



The Civil Rights Division Celebrates Women's History Month



Employee Spotlight

Faye Caraway

**Administrative Services Assistant 2
TDOT Region 2, District 29 Maintenance**

Hobbies/Interests: Softball, Cosmetology

Favorite Quote: *"It's not about being perfect. It's not about where you get yourself in the end. There's power in allowing yourself to be known and heard, in owning your unique story, in using your authentic voice."* ~Michelle Obama ~

Joined TDOT: December 18, 1995

What does Women's History Month mean to you and why?

It brings attention to the fact that women are strong, valuable assets to any team.

Who is/are the most influential female role model(s) in your life?

My mother is my most influential role model. She taught me how to be a strong woman. She showed me a strong work ethic. I remember her telling me, "You have your own mind and a voice, don't be afraid to use either one."

How important is diversity, equity, and inclusion in the workplace?

All three are extremely important in the workplace. A functioning workplace requires team-work, and without D.E.I., there can be no team.

Describe an initiative that you feel will promote and engage others to participate in DEI efforts in workplace?

Middle management programs to emphasize the importance of D.E.I. Programs that help employees feel comfortable expressing themselves while keeping an open mind.