

Annual Performance Goals for Schools and Districts

The Background:

T.C.A. § 49-1-602 requires the State Board of Education, in consultation with the Commissioner, to establish appropriate performance goals and measures for schools and LEAs. The performance goals and measures must include, at a minimum, student achievement, student growth, and other appropriate indicators of performance.

Annual Performance Goals, known to Tennessee schools as Annual Measurable Objectives (AMOs), are set annually and provide schools and districts with targets that help to interpret current performance and to prioritize their efforts. Unlike other states, Tennessee sets each of these targets individually by school and district, using the most recent performance data to inform the goal setting each year.

The AMOs proposed for approval align with the requirements of federal accountability in the Every Student Succeeds Act (ESSA) and provide measurements for all student groups, which include economically disadvantaged students, students from major racial and ethnic groups, students with disabilities, and English learners.

The Fiscal Analysis Impact:

T.C.A. § 49-1-212 requires that the Department prepare a fiscal analysis of any policy, rule, or regulation proposed to the State Board of Education. This item has no financial impact on an LEA.

The Recommendation:

The Department of Education recommends approval of this item on first and final reading. The SBE staff concurs with this recommendation.