

TENNESSEE BOARD OF SOCIAL WORKER LICENSURE MINUTES

DATE: August 5, 2021
TIME: 9:00 a.m. CDT
LOCATION: Iris Room, Ground Floor
665 Mainstream Drive
Nashville, TN 37243

BOARD MEMBERS

PRESENT: Robert Zylstra, LCSW, Chair
Kenya Anderson, LMSW Secretary
Kenneth J. White, LAPSW
Tara Watson, LCSW
Patti Ashlock Williams, LBSW
Kim Mallory, LAPSW

BOARD MEMBERS

ABSENT: Karen A. Armstrong, Citizen Member
Ann-Marie Buchanan, LMSW
Rachel Horton, LBSW
Ashley Childers, LCSW
Jennifer Williams, LAPSW

STAFF PRESENT: Christi Stacey, Board Administrator
Diana Hunley, Unit Director
Nathaniel Flinchbaugh, Assistant General Counsel

Robert Zylstra, Board chair called the meeting to order at 9:04 a.m. A roll call was conducted, and a quorum was present. The Board staff introduced themselves: Christi Stacey, Board Administrator, Diana Hunley, Unit Director, and Nathaniel Flinchbaugh, Assistant General Counsel. Ms. Stacey introduced new board member LBSW Board Member Patti Ashlock Williams.

Minutes

The minutes from the May 6, 2021 meeting were reviewed and a motion to approve was made by Ms. Watson seconded by Ms. Anderson. The motion carried.

Investigative Report

Ms. Lori Leonard, disciplinary coordinator for the Board gave the summary of currently monitored practitioners. Currently monitoring one licensee (1) under a board order, three (3) licensees under probation, five (5) licenses under suspension one (1) under a revocation.

Ms. Leonard stated that investigations had received and opened a total of eight (8) new complaints in the year 2021 for Licensed Masters Social Workers. Of the eight complaints, the allegations regarding one (1) for sexual misconduct, one (1) unlicensed practice, four (4) for unprofessional conduct, and one (1) for a criminal conviction, and one (1) was outside of the investigative scope. Investigations closed a total of thirteen (13) complaints to date for LMSW's. One (1) was closed for insufficient evidence to formally discipline, three (3) were closed and sent the office of general counsel for formal discipline, seven (7) were closed with no action, and two (2) with a letter of warning. Ms. Leonard reminded the Board that letters of concern and letters of warning are not reportable to the national practitioner data bank and therefore, are not considered as formal discipline. Currently there are eleven (11) open complaints regarding licensed master's social workers who are being investigated or reviewed. Investigations have received and opened one (1) new complaint against a licensed advanced practice social worker in the year 2021 regarding a lapsed license. Two complaints had been closed with no action, and two (2) complaints open pending investigation or review. For licensed baccalaureate social workers for the year 2021 they opened one (1) new complaint regarding unprofessional conduct, they had not closed any and have one (1) open complaint that is being investigated or reviewed. For the licensed clinical social workers, investigations has opened twenty-three (23) new complaints for 2021; of those complaints one (1) was regarding fraud or false billing, two (2) regarding substance abuse, one (1) was for criminal charges, two (2) for unlicensed practice, thirteen (13) for unprofessional conduct code, one (1) for a violation of an order, two (2) regarding medical record requests and one (1) outside of the investigative scope. Investigations closed a total of seventeen (17) complaints; three (3) were closed with insufficient evidence to formally discipline, four (4) were closed in investigations and sent to the office of general counsel for formal discipline, seven (7) were closed with no actions, and three (3) were closed with a letter of concern. Currently there are twenty-one (21) open complaints that are being reviewed, and/or investigated.

Office of General Counsel

Mr. Flinchbaugh reminded the Board of the conflict-of-interest policy and its purpose. Noting if there was a conflict, they are required to let the Board know and recuse themselves.

Pursuant to the Open Meetings Act, Committee business may only be discussed by the committee members during the meeting. Members should not discuss the committee's business at any time other than during the open Committee meeting. The prohibition applies to phone calls, emails, and text messages. Committee members should also ensure that all comments during the meeting are stated for all to hear; private conversations between or among members during the meeting are inappropriate.

Mr. Flinchbaugh stated that there were currently eight (8) open cases in the office of general counsel, none were ready for Board review at this time. Mr. Flinchbaugh gave an update on the Rule packet from the Attorney General’s Office. Mr. Flinchbaugh had a couple of questions he needed to ask the board for clarification. Once answered and returned to the Attorney General’s Office, it should be a quick process getting the effective date from the Secretary of State’s office. The fee reduction is in the Governor’s office, and hopefully will be back for the November meeting. The Board may request that a financial report be given again, and if there are any adjustments that need to be made on the numbers, it can be done at that time.

Mr. Flinchbaugh had one **Order of Compliance for Melissa Taylor**, LMSW Lic. No. 12391 Ms. Taylor had submitted her completed consent order packet with affidavit to Ms. Leonard’s office showing she had complied with all terms of the previous consent order. Ms. Taylor had petitioned to have her license reissued unencumbered. Ms. Taylor complied and paid the assessment of cost.

Ms. Watson made motion to accept the order, seconded by Mr. White. Motion carried.

Mr. Flinchbaugh then addressed the questions that the Attorney General’s Office needed clarified. Under the definition section the Board currently has for individual supervision states, “a live face to face meeting with one supervisor and one supervisee including the use to tele conferencing technology”. Later within the packet under supervision the Board uses terms visual multi-media and video conferencing technology. The Attorney General’s Office wanted to know if the Board wanted the video conferencing or multi-media technology terminology to be added into the definition of individual supervision. Not just telephonic but can include multi-media.

Ms. Anderson made motion to add the wording of video referencing to the definition, seconded by Ms. Mallory. Motion carried.

The next question was within the continuing education section. For “C” for presentation teaching for the first-time teaching of an academic social work course at the baccalaureate, master, or doctoral level for in service training, or seminars. Under “C.2” It reads a maximum of 75% of the total clock hours of continuing education will be allowed for first presentation and or teaching per two-year continuing education period. They wanted to clarify that it meant 75% of the presenter’s individual continuing education requirement for the year. The Attorney General’s tweaked version was that a maximum of 75% of s licensee’s total required clock hours of continuing education will be allowed for preparation and first-time presentation and or teaching per two-year period continuing education. Ms. Watson made motion to approve the updated language to the definition, seconded by Ms. Anderson. Motion carried.

Administrative Report

Ms. Stacey stated that as of August 2, 2021, there were 542 Licensed Baccalaureate Social Workers; 3,183 Licensed Master Social Workers; 253 Licensed Advanced Practice Social Workers; and 3,224 Licensed Clinical Social Workers.

Licensed Baccalaureate Social Workers	Licensed Master Social Workers	Licensed Advanced Practice Social workers	Licensed Clinical Social Workers
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New Licenses -	5	New Licenses -	106	New Licenses -	1	New Licenses -	93
Renewed -	66	Renewed -	318	Renewed -	31	Renewed -	332
Online -	40	Online	272	Online -	23	Online -	258
Retired License -	4	Retired License -	47	Retired License -	2	Retired License -	13
Expired -	12	Expired -	42	Expired -	5	Expired -	30

Ms. Stacy stated from May 5, 2021 thru August 2, 2021 that four (4) LBSW licensee, forty-seven (47) LMSWs, two (2) LAPSW's and thirteen (13) LCSWs had retired their licenses.

Ms. Stacey stated from May 5, 2021 thru August 2, 2021 that twelve (12) LBSWs, forty-two (42) LMSWs, five (5) LAPSW and thirty (30) LCSWs license had expired.

Ms. Stacey also stated that from May 5, 2021 thru August 2, 2021 there were five (5) LBSWs licensed; one hundred six (106) LMSWs were licensed; one (1) LAPSW was licensed; and ninety-three (93) LCSW's were licensed.

Dates for the remaining 2021 Social Work Board meetings are:

11/04/2021

Application Review

The Board reviewed an application for **John Clarizio LMSW** applicant trying to gain licensure here for one of the two part time jobs he is in pursuit of, United Healthcare and already holds a second job working with veterans. Holding the license here is a requirement of United Healthcare for his pending employment. Upon Mr. Flinchbaugh's initial review of the application, he advised that his application be brought before the Board for a decision. Mr. Clarizio had an extensive criminal background, and had previously held license in several other states, he is now trying to regain many of the licenses previously held. His Arizona license had ended after turning himself in for substance abuse. Resulting in a Board order relating to falsified billing as recent as 2015. That license ended and the order was never complied with, he was then relicensed there after a few years. There did not appear to be any substance abuse treatment after an admitted substance abuse disorder. Mr. Clarizio's application was reviewed and discussed by the Board. Mr. Clarizio then spoke with the board telephonically to answer questions the Board had for him. The Board had several questions for Mr. Clarizio about his work and his intent for gaining a license and after much discussion, made the decision to grant a conditional license. Mr. Clarizio spoke about his recovery, the involvement with AA and his sponsor, the support from family and his church. He is currently licensed in West Virginia, Florida, Arizona, and California. He regularly attends AA meetings, two to three times a week. He currently has clinical supervisors that he works under and meets with via telehealth. Motion was made to grant a conditional license; the conditional license will be issued in a suspended status, must have a substance abuse disorder evaluation, comply with all of the recommendations, complete a safety to practice evaluation that must be reviewed by the Board consultant, a three (3) hour continuing education documented course in "ethical and legal issues" for a minimum three (3) hour course; once completed successfully, and reviewed by the Board consultant, he may be moved from suspended status to probationary status where he must

be supervised by a licensed clinical (LCSW) social worker, or equivalent onsite (with an unincumbered and clear license) for a minimum of two (2) years.

Motion was made to grant the conditional license by Ms. Watson, seconded by Ms. Mallory.

The Board was to review the application of **Ross Nagler LMSW**

Due to the recusal of Ms. Anderson, the review and decision was pushed to the November meeting as the board did not have quorum.

The Board reviewed the application of **Tamika Pennamon LMSW**

Ms. Pennamon had been licensed initially in Michigan; they did not require the ASWB master's exam at the time she was licensed. She has held a LMSW license continually since 2003. She is requesting licensure here by reciprocity without having taken the exam. Tennessee did not require that exam at that time, Tennessee allowed LMSW's to be grandfathered into licensure until 2010. Motion to approve the application by reciprocity was made by Ms. Anderson, seconded by Ms. Ashlock. The motion carried.

The Board reviewed an Agreed Citation for **Bonnie S. Grissop-O'Berry LMSW**, she was audited on her continuing education and chose to voluntarily retire the license and paid the fine of \$100.00. Understanding if she should ever decide to reinstate the license that she will have to complete the deficient number of continuing education hours of the CE audit in addition to the twelve (12) hours to reinstate the license. Motion was made to accept the Agreed Citation by Ms. Watson, seconded by Ms. Mallory. The motion carried.

Review, approve/deny and ratify new licensure files

Upon review Ms. Mallory made a motion, seconded by Ms. Anderson, to approve the following **LBSW** applicants for licensure:

Jamison, Beverly A.
Minton, Brianna Nicole
Smith, Tracy Renee

Jines, Linda A.
Muller, Lindsey Brooke

The motion carried.

Upon review Ms. Watson made a motion, seconded by Ms. Mallory, to approve the following **LMSW** applicants for licensure:

Adamson Kate
Ahmed Summer
Baker Lauren Fitch
Batista Eden
Blacher Tyler-Marie
Boggs Jonathan
Bongiorno Marie

Bowles Angelia D.
Bremer Courtney
Brown Miriam Collier
Buckley Derelmy Randell
Bufford Amber Nicole
Burns Anna Elizabeth
Callicutt Hanna Leigh

Carson Patricia A
Clemmons Kathryn
Cobb Briana Marie
Compton Rebecca
Cooper Abby
Crawford Lesley
Crowell Jennifer Hause
Crumbley Anthony M
Dean Stephanie
Depew Ashlie Katelyn
Diaz Ciera
Dixon Jalicia Deanne
Dotson Shane' Patrice
Douglas Giavante'
Dunavan Ellen Octavia Stokes
Duncan Thomas Walker
Dunlap Lindsey
Edwards Latonia Asha
Force Alleyah Marie
Fox Brendan Patrick
Freeman Julie Rebecca
Geater Abigail
Gill Rachel Anna
Grammer Janet L.
Haddad Victoria
Hall Laura Elizabeth
Hammond Hayley
Haney Jessica Nicole
Hauth Bethany
Hawk Meredith
Hefner Traci Ann
Hinkle Stephen Omar
Hipes Jamie Renee
Hodges Victoria Ann
Holley Shatanna
Hulse Lauren Whitney
Hutchison Ciara Magnolia
Lauber Rachel Gentry
Lawrence Elizabeth Nafe
Lindsay Katie Lauren
Marmo Alyssa Jean
Marshall Natalie Terese
Mcclain Britney Janae
Mccloud Kristin Deann
McCullough Katelyn Anne
Milowe Elizabeth

Mocherman Shelby Nace
Moon Grace Jinyoung
Moore Andrea
Moore Jenefier
Morrow Rachel
Niedermeyer Harper Grace
Odom Nakita Richelle
Overbay Carly
Pino Edward Link
Powell Bianca Rashon Vera
Powell Madelaine Elise
Pratt Allison
Reynolds Valicia R.
Robbins Tiffany
Rohrer Paige
Rosado Donna-Lynn
Rutherford Cande
Rutledge Grace
Scott Victoria
Sellers Candice Tara
Sharp Jamie Maddison
Sheesley Megan Brooke
Shoun Kellie Nicole
Smith David D'Han
Snader Melinda M.
Snider Sophia
Staackmann Allison Marie
Staley Bojana
Stevenson Latausha Marie
Stiggers Sharonda Renee
Tarpley Allison Mcgee
Taylor Brandi Nicole
Taylor Brittany
Taylor Rishay
Taylor-Peoples Danielle A.
Van De Vuurst Mary Margaret
Wadley Carolyn
Walker Jameyuh Oshea
Wayne Kendra Shenise
West Sueann
Whiteside Kaycee
Wilkinson Danielle Desiray
Worles Takindra A.
Wright Natalee
Young Charysse Lasandra
Yusi Charissa

The motion carried.

Upon review Mr. White made a motion, seconded by Ms. Anderson, to approve the following LAPSW applicant for licensure:

Rand, Mary Katherine

The motion carried.

Upon review Ms. Mallory made a motion, seconded by Ms. Watson, to approve the following LCSW applicants for licensure:

**Alexander Kellie
Altamirano Autumn Christiana
Babb Felisha D.
Bedtke Cory Grapenthien
Bierbaum Audrey Jean
Brandon Michelle L.
Brown Daisy
Buffin Shelby
Bush Jessica R.
Callaghan Corrine Marie
Camp Sarah K.
Cannon John Clark
Carter Katie Louise
Cavender Lee A.
Chesnutt Claire Marlene
Cimbalo Kimberly King
Clark Edna Kathleen
Cook Jacy Marie
Cote Angele
Covington Alicia Marie
Crabtree Elizabeth
Cubillo Caroline Hart
Dabiere Brigitte
Davis Tamika D.
Defrancesco Christi Leigh
Dortch Ashley
Eckmann Elliott Jason
Elias Charles
Ellsworth Teresa
Frierson Jeronica
Frye Amanda Rose**

**Gittings Zachary D.
Glover Deborah
Gray Pamela C.
Grindell Hilda
Guindin Kara
Hackman Pilar M.
Harris Tiquicha
Hayden Hannah Abigail
Hickey Holly
Infinger Kirsten Y
Jackson Coretta E.
Juniker Samantha Hope
Kalinowski Emily
Keeney Charlotte
Kelly Erin Elizabeth
Knighten Dana
Larkin Huff Alma Ann
Lazar Nancy Debra
Lee Christina
Leinart Jessica Kaitlyn
Lewin Kelley M.
Long Kimberly M.
Lorson Lindsay Marie
Lutz Jennifer
Mangel Ellion P.
Martin Zachary Paul
Martinez Rosa
Mccasland Joanne M.
Mccomas Jennifer Smith
Messer William G.
Moore Cathi L.**

Mullins Jessica Lena
Paauw Cindy
Pendleton Linda
Petree Erica
Phillips Laura
Pierce Rice Jr.
Pitts Sara V.
Powell Meyoshia
Price Joel Richard
Ramseur Christopher Neil
Rhodea Robin Elizabeth
Robinson Macquanetta D.
Rodriguez Catherine R.
Rosen Melissa Eve
Rowe Jean J.
Ryans Victoria P.

Santana Miguelina
Sirriner Erica Hill
Smith Elizabeth
Spiesman John Michael
Sprecher Kristy Zappia
Stephens Rachel
Stewart Kimberly Diane
Stillion Lisa
Stover Alice
Strickler Nancy K.
Thompson Kate Miller
Weaver Barbara A.
Whitehurst Amanda Caroline
Wilson Emily Andrea
Wingate Shea

The motion carried

Approve LCSW, *LAPSW applicants to sit for written exam

Upon review of the initially approved, Mr. White made a motion, seconded by Ms. Anderson, to approve the following LCSW applicants to sit for the written exam.

1. Alford, Effie
2. Apa, Laurie
3. Baker, Valerie
4. Berkenpas, Lisa
5. Biggs, Loren
6. Blount, Amy
7. Bougard, Sherry
8. Boykni, Kathy
9. Branch, Angela
10. Brave Eagle, Stephanie
11. Brown, Marriott
12. Brown-Smith, Nakicia
13. Clark, Cameron
14. Cole, Lydia
15. Davenport, Wendy
16. Deaderick, John
17. Evans, Sara
18. Franklin, Lekichia
19. Herrera, Jodi
20. Hicks, Monika
21. Hobson, Morgan
22. Hudson, Lauren
23. Jones, Destinie
24. Jones, Kionna
25. Jordan, Whitney
26. Kamens, Alyssa
27. Kavuncu, Charma
28. Kelly, Toni
29. Krone, Jamie
30. Lahrs, Anna
31. Lavacot, Briana
32. Mahan, Logan
33. Matthews, Jamil E.
34. Mayer, Mackenzie (Dickson)
35. McMillen, Ashley
36. Morrow, Lori
37. Musick, Marsha
38. Patton, Marius
39. Patton, Timothy
40. Perry, Brittany
41. Price, Artesia
42. Prosak, Meredith
43. Richardson, Shaina
44. Ryg, Sarah
45. Sage, Rebecca
46. Schrimpf, Sarah

- 47. **Smith-Gibbs, Dawn**
- 48. **Tatum, Leigh**
- 49. **Taylor, Yolanda**
- 50. **Thompson, Matthew**

- 51. **Thorn, Jennifer**
- 52. **Williams, Brandon**
- 53. **Williams, Justin L.**
- 54. **Wilson, Kaylee**

The motion carried

Approve/deny reinstatement applications.

Upon review Ms. Mallory made a motion, seconded by Mr. White, to approve the following LMSW reinstated license:

- Biggs Crystal C.**
- Cantrell Erica N.**
- Halbert Keri Lee**
- Hutto Robert**
- Johnson Latoya**

- Konzen Chelsea Elizabeth**
- Kyler Tanjie Smith**
- Perkins Coretta M.**
- Whitman Claire**

The motion carried.

Upon review Mr. White made a motion, seconded by Ms. Mallory, to approve the following LAPSW reinstated license:

- Fisher, Gregory D.**

The motion carried.

Upon review Ms. Watson made a motion, seconded by Ms. Mallory, to approve the following LCSW reinstated license:

- Benson Teresa**
- Herman Sandra**
- Jackson Randle**
- Landers Mary K.**
- Monroe Cynthia N.**

- Reeves Wendy P.**
- Rogers-Vaughn Annette C.**
- Wilkerson Jessica Bradley**
- Wilson Keith Alan**

The motion carried.

Discuss Legislation and Take Action if Needed

Legislative Update

Olivia Spears, Legislative Liaison with the Department of Health presented the recently passed Public Chapters. Ms. Spears read the Public Chapters that directly related to the Board of Social Work. Public Chapter; 37, 242, 259, 291, 328, 357, 453, 531, and 532.

Discuss Other Board Business

Ms. Stacey had previously brought the subject of “Clinical Logs” before the Board for discussion to consider changing the method in which the applicant would keep record of the clinical contact hours. Ms. Watson gave a report of the **task force meeting** held July 26, 2021. Ms. Watson brought examples of supervisory agreements currently used in other states. The task force wanted to make the recommendation that the Board no longer require logs to be submitted as a standard part of the application process for licensure. Ms. Watson and Ms. Childers reviewed the requirements of other states and found that Tennessee was unique in that expectation. The Board would still require that supervision logs be maintained, and the supervisee would still be responsible for maintaining the logs; in case there was need of audit or the Board wanted to review an applicant’s logs for whatever reason. The log form would remain the same for both LAPSW’s and LCSW’s that is currently in use. The TASK force recommended that a supervision plan be submitted prior to beginning supervision with the LMSW, with job descriptions, to include the subjects/topics and other sections as covered by the current logs. The supervisee would continue to be responsible for submitting the current paperwork. The supervisee would complete the paperwork and the supervisor signs off on them. The “plan” would include reporting when supervision begins, or if the supervisor changes, and if there is a change in employment. The Board discussed the options of paper and electronic submission. Ms. Watson asked the Board for other suggestions, ideas, things that they would like to see included in the details of the agreement and possibly reporting quarterly, supervisory termination forms and the frequency to which the supervisee reported to the Board. Adding a qualifier to the clinical licensee’s license that met the qualifications to provide supervision to easily be identified and more available to the LMSW licensee’s, with a possible registry. The Board also mentioned a previous Board meeting discussion and the decision, and/or clarification on the definition of clinical hours. If a decision was made regarding the term “clinical, non-clinical hours” and whether it could include e.g., client advocacy, case reviews, and other clinical value. There was a Board policy statement that had been drawn but the approval had been awaiting our rules actual effective date when it would be more compatible as a policy statement.

Election of Board Chair and Secretary Seats

The decision was delayed until the next meeting in hopes that there would be more board members present at the November meeting.

Motion was made at 11:43AM/CST, to adjourn by Ms. Anderson seconded by Mr. White.

These minutes were ratified at the August 5, 2021 Board of Social Workers Board meeting.