



The Civil Rights Division celebrates Women's History Month.



Employee Spotlight

Amy Griffin

**Transportation Engineering Specialist IV
Region IV, Preconstruction**

Hobbies: Reading, scrapbooking, photography, and genealogy research

Joined TDOT: January 1991

Tell us what Women's History Month means to you and why?

Women's Month is the time to reflect on the women that went before us and celebrate them. Many strong, great women have gone before us, and they should be celebrated.

Who are the most influential women role models in your life?

The most influential women in my life are my mother and sister. My mother, Annie Joyce Griffin, could do anything she wanted to do and did. She grew up on a farm and learned the value of hard work. She raised three children while working on the farm alongside her parents and her husband. She taught me the power of a solid day's work for a solid day's pay.

My sister, Joyce Glore, is a strong independent woman who has raised three wonderful children, while working various administrative positions in the nursing field, including Director of Nursing for a hospital during her forty four years in the industry. She taught me to never give up no matter what life throws at you.

How important is diversity, equity, or inclusion in the workplace?

Never judge a book by its cover! Everyone has value. In 2015, I was diagnosed with primary lateral sclerosis, similar to ALS, TDOT did not give up on me. They made room for me in another capacity and I have continued to remain employed. They saw value in my work ethic. I was also the first female Construction Supervisor for Region Four and the second in the entire state. I could probably be the poster child for diversity.

Describe an initiative that you feel can promote others to participate in DEI efforts?

People need to know that they matter in the workplace, women and men alike. When you allow a person to thrive they will.

