

Who we are:

The Department of Environment and Conservation exists to enhance the quality of life for citizens of Tennessee and to be stewards of our natural environment.

We foster a work environment that's inclusive as well as diverse, where our people can be themselves. Every idea and perspective is valued so that our culture reflects the people we serve.

Our department is committed to providing a cleaner, safer environment that goes hand-in-hand with economic prosperity and increased quality of life in Tennessee. We deliver on our mission through managing regulatory programs that maintain standards for air, water and soil quality while providing assistance to businesses and communities in areas ranging from recreation to waste management. We manage the state park system and programs to inventory, interpret and protect Tennessee's rich natural, historical, and archaeological heritage.

About the Division of Water Resources (DWR):

The Division Water Resources is responsible for managing, protecting and enhancing the quality of the state's water resources for all Tennesseans through voluntary, regulatory and educational programs. Division activities include establishment of water quality criteria; issuance of permits and certifications; evaluation of monitoring data; conducting inspections; management of financial assistance for infrastructure and oversight activities related to stream channel modification, wetland alterations, dredging, groundwater protection, wellhead protection, safe dams, septic systems, pretreatment, bio solids application, and storm water.



TDEC Environmental Manager 4 Division of Water Resources Natural Resource Unit

Annual Salary Range: \$87,300 – \$139,704

Looking for an opportunity to work with a collaborative, diverse team in Tennessee State government? Interested in protecting our environment, public health, and water quality? The Division of Water Resources has a position in our Natural Resources Unit working with a statewide team of 12 technical staff, an assistant manager, and an administrative support staff member. This position also interacts with eight environmental field offices and directly with the regulated community.

The Natural Resources Unit is responsible for reviewing applications and issuing permits for alterations to state jurisdictional aquatic resources, reviewing, approving, and inspecting potential compensatory mitigation projects as part of the federal Interagency Review Team, providing feedback on and formulating programmatic changes in response to changes in state law and agency policy on aquatic resources, and coordinating with other state and federal agencies such as the USACE, USFWS, NRCS, and TVA. This program issues 1850 permits annually. State statutes dictate the protection of aquatic resources and timelines in permit issuance and are further complicated by the complexity of sites remaining to support development. This unit provides training and technical assistance to TDEC field office staff, staff from other state agencies, and instruction at UT certification courses when requested. The manager of this unit serves as a point of contact for federal agencies and state agencies such as TDOT and TWRA. Because many development projects involve permitting, this position involves frequent interactions with the public, municipalities, and elected officials at the state and local levels.

We seek a candidate who has practiced excellent customer service and can effectively communicate with a diverse internal and external customer base. Preferred candidates will possess strong time management and organizational skills. The position requires fieldwork in rural areas, construction sites, and in all weather conditions, as well as frequent day travel. Preferred bachelor's degrees include engineering, agronomy, biology, physical sciences, or other related environmental science fields. Experience in environmental permitting is a plus. Candidates must meet the minimum qualifications (MQs) for this position. For MQs and how to apply, please visit <http://www.tn.gov/careers>.

Highlighted Responsibilities:

- Leadership of a dynamic and diverse team of technical team members
- Coordination with eight environmental field offices
- Communication with elected officials, permit applicants, state and federal agencies, and the public
- Organization and prioritization of competing timelines
- Process management of permitting

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.