

Tennessee Board of Nursing  
665 Mainstream Drive  
Iris and Poplar Rooms  
Nashville, Tennessee

## MINUTES

Board Minutes - February 16<sup>th</sup> and 17<sup>th</sup> 2022

### Wednesday, February 16, 2022

#### Call to Order

Sheila Bouie, Chair called the meeting to order at 8:32 a.m. in the Iris Room.

#### Roll Call and Quorum

Tanya McCray-Hicks called roll.

Present: Juanita Turnipseed, APRN; Charlotte Webb, APRN; Samuel Alston, LPN; Sheila Bouie, RN; James Darren McCoy, APRN; Angela Beard, RN; Sheryl Wright, APRN; Amber Wyatt, APRN.

Absent:

Dru Malcolm, RN

Martina Harris, RN

Lee Mills Public Member

A quorum was present.

#### Welcome and Introduction of Guests

Dr. Bouie welcomed the Board members and guests in the audience. No guests were identified.

#### Introduction of Staff

Sherry Richardson, Executive Director introduced staff.

Board staff:

Margaret Daniel, Nurse Consultant

Rhonda Potter, Nurse Consultant

Cynthia Ellis, Nurse Consultant

Tanya McCray- Hicks- Administrative Director

Mario Tamayo- Administrative Director

Mark Waters, Deputy General Counsel

#### Mr. Waters introduced the Legal Staff

Nathanial Flinchbaugh- Attorney

Kevin Griffin – Attorney

Megan Gotschall – Attorney

Ashley Fine- Attorney  
 Eric Winters – Attorney  
Mr. Waters also introduced:  
 Judge Claudia Padfield- Iris Room  
 Judge Steve Darnell- Poplar Room

Approval of Minutes

Amber Wyatt moved to approve minutes for the November 18th and 19<sup>th</sup> 2021, Board Meeting Minutes. Charlotte Webb seconded; motion carried.

Disciplinary Business

Assign Panels and Panel Chairs

Dr. Bouie assigned panels and panel chairs:

Panel 1 –Bouie, McCoy, Webb, Turnipseed, Wyatt  
 Panel 2 –Wright, Beard, Alston

Call the Docket

Mr. Mark Waters called the docket.

Panel 1	Panel 2
Sheila Bouie, Chair	Sheryl Wright, Chair
James Darren McCoy	Angela Beard
Charlotte Webb	Samuel Alston
Juanita Turnipseed	
Amber Wyatt	

Disciplinary Business Panel 1, Iris Room; Panel 2, Poplar Room:  
 Panel 2 adjourned to the Poplar Room.

Panel 1 – Sheila Bouie - Chair, James Darren McCoy, Charlotte Webb, Juanita Turnipseed, Amber Wyatt

A quorum was present. Administrative Law Judge Claudia Padfield presided.

<b><u>Brittney C. Shedd</u></b> 141 Overlook Court Winchester, Tennessee 37398	LPN 80674	Winters State’s Attorney	Ms. Shedd was not present and not represented by counsel. Mr. Winters requested to proceed in default. Judge Padfield found sufficient evidence to proceed in default. Ms. Wyatt moved to proceed in default. Ms. Turnipseed seconded, motion carried.
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			<p>Following presentation of proof and testimony, Mr. McCoy moved to accept findings of fact paragraphs 1-6. Ms. Turnipseed seconded, motion carried.</p> <p>Ms. Wyatt moved to accept the conclusions of law contained in paragraphs 7-8 of the state's proposed order. Dr. Webb seconded, motion carried.</p> <p>Ms. Turnipseed moved to accept the disciplinary action as proposed as written in paragraphs 9-11 of standard TnPAP with costs. Ms. Wyatt seconded, motion carried.</p> <p>Dr. Bouie read the policy statement of the board to protect the health, safety and welfare of the citizens of Tennessee. The Board finds the appropriate action taken, motion carried.</p>
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<p><b><u>Sammie D. Swindle</u></b> 190 Guy Hart Road Reagan, Tennessee 38638</p>	LPN31262	Griffin, State's Attorney	<p>Ms. Swindle was not present and not represented by counsel. Mr. Griffin requested to proceed in default. Judge Padfield found sufficient evidence to proceed in default. Ms. Turnipseed moved to proceed in default. Mr. McCoy seconded, motion carried.</p> <p>Ms. Wyatt recused.</p> <p>Following presentation of proof and testimony, Ms. Turnipseed moved to accept findings of fact paragraphs 1-7. Dr. Webb seconded, motion carried.</p> <p>Ms. Turnipseed moved to accept the conclusions of law contained in paragraphs 8-9 of the state's proposed order. Mr. McCoy seconded, motion</p>
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			<p>carried.</p> <p>Ms. Turnipseed moved to accept the disciplinary action as proposed as written in paragraphs 10-17 with standard TnPAP and costs. Mr. McCoy seconded, motion carried.</p> <p>Dr. Bouie read the policy statement of the board to protect the health, safety and welfare of the citizens of Tennessee..The Board finds the appropriate action taken.</p>
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Panel 2 – Sheryl Wright- Chair, Samuel Alston, Angela Beard.

A quorum was present. Administrative Law Judge Steve Darnell presided.

<p><b><u>Christina K. Collins</u></b> Powell, TN 37849</p> <p>Docket 17.19-138846A</p>	<p>RN 132524 APRN 12828</p>	<p>Silvus and Parham, State’s Attorneys</p>	<p>Continued from February 2, 2022. Testimony continued. Panel recessed to continued the case on February 22, 2022.</p>
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Agreed/Consent Orders

Eric Winters

Julia A Conner-Mendez	RN 87133 APRN 13507	Ms. Wyatt moved to accept the consent order, seconded by Dr. Webb; motion carried.
Dena S. George	LPN 59601	Ms. Turnipseed moved to accept the consent order, seconded by Mr. McCoy; motion carried.
Alex Hoang	RN 243182	Ms. Wyatt moved to accept the consent order, seconded by Ms. Turnipseed; motion carried.
Laquita S. Clayton	Mississippi RN 905881	Ms. Wyatt moved to accept the consent order, seconded by Dr.

		Webb; motion carried.
Jay H. Jones	RN 858268	Ms. Turnipseed moved to accept the consent order, seconded by Ms. Wyatt; motion carried.
Michelle M. Long	RN 252185 LPN 95565	Ms. Turnipseed moved to accept the consent order, seconded by Mr. McCoy; motion carried.
Leela L. Thomas	RN 180643	Ms. Wyatt moved to accept the consent order, seconded by Ms. Turnipseed; motion carried.

Elyse Nida

Garrett Williams	RN 238824	Ms. Turnipseed moved to accept the consent order, seconded by Ms. Wyatt; motion carried
Hunter H. Ard	RN 182351	Dr. Webb moved to accept the consent order; seconded by Ms. Wyatt ; motion carried.
Jamie Stewart	LPN 89872	Ms.Wyatt moved to accept the consent order, seconded by Mr McCoy; motion carried.
Patricia Youngblood	RN 122609	Ms. Turnipseed moved to accept the consent order, seconded by Mr. McCoy; motion carried.
Ginger Pearson	AL LPN 2-035436	Ms.Turnipseed moved to accept the consent order, seconded by Mr. McCoy; motion carried.
Aliceanna Smith	VA LPN 0002085182	Ms. Turnipseed moved to accept the consent order, seconded by Ms.Wyatt; motion carried.
Daniel Mendez	LPN 70896	Ms. Turnipseed moved to accept the consent order, seconded by Ms. Wyatt; motion carried.
Leslie Pack	LPN 80674	Ms. Wyatt moved to accept the consent order with stipulation that typo be changed from RN to LPN, seconded by Mr. Alston, motion carried.

Nathaniel Flinchbaugh

Mary Ford	RN 182841	Ms. Turnipseed moved to accept
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	APRN 22147	the consent order. Seconded by Ms. Wyatt ; motion carried.
Lori Elaine Johnson	LPN 58328	Dr. Webb moved to accept the consent order, seconded by Ms. Wyatt ; motion carried.
Michaela Tilson	LPN 95365	Ms.Turnipseed moved to accept the consent order. Seconded by Ms. Wyatt , motion carried.
Hannah T. Yelverton Docket # 17.19-215596A	RN 145772 APRN 18972	Mr. McCoy moved to accept the consent order, seconded by Ms. Turnipseed, motion carried.

Megan Gottschall

Alyssa Carter	RN 198633	Ms. Turnipseed moved to accept the consent order; seconded by Mr. McCoy; motion carried.
Stephanie L. Hickman	RN 108371	Ms. Turnipseed moved to accept the consent order, seconded by Mr McCoy; motion carried.
Maryrose C. Powell	LPN 84311	Mr. McCoy moved to accept the consent order. Seconded by Juanita Turnipseed; motion carried.
Robyn G. Travis	LPN 66092	Dr. Webb moved to accept the consent order, seconded by Mr. McCoy; motion carried.

Ashley Fine

Shayna Diane Clements	LPN 81139	Ms.Turnipseed moved to accept the consent order, seconded by Ms.Wyatt; motion carried.
Whittney D Davenport	RN 182367	Ms. Turnipseed moved to accept the consent order, seconded by Ms. Wyatt; motion carried.
Lashay Davis	RN 219351	Mr. McCoy moved to accept the

		consent order, seconded by Ms. Wyatt; motion carried.
Tiffany Ashleigh Hammers	RN 224226	Ms. Turnipseed moved to accept the consent order, seconded by Ms. Wyatt; motion carried.
Betty Mafnas	LPN 53510	Ms. Wyatt moved to accept the consent order, seconded by Ms. Turnipseed; motion carried.
Heather Michelle Parks	RN 247417	Mr. McCoy moved to accept the consent order, seconded by Ms. Turnipseed; motion carried.
Melba Thomas	RN 134607	Ms. Turnipseed moved to accept the consent order, seconded by Ms. Wyatt; motion carried.

Kevin Griffin

Janet M. Allen	LPN 63904 Docket # 17.19-192487A	Mr. McCoy moved to accept the consent order, seconded by Ms. Wyatt; motion carried.
April E. Beam	RN 144859	Ms. Wyatt moved to accept the consent order, seconded by Mr. McCoy; motion carried.
Donna P. Malcolm	RN 171905	Ms. Turnipseed moved to accept the consent order, seconded by Dr. Webb; motion carried.
Bryan Mebane	RN 207792	Ms. Turnipseed moved to accept the consent order, seconded by Ms. Wyatt; motion carried.
Jodi Miller	RN 207942	Ms. Wyatt moved to accept the consent order, seconded by Mr. McCoy; motion carried.
Dominque T. Smith	LPN 94782	Ms. Turnipseed moved to accept the consent order, seconded by Ms. Wyatt; motion carried.
Samuel Tekle	RN 245703	Ms. Wyatt moved to accept the consent order, seconded by Mr. McCoy; motion carried.
Jennifer Templeton	RN 151297	Ms. Turnipseed moved to accept the consent order, seconded by Mr. McCoy; motion carried.

Retha C. Todd	RN 95368	Dr. Webb moved to accept the consent order, seconded by Mr. McCoy; motion carried.
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Panel 1 recessed at 11:50 a.m.

Thursday February 17, 2022

Call to Order

Sheila Bouie, Chair called the meeting to order at 8:33 a.m. in the Iris Room.

Roll Call and Quorum

Tanya McCray- Hicks called roll.

Present: Juanita Turnipseed, APRN; Charlotte Webb, APRN; Samuel Alston, LPN; Sheila Bouie, RN; Angela Beard, RN; Sheryl Wright, APRN; Amber Wyatt, APRN.

Absent:

Dru Malcolm, RN

Martina Harris, RN

Lee Mills, Public Member

James Darren McCoy, APRN

A quorum was present.

Welcome and Introduction of Guests

Dr. Bouie welcomed the Board members and guests in the audience. No guests were identified.

Introduction of Staff

Sherry Richardson, Executive Director introduced staff.

Board staff:

Margaret Daniel, Nurse Consultant

Rhonda Potter, Nurse Consultant

Cynthia Ellis, Nurse Consultant

Tanya McCray- Hicks- Administrative Director

Mario Tamayo- Administrative Director

Mark Waters, Deputy General Counsel

Open Forum: No one present to address Board.

School Hearings— Ms. Daniel, PHNC2

**Jersey College- Cleveland, TN**

Seeking approval for letter of intent and initial application for on-ground pre-licensure Associate of Science in Nursing Program. Presenting information: Dr. Colette Gargiulo, Provost and serving as Interim Dean of Nursing and Mr. Steven Litvack, Esq., President. Following the presentation and discussion, Ms. Wyatt made a motion to approve the letter of intent and initial application for the on-ground pre-licensure Associate of Science in Nursing Program for Jersey College. Ms. Turnipseed seconded; motion carried.

**Kempton of Hermitage- Hermitage, TN**

Seeking initial approval for Medication Aide Program. Presenting information: Doreen Jackomin, RN, Program Director/Regional QA Nurse; Krishonda Glenn, LPN, Executive Director and Janice Pearce, Regional Director of Operations. Following the presentation and discussion, Ms. Turnipseed made motion to grant approval of the Kempton of Hermitage Medication Aide Program. Seconded by Ms. Wyatt; motion carried.

**McKendree Village Healthcare Center- Hermitage TN**

Seeking approval for Medication Aide Program. Presenting information: Brande Kenworthy, RN Program Director and Director of Nursing for skilled facility and Barbara Morrison, Senior Living Support Services. Following the presentation and discussion, Dr. Webb made the motion to grant approval of McKendree Village Healthcare Center Medication Aide Program. Seconded by Ms. Wright; motion carried.

**CNA Professional Bridge Program at Viviant Health Care- Shelbyville, TN**

Seeking approval for Medication Aide Program. Presenting information: Glenda Coleman, RN, Program Director and Chief Nursing Officer and Tara Bean, RN, Program Instructor and Regional Director of Clinical Services. Following the presentation and discussion, Ms. Wyatt made the motion to grant approval fo CNA Professional Bridge Program for Medication Aides at Viviant Health Care. The motion was seconded by Mr. Alston; motion carried.

**Signature HealthCare of Erin – Erin, TN**

Seeking approval for Medication Aide Program. Presenting information: Lesley Wann, RN, Program Instructor, Assistant Director of Nursing and Barry Cotton, Administrator. Following the presentation and discussion, Ms. Wright made the motion to grant approval of Medication Aide Program at Signature HealthCare of Erin. Motion was seconded by Ms. Turnipseed; motion carried.

**Tusculum University- Greenville, TN**

Review of approval status- Baccalaureate Degree Program. Presenting information: Dr. Debra Spring, Interim Dean. Following the presentation discussion Ms. Wyatt made motion to place Tusculum University BSN program on Conditional Approval with Suspended Enrollment based on Administrative Rule 1000-01-.05 (4)(c)and(5) with NCLEX pass rates less than 85% for three consecutive years. Motion was seconded by Ms. Wright, motion carried.

**Tennessee State University – Nashville, TN**

Review of approval status- Baccalaureate Nursing Program. Presenting information: Dr. Maria Revell Executive Director. Following the presentation and discussion Ms. Beard made the motion to place Tennessee State University BSN program on Conditional Approval based on Administrative Rule 1000-01-.05(4) (c) (5) with NCLEX pass rates less than 85% for two consecutive years. Motion seconded by Ms. Wyatt; motion carried.

**Tennessee College of Applied Technology- Dickson, TN**

Review of approval status for Practical Nursing Program. Presenting information: Stephanie Murphy, Director and Arrita Summers, President. Following the presentation and discussion Ms. Turnipseed made the motion to place Tennessee College of Applied Technology Dickson Practical Nursing Program on Conditional Approval with notice that standards must be met in 2022 to prevent suspension of enrollment based on Administrative Rule 1000-02-.05 (3) (c) and (4) with NCLEX pass rate of less than 85%. Motion seconded by Ms. Wright; motion carried.

**Jackson Regional Practical Nursing Program- Jackson, TN**

Review of approval status for the Practical Nursing Program. Presenting information: Meredith Cooper, Director. Following the presentation and discussion Ms. Turnipseed made the motion to place Jackson Regional Practical Nursing Program on Conditional Approval with notice that standards must be met in 2022 to prevent suspension of enrollment based on Administrative Rule 1000-02-.05 (3) (c) and (4) with NCLEX pass rate of less than 85%. Motion seconded by Ms. Wyatt; motion carried.

**Four Rivers Regional Practical Nursing Program- Ripley, TN**

Review of approval status for Practical Nursing Program. Presenting information: Erika Smith Director. Following the presentation and discussion Ms. Wyatt made the motion to place Four Rivers Regional Practical Nursing Program on Conditional Approval with notice that standards must be met in 2022 to prevent suspension of enrollment based on Administrative Rule 1000-02-.05 (3) (c) and (4) with NCLEX pass rate of less than 85%. Motion seconded by Dr. Webb; motion carried.

Presentation and Discussion: Non-Residential Buprenorphine Treatment Guidelines- Dr. Wesley Geminn, Chief Pharmacist, State Opioid Treatment Authority.

Dr. Geminn presented information regarding the new treatment guidelines adopted by other health related boards recently; document provided to Board for review for consideration at the next scheduled meeting.

Consider Vote to Approve E.D. Application Review Committee Recommendations- Ms. Potter PHNC2 and Mr. Waters Deputy General Counsel

ED Application Review Committee Recommendations

- Brittany Best: Ms. Turnipseed made a motion to accept the ARC recommendation, Mr. Alston seconded; motion carried.
- Cindy Ivory: Ms. Wyatt made a motion to accept the ARC recommendation, Ms. Turnipseed seconded; motion passed.
- Elizabeth Calloway: Ms. Wright made a motion to accept the ARC recommendation, Mr. Alston seconded; motion carried.
- James P Bennett: Ms. Turnipseed made a motion to accept the ARC recommendation, Ms. Wyatt seconded; motion carried.
- Jeffrey Womack: Ms. Wyatt made a motion to accept the ARC recommendation, Mr. Alston seconded; motion carried.
- Jennifer Keylon: Ms. Turnipseed made a motion to accept the ARC recommendation, Dr. Webb seconded; motion carried.
- Sheeteah Blair: Ms. Beard made a motion to accept the ARC recommendation, Ms. Turnipseed seconded; motion carried.

Consider Petitions for Order Of Compliance and Modification- Mr. Waters, Deputy General Counsel.

- Stephanie Carmichael: Ms. Wyatt made a motion to accept approval of Order of Compliance, seconded by Mr. Alston; motion carried
- Conan Carter: Ms. Turnipseed made a motion to accept approval of Order of Compliance, seconded by Mr. Alston; motion carried

Annual Review and Discussion of Conflict of Interest Policy- Mr. Waters, Deputy General Counsel.

Reviewed with Board members by Mr. Waters.

Presentation of CSMD Proposed Rules- Mr. Waters- Deputy General Counsel.

Reviewed by Mr. Waters with Board Members

Review Annual Reports and Motion to Accept Recommendations for Annual Approval of Practical and Professional Nursing Programs and Medication Aide Programs- Ms. Cynthia Rae Ellis – PHNC2

Powerpoint presentation by Ms. Ellis with statistics regarding Medication Aide Training Programs, Practical Nursing Programs, and Professional Nursing Programs.

Motion to approve the list of medication aide programs, practical programs and professional programs listed during presentation, not to include presentations today.

- Motion made by Ms. Wyatt to grant approval for practical programs as presented in the summary document. Mr. Alston seconded; motion carried.
- Motion made by Ms. Wright to grant approval to professional programs as presented in the summary document. Ms. Turnipseed seconded; motion carried.
- Motion made by Ms. Turnipseeds for continual approval of the Medication Aide programs as presented in the summary document. Mr. Alston seconded- motion passed.

Presentation – E.D. Annual Report 2021- Ms. Richardson Executive Director

Presentation by Ms. Richardson regarding nursing applications and licensee statistics for 2021.

Adopt Consent Agenda

- School Announcements
- Education Consent Agenda
- OGC Report
- Investigations Report
- TNPAP Report
- Debrief Survey February 16-17, 2022 Board Meeting

Motion made by to approve consent agenda by Ms. Turnipseed, seconded by Ms. Wyatt, motion carried.

Approve Travel:

- NCSBN APRN Roundtable- Hybrid- April 12, 2022- Rosemont, IL- Request approval for 1 staff member and 1 Board member.
- NCSBN IT/Operations Conference- May 5-6 , 2022- St. Petersburg, FL-Request approval for 2 staff members.
- NCSBN 2021 Discipline Case Management Conference- May 23-25, 2022- Milwaukee, WI-Request approval for 2 staff, 2 Board members, 2 attorneys.
- Annual Medication Aide Item Writing Workshop-May 2022- Helena, MT requested approval for request approval for 1 staff member.
- Other

Motion made by Ms. Wyatt to approve travel and seconded by Ms. Turnipseed; motion carried.

Debrief/Open Discussion/Other Business- Dr. Bouie

Ms. Richardson will send the debrief survey to the Board Members.

- What really went well?
- What didn't go so well?
- What did we learn as a Board?
- What did you learn as an individual?

Adjourn: Motion to adjourn made by Ms. Wright and seconded by Mr. Alston, motion carried.