

**DIRECTOR
TENNESSEE BUREAU OF INVESTIGATION
NOMINATION PROCESS**

The State of Tennessee invites applications from qualified individuals for the position of Director of the Tennessee Bureau of Investigation (TBI). The TBI, an independent agency of state government, is the primary criminal investigative agency for Tennessee. The TBI, upon request of the District Attorney General, is responsible for investigating crimes at the request of District Attorneys General as well as assisting local law enforcement in major and technical investigations. The TBI has original jurisdiction to conduct investigations into illegal drugs, victimization of children by computer or other electronic devices, human trafficking, fugitives, public corruption, official misconduct, organized crime, domestic terrorism, Medicaid fraud, fire and explosives, and patient abuse. The Director is responsible for administering the Bureau as its chief executive officer and oversees an annual budget of over \$123 million. The bureau consists of more than 700 employees statewide, of which approximately two-thirds are commissioned law enforcement officers. TBI is organized into eight major divisions: the Criminal Investigation Division, the Drug Investigation Division, the Forensic Services Division, the Technology and Innovation Division, the Administrative Services Division, the Training Division, the Criminal Justice Information Services Division, and the Medicaid Fraud Control Division. Learn more about the TBI at www.tn.gov/tbi. The director is appointed by the governor from a list of three nominees submitted by a five-member nominating commission. The director serves for a term of six (6) years from July 1, 2022, through June 30, 2028.

REQUIREMENTS. Preferred qualifications include a bachelor's degree from an accredited college or university and at least seven years' experience at a command level. Equivalent combinations of education and experience will be considered. The successful candidate must be able to meet the certification requirements for law enforcement officers in Tennessee and may be required to obtain a top-secret security clearance. Candidates will be subject to a background check.

Preferred qualifications also include evidence of continuing training and self-development such as graduation from the FBI National Academy or other police leadership development programs.

SALARY. Pursuant to Tennessee Code Annotated §38-6-101, the director's compensation shall be fixed at an amount no less than that provided for the Tennessee commissioner of safety. The current salary for the commissioner of safety is \$171,744.00. The appointing authority will set starting salary commensurate with experience.

APPLICATION PROCESS. **Submit applications by noon on June 10, 2022.** To apply, submit a **resume and a two-page maximum letter of interest** to:

Kimberly Mantlo - Tennessee Department of Human Resources
Kimberly.Mantlo@tn.gov.

Due to Tennessee open records law, the confidentiality of candidate applications cannot be assured.

The TBI Nominating Commission will conduct a public meeting on June 13, 2022, for the purpose of reviewing applications to identify the finalists at 9:00 a.m. in the Cordell Hull Building. Some members of the Commission may participate in this meeting virtually, or by conference call. The finalists will receive via email first-round interview questions and will submit written responses, at a date to be determined. The Commission Interviews for the finalists will occur in a public session on June 20, 2022, beginning at 9:00 a.m. in the Cordell Hull Building in Nashville, Tennessee, location to be determined. The Commission prefers the finalists to appear in person but will accommodate virtual interviews, upon request.