## OVERALL PERFORMANCE

35.5 POINTS EARNED
$100.0 \%$ of points earned

## EMPLOYMENT

2 scored metrics
15 points available
$\mathbf{6 6 . 8 \%}$ of points earned (3) Performance Category
$6.8 \%$ of point


PROVIDER IMPACT
4 scored metrics
40 points available
$\mathbf{2 1 . 2 \%}$ of points earned (1) Performance Category

## OVERALL PERFORMANCE OVER TIME

$49.3 \%$ of points earned
No data for this year
No data for this year

## HOW TO READ THIS REPORT

The Educator Preparation Report Card contains four (4) domains: Candidate Profile, Employment, Satisfaction, and Provider Impact. Each domain is comprised of multiple metrics. To date, data has not been collected for the Satisfaction domain, so it will be unscored this year. A provider must have at least ten total completers or licensed, job-embedded candidates and must generate a score on at least one half of the metrics in each domain in order to generate an overall performance category rating. For more information, please refer to the technical guide.

The 2018 Educator Preparation Report Card presents data on the State Board's key priority areas for preparing educators for Tennessee. This is calculated using the percentage of points earned across all metrics. Category 1 represents the lowest performance, and Category 4 represents the highest performance.
The 2018 Educator Preparation Report Card will include data on three cohorts of completers (2014-15, 2015-16, and 2016-17). Performance on each metric is displayed in the format shown in the graphic on the right.
Score EPP Score I State Score $\square$ Possible Scoring Range


The score of 77.2 earned this EPP 1.7 of 3 possible points on this metric. This score increased 8.6 percentage points from 2016.
(1) Scores in this range are below the scored range and earn an EPP no points.
(2) This is the scored range. Scores in this range earn an EPP partial points proportionate to their score.
(3) This range is above the target score. Values in this range earn an EPP maximum points.

## ABOUT THIS PROVIDER

## Website

None

## COMPLETER CHARACTERISTICS

Teachers in Three-Year Cohort
2015
2017


Enrollment by Ethnicity
American Indian or 0.0\% Alaska Native

| Asian | $0.0 \%$ |
| :--- | ---: |
| Black | $100.0 \%$ |
| Hispanic | $0.0 \%$ |
| Multiracial | $0.0 \%$ |
| Pacific Islander |  |
| White | $0.0 \%$ |

Percent of State Three-Year Cohort


State of Residency for Cohort Members


## COMPLETER CHARACTERISTICS CONTINUED

Initial License Type for Cohort Members


Clinical Practice Type for Cohort Members


## Percent of Admission Assessments Submitted to

 Program*:*Providers often consider multiple assessments in the admission process; some candidates were admitted using a former version of the Praxis assessment

## CANDIDATE PROFILE



PERFORMANCE CATEGORY
17.0

OUT OF
17
POINTS

## Percentage of Cohort with Qualifying Assessment Scores

This measure reports the percentage of the cohort with qualifying assessment scores on the ACT, SAT, or all three components of the Praxis: CORE. Providers often consider multiple assessments in the admission process; some candidates were admitted using a former version of the Praxis assessment.

No data this year

## Percentage of High-Demand Endorsements

This measure reports the percentage of all endorsements issued in the area of English as a Second Language, Secondary Math, Secondary Science (Biology, Chemistry, and Physics), Spanish, and Special Education (Modified, Comprehensive, and Interventionist). For a complete list of specific endorsement areas, see the Technical Manual.
N-Size: 32



The score of 34.4 earned this EPP 10.0 of 10 possible points on this metric.

## Percentage of Racially Diverse Cohort Members

This measure reports the percentage of cohort members who reported having a racially or ethnically diverse background.
N-Size: 32
Score EPP Score I State Score $\square$ Possible Scoring Range


The score of 100 earned this EPP 7.0 of 7 possible points on this metric.

## EMPLOYMENT



PERFORMANCE CATEGORY
66.8\% Of ponint ganned
10.0

OUT OF
15
POINTS

## Rate of First-Year Employment in Tennessee Public Schools

This measure reports the rate at which members of the three-year cohort were employed in Tennessee public schools within one year of receiving their initial license.

N -Size: 32

Score EPP Score | State Score $\square$ Possible Scoring Range 84.4


The score of 84.4 earned this EPP 6.0 of 6 possible points on this metric.

## Rate of Employment within Three Years In Tennessee

## Public Schools

This measure reports the rate at which members of the three-year cohort were employed for at least one year in Tennessee public schools within three years of receiving their initial license.

No data for this year

## Second Year Retention Rate

This measure reports the percentage of first-year employed cohort members who remained teaching in Tennessee public schools their second year.

N -Size: 14

Score EPP Score | State Score Possible Scoring Range


The score of 85.7 earned this EPP 4.0 of 9 possible points on this metric.

## Third Year Retention Rate

This measure reports the percentage of members of the three-year cohort who were employed and remain teaching in Tennessee public schools for three years running.

No data for this year

## PROVIDER IMPACT



PERFORMANCE CATEGORY

## Percentage of Cohort Members whose Classroom

 Observation Scores are Level 3 or AboveThis measure reports the percentage of members of the three-year cohort who earned a Classroom Observation score of at least a 3 ("At Expectations").

N-Size: 24
Score EPP Score | State Score Possible Scoring Range


The score of 100 earned this EPP 6.0 of 6 possible points on this metric.

41.7
32.4
66.1

The score of 41.7 earned this EPP 2.5 of 9 possible points on this metric.

## Percentage of Cohort Members whose Student Growth Scores (TVAAS*) are Level 3 or Above

This measure reports the percentage of members of the three-year cohort who earned a Student Growth Score (TVAAS*) of at least a 3 ("At Expectations").

N-Size: 11

Score
EPP Score | State Score $\square$ Possible Scoring Range

The score of 45.5 earned this EPP 0.0 of 10 possible points on this metric.

## Percentage of Cohort Members whose Student Growth Scores (TVAAS*) are Level 4 or Above

This measure reports the percentage of members of the three-year cohort who earned a Student Growth Score (TVAAS*) of at least a 4 ("Above Expectations").

N-Size: 11

Score EPP Score | State Score $\square$ Possible Scoring Range


The score of 9.1 earned this EPP 0.0 of 15 possible points on this metric.

## Percentage of Cohort Members whose Overall Level of Effectiveness Scores are Level 3 or Above

This measure reports the percentage of members of the three-year cohort who earned an overall level of effectiveness score of at least 3 ("At Expectations"). Overall Level of Effectiveness includes all components of a teacher's annual evaluation by state law and policy. N-Size: 20


This measure reports the percentage of members of the three-year cohort who earned an overall level of effectiveness score of at 4 or 5 ("above expectations" or "significantly above expectations").Overall Level of Effectiveness includes all components of a teacher's annual evaluation by state law and policy.

N -Size: 20

## SEE HOW THE PROVIDER IMPACT METRICS ARE CALCULATED

*Due to challenges experienced with statewide student assessment in the 2017-18 school year, state law held students, teachers, and schools harmless from adverse actions based on results of those assessments. The data included in this report ensure providers are held harmless if any of their completers chose not to count their 2017-18 evaluation results due to assessment irregularities. To learn how this was accounted for in the data, click here. To view the relevant legislation, click here. To read a report conducted by a third-party research organization regarding the effect of assessment delivery challenges on student results, click here.

