

VAN BUREN COUNTY BOE  
BASIC EDUCATION PROGRAM SALARY SCHEDULE LICENSED INSTRUCTIONAL PERSONNEL  
Effective July 1, 2017-18

YEARS OF EXPERIENCE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
<b><u>DESCRIPTION OF TRAINING</u></b>																					
<b><u>DOCTORATE</u></b>																					
Teacher & Principals	43,990	44,590	44,590	45,310	46,220	47,150	48,400	49,390	50,850	51,910	52,100	53,180	53,400	54,510	54,700	55,840	55,840	56,820	56,820	57,840	57,840
System-Wide Personnel	48,250	48,250	48,250	48,250	48,250	48,250	53,310	53,310	53,310	53,310	53,310	57,150	57,150	57,150	57,150	57,150	59,190	59,190	59,190	59,190	59,190
<b><u>EDUCATION SPECIALIST</u></b>																					
Teacher & Principals	40,600	41,200	41,200	41,840	42,650	43,520	44,660	45,590	46,910	47,890	48,070	49,070	49,280	50,300	50,500	51,550	51,550	52,430	52,430	53,340	53,340
System-Wide Personnel	45,010	45,010	45,010	45,010	45,010	45,010	49,730	49,730	49,730	49,730	49,730	53,310	53,310	53,310	53,310	53,310	55,170	55,170	55,170	55,170	55,170
<b><u>MASTER’S +30 SEMESTER HOURS</u></b>																					
Teacher & Principals	39,060	39,670	39,670	40,270	41,040	41,900	42,980	43,850	45,090	46,020	46,230	47,200	47,370	48,360	48,550	49,550	49,550	50,390	50,390	51,240	51,240
System-Wide Personnel	43,350	43,350	43,350	43,350	43,350	43,350	47,830	47,830	47,830	47,830	47,830	51,280	51,280	51,280	51,280	51,280	53,030	53,030	53,030	53,030	53,030
<b><u>MASTER</u></b>																					
Teacher & Principals	37,360	37,360	37,410	37,940	38,680	39,490	41,120	41,640	42,540	43,420	43,610	45,650	45,650	45,750	45,860	46,280	46,800	47,590	47,590	48,400	48,400
System-Wide Personnel	40,940	40,940	40,940	40,940	40,940	40,940	45,210	45,210	45,210	45,210	45,210	48,530	48,530	48,530	48,530	48,530	50,170	50,170	50,170	50,170	50,170
<b><u>BACHELOR</u></b>																					
Teacher & Principals	34,000	34,810	34,870	34,920	34,980	35,620	37,540	37,640	38,300	39,080	39,230	41,070	41,130	41,180	41,220	41,960	42,060	42,630	42,740	43,330	43,430
System-Wide Personnel	37,070	37,070	37,070	37,070	37,070	37,070	40,830	40,830	40,830	40,830	40,830	43,780	43,780	43,780	43,780	43,780	45,200	45,200	45,200	45,200	45,200
THREE YEARS OF COLLEGE	25,865	26,340	26,340	26,750	27,280	27,845	28,565	29,175	30,015	30,645	30,790	31,455	31,600								
TWO YEARS OF COLLEGE	25,095	25,580	25,580	25,965	26,470	27,020	27,720	28,320	29,135	29,750	29,885	30,525	30,670								
ONE YEAR OF COLLEGE	24,345	24,800	24,800	25,175	25,670	26,205	26,880	27,450	28,250												
0 YEAR OF COLLEGE	23,580	24,015	24,015	24,385	24,860	25,380	26,050	26,595	27,370												

**Footnotes:**

**Note 1:** See State Board of Education *Rules, Regulations and Minimum Standards 0520-2-4-.01(15)*, Advanced Academic Training Acceptable for Purposes of Salary Rating on the License, regarding master’s degree, master’s plus 30 semester hours, education specialist’s degree, and doctor’s designation.

**Note 2:** A principal shall receive \$8.00 per month for ten months for each full-time teacher under his/her supervision up to and including 20 full-time teachers.

**Note 3:** Occupational education teachers with less than a bachelor’s degree who hold the occupational education license shall be paid on a bachelor’s degree.

**Note 4:** For a supervising teacher of instruction, add \$20.00 for each teacher supervised to a maximum of 50 teachers. Less than full-time will be reduced proportionally.

**Note 5:** For a supervising teacher of instruction with less than a bachelor’s degree, rate the person as though they hold a bachelor’s degree.