

**TENNESSEE DEPARTMENT OF EDUCATION
BASIC EDUCATION PROGRAM SALARY SCHEDULE
LICENSED INSTRUCTIONAL PERSONNEL
Effective July 1, 2016 (0% added to state salary, local unchanged)**

TOTAL (State plus Local)

YEARS OF EXPERIENCE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
DESCRIPTION OF TRAINING																					
DOCTORATE																					
Teachers & Principals	41,600	42,618	42,687	42,900	43,800	44,705	45,930	46,905	48,335	49,380	49,560	50,620	50,830	51,925	52,110	53,235	53,235	54,195	54,195	55,185	55,185
System-Wide Personnel	42,610	43,638	43,707	43,920	44,860	45,785	47,035	48,030	49,480	50,560	50,750	51,840	52,050	53,180	53,360	54,515	54,515	55,495	55,495	56,515	56,515
EDUCATION SPECIALIST																					
Teachers & Principals	39,108	40,290	40,360	40,524	40,970	41,463	42,270	43,175	44,465	45,430	45,615	46,595	46,795	47,790	47,985	49,020	49,020	49,890	49,890	50,770	50,770
System-Wide Personnel	40,463	41,665	41,735	41,924	42,410	42,923	43,765	44,705	46,055	47,040	47,235	48,245	48,455	49,480	49,700	50,755	50,755	51,660	51,660	52,570	52,570
MASTER'S + 30 SEMESTER HOURS																					
Teachers & Principals	38,304	39,513	39,582	39,726	40,151	40,698	41,247	41,761	42,685	43,605	43,805	44,755	44,920	45,895	46,085	47,065	47,065	47,885	47,885	48,725	48,725
System-Wide Personnel	39,624	40,853	40,922	41,096	41,546	42,128	42,707	43,246	44,220	45,180	45,380	46,370	46,540	47,545	47,735	48,755	48,755	49,605	49,605	50,475	50,475
MASTER																					
Teachers & Principals	36,550	37,294	37,363	37,507	37,959	38,484	39,489	39,555	40,190	41,050	41,240	43,335	43,335	43,335	43,440	44,370	44,370	45,145	45,145	45,925	45,925
System-Wide Personnel	37,390	38,629	38,698	38,862	39,344	39,899	40,469	41,035	41,735	42,620	42,805	43,745	43,910	44,880	45,085	46,060	46,060	46,850	46,850	47,670	47,670
BACHELOR																					
Teachers & Principals	34,144	35,306	35,376	35,377	35,428	35,879	36,838	36,844	37,353	37,815	38,196	39,166	39,394	39,566	39,975	40,473	40,473	40,558	40,558	41,060	41,060
System-Wide Personnel	34,994	36,191	36,261	36,737	36,828	37,299	37,838	38,339	38,883	39,370	39,766	40,301	40,714	41,211	41,625	42,158	42,158	42,273	42,273	42,805	42,805

THREE YEARS OF COLLEGE	25,865	26,340	26,340	26,750	27,280	27,845	28,565	29,175	30,015	30,645	30,790	31,455	31,600
TWO YEARS OF COLLEGE	25,095	25,580	25,580	25,965	26,470	27,020	27,720	28,320	29,135	29,750	29,885	30,525	30,670
ONE YEAR OF COLLEGE	24,345	24,800	24,800	25,175	25,670	26,205	26,880	27,450	28,250				
0 YEAR OF COLLEGE	23,580	24,015	24,015	24,385	24,860	25,380	26,050	26,595	27,370				

- Footnotes:**
- Note 1:** See State Board of Education *Rules, Regulations and Minimum Standards* 0520-2-4-.01(15), Advanced Academic Training Acceptable for Purposes of Salary Rating on the License, regarding master's degree, master's degree plus 30 semester hours, education specialist's degree, and doctor's degree designations.
- Note 2:** A principal shall receive \$8.00 per month for ten months for each full-time teacher under his/her supervision up to and including 20 full-time teachers.
- Note 3:** Occupational education teachers with less than a bachelor's degree who hold the occupational education license shall be paid on a bachelor's degree.
- Note 4:** For a supervising teacher of instruction, add \$20.00 for each teacher supervised to a maximum of 50 teachers. Less than full-time will be reduced proportionally.
- Note 5:** For a supervising teacher of instruction with less than a bachelor's degree, rate the person as though they hold a bachelor's degree.