



MINUTES
STATE BOARD OF EDUCATION
Tennessee Board of Regents Board Room
1 Bridgestone Park
Nashville, TN 37214
May 20, 2022
9:00 a.m. CST

Video Link: <https://www.youtube.com/watch?v=I7hPI48Zuo4>

Note: These minutes correspond to the video recording. Each item has a minute counter assigned to the subject location in the audio file.

Member	PRESENT	ABSENT
Mr. Darrell Cobbins	x	
Mr. Nicholas Darnell		x
Mr. Bob Eby - Vice Chairman	x	
Mr. Garren Hamby - Student Member	x	
Mr. Ryan Holt		x
Dr. Emily House Director - THEC Victoria Harpool attended as designee for Dr. House	x	
Mr. Larry Jensen	x	
Mr. Jordan Mollenhour	x	
Mr. Nate Morrow	x	
Mr. Warren Wells	x	
Ms. Lillian Hartgrove - Chairman		x

Welcome & Introductions (08:52-13:12)

Robert S. Eby, Acting Chairman for the State Board of Education
 Dr. Sara Morrison, Executive Director of the State Board of Education

I. Consent Items (13:12-13:35)

Acting Chairman Eby presented the items. Mr. Cobbins made the motion to approve the items, and Mr. Mollenhour provided the second. All members present voted by voice vote in the affirmative.

- A. Adoption of Agenda
- B. Minutes from February 4, 2022, SBE Meeting and April 5, 2022, Special Called WebEx Meeting
- C. Licensure Discipline Settlement Approvals

Item to approve settlements on several licensure actions as recommended by State Board attorneys.

- D. 2022 Basic Education Program (BEP) Review Committee Appointments
Item to appoint members to the 2022 BEP Review Committee.

II. Report Items (13:35-36:33)

Acting Chairman Eby, Mr. Mollenhour, and Mr. Morrow presented the study committee report out items. Dr. Eve Carney, Chief of Districts and Schools Officer with the Tennessee Department of Education, presented the 2021 Blue Ribbon Schools and 2021 National ESEA Distinguished Schools items.

- A. SBE Study Committee Report Outs
The study committee chairs provided overviews of study committee meetings since the last quarterly Board meeting: Testing & Accountability Study Committee – March 24, 2022, CTE & Workforce Development Study Committee – April 26, 2022, Literacy Study Committee – May 10, 2022, and Educator Preparation & Licensure Study Committee – May 11, 2022.
- B. 2021 Blue Ribbon Schools
Recognition of Tennessee's 2021 Blue Ribbon Schools.
- C. National ESEA Distinguished Schools
Recognition of Tennessee's 2021 National ESEA Distinguished Schools.

III. Action Items (First Reading)

A. Board Member Policy 1.200 (36:33-41:14)

This was the first reading of the item to revise the policy in accordance with recent changes to the statute. Ms. Angie Sanders, General Counsel for the State Board of Education, presented the item. Mr. Jensen made the motion and Mr. Mollenhour seconded the motion to approve this item. A voice vote was taken, and all members present voted in the affirmative.

B. Educator License – Denial, Formal Reprimand, Suspension, & Revocation Rule 0520-02-03-.09 (41:14-43:26)

This was the first reading of the rule to create a new category of offenses that are subject to disciplinary action to include misdemeanor convictions where the victim is a minor and to make other technical corrections. The item was presented by Mr. Todd Madison, Senior Staff Attorney for the State Board of Education. Mr. Cobbins made the motion and Mr. Wells seconded the motion to approve this item. A voice vote was taken, and all members present voted in the affirmative.

C. Repeal English as a Second Language (ESL) Program Policy 3.207 (43:26-44:47)

This was the first reading of the item to repeal policy 3.207 due to duplicative content with ESL Rule 0520-01-19. Dr. Amy Owen, Deputy Executive Director of Research and Policy for the State Board of Education, presented the item. Mr. Morrow made the motion and Mr. Hamby seconded the motion to approve this item. A voice vote was taken, and all members present voted in the affirmative.

- D. Statewide Dual Credit (SDC) Course Approval – Sociology Course Standards (44:47-52:06)**
 This was the first reading of the item to remove approval of the SDC Sociology course due to conflicts with law. Dr. Owen presented the item. Mr. Mollenhour made the motion and Mr. Jensen seconded the motion to approve this item. A voice vote was taken, and all members present voted in the affirmative.
- E. Statewide Dual Credit (SDC) Approval Courses (52:06-56:37)**
 This was the first reading of the item to approve several proposed new and revised statewide dual credit courses. Dr. Owen presented the item. Mr. Hamby made the motion and Mr. Wells seconded the motion to approve this item. A voice vote was taken, and all members present voted in the affirmative.
- F. Teaching as a Profession & Foundational Literacy Course Standards (56:37-1:00:26)**
 This was the first reading of the item to revise the Teaching as a Profession (TAP) courses and add a new course to the TAP program for student-focused foundational literacy skills pursuant to the Tennessee Literacy Success Act. Dr. Lisa Coons, Chief Academic Officer with the Tennessee Department of Education, presented the item. Mr. Mollenhour made the motion and Mr. Cobbins seconded the motion to approve this item. A voice vote was taken, and all members present voted in the affirmative.
- G. Approved High School Courses Policy 3.205 (1:00:26-1:01:44)**
 This was the first reading of the item to update the approved high school courses policy with new and removed courses. Dr. Owen presented the item. Mr. Morrow made the motion and Mr. Mollenhour seconded the motion to approve this item. A voice vote was taken, and all members present voted the affirmative.
- H. Charter School Rule 0520-14-01-.01 (1:01:44-1:06:00)**
 This was the first reading of the item to clarify the definition of "complete application" for the approval of charter applicants. The changes will apply to applicants seeking to open a charter school in the 2024-25 school year. Mr. Jack Powers, Director of Policy for the Tennessee Department of Education, presented the item. Mr. Eby advised the Department to fix some of the language in this item before the final reading. Mr. Jensen requested a "high-level" report on charter schools before the Board's next meeting, if possible, from The Department of Education. A voice vote was taken, and all members present voted the affirmative.
Note: No motion or second for approval picked up on the video.
- I. Academic and Instructional Requirements Rule 0520-01-03-.03 and -.16 (1:06:00-1:22:04)**
 This was the first reading of the item to revise promotion and retention requirements of 3rd grade students pursuant to Public Chapter 1 of the 2021 First Extraordinary Session. These changes become effective beginning the 2022-23 school year. Mr. Powers presented the item. Mr. Mollenhour made the motion and Mr. Cobbins seconded the motion to approve this item. A voice vote was taken, and all members present voted in the affirmative.
- J. Educator Evaluation Policy 5.201 (1:22:04-1:26:36)**
 This was the first reading of the item to update the approved achievement measures list and charter school alternate observation models. Ms. Martha Moore, Senior Director of Educator Effectiveness with the Tennessee Department of Education, presented the item.

Mr. Cobbins made the motion and Mr. Hamby seconded the motion to approve this item. A voice vote was taken, and all members present voted in the affirmative.

Note: Items K and L voted on together.

- K. Educator Preparation Program (EPP) Rule 0520-02-04-.07** (1:26:36-1:35:10)
This was the first reading of the item to provide a pathway by which the Department could bring a status change recommendation to EPP and SAP approvals based on program alignment with EPP Literacy Standards. Mr. Michael Deurlein, Senior Director of Educator Licensure and Preparation for the Tennessee Department of Education, presented the item. Mr. Eby questioned the compliance of this item with the Tom Cronan Act. Mr. Mollenhour made the motion and Mr. Jensen seconded the motion to approve this item. A voice vote was taken, and all members present voted in the affirmative.
- L. Educator Licensure Policy 5.502** (1:26:36-1:35:10)
This was the first reading of the item to specify the endorsements in which educators will need to submit qualifying scores on an approved literacy assessment or complete approved professional development in foundational literacy skills. Mr. Deurlein presented the item. Mr. Eby questioned whether this item also pertained to school administrators. Mr. Mollenhour made the motion and Mr. Jensen seconded the motion to approve this item. A voice vote was taken, and all members present voted in the affirmative.
- M. Tennessee Academic Standards for Fourth-Year Mathematics Courses** (1:35:10-1:39:29)
This was the first reading of the item to adopt revised standards for fourth-year math courses, developed in accordance with the standards review process laid out in the statute. Ms. Catherine Johnson, Deputy Director of Academic Policy for the State Board of Education, presented the item. Mr. Jensen made the motion and Mr. Morrow seconded the motion to approve this item. A voice vote was taken, and all members present voted in the affirmative.

Action Items (Final Reading)

- A. Personnel Policy 1.300** (1:54:17-1:56:05)
This was the final reading of the item to update and clarify the Board's processes regarding settlement authority. There has been one change to this item since the first reading. Ms. Sanders presented the item. Mr. Cobbins made the motion and Mr. Mollenhour seconded the motion to approve this item. A voice vote was taken, and all members present voted in the affirmative.
- B. School Attendance Policy 4.100** (1:56:05-1:57:32)
This was the final reading of the item to update the policy based on Public Chapter 116 of 2021. There have been no changes to this item since the first reading. The item was presented by Ms. Johnson. Mr. Jensen made the motion and Mr. Morrow seconded the motion to approve this item. A voice vote was taken, and all members present voted in the affirmative.
- C. Professional Assessments for Tennessee Educators Policy 5.105** (1:57:32-2:02:06)
This was the final reading of the item to remove a scheduled increase in required cut scores on the edTPA pedagogical assessment and to make other clerical revisions. There have been changes to this item since the first reading. Ms. Erika Leicht, Director of

Research for the State Board of Education, presented the item. Mr. Cobbins made the motion and Mr. Hamby seconded the motion to approve this item. A voice vote was taken, and all members present voted in the affirmative.

D. Civil Rights Compliance Rule 0520-01-21 (2:02:06-2:04:45)

This was the final reading of the item to promulgate rules on the Department's Office of Civil Rights procedures to ensure compliance with Title VI of the Civil Rights Act of 1964 and Title IX of the Education Amendments of 1972. There have been changes to this item since the first reading. Ms. Shaundraya Hersey, Staff Attorney for the Tennessee Department of Education, presented the item.

Item/Rule: Civil Rights Compliance Rule 0520-01-21				
Motion: Mr. Morrow Second: Mr. Wells				
Member	YEA	NAY	PNV	Absent
Mr. Darrell Cobbins	x			
Mr. Nicholas Darnell				x
Mr. Bob Eby - Vice Chairman	x			
Mr. Garren Hamby - Student Member	x			
Mr. Ryan Holt				x
Mr. Larry Jensen	x			
Mr. Jordan Mollenhour	x			
Mr. Nate Morrow	x			
Mr. Warren Wells	x			
Ms. Lillian Hartgrove - Chairman				x

E. Educator Licensure Rule 0520-02-03-.05 and -.11 (2:04:45-2:06:38)

This was the final reading of the item to revise licensure issuance, renewal, and advancement requirements for K-3 teachers pursuant to the Literacy Success Act. Revisions include requiring K-3 teachers to demonstrate knowledge and skills in foundational literacy skills by submitting qualifying scores on an approved literacy assessment or completing approved professional development activities. The changes will apply to candidates beginning in August 2023. There have been changes to this item since the first reading. Mr. Deurlein presented the item.

Item/Rule: Educator Licensure Rule 0520-02-03-.05 and -.11				
Motion: Mr. Cobbins Second: Mr. Mollenhour				
Member	YEA	NAY	PNV	Absent
Mr. Darrell Cobbins	x			
Mr. Nicholas Darnell				x
Mr. Bob Eby - Vice Chairman	x			
Mr. Garren Hamby - Student Member	x			
Mr. Ryan Holt				x
Mr. Larry Jensen	x			

Mr. Jordan Mollenhour	x			
Mr. Nate Morrow	x			
Mr. Warren Wells	x			
Ms. Lillian Hartgrove - Chairman				x

F. Strategic Compensation Policy 5.600 (2:07:08-2:17:53)

This was the final reading of the item to clarify the timeline by which vacancy data must be submitted to the Department of Education for approval of differentiated pay plans. There have been changes to this item since the first reading. Ms. Martha Moore presented the item. Mr. Mollenhour and Mr. Eby proposed amendments to this item. Mr. Hamby seconded Mr. Mollenhour’s amendment and it was approved by all members present by voice vote. Mr. Jensen seconded Mr. Eby’s amendment and it was approved by all members present by voice vote. Mr. Jensen made the motion to approve the item as amended, and Mr. Mollenhour seconded the motion to approve the item as amended. A voice vote was taken, and all members present voted in the affirmative.

G. Special Education Programs & Services Rule 0520-01-09-.05 and -.15 (2:17:53-2:21:17)

This is the final reading of the item to clarify evaluation timelines and meeting notification timelines for students with disabilities. There have been changes to this item since the first reading. Mr. Taylor Jenkins, Staff Attorney for the Tennessee Department of Education, presented the item. Mr. Eby proposed a modification to the rule's instances of "must and shall." Mr. Eby made the motion to approve the item as amended and Mr. Mollenhour seconded the motion to approve the item as amended. A voice vote was taken, and all members present voted in the affirmative.

Item/Rule: Special Education Programs & Services Rule 0520-01-09-.05 and -.15 as amended				
Motion: Mr. Cobbins Second: Mr. Mollenhour				
Member	YEA	NAY	PNV	Absent
Mr. Darrell Cobbins	x			
Mr. Nicholas Darnell				x
Mr. Bob Eby - Vice Chairman	x			
Mr. Garren Hamby - Student Member	x			
Mr. Ryan Holt				x
Mr. Larry Jensen	x			
Mr. Jordan Mollenhour	x			
Mr. Nate Morrow	x			
Mr. Warren Wells	x			
Ms. Lillian Hartgrove - Chairman				x

H. Career Exploration, Awareness, and Advising & Planning Course Standards (2:21:17-2:26:10)

This was the final reading of the item of revised course standards for Career Exploration and new course standards in Career Awareness and Career Advising. All courses have been created in collaboration with postsecondary faculty, industry representatives, and middle school counselors. These changes will go into effect for the 2022-23 school year. There

have been changes to this item since the first reading. Ms. Deborah Knoll, Senior Director of Career Readiness for the Tennessee Department of Education, presented the item. Mr. Jensen made the motion to approve the item and Mr. Mollenhour seconded the motion to approve the item. A voice vote was taken, and all members present voted in the affirmative.

I. Textbook/Instructional Materials Waiver Requests: Hawkins County (Virtual School), Houston County (Virtual School), Rutherford County (Adult High School), and Williamson County (Course with No State Adoption) (2:26:10-2:28:40)

This was the first and final reading of LEA requests for Textbook and Instructional Materials Waivers. Dr. Owen presented the item. Mr. Mollenhour made the motion and Mr. Hamby seconded the motion to approve the item. A voice vote was taken, and all members present voted in the affirmative.

J. 2021-22 Annual Performance Goals/Annual Measurable Objectives (AMOs) (2:28:40-2:33:13)

This was the first and final reading of the 2021-22 Annual Performance Goals/Annual Measurable Objectives. Ms. Rachael Maves, Chief of Preparation and Performance for the Tennessee Department of Education, presented the item. Mr. Cobbins made the motion and Mr. Morrow seconded the motion to approve the item. A voice vote was taken, and all members present voted in the affirmative.

K. State Minimum Salary Schedule for Fiscal Year 2022-23 (2:33:13-2:45:20)

This was the first and final reading of the item to approve the state minimum salary schedule for the 2022-23 school year. Mr. Charlie Bufalino, Assistant Commissioner of Policy and Legislative Affairs for the Tennessee Department of Education, presented the item. Mr. Mollenhour made the motion and Mr. Morrow seconded the motion to approve the item. A voice vote was taken, and all members present voted in the affirmative.

L. 2022-23 Special Course Approvals (2:45:20-2:47:01)

This was the first and final reading of the item to approve 2022-23 special course recommendations from the Department of Education. Dr. Coons presented the item. Mr. Hamby made the motion and Mr. Mollenhour seconded the motion to approve this item. A voice vote was taken, and all members present voted in the affirmative.

M. High School Policy 2.103 (2:47:01-2:50:39)

This was the first and final reading of a minor revision based on recent statutory changes to provide clarification regarding credit recovery grades for districts that use a locally adopted grading scale. Dr. Owen presented the item. Mr. Eby proposed a modification to the rule's instances of "must and shall." Mr. Eby made the motion to amend the item and Mr. Mollenhour seconded the motion. A voice vote was taken, and all members present voted in the affirmative. Mr. Jensen made the motion and Mr. Hamby seconded the motion to approve this item as amended. A voice vote was taken, and all members present voted in the affirmative.

N. Local School Board Member Training Policy 2.100 (2:50:39-2:52:22)

This was the first and final reading of a new policy that identifies approved options for school board member training courses. Ms. Ali Gaffey, Director of Engagement and Accountability for the State Board of Education, presented the item. Mr. Mollenhour made the motion and Mr. Jensen seconded the motion to approve this item. A voice vote was taken, and all members present voted in the affirmative.

- O. Charter School Governing Body Training Policy 6.112** (2:52:22-3:00:09)
 This was the first and final reading of the item to update the list of approved options for charter school governing board member training courses. Ms. Gaffey presented the item. Mr. Eby proposed a modification to the policy to refer to the State Board rule. Mr. Eby made the motion to approve the amendment and Mr. Mollenhour seconded the motion. A voice vote was taken, and all members present voted in the affirmative to approve the policy as amended.
Note: No motion or second picked up on video for approval of the policy as amended.

IV. Teacher License Discipline Actions (3:00:09-3:16:01)
 Mr. Madison presented the following teacher licensure discipline actions:

- A. LaDaina England – 6 Months Suspension with Professional Development
- B. Jason Michael James – Voluntary Surrender
- C. Jerrica Parrish – Denial (Pulled for a separate presentation and vote)
- D. Henry Pickle – Formal Reprimand
- E. Bobby Pruitte – 3-Month Suspension with Professional Development
- F. Lisa Taylor – Formal Reprimand
- G. Michael Tolliver – Denial
- H. Gary Weber – Voluntary Surrender, Permanent
- I. Ashley Wilson – 2-Year Suspension with Proof of Treatment
- J. Brock J. Cobb – 2-Year Suspension Concurrent with Probation

Item/Rule: Teacher License Discipline Actions A, B, and D through J				
Motion: Mr. Cobbins Second: Mr. Hamby				
Member	YEA	NAY	PNV	Absent
Mr. Darrell Cobbins	x			
Mr. Nicholas Darnell				x
Mr. Bob Eby - Vice Chairman	x			
Mr. Garren Hamby - Student Member	x			
Mr. Ryan Holt				x
Mr. Larry Jensen	x			
Mr. Jordan Mollenhour	x			
Mr. Nate Morrow	x			
Mr. Warren Wells	x			
Ms. Lillian Hartgrove - Chairman				x

Item/Rule: Teacher License Discipline Actions Item C				
Motion: Mr. Mollenhour Second: Mr. Eby				
Member	YEA	NAY	PNV	Absent
Mr. Darrell Cobbins	x			

Mr. Nicholas Darnell				x
Mr. Bob Eby - Vice Chairman	x			
Mr. Garren Hamby - Student Member	x			
Mr. Ryan Holt				x
Mr. Larry Jensen	x			
Mr. Jordan Mollenhour	x			
Mr. Nate Morrow	x			
Mr. Warren Wells	x			
Ms. Lillian Hartgrove - Chairman				x

V. Adjournment

(3:19:07)

REMAINING MEETING DATES FOR 2022:

**July 22, 2022
October 28, 2022**

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