

STATE OFFLINE AGENCY EMPLOYEE ANNUAL ENROLLMENT BENEFIT OPTIONS CHECKLIST

It's important to look at your Partners for Health benefit options every year. You must act before the enrollment deadline if you want to make changes. The following checklist includes all benefits for which you may select among various options. Be sure to review information about your included benefits extras, too.

MEDICAL COVERAGE

You can choose from three health plan options:

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| <input type="checkbox"/> Premier Preferred Provider Organization | <input type="checkbox"/> Standard PPO | <input type="checkbox"/> Consumer-driven Health Plan with a health savings account |
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Then choose from four health insurance carrier network options:

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| <input type="checkbox"/> BlueCross BlueShield Network S | <input type="checkbox"/> Cigna LocalPlus |
| <input type="checkbox"/> BlueCross BlueShield Network P | <input type="checkbox"/> Cigna Open Access Plus |

DENTAL COVERAGE

You can choose from two dental coverage options:

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| <input type="checkbox"/> Cigna Dental Health Maintenance Organization | <input type="checkbox"/> Delta Dental PPO |
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VISION COVERAGE offered through EyeMed

You can choose from two vision coverage options:

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| <input type="checkbox"/> Basic Plan | <input type="checkbox"/> Expanded Plan |
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LIFE INSURANCE COVERAGE offered through Securian Financial

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| <input type="checkbox"/> Basic term life insurance: employee only; automatically enrolled |
| <input type="checkbox"/> Basic accidental death and dismemberment insurance: employee only; automatically enrolled |
| <input type="checkbox"/> Voluntary accidental death and dismemberment insurance: optional coverage with employee and family options |
| <input type="checkbox"/> Voluntary term life insurance: optional coverage with employee and family options |

SHORT-TERM DISABILITY COVERAGE offered through Metlife

You can choose from two short-term disability options:

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| <input type="checkbox"/> Option A | <input type="checkbox"/> Option B |
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LONG-TERM DISABILITY COVERAGE

Employees can choose between four long-term disability options, all with MetLife

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| <input type="checkbox"/> Option A | <input type="checkbox"/> Option B | <input type="checkbox"/> Option C | <input type="checkbox"/> Option D |
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If there is any discrepancy between the information on this checklist and the formal plan documents and certificates of coverage, the plan documents and certificates of coverage will govern in all cases.

Discover more at tn.gov/partnersforhealth/ae/2024-annual-enrollment.html

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