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**Ashley Wilson**  
**Suspension, 2 Years with Proof of Treatment**

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**The Background:**

*Prior History:* N/A

*Facts:* Between August 31, 2021, and September 3, 2021, Ms. Wilson was documented by her supervisor and employee relations director as displaying questionable behavior while on the premises of her assigned school with Metropolitan Nashville Public Schools (MNPS). On September 3, 2021, Ms. Wilson consented to a reasonable suspicion drug test that yielded positive results for methamphetamine and cocaine. Ms. Wilson resigned her position with MNPS on September 22, 2021.

*Applicable*

*Law/Rule:* T.C.A. § 49-5-1004(b)(9) provides that an educator shall not use illegal or unauthorized drugs.

0520-02-03-.09(1)(k) defines Good Cause as conduct that calls into question the fitness of an educator to hold a license including, but not limited to, violation of any provision in the Teacher Code of Ethics as contained in T.C.A. §§ 49- 5-1001, et seq.

0520-02-03-.09(1)(p) provides that with regard to licensure action by the State Board, suspension means the nullification of an educator's license for a predetermined term, after which the license is reinstated. Reinstatement may be subject to the completion of terms and conditions contained in the order of suspension. With regard to employment action taken by a public or non-public school or school system, suspension means the temporary removal of an educator from his or her regular duties with or without pay. Suspension includes the placement of an educator on administrative leave pending investigation into allegations of misconduct.

0520-02-03-.09(3)(c) provides that Board may revoke, suspend, formally reprimand, or refuse to issue or renew an educator's license for being on school premises, school property, at a school-related activity involving students, or on official school business, while possessing, consuming, or under the influence of alcohol or illegal drugs.

0520-02-03-.09(3)(i) provides that the Board may revoke, suspend, formally reprimand, or refuse to issue or renew an educator's license for other good cause as defined in subparagraph (1)(k) of this rule.

0520-02-03-.09(3)(j) provides that the Board may revoke, suspend, formally reprimand, or refuse to issue or renew an educator's license for any offense contained in paragraphs (4) and/or (5) of this rule.

0520-02-03-.09(5)(a)(2)(i) provides that an individual holding an educator's license who is found to be in possession of, consuming, or under the influence of alcohol, or illegal substances while on school premises or property when children are present shall be subject to a disciplinary action within the range of suspension for not less than one (1) year up to and including revocation.

0520-02-03-.09(5)(a)(2)(ii) provides that an individual holding an educator's license who is found to be in possession of, consuming, or under the influence of alcohol, or illegal substances while on school premises or property without children present shall be subject to a disciplinary action within the range of suspension for not less than one (1) year up to and including revocation.

0520-02-03-.09(5)(a)(8) provides that an individual holding an educator's license who is found to have violated the teacher code of ethics contained in T.C.A. Title 49, Chapter 5, Part 10 shall be subject to a disciplinary action within the range of a formal reprimand up to and including revocation.

*Status:* Respondent was notified by certified mail of the Board's intent to **suspend** her educator license based upon these findings. Respondent received said notice and agreed to the terms of the proposed Consent Order.

**Board Action Consistency Considerations:**

February 2022 – Board approved the suspension of an individual's license for two years for being under the influence of alcohol on school grounds.

February 2021 – Board approved the suspension of an individual's license for two years for being under the influence of alcohol on school grounds and being in possession of alcohol on school grounds.

November 2020 - Board approved the suspension of an individual's license for two years for being under the influence of alcohol on school grounds and being in possession of alcohol on school grounds.

**The Recommendation:**

The Board staff recommends that the Board approve the signed Consent Order submitted by Respondent based upon the facts and applicable rule noted above.