

**OVERTON COUNTY**  
**BASIC EDUCATION PROGRAM SALARY SCHEDULE**  
**LICENSED INSTRUCTIONAL PERSONNEL**  
Effective July 1, 2018 (updated to coincide with state salary schedule)

**TOTAL (State plus Local)**

YEARS OF EXPERIENCE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
<b>DESCRIPTION OF TRAINING</b>																					
<b><u>DOCTORATE</u></b>																					
Teachers & Principals	42,225	43,253	43,322	43,545	44,455	45,375	46,620	47,610	49,060	50,120	50,305	51,380	51,590	52,705	52,890	54,035	54,035	55,010	55,010	56,015	56,015
System-Wide Personnel	43,250	44,288	44,357	44,580	45,535	46,470	47,740	48,750	50,220	51,320	51,510	52,620	52,830	53,980	54,160	55,335	55,335	56,325	56,325	57,365	57,365
<b><u>EDUCATION SPECIALIST</u></b>																					
Teachers & Principals	39,683	40,875	40,945	41,114	41,575	42,078	42,905	43,825	45,130	46,110	46,300	47,295	47,495	48,505	48,705	49,755	49,755	50,640	50,640	51,530	51,530
System-Wide Personnel	41,058	42,270	42,340	42,539	43,035	43,563	44,420	45,375	46,745	47,745	47,945	48,970	49,180	50,220	50,445	51,515	51,515	52,435	52,435	53,360	53,360
<b><u>MASTER'S + 30 SEMESTER HOURS</u></b>																					
Teachers & Principals	38,854	40,073	40,142	40,296	40,731	41,293	42,315	42,381	43,325	44,260	44,460	46,330	46,330	46,585	46,775	47,770	47,770	48,605	48,605	49,455	49,455
System-Wide Personnel	40,194	41,433	41,502	41,686	42,146	42,743	43,337	43,891	44,885	45,860	46,060	47,065	47,240	48,260	48,450	49,485	49,485	50,350	50,350	51,230	51,230
<b><u>MASTER</u></b>																					
Teachers & Principals	38,555	38,555	38,555	38,555	38,555	39,044	42,315	42,315	42,315	42,315	42,315	46,330	46,330	46,330	46,330	46,330	46,330	46,330	46,330	46,615	46,615
System-Wide Personnel	38,555	39,174	39,243	39,417	39,909	40,479	42,315	42,315	42,360	43,260	43,445	46,330	46,330	46,330	46,330	46,750	46,750	47,555	47,555	48,385	48,385
<b><u>BACHELOR</u></b>																					
Teachers & Principals	35,000	35,786	35,856	35,857	35,918	36,379	38,320	38,320	38,320	38,365	38,751	41,850	41,850	41,850	41,850	41,850	41,850	41,850	41,850	41,850	41,850
System-Wide Personnel	35,479	36,686	36,756	37,237	37,338	37,819	38,373	38,884	39,448	39,945	40,346	41,850	41,850	41,850	42,235	42,778	42,778	42,903	42,903	43,445	43,445

**Footnotes:**

- Note 1:** See State Board of Education *Rules, Regulations and Minimum Standards* 0520-2-4-.01(15), Advanced Academic Training Acceptable for Purposes of Salary Rating on the License, regarding master's degree, master's degree plus 30 semester hours, education specialist's degree, and doctor's degree designations.
- Note 2:** A principal shall receive \$8.00 per month for ten months for each full-time teacher under his/her supervision up to and including 20 full-time teachers.
- Note 3:** Occupational education teachers with less than a bachelor's degree who hold the occupational education license shall be paid on a bachelor's degree.
- Note 4:** For a supervising teacher of instruction, add \$20.00 for each teacher supervised to a maximum of 50 teachers. Less than full-time will be reduced proportionally.
- Note 5:** For a supervising teacher of instruction with less than a bachelor's degree, rate the person as though they hold a bachelor's degree.