



## The Civil Rights Division Celebrates Women's History Month.

### Employee Spotlight

### *Dolores Guffee*

**Administrative Services Assistant 2  
TDOT Region 1, Human Resources**



**Hobbies/Interests:** Reading and working word search puzzles.

**Favorite Quote:** *“Every individual matters, Every individual has a role to play, Every individual makes a difference.”*

~Jane Goodall~

**Joined TDOT:** May 7, 1973

#### **What does Women's History Month mean to you and why?**

It's a month that means a great deal to me because women are celebrated for their accomplishments from years ago to now , and it is wonderful to see.

#### **Who is/are the most influential female role model(s) in your life?**

The female civil engineers in Region 1, who were hired and are now supervisors and managers.

#### **How important is diversity, equity, and inclusion in the workplace?**

DEI is important because there are diverse groups of people in our workplace today, who bring different perspectives and ideas that need to be listened to, respected and treated fairly for the success of the workplace.

#### **Describe an initiative that you feel will promote and engage others to participate in DEI efforts in the workplace?**

Maybe an initiative can be to have small groups of employees meet together and share their work and life experiences.