



The Civil Rights Division Celebrates Women's History Month

Employee Spotlight

Rita Livesay

**Administrative Services Assistant 3
TDOT Region 1, Human Resources**



Hobbies/Interests: Love spending time with my 4 grandsons and watching them play sports.

Favorite Quote: *"You'll never do a whole lot unless you're brave enough to try."* ~Dolly Parton~

Joined TDOT: August 1983 - May 1990; Rehired September 1996

What does Women's History Month mean to you and why?

It's a good time to reflect on our roles as women both at home and in society and how far we have come but also makes me aware that we are still a long way away from being recognized in some areas of our value to society.

Who is/are the most influential female role model(s) in your life?

I have been blessed with so many special female friends and great family members as well as co-workers who have been a great influence in my life that it's hard to pick just one. But I will say that my mom was the biggest influence in my life.

How important is diversity, equity, and inclusion in the workplace?

It's very important that we embrace our diversity and learn from each other. We can often get insight and creativity from others' skills and perspectives.

Describe an initiative that you feel will promote and engage others to participate in DEI efforts in workplace?

I think having more in-person informal gatherings or meetings, because in a virtual world, it's harder to engage participation.