



May 20, 2024

Chair Robert Eby
Tennessee State Board of Education
Davy Crockett Tower
500 James Robertson Pkwy
Nashville, TN 37243

Letter for Necessity for 2024-25 State Minimum Salary Schedule

Chairman Eby,

We request the State Board of Education hear the 2024-25 State Minimum Salary Schedule on final reading at the Board's May 31st quarterly meeting despite its submission less than 20 business days in advance of the meeting.

Pursuant to T.C.A. § 49-3-306, the Commissioner of Education is required to annually present and submit to the State Board of Education for approval a state salary schedule for licensed personnel. The Department of Education prepares a fiscal analysis of any policy, rule, or regulation proposed to the State Board of Education. A final proposal for this item was delayed due to the timing of legislative session's conclusion and passage of the Fiscal Year 2025 budget.

To ensure requirements of T.C.A. § 49-3-306 are met, it is in the best interest of the Board and the Department to have this item heard at the May meeting.

Thank you for your consideration of this item,

A handwritten signature in black ink, appearing to read "Lizzette Reynolds". The signature is fluid and cursive.

Lizzette Reynolds
Commissioner of Education