

HAWKINS COUNTY TEACHER SCALE FOR 10 MONTHS
2018-2019
Effective July 1, 2018

TRAINING	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21-30	31+
DOCTORATE TOTAL 17-18	44,383	44,988	44,988	45,703	46,614	47,535	48,778	49,766	51,216	52,277	52,463	53,535	53,752	54,860	55,051	56,190	56,190	57,163	57,163	58,173	58,173	59,114	59,164
BEP increase	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520
DOCTORATE TOTAL 18-19	44,903	45,508	45,508	46,223	47,134	48,055	49,298	50,286	51,736	52,797	52,983	54,055	54,272	55,380	55,571	56,710	56,710	57,683	57,683	58,693	58,693	59,634	59,684
STATE REQ	37,300	37,300	37,300	37,300	37,300	37,300	41,060	41,060	41,060	41,060	41,060	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075
BEP increase	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520
TSSE	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776
LOCAL	6,307	6,912	6,912	7,627	8,538	9,459	6,942	7,930	9,380	10,441	10,627	7,684	7,901	9,009	9,200	10,339	10,339	11,312	11,312	12,322	12,322	13,263	13,313

ED.S TOTAL 17-18	41,008	42,081	42,240	42,500	43,063	44,249	45,061	45,987	47,292	48,270	48,457	49,451	49,652	50,667	50,869	51,915	51,915	52,795	52,795	53,690	53,690	54,631	54,681
BEP increase	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520
ED.S TOTAL 18-19	41,528	42,601	42,760	43,020	43,583	44,769	45,581	46,507	47,812	48,790	48,977	49,971	50,172	51,187	51,389	52,435	52,435	53,315	53,315	54,210	54,210	55,151	55,201
STATE REQ	37,300	37,300	37,300	37,300	37,300	37,300	41,060	41,060	41,060	41,060	41,060	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075
BEP increase	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520
TSSE	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776
LOCAL	2,932	4,005	4,164	4,424	4,987	6,173	3,225	4,151	5,456	6,434	6,621	3,600	3,801	4,816	5,018	6,064	6,064	6,944	6,944	7,839	7,839	8,780	8,830

MA+45* TOTAL 17-18	39,983	41,221	41,379	41,632	42,133	43,396	44,036	44,626	45,485	46,417	46,795	47,582	47,886	48,747	49,017	49,927	49,927	50,760	50,760	51,614	51,614	52,555	52,605
BEP increase	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520
MA+45* TOTAL 18-19	40,503	41,741	41,899	42,152	42,653	43,916	44,556	45,146	46,005	46,937	47,315	48,102	48,406	49,267	49,537	50,447	50,447	51,280	51,280	52,134	52,134	53,075	53,125
STATE REQ	37,300	37,300	37,300	37,300	37,300	37,300	41,060	41,060	41,060	41,060	41,060	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075
BEP increase	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520
TSSE	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776
LOCAL	1,907	3,145	3,303	3,556	4,057	5,320	2,200	2,790	3,649	4,581	4,959	1,731	2,035	2,896	3,166	4,076	4,076	4,909	4,909	5,763	5,763	6,704	6,754

MA TOTAL 17-18	38,469	38,991	39,149	39,392	39,927	41,174	42,084	42,413	43,049	43,824	44,528	45,944	45,944	46,238	46,769	47,439	47,597	47,980	48,040	48,772	48,772	49,713	49,763
BEP increase	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520
MA TOTAL 18-19	38,989	39,511	39,669	39,912	40,447	41,694	42,604	42,933	43,569	44,344	45,048	46,464	46,464	46,758	47,289	47,959	48,117	48,500	48,560	49,292	49,292	50,233	50,283
STATE REQ	37,300	37,300	37,300	37,300	37,300	37,300	41,060	41,060	41,060	41,060	41,060	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075	45,075
BEP increase	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520
TSSE	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776
LOCAL	393	915	1,073	1,316	1,851	3,098	248	577	1,213	1,988	2,692	93	93	387	918	1,588	1,746	2,129	2,189	2,921	2,921	3,862	3,912

B.S.+ 30* TOTAL 17-18	35,315	36,519	36,679	36,924	37,378	38,548	39,127	39,677	40,277	40,819	41,665	42,250	42,720	43,273	43,752	44,397	44,556	44,812	44,972	45,227	45,463	46,404	46,454
BEP increase	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520
B.S.+ 30* TOTAL 17-18	35,835	37,039	37,199	37,444	37,898	39,068	39,647	40,197	40,797	41,339	42,185	42,770	43,240	43,793	44,272	44,917	45,076	45,332	45,492	45,747	45,983	46,924	46,974
STATE REQ	33,745	34,340	34,340	34,340	34,340	34,340	37,065	37,065	37,065	37,065	37,065	40,595	40,595	40,595	40,595	40,595	40,595	40,595	40,595	40,595	40,595	40,595	40,595
BEP increase	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520
TSSE	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776
LOCAL	794	1,403	1,563	1,808	2,262	3,432	1,286	1,836	2,436	2,978	3,824	879	1,349	1,902	2,381	3,026	3,185	3,441	3,601	3,856	4,092	5,033	5,083

B.S. TOTAL 17-18	35,157	36,360	36,519	36,766	37,220	38,391	38,968	39,517	40,118	40,663	41,506	42,093	42,561	43,113	43,594	44,239	44,397	44,654	44,812	45,070	45,305	46,246	46,296
BEP increase	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520
B.S. TOTAL 18-19	35,677	36,880	37,039	37,286	37,740	38,911	39,488	40,037	40,638	41,183	42,026	42,613	43,081	43,633	44,114	44,759	44,917	45,174	45,332	45,590	45,825	46,766	46,816
STATE REQ	33,745	34,340	34,340	34,340	34,340	34,340	37,065	37,065	37,065	37,065	37,065	40,595	40,595	40,595	40,595	40,595	40,595	40,595	40,595	40,595	40,595	40,595	40,595
BEP increase	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520	520
TSSE	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776
LOCAL	636	1,244	1,403	1,650	2,104	3,275	1,127	1,676	2,277	2,822	3,665	722	1,190	1,742	2,223	2,868	3,026	3,283	3,441	3,699	3,934	4,875	4,925

*Bachelors +30 and Masters + 45 will be phased out as of July 1, 2015, but those employees having these certifications will be grandfathered in. The school system will not recognize these certifications after June 2015.