

**Jordan Bowman**  
**Suspension, Six (6) Months**

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**The Background:**

*Prior History:* N/A

*Facts:* On October 11, 2023, after failing to retrieve his class, Mr. Bowman was found on school premises and in his parked car while exhibiting abnormal behaviors and symptoms, such as bloodshot eyes and being lethargic and incoherent. Mr. Bowman consented to a reasonable suspicion drug test that rendered positive results for marijuana. He subsequently resigned his position.

*Applicable Law  
/Rule:*

0520-02-03-.09(1)(h) defines “negligence” as failure to exercise the care toward others that a reasonable or prudent person would exercise under the circumstances or taking action that a reasonable person would not. Examples of such negligence include, but are not limited to, situations that expose students to mental or physical harm or the potential for mental or physical harm such as leaving dangerous items in the classroom or in areas easily accessible to students and leaving students unattended.

0520-02-03-.09(1)(m) defines “school premises” as any real property and/or land owned, leased, managed, controlled, or under the custody of a state or local education agency, school system, or school.

0520-02-03-.09(3)(c) provides the State Board may revoke, suspend, formally reprimand, or refuse to issue or renew an educator’s license for being on school premises while possessing, consuming, or being under the influence of alcohol or illegal drugs.

0520-02-03-.09(5)(a)(3)(i) provides, “An individual holding an educator’s license who is found to be in possession of, consuming, or under the influence of alcohol, or illegal substances while on school premises or property when children are present shall be subject to a disciplinary action within the range of suspension for not less than one (1) year up to and including revocation.”

0520-02-03-.09(5)(a)(4)(i) provides, “An individual holding an educator’s license who is found to be negligent in his or her commission of duties as an educator in such a manner that does not result in harm to a child, but presented the potential for physical or mental harm, shall be subject to a disciplinary action within the range of a letter of formal reprimand up to and including a two (2) year suspension.”

*Status:* Respondent was notified by certified mail of the Board's intent to **suspend** Respondent's educator license based upon these findings. Respondent received said notice and agreed to the suspension of Respondent's license.

**Board Action Consistency Considerations:**

August 2023 – Board approved the one (1) year suspension of an educator's license for admitting to consuming alcohol on school premises.

August 2023 – Board approved the two (2) month retroactive suspension of an educator's license for leaving a child unattended on a playground.

October 2021 – Board approved the six (6) month retroactive suspension of an educator's license for possessing an unidentified cannabinoid product on school premises.

**The Recommendation:**

Board counsel recommends the Board approve the signed Consent Order submitted by the Respondent for a six (6) month suspension of Respondent's license based upon the facts and applicable rule noted above.