# **ERIC PRESENTATION**

EDUCATOR PREPARATION ACCOUNTABILITY AMY OWEN, STATE BOARD OF EDUCATION DEC. 3, 2021

### Agenda

- Two types of educator preparation accountability
- State Board Report Card overview
- TDOE Annual Report overview
- Recent policy changes affecting educator preparation
- Questions/discussion

## ANNUAL EDUCATOR PREPARATION REPORTING

### STATE BOARD OF EDUCATION REPORT CARD

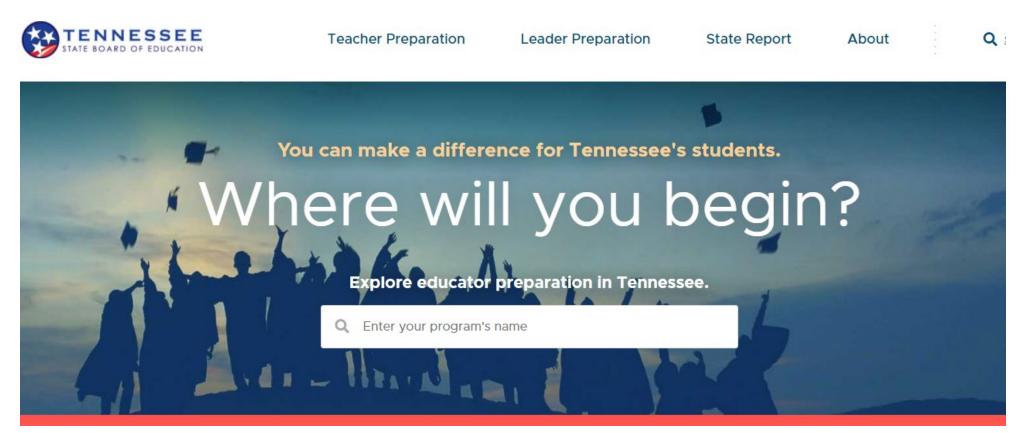
- •High-level report designed for external stakeholders
- •Highlights EPP performance on key state priority areas
- •Public accountability mechanism
- •Required by statute; produced Feb. 15 annually

### DEPARTMENT OF EDUCATION ANNUAL REPORTS

- •Detailed report designed for program approval process and EPP continuous improvement efforts
- •Sets a minimum bar for programs to continue operation
- •Failure to meet expectations for two consecutive years triggers TDOE interim review
- •Required by SBE rules; produced late spring annually

### STATE BOARD EPP REPORT CARD

#### <u>https://teacherprepreportcard.tn.gov/</u>



# SCORING FRAMEWORK

| Metric  | Point Value |
|---|-------------|
| Domain: Candidate Profile                           | 20          |
| Percent of Racially & Ethnically Diverse Candidates | 10          |
| Percent of High-Demand Endorsements                 | 10          |
| Domain: Employment                                  | 15          |
| Second-Year Retention                               | 9           |
| Third-Year Retention                                | 6           |
| Domain: Candidate Assessment                        | 15          |
| Pedagogical Assessment Pass Rate                    | 9           |
| Content Assessment Pass Rate                        | 6           |

Note: **Provider Impact domain** typically carries **40 points**, with the emphasis on TVAAS scores (remainder on observation scores). This is paused due to COVID-related data challenges.

### **DOMAIN RATINGS**

 While EPPs did not receive an overall rating this year, they did receive a rating in each of the three scored domains (Candidate Profile, Employment, and Candidate Assessment).

| Rating                     | Percent of Points Earned |
|----------------------------|--------------------------|
| Exceeds Expectations       | 75%-100%                 |
| Meets Expectations         | 50%-74.9%                |
| Does Not Meet Expectations | 0%-49.9%                 |

# **TDOE ANNUAL REPORTS**

- Five scored domains:
  - Domain 1: Candidate Recruitment and Selection
  - Domain 2: Completer Employment and Retention
  - Domain 3: Candidate Assessment
  - Domain 4: Completer, Employer, and Partner Satisfaction
  - Domain 5: Completer Effectiveness
- Providers that do not meet expectations on two domains <u>or</u> that do not meet expectations on Domain 5 alone do not meet expectations overall on the annual report.
- Failure to meet expectations on annual reports for two consecutive years triggers an interim review process and could lead to a change in approval status.

## **RECENT POLICY CHANGES**

- Required literacy standards for preparation in 2018; required to be updated again by August 2022 following special session legislation.
- Streamlined pathways for out-of-state educators to obtain or renew Tennessee licensure pursuant to statutory changes.
- Additional options available to add endorsements (TDOE pathway, LEA teacher training programs).
- Grants through TDOE (Innovation, Grow-Your-Own, additional endorsements).