

**Franklin County Schools
 Teachers and Principals**

2018-19 Certified Salary Scale

2% increase - approved by FCBOE, and Finance Committee, anticipate approval of County Commission mid-July

'Master's + 30' and 'Doctorate' Levels - frozen for new hires as of May 8, 2015

| Years of Experience | Multiplier | Bachelor | Master | <i>Master's + 30 - frozen</i> | Educational Specialist | <i>* Doctorate - frozen</i> |
|---------------------|------------|----------|--------|-------------------------------|------------------------|-----------------------------|
| | | 38,203 | 42,236 | 42,236 | 46,298 | 46,298 |
| 1 | 1.010 | 38,586 | 42,658 | 42,658 | 46,761 | 46,761 |
| 2 | 1.020 | 38,968 | 43,081 | 43,081 | 47,224 | 47,224 |
| 3 | 1.030 | 39,350 | 43,503 | 43,503 | 47,687 | 47,687 |
| 4 | 1.040 | 39,732 | 43,926 | 43,926 | 48,150 | 48,150 |
| 5 | 1.050 | 40,114 | 44,348 | 44,348 | 48,613 | 48,613 |
| 6 | 1.060 | 40,496 | 44,770 | 44,770 | 49,076 | 49,076 |
| 7 | 1.070 | 40,878 | 45,193 | 46,693 | 49,539 | 49,539 |
| 8 | 1.080 | 41,260 | 45,615 | 47,224 | 50,002 | 50,002 |
| 9 | 1.090 | 41,642 | 46,037 | 47,754 | 50,465 | 50,465 |
| 10 | 1.100 | 42,024 | 46,460 | 48,816 | 50,928 | 50,928 |
| 11 | 1.115 | 42,597 | 47,093 | 49,346 | 51,622 | 51,622 |
| 12 | 1.130 | 43,170 | 47,727 | 49,877 | 52,317 | 52,317 |
| 13 | 1.145 | 43,743 | 48,360 | 50,938 | 53,011 | 53,011 |
| 14 | 1.160 | 44,316 | 48,994 | 51,999 | 53,705 | 53,705 |
| 15 | 1.175 | 44,889 | 49,627 | 52,530 | 54,400 | 54,400 |
| 16 | 1.195 | 45,653 | 50,472 | 53,060 | 55,326 | 55,326 |
| 17 | 1.215 | 46,417 | 51,317 | 53,697 | 56,252 | 56,252 |
| 18 | 1.235 | 47,181 | 52,162 | 54,334 | 57,178 | 57,178 |
| 19 | 1.255 | 47,945 | 53,006 | 55,183 | 58,104 | 58,104 |
| 20 | 1.280 | 48,900 | 54,062 | 55,713 | 59,261 | 62,611 |

System-Wide Certified Employees (system-wide certified supervisors/administrators, school psychologists, speech/language teachers with a master's degree and C's) - 3.3% more than the above applicable cell (degree and year of experience).

Certified employees are paid their daily rate for all days greater than 200 days.

*A newly hired teacher with a Doctorate Degree may be paid \$4,000 more than the appropriate cell for an EDS.