

MILAN SPECIAL SCHOOL DISTRICT  
SALARY SCHEDULE  
LICENSED INSTRUCTIONAL PERSONNEL

PROPOSED  
Increase 3.00%

EFFECTIVE JULY 1, 2016

YEARS OF EXPERIENCE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
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DESCRIPTION OF TRAINING

<b><u>DOCTORATE</u></b>																					
Teachers & Principals	44,776	45,085	45,420	45,781	46,175	47,141	48,113	49,429	50,484	52,017	53,143	53,538	54,476	54,910	55,886	56,287	57,286	57,801	58,324	58,839	59,390
System-Wide Personnel	45,776	46,085	46,420	46,781	47,175	48,141	49,113	50,429	51,484	53,017	54,143	54,538	55,476	55,910	56,886	57,287	58,286	58,801	59,324	59,839	60,390
<b><u>EDUCATION SPECIALIST</u></b>																					
Teachers & Principals	41,233	41,645	42,676	42,934	43,054	43,376	44,281	45,486	46,469	47,851	48,890	49,193	50,145	50,459	51,433	51,851	52,755	53,167	53,682	54,094	54,642
System-Wide Personnel	42,233	42,645	43,676	43,934	44,054	44,376	45,281	46,486	47,469	48,851	49,890	50,193	51,145	51,459	52,433	52,851	53,755	54,167	54,682	55,094	55,642
<b><u>MASTER'S+30 SEMESTER HOURS</u></b>																					
Teachers & Principals	40,484	40,999	41,938	42,041	42,144	42,316	42,826	43,704	44,631	45,942	46,925	47,250	48,169	48,454	49,395	49,801	50,645	51,057	51,527	51,939	52,438
System-Wide Personnel	41,484	41,999	42,938	43,041	43,144	43,316	43,826	44,704	45,631	46,942	47,925	48,250	49,169	49,454	50,395	50,801	51,645	52,057	52,527	52,939	53,438
<b><u>MASTER</u></b>																					
Teachers & Principals	37,918	38,433	39,351	39,454	39,568	39,984	40,273	41,111	41,999	43,254	44,182	44,490	45,348	45,639	46,524	46,959	47,757	47,963	48,584	48,790	49,424
System-Wide Personnel	38,918	39,433	40,351	40,454	40,568	40,984	41,273	42,111	42,999	44,254	45,182	45,490	46,348	46,639	47,524	47,959	48,757	48,963	49,584	49,790	50,424
<b><u>BACHELOR</u></b>																					
Teachers & Principals	35,000	35,784	36,692	36,795	36,914	37,019	37,418	38,001	38,418	38,840	39,590	39,865	40,617	40,908	41,655	42,061	42,748	42,954	43,460	43,666	44,193
System-Wide Personnel	36,000	36,784	37,692	37,795	37,914	38,019	38,418	39,001	39,418	39,840	40,590	40,865	41,617	41,908	42,655	43,061	43,748	43,954	44,460	44,666	45,193
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\*\*Smoothing - There were years in the previous salary schedules that had no increase . Beginning with 2015-2016, there is some increase at every year on the schedule.  
System Wide Salary is \$1,000 above regular schedule