

Third Quarterly report from Uplands Village/Wharton Homes CMP Grant

May 1,2019 – Eden Engagement Group identified as the Uplands Village Leadership Team. This team meets on Thursdays at 9am and someone from each entity is accountable for attendance to the ED of Uplands Village Herschel Murner. Everyone in the group has time to discuss their area of expertise and the group is invited to give input and suggestions. This is also the time that the Eden Principles are used to help this team stay on focused and on track as an Eden Registered Community.

June 5,2019 – Post Evaluations are given to December, 2018 Eden Associates. The Post Evaluations are given to each person individually or in small groups with Q & A related to the evaluation, Eden partners and how they have used their training in their everyday work place.

July, 2019 - Post Evaluations are given to Jan, 2019 Eden Associates. The Post Evaluations are given to each person individually or in small groups with Q & A related to the evaluation, Eden partners and how they have used their training in their everyday work place.

July, 2019- Post Evaluations are given to Feb, 2019 Eden Associates. The Post Evaluations are given to each person individually or in small groups with Q & A related to the evaluation, Eden partners and how they have used their training in their everyday work place.

July, 2019 - Post Evaluations are given to March, 2019 Eden Associates. The Post Evaluations are given to each person individually or in small groups with Q & A related to the evaluation, Eden partners and how they have used their training in their everyday work place.

July 17,2019 – Third Party Evaluator George Chitiyo Met with Lisa Norris Eden Educator at Uplands Village Wellness/Rehab for review of Post Evaluations F/U. George also met with Herschel Murner ED. Plans and dates were set for August 2019 Focus Group meetings as indicated in the Uplands Village/Wharton Homes CMP Gran award. These groups will meet with Mr Chitiyo to assess staff attitudes and practices toward care and aging. Lisa Norris, Herschel Murner and George Chitiyo also discussed the possibility of presenting the Evaluation with Uplands Village/Wharton Homes Board of Directors in September or October of 2019.

Each person of the focus group has been emailed an invitation along with their leaders involved with staffing to make sure they or free or covered to join the scheduled meeting and will receive a written invitation/ reminder of the focus group time, place and reason.

1st Focus group will be Direct Care Staff August 8,2019 830am-930am in the Uplands Village Wellness/Rehab Education Room with George Chitiyo.

2nd Focus group will be Administrators August 8,2019 930am-1030am in the Uplands Village Wellness/Rehab Education Room with George Chitiyo.

3rd Focus group will be Elders and Family members August 8,2019 1030am-1130am in the Uplands Village Wellness/Rehab Education Room with George Chitiyo.

September 17, 2019 Uplands Village/ Wharton Homes Eden Educator will receive third party data analysis and evaluation of the training program from George Chitiyo. Plans will be set for a presentation and discussion of the evaluation.

Eden Alternative Training Follow-up Survey

June 2019

Implementation of Eden Alternative Principles

Please check which training dates you attended:

1. December 4-6	<input type="checkbox"/>
2. January 23-25	<input type="checkbox"/>
3. February 20-22	<input type="checkbox"/>
4. March 19-21	<input type="checkbox"/>

1. To what extent have you **implemented** the following concepts that you learned during the Eden Alternative Associate training workshop?

	Not at all	To a minor extent	To a large extent
a. Providing person-centered care	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Eden Alternative principles	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Relationship building	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Getting to know residents better	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Getting to know other staff members	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

2. Please describe successes, if any, you experienced in implementing principles or concepts presented during the training.

3. What are some specific next steps you plan on taking that you haven't yet had a chance to implement?

Meetings with Eden Associate Partner

4. How beneficial have the monthly meetings with another Eden Associate been to you?

Not at all To a minor extent To a large extent

5. How do you rate the frequency of meetings with your paired Eden Associate?

Too few Adequate Too many

6. Do you have any comment or suggestion about the monthly meetings with your Eden Associate partner?

Attitudes at the Workplace

7. How do you rate your attitude towards the workplace environment before and after the Eden Associate training?

	Very negative	Somewhat negative	Neither negative nor positive	Somewhat positive	Very positive
a. Before the workshop, my attitude towards the workplace environment was...	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Since the training, my attitude towards the workplace environment is now...	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

8. How do you rate your attitude towards other staff members before and after the Eden Associate training?

	Very negative	Somewhat negative	Neither negative nor positive	Somewhat positive	Very positive
a. Before the workshop, my attitude towards the other staff members was...	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Since the training, my attitude towards other staff members is now...	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

9. How do you rate your attitude towards residents before and after the Eden Associate training?

	Very negative	Somewhat negative	Neither negative nor positive	Somewhat positive	Very positive
a. Before the workshop, my attitude towards residents was...	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Since the training, my attitude towards residents is now...	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Barriers to Implementation of Eden Alternative Principles

10. How much have the following factors been barriers to you in implementing Eden Principles?

	Not at all	To a minor extent	To a large extent
a. Lack of support from administration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b. Inadequate resources	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c. Lack of cooperation from fellow workmates	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d. Uncooperative residents	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e. Not enough time	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

10f. Are there any other challenges you have encountered in trying to implement Eden Alternative principles?

Additional Feedback

11. Please feel free to provide us with additional information regarding the Eden Alternative care that you would like us to know.

Demographic Information

12. Choose the race that you most closely identify with:

<input type="checkbox"/>	White
<input type="checkbox"/>	Black or African American
<input type="checkbox"/>	American Indian or Alaskan Native
<input type="checkbox"/>	Asian
<input type="checkbox"/>	Native Hawaiian or Pacific Islander
<input type="checkbox"/>	Hispanic
<input type="checkbox"/>	Multiracial
<input type="checkbox"/>	Other

13. What is your sex?

<input type="checkbox"/>	Male
<input type="checkbox"/>	Female
<input type="checkbox"/>	Prefer not to respond

14. What is your position within your organization?

<input type="checkbox"/>	Administrative
<input type="checkbox"/>	Clerical Staff
<input type="checkbox"/>	Facilities & Maintenance
<input type="checkbox"/>	Resident
<input type="checkbox"/>	Clinical/Nursing/Direct Care Staff