

**Salary Schedule for Teachers and Principals**  
**Effective July 1, 2016 with 5% Raise**

Years of Service	Bachelor's Degree			Master's Degree/Master's +30			EDS/Doctorate Degree		
	Equity	Annual Salary		Equity	Annual Salary		Equity	Annual Salary	
0	35,567.56	843.00	36,410.56	38,204.74	843.00	39,047.74	41,054.86	843.00	41,897.86
1	36,659.56	843.00	37,502.56	39,296.74	843.00	40,139.74	42,146.86	843.00	42,989.86
2	36,987.16	843.00	37,830.16	39,624.34	843.00	40,467.34	42,474.46	843.00	43,317.46
3	37,314.76	843.00	38,157.76	39,951.94	843.00	40,794.94	42,802.06	843.00	43,645.06
4	37,642.36	843.00	38,485.36	40,279.54	843.00	41,122.54	43,222.48	843.00	44,065.48
5	38,734.36	843.00	39,577.36	41,371.54	843.00	42,214.54	44,314.48	843.00	45,157.48
6	39,061.96	843.00	39,904.96	42,152.32	843.00	42,995.32	45,330.04	843.00	46,173.04
7	39,389.56	843.00	40,232.56	42,479.92	843.00	43,322.92	46,301.92	843.00	47,144.92
8	39,717.16	843.00	40,560.16	43,320.76	843.00	44,163.76	47,683.30	843.00	48,526.30
9	40,044.76	843.00	40,887.76	44,025.10	843.00	44,868.10	48,715.24	843.00	49,558.24
10	41,573.56	843.00	42,416.56	45,553.90	843.00	46,396.90	50,244.04	843.00	51,087.04
11	41,901.16	843.00	42,744.16	46,378.36	843.00	47,221.36	50,571.64	843.00	51,414.64
12	42,228.76	843.00	43,071.76	46,705.96	843.00	47,548.96	50,899.24	843.00	51,742.24
13	42,556.36	843.00	43,399.36	47,033.56	843.00	47,876.56	51,243.22	843.00	52,086.22
14	42,883.96	843.00	43,726.96	47,361.16	843.00	48,204.16	51,570.82	843.00	52,413.82
15	43,211.56	843.00	44,054.56	47,754.28	843.00	48,597.28	52,559.08	843.00	53,402.08
16	43,539.16	843.00	44,382.16	48,081.88	843.00	48,924.88	52,886.68	843.00	53,729.68
17	43,866.76	843.00	44,709.76	48,966.40	843.00	49,809.40	53,487.28	843.00	54,330.28
18	44,194.36	843.00	45,037.36	49,294.00	843.00	50,137.00	53,814.88	843.00	54,657.88
19	44,521.96	843.00	45,364.96	49,730.80	843.00	50,573.80	54,431.86	843.00	55,274.86
20	44,849.56	843.00	45,692.56	50,058.40	843.00	50,901.40	54,759.46	843.00	55,602.46
21	45,177.16	843.00	46,020.16	50,386.00	843.00	51,229.00	55,087.06	843.00	55,930.06
22	45,504.76	843.00	46,347.76	50,713.60	843.00	51,556.60	55,414.66	843.00	56,257.66
23	45,832.36	843.00	46,675.36	51,041.20	843.00	51,884.20	55,742.26	843.00	56,585.26
24	46,159.96	843.00	47,002.96	51,368.80	843.00	52,211.80	56,069.86	843.00	56,912.86
25	46,487.56	843.00	47,330.56	51,696.40	843.00	52,539.40	56,397.46	843.00	57,240.46

**Notes:**

- 1) Salary Schedule is for 10-months.
- 2) Licensed employees who complete their Master's + 30 or their Doctorate degree prior to June 30, 2016 will continue on the 2015 salary scale until the current scale exceeds the 2015 scale.
- 3) Equity funds will be disbursed to licensed employees one time a year on a separate payment and will be pro-rated if an employee works less than a complete contract.
- 4) A principal will receive \$8 per month for each full-time teacher under his/her supervision.