

**OVERTON COUNTY SCHOOLS
TENNESSEE DEPARTMENT OF EDUCATION
BASIC EDUCATION PROGRAM SALARY SCHEDULE
LICENSED INSTRUCTIONAL PERSONNEL
Effective July 1, 2017 (1.5% added to state salary, local unchanged)**

TOTAL (State plus Local)

pending board approval and budget approval

YEARS OF EXPERIENCE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
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DESCRIPTION OF TRAINING

DOCTORATE

Teachers & Principals	42,225	43,253	43,322	43,545	44,455	45,375	46,620	47,610	49,060	50,120	50,305	51,380	51,590	52,705	52,890	54,035	54,035	55,010	55,010	56,015	56,015
System-Wide Personnel	43,250	44,288	44,357	44,580	45,535	46,470	47,740	48,750	50,220	51,320	51,510	52,620	52,830	53,980	54,160	55,335	55,335	56,325	56,325	57,365	57,365

EDUCATION SPECIALIST

Teachers & Principals	39,683	40,875	40,945	41,114	41,575	42,078	42,905	43,825	45,130	46,110	46,300	47,295	47,495	48,505	48,705	49,755	49,755	50,640	50,640	51,530	51,530
System-Wide Personnel	41,058	42,270	42,340	42,539	43,035	43,563	44,420	45,375	46,745	47,745	47,945	48,970	49,180	50,220	50,445	51,515	51,515	52,435	52,435	53,360	53,360

MASTER'S + 30 SEMESTER HOURS

Teachers & Principals	38,854	40,073	40,142	40,296	40,731	41,293	41,857	42,381	43,325	44,260	44,460	45,425	45,595	46,585	46,775	47,770	47,770	48,605	48,605	49,455	49,455
System-Wide Personnel	40,194	41,433	41,502	41,686	42,146	42,743	43,337	43,891	44,885	45,860	46,060	47,065	47,240	48,260	48,450	49,485	49,485	50,350	50,350	51,230	51,230

MASTER

Teachers & Principals	37,300	37,819	37,888	38,042	38,504	39,044	41,060	41,060	41,060	41,665	41,860	45,075	45,075	45,075	45,075	45,075	45,075	45,820	45,820	46,615	46,615
System-Wide Personnel	37,925	39,174	39,243	39,417	39,909	40,479	41,064	41,645	42,360	43,260	43,445	45,075	45,075	45,555	45,760	46,750	46,750	47,555	47,555	48,385	48,385

BACHELOR

Teachers & Principals	34,614	35,786	35,856	35,857	35,918	36,379	37,358	37,369	37,893	38,365	38,751	40,595	40,595	40,595	40,595	41,068	41,068	41,163	41,163	41,675	41,675
System-Wide Personnel	35,479	36,686	36,756	37,237	37,338	37,819	38,373	38,884	39,448	39,945	40,346	40,891	41,309	41,816	42,235	42,778	42,778	42,903	42,903	43,445	43,445

THREE YEARS OF COLLEGE	25,865	26,340	26,340	26,750	27,280	27,845	28,565	29,175	30,015	30,645	30,790	31,455	31,600								
TWO YEARS OF COLLEGE	25,095	25,580	25,580	25,965	26,470	27,020	27,720	28,320	29,135	29,750	29,885	30,525	30,670								
ONE YEAR OF COLLEGE	24,345	24,800	24,800	25,175	25,670	26,205	26,880	27,450	28,250												
0 YEAR OF COLLEGE	23,580	24,015	24,015	24,385	24,860	25,380	26,050	26,595	27,370												

Footnotes:

Note 1: See State Board of Education *Rules, Regulations and Minimum Standards* 0520-2-4-.01(15), Advanced Academic Training Acceptable for Purposes of Salary Rating on the License, regarding master's degree, master's degree plus 30 semester hours, education specialist's degree, and doctor's degree designations.

Note 2: A principal shall receive \$8.00 per month for ten months for each full-time teacher under his/her supervision up to and including 20 full-time teachers.

Note 3: Occupational education teachers with less than a bachelor's degree who hold the occupational education license shall be paid on a bachelor's degree.

Note 4: For a supervising teacher of instruction, add \$20.00 for each teacher supervised to a maximum of 50 teachers. Less than full-time will be reduced proportionally.

Note 5: For a supervising teacher of instruction with less than a bachelor's degree, rate the person as though they hold a bachelor's degree.