



TACIR

The Tennessee Advisory Commission
on Intergovernmental Relations



4

226 Capitol Boulevard Bldg., Suite 508
Nashville, Tennessee 37243-0760
Phone: (615) 741-3012
Fax: (615) 532-2443
www.tn.gov/tacir

MEMORANDUM

TO: Commission Members

FROM: Lynnise Roehrich-Patrick
Executive Director

DATE: 28 January 2015

SUBJECT: The Healthy Workplace Act (Public Chapter 997)—Final Policy and Report

The attached Healthy Workplace policy is submitted for your approval. It is included in a report that explains why and how the Commission developed the policy, describes how it relates to existing laws, and answers questions about how to implement it. The Healthy Workplace Act (Public Chapter 997, Acts of 2014) requires the Commission to create a model policy by March 1, 2015, that state and local government employers may adopt to address abusive conduct in the workplace. Any government that adopts this policy or any policy that conforms to the requirements set out in Tennessee Code Annotated, Section 50-1-503(b), is immune from suit for any employee's abusive conduct that results in negligent or intentional infliction of mental anguish.