



The Civil Rights Division Celebrates Women's History Month

Employee Spotlight

Tracie E. Jones

Team Lead

TDOT Region 2, Dunlap District 28



Hobbies/Interests: I enjoy spending time with my two grandkids. I also enjoy gardening.

Favorite Quote: *“Every individual matters. Every individual has a role to play. Every individual makes a difference.” ~Jane Goodall~*

Joined TDOT: October 1999

What does Women's History Month mean to you and why?

It represents inspiration and celebration of many women. It is a time when women are recognized for their achievements without regard to their different division.

Who is/are the most influential female role model(s) in your life?

My mother was my most female influential female. She was a single mother who raised four amazing kids. She always taught us to never let anything stand in our way. And whatever we put our minds to we could accomplish.

How important is diversity, equity, and inclusion in the workplace?

It is very important. Creating a team with a diverse set of viewpoints allows us as an organization to be more agile when addressing novel problems. The concept of having a “second set of eyes” to look at a problem can be extrapolated to hiring a workforce that has a wide array of experiences. This diversity of experiences and origins is invaluable to any organization and makes us all better.

Describe an initiative that you feel will promote and engage others to participate in DEI efforts in workplace?

Showcasing our strong leaders from all backgrounds is key to showing disadvantaged groups that there are no barriers to entry here at the Tennessee Department of Transportation .