

DATE: November 19, 2009

SUBJECT: Approval of New Programs under the Postsecondary Authorization Act

ACTION RECOMMENDED: Approval

BACKGROUND INFORMATION: The Commission, under the Postsecondary Authorization Act, has the “power and duty” to act upon applications for authorization of educational programs in the state. Applications have been reviewed and all necessary documentation for the institutions submitting new program applications is in accordance with the Act and postsecondary rules. The Committee on Postsecondary Educational Institutions, which is a review and advisory committee to the Commission, met on October 15, 2009 and affirmed staff recommendations for approval.

A. Argosy University – Nashville Nashville, TN

Argosy University is seeking authorization for one a Bachelor of Science degree program in Criminal Justice and six Bachelor of Science in Business Administration degree programs in: Accounting, Finance, Human Resource Management, International Business, Organizational Management and Marketing. The programs will be offered in a residential and blended (residential and on-line) format. Instruction will be provided by faculty from their authorized site in Nashville, Tennessee, as well as on-line.

Program: Criminal Justice – Customized Professional (Residential)
Credential Awarded: Bachelor of Science
Length of Program: 120 semester credit hours (48 months)

Program: Criminal Justice – Customized Professional (Blended)
Credential Awarded: Bachelor of Science
Length of Program: 120 semester credit hours (48 months)

Program: Accounting (Residential)
Credential Awarded: Bachelor of Science in Business Administration
Length of Program: 120 semester credit hours (48 months)

Program: Accounting (Blended)
Credential Awarded: Bachelor of Science in Business Administration
Length of Program: 120 semester credit hours (48 months)

Program: Finance (Residential)
Credential Awarded: Bachelor of Science in Business Administration
Length of Program: 120 semester credit hours (48 months)

Program: Finance (Blended)
Credential Awarded: Bachelor of Science in Business Administration
Length of Program: 120 semester credit hours (48 months)

Program: International Business (Residential)
Credential Awarded: Bachelor of Science in Business Administration
Length of Program: 120 semester credit hours (48 months)

Program: International Business (Blended)
Credential Awarded: Bachelor of Science in Business Administration
Length of Program: 120 semester credit hours (48 months)

Program: Human Resource Management (Residential)
Credential Awarded: Bachelor of Science in Business Administration
Length of Program: 120 semester credit hours (48 months)

Program: Human Resource Management (Blended)
Credential Awarded: Bachelor of Science in Business Administration
Length of Program: 120 semester credit hours (48 months)

Program: Organizational Management (Residential)
Credential Awarded: Bachelor of Science in Business Administration
Length of Program: 120 semester credit hours (48 months)

Program: Organizational Management (Blended)
Credential Awarded: Bachelor of Science in Business Administration
Length of Program: 120 semester credit hours (48 months)

Program: Marketing (Residential)
Credential Awarded: Bachelor of Science in Business Administration
Length of Program: 120 semester credit hours (48 months)

Program: Marketing (Blended)
Credential Awarded: Bachelor of Science in Business Administration
Length of Program: 120 semester credit hours (48 months)

The institution participates in Title IV funding.

B. Argosy University – Online

Phoenix, AZ

Argosy University – Online is seeking authorization for six Bachelor of Science in Business Administration degree programs in: Accounting, Finance, Human Resource Management, International Business, Organizational Management and Marketing. The institution is recruitment only and all classes are available online.

- 1. The Bachelor of Science in Business Administration, Accounting Program** is designed to help students develop competencies in oral and written communication, leadership, team skills, solution focused learning, information literacy ethics, diversity and the analysis and execution of solutions in various

business situations. Accounting-specific electives include International Accounting, Auditing and Corporate Taxation. Students should be prepared to apply the conceptual framework underlying the principles of accounting theories and practices and to acquire the knowledge, skills and competencies needed to qualify for entry-level management and leadership positions in accounting.

Program: Accounting
Credential Awarded: Bachelor of Science in Business Administration
Length of Program: 120 semester credit hours (48 months)

- 2. The Bachelor of Science in Business Administration, Finance Program** is designed to help students develop competencies in oral and written communication, leadership, team skills, solution focused learning, information literacy ethics, diversity and the analysis and execution of solutions in various business situations. Finance-specific electives include Corporate Finance, Capital Budgeting and International Finance Management. Students should be prepared to apply the conceptual framework underlying the principles of financial theories and practices and to acquire the knowledge, skills and competencies needed to qualify for entry-level management and leadership positions in finance.

Program: Finance
Credential Awarded: Bachelor of Science in Business Administration
Length of Program: 120 semester credit hours (48 months)

- 3. The Bachelor of Science in Business Administration, International Business Program** is designed to help students develop competencies in oral and written communication, leadership, team skills, solution focused learning, information literacy ethics, diversity and the analysis and execution of solutions in various business situations. International Business-specific electives include International Accounting, International Finance Management and International Human Resources. Students should be prepared to apply the conceptual framework underlying the principles of international business management theories and practices and to acquire the knowledge, skills and competencies needed to qualify for entry-level management and leadership positions in international business.

Program: International Business
Credential Awarded: Bachelor of Science in Business Administration
Length of Program: 120 semester credit hours (48 months)

- 4. The Bachelor of Science in Business Administration, Human Resource Management Program** is designed to help students develop competencies in oral and written communication, leadership, team skills, solution focused learning, information literacy ethics, diversity and the analysis and execution of solutions in various business situations. Human Resource Management-specific electives include Employment Law, Compensation and Benefits and Training and Development. Students should be prepared to apply the conceptual framework underlying the principles of human resource

management theories and practices and to acquire the knowledge, skills and competencies needed to qualify for entry-level management and leadership positions in human resource management.

Program: Human Resource Management
Credential Awarded: Bachelor of Science in Business Administration
Length of Program: 120 semester credit hours (48 months)

5. **The Bachelor of Science in Business Administration, Organizational Management Program** is designed to help students develop competencies in oral and written communication, leadership, team skills, solution focused learning, information literacy ethics, diversity and the analysis and execution of solutions in various business situations. Organizational Management-specific electives include Global Business Management and Change Management. Students should be prepared to apply the conceptual framework underlying the principles of organizational management theories and practices and to acquire the knowledge, skills and competencies needed to qualify for entry-level management and leadership positions in organizational management.

Program: Organizational Management
Credential Awarded: Bachelor of Science in Business Administration
Length of Program: 120 semester credit hours (48 months)

6. **The Bachelor of Science in Business Administration, Marketing Program** is designed to help students develop competencies in oral and written communication, leadership, team skills, solution focused learning, information literacy ethics, diversity and the analysis and execution of solutions in various business situations. Marketing-specific electives include Marketing, Sales and Channel Management, Consumer Behavior, Internal Marketing and Marketing Research and Analysis. Students should be prepared to apply the conceptual framework underlying the principles of marketing theories and practices and to acquire the knowledge, skills and competencies needed to qualify for entry-level management and leadership positions in marketing.

Program: Marketing
Credential Awarded: Bachelor of Science in Business Administration
Length of Program: 120 semester credit hours (48 months)

The institution participates in Title IV funding.

C. Ashford University

Clinton, Iowa

Ashford University is seeking authorization to revise one previously approved Masters of Arts degree program in Teaching and Learning with Technology and to offer the following thirteen new programs: nine Master of Arts in Education degree programs with specializations in Assessment and Measurement, Educational Technology Leadership, Higher Education, Culturally Responsive Education, Distance Learning, Teacher Leader, Early Childhood Education, English Language Learners, and Curriculum & Instruction; one Master of Arts degree program in Health Care

Administration and three Bachelor of Arts degree programs in Business Economics, Public Administration, and Health Care Administration. All fourteen programs will be taught online by faculty from their authorized site in Clinton, Iowa.

Program: Teaching and Learning with Technology (Revised)
Credential Awarded: Master of Arts
Length of Program: 30 semester credit hours (15 months)

Program: Health Care Administration
Credential Awarded: Master of Arts
Length of Program: 36 semester credit hours (18 months)

Program: Assessment and Measurement
Credential Awarded: Master of Arts in Education
Length of Program: 36 semester credit hours (18 months)

Program: Educational Technology Leadership
Credential Awarded: Master of Arts in Education
Length of Program: 36 semester credit hours (18 months)

Program: Higher Education
Credential Awarded: Master of Arts in Education
Length of Program: 36 semester credit hours (18 months)

Program: Culturally Responsive Education
Credential Awarded: Master of Arts in Education
Length of Program: 36 semester credit hours (18 months)

Program: Distance Learning
Credential Awarded: Master of Arts in Education
Length of Program: 36 semester credit hours (18 months)

Program: Teacher Leader
Credential Awarded: Master of Arts in Education
Length of Program: 36 semester credit hours (18 months)

Program: Early Childhood Education
Credential Awarded: Master of Arts in Education
Length of Program: 36 semester credit hours (18 months)

Program: English Language Learners
Credential Awarded: Master of Arts in Education
Length of Program: 36 semester credit hours (18 months)

Program: Curriculum & Instruction
Credential Awarded: Master of Arts in Education
Length of Program: 39 semester credit hours (20 months)

Program: Business Economics
Credential Awarded: Bachelor of Arts
Length of Program: 120 semester credit hours (48 months)

Program: Public Administration
Credential Awarded: Bachelor of Arts
Length of Program: 120 semester credit hours (48 months)

Program: Health Care Studies
Credential Awarded: Bachelor of Arts
Length of Program: 120 semester credit hours (48 months)

The institution participates in Title IV funding.

D. Bailey Computing Technologies

Gray, TN

Bailey Computing Technologies is seeking authorization for four new Certificate of Completion programs in: Career Starter, Cisco Certified Network Associate Boot Camp, Microsoft Office Knowledge Worker, and Microsoft Office Professional. These programs will be taught by faculty at their authorized site in Gray, Tennessee.

1. **The Career Starter Certificate of Completion Program** provides students with the skills needed to enter the information technology field. The purpose of this training is to provide students with the basic knowledge of computer hardware and software, fundamentals of networking, and the key points in network security. This self-paced “A+” course will enable students to install, upgrade, repair, configure, troubleshoot, and perform preventive maintenance on a personal computer. Graduates of this program must successfully pass the two CompTIA certification exams (Network and Security exams) to be “A+” certified.

Program: Career Starter
Credential Awarded: Certificate of Completion
Length of Program: 105 contact hours

2. **The Cisco Certified Network Associate (CCNA) Boot Camp Certificate of Completion Program** provides students with the skills to install, configure, operate, and troubleshoot medium-sized routed and switched networks. The curriculum includes basic mitigation of security threats, introduction to wireless networking concepts and terminology, and performance-based skills. Graduates of this program must successfully pass the Cisco CCNA certification exam to achieve certification.

Program: Cisco Certified Network Associate (CCNA) Boot Camp
Credential Awarded: Certificate of Completion
Length of Program: 60 contact hours

3. **The Microsoft Office Knowledge Worker Certificate of Completion Program** provides students with the skills that are fundamental for entry-level office work using Word, Excel, and Outlook. The self-paced program also provides beneficial administrative training for an office setting.

Program: Microsoft Office Knowledge Worker
Credential Awarded: Certificate of Completion
Length of Program: 35 contact hours

4. **The Microsoft Office Professional Certificate of Completion Program** provides students with the skills that are fundamental for professional-level administrative office work using advanced levels of Word, Excel, Outlook, and PowerPoint. The self-paced program explores the latest versions of the listed programs.

Program: Microsoft Office Professional
Credential Awarded: Certificate of Completion
Length of Program: 63 contact hours

The institution does not participate in Title IV funding.

E. Belhaven College

Memphis, TN

Belhaven College is seeking authorization for four new programs, a Bachelor of Arts Degree in Biblical Ministries, two Associate of Art Degrees in Biblical Studies and Christian Ministries, and one Certificate in Biblical Ministry. The programs will be taught by faculty from their authorized site in Memphis, Tennessee.

1. **The Bachelor of Arts in Biblical Ministries Program** is designed to provide students with the necessary background and skills needed to interpret the Bible adequately and objectively with faith and practice. Students will be encouraged to investigate the biblical text for themselves as the source of their doctrine, basis for their core values and the guide to conduct their lives. Throughout the program, courses emphasize development skills in analysis, inductive reasoning and critical thinking. Graduates will be equipped with knowledge and skills in servant leadership, communications and a commitment to social responsibility.

Program: Biblical Ministries
Credential Awarded: Bachelor of Arts
Length of Program: 124 Credit Hours (53 months)

2. **The Associate of Arts in Biblical Studies Program** seeks to establish the faith and understanding of all students in the college through study of the Bible as the inspired word of God. Throughout the program, courses emphasize the development of skills in analysis, inductive reasoning and critical thinking. Graduates will be equipped with knowledge and skills in servant leadership, communications and commitment to social responsibility.

Program: Biblical Studies
Credential Awarded: Associate of Arts
Length of Program: 62 Credit Hours (28 months)

3. **The Associate of Arts in Christian Ministries Program** is designed to provide students with the necessary background and skills needed to interpret the Bible adequately and objectively with faith and practice. Throughout the program, courses emphasize the development of skills in analysis, inductive reasoning and critical thinking. Graduates will be equipped with knowledge and skills in servant leadership and communications. This degree program is structured to offer educational options for urban pastors and ministers, church staff and those in faith-based social organizations. The Associate's degree is offered as an intermediate step of educational success for those whose goals or life circumstances present obstacles to completion of the four year degree.

Program: Christian Ministries
Credential Awarded: Associate of Arts
Length of Program: 62 Credit Hours (26.75 months)

4. **The Certificate in Biblical Ministry Program** is offered as an intermediate step of educational success for those whose goals or life circumstances present obstacles to completion of the two year or four year degree. The certificate program is also open to undergraduates in other majors that may lack specific course work and/or certification in college level biblical/Christian ministry studies. The program seeks to prepare students with the necessary background, depth of knowledge, and skills needed to interpret the Bible adequately. Students that complete the certificate program will be equipped to better understand the basis of church doctrine and minister to the spiritual needs of members of their churches and related organizations.

The certificate program is intended to supplement other qualifications, thus completing a portfolio of both qualifications and experience. Accordingly, the Certificate is not intended to help find employment but rather advance or qualify students for positions in the church requiring a Certificate in Biblical Ministry such as teaching bible class.

Program: Biblical Ministry
Credential Awarded: Certificate
Length of Program: 18 Credit Hours (7.5 months)

The institution participates in Title IV funding.

F. Chattanooga College Medical, Dental and Technical Careers – Brainerd Chattanooga, TN

Chattanooga College Medical, Dental & Technical Careers - Brainerd is seeking authorization for three new Associate of Applied Science Degree Programs in Dental Assisting, Medical Assisting and Medical Office Administration. These programs will be taught by faculty at their authorized site in Chattanooga, Tennessee.

1. **The Associate of Applied Science in Dental Assisting Program** is designed to teach students the administrative, clinical skills and supervisory skills needed

to perform in an office or dental environment. This program is a combination of both administrative and clinical skills coupled with sufficient general education, and related courses. In addition to coursework, students are required to complete an externship which accounts for provide practical training, and specific equipment use while also providing the student are required to complete 300 hours of practical training under the guidance of a working professional. The training will provide clinical training in patient services, charting, billing, coding and other supervisory duties. Graduates of the program can register with the state board and also qualify for radiology certification.

Program: Dental Assisting
Credential Awarded: Associate of Applied Science
Length of Program: 96 credit hours (18-24 months)

2. **The Associate of Applied Science in Medical Assisting Program** is designed to teach students the administrative and clinical skills needed to perform in a medical office or clinical environment. Graduates will receive training needed for supervisory positions and skills necessary to work both the front and back office with proficiency. The training will provide administrative skills and incorporate medical procedures such as venipuncture, urinalysis, patient services, charting, billing and coding. Students must also complete an externship, which provides invaluable practical training and an opportunity to demonstrate skills for hire.

Program: Medical Assisting
Credential Awarded: Associate of Applied Science
Length of Program: 96 credit hours (18-24 months)

3. **The Associate of Applied Science in Medical Office Administration Program** is designed to teach students the administrative and clinical skills to perform in a medical office or clinical environment. Graduates of this program qualify to be certified via the National Center for Competency Testing. This associate degree allows students upward mobility within the medical field. The training will provide administrative skills as well as clerical and medical functions. Some training will be in the area of patient services, charting, billing and coding. This program is a combination of both administrative and clinical skills coupled with sufficient general education. There is no externship requirement for this program.

Program: Medical Office Administration
Credential Awarded: Associate of Applied Science
Length of Program: 96 credit hours (18-24 months)

The institution participates in Title IV funding.

G. Daymar Institute – Clarksville

Clarksville, TN

Daymar Institute-Clarksville is seeking authorization to offer seven new Bachelor of Applied Science Degree Programs in: Business Administration, Business

Management, Criminal Justice Administration, Criminal Justice Administration with a Concentration in Paralegal Studies, Healthcare Administration with a Concentration in Billing and Coding, Healthcare Administration with a Concentration in Medical Administrative, and Healthcare Administrative with a Concentration in Pharmacy Technology. One new Associate of Applied Science Degree Program in Health Insurance Specialist and one revised Associate of Applied Science Degree Program in Physical Therapy Assistant. All nine programs will be taught by faculty from their authorized site in Clarksville, Tennessee.

- 1. The Bachelor of Applied Science in Business Administration Program** focuses on key business techniques and the interaction of various functions within business environments. Specialty areas such as Financial Management, Strategic Planning, Human Resources, and Business Communications are covered as a student progresses through the program. The goal of the program is that each student will gain a practical working knowledge of these areas. Specific coursework includes: Accounting I and II, Critical Thinking, Small Business Management, Supervision, Principles of Marketing, Introduction to Entrepreneurship, and Managerial Accounting. Students must also complete an internship.

Program: Business Administration
Credential Awarded: Bachelor of Applied Science
Length of Program: 180 quarter credit hours (45 months)

- 2. The Bachelor of Applied Science in Business Management Program** focuses on preparing students for leadership in today's business environment. This goal is accomplished through the presentation of key concepts that apply regardless of the size of a business. Specific emphasis is placed on decision-making, human resource management, operation management, and international business. Through the progression of the program, students will gain a working knowledge of financial management, strategic planning, business communications, and personal development. Coursework includes but is not limited to: Accounting I and II, Critical Thinking, Principles of Marketing, Small Business Management, Business Law, and International Business Operations.

Program: Business Management
Credential Awarded: Bachelor of Applied Science
Length of Program: 180 quarter credit hours (45 months)

- 3. The Bachelor of Applied Science in Criminal Justice Administration Program** focuses on students developing the ability to apply the knowledge learned in real world environments within the industry. Students that progress through the program gain a practical, working knowledge of various crime control strategies, white collar crime, terrorism, and homeland security. Heavy emphasis is placed upon the students' development in the areas of business communications and management skills. Specific coursework includes but is not limited to: Rules of Evidence, Introduction to Law and Paralegal Studies, Critical Thinking, Law Enforcement Operations, Criminal Investigations, and Juvenile Delinquency.

Program: Criminal Justice Administration
Credential Awarded: Bachelor of Applied Science
Length of Program: 180 quarter credit hours (45 months)

4. **The Bachelor of Applied Science in Criminal Justice Administration-Paralegal Studies Program** focuses on ensuring that student's develop strong business communication and management skills. Emphasis is placed on real-world application of the skills learned as students explore current issues in the world today. Computer skills are an important element of the program of study, which the student hones as he or she progresses through the sequence of courses. Students obtain specialized knowledge through coursework that includes but is not limited to: Introduction to Law and Paralegal Studies, Ethics and Office Procedures for Paralegals, Civil Litigation, Probate Administration and Planning, Criminal Law, Tort Law, Real Estate Law, and Legal Research.

Program: Criminal Justice Administration-Paralegal Studies
Credential Awarded: Bachelor of Applied Science
Length of Program: 180 quarter credit hours (45 months)

5. **The Bachelor of Applied Science in Healthcare Administration-Billing and Coding Program** focuses on preparing students to manage healthcare organizations and related services. As students progress through the program they obtain practical knowledge that is essential to the healthcare industry. Health sciences, business administration techniques, and computer skills are all areas of emphasis within the program. Specific coursework includes but is not limited to: Medical Terminology, Anatomy and Physiology I and II, Medical Office Management, Procedural Coding, Claims Processing, Health Care Management, Health Care Communications, and Essentials of Managed Health Care.

Program: Healthcare Administration-Billing and Coding
Credential Awarded: Bachelor of Applied Science
Length of Program: 180 quarter credit hours (45 months)

6. **The Bachelor of Applied Science in Healthcare Administration-Medical Administrative Program** focuses on the development of business administration techniques and their relation to the healthcare industry. While completing the program students will develop strong personal communication, information technology, and critical thinking skills. Specific coursework includes but is not limited to: Business Writing, Medical Emergencies, Medical Law and Ethics, Medical Insurance, Public Speaking, Desktop Publishing, Health Care Communications, Interpersonal Communications, and Public and Community Health.

Program: Healthcare Administration-Medical Administrative
Credential Awarded: Bachelor of Applied Science
Length of Program: 180 quarter credit hours (45 months)

7. **The Bachelor of Applied Science in Healthcare Administration-Pharmacy Technology Program** focuses on providing students a blend of skills in both the management and healthcare industry. The emphasis in this program is for students to gain the necessary management skills while developing the practical knowledge needed to be successful. The student is provided with significant opportunities to build their computer skills and pharmaceutical knowledge. Specific coursework includes but is not limited to: Medical Terminology, Pharmacy Terminology and Calculations, Prescription and Over the Counter Medications, Anatomy and Physiology I and II, Pharmacology I and II, Compounding Aseptic Technique and Non-Sterile Compounding, and Sterile Product Technology.

Program: Healthcare Administration-Pharmacy Technology
Credential Awarded: Bachelor of Applied Science
Length of Program: 180 quarter credit hours (45 months)

8. **The Associate of Applied Science in Health Insurance Specialist Program** focuses on preparing students with the necessary knowledge and skills required in healthcare and health insurance industries. Claim preparation, examination, and necessary documentation are covered extensively throughout the course of study. The Health Insurance Portability and Accountability Act (HIPAA) is an area of strong emphasis due to the constraints it places on this industry.

Program: Health Insurance Specialist
Credential Awarded: Associate of Applied Science
Length of Program: 96 quarter credit hours (24 months)

9. **The Associate of Applied Science in Physical Therapy Assistant Program (Revised)** is designed to give students the knowledge required, while providing hands-on training. Clinical rotations serve to provide the student with a wealth of practical experience and they are a major facet of the training program. Students develop a specialized set of technical skills, with regard to the rehabilitation and prevention of injuries that form the foundation for the students' chosen field. Specific coursework includes but is not limited to: Anatomy and Physiology I and II, Kinesiology I and II, Treatment and Procedures I, II, III, and IV, and Clinical I, II, and III.

Program: Physical Therapy Assistant (Revised)
Credential Awarded: Associate of Applied Science
Length of Program: 96 quarter credit hours (24 months)

Daymar Institute-Clarksville will not begin enrolling students in the Physical Therapy Assistant program until candidacy status approval by the Commission on Accreditation in Physical Therapy Education (CAPTE) is received. If the institution does not receive full accreditation status by CAPTE, Daymar Institute-Clarksville will refund any monies paid by the students enrolled in the Physical Therapy Assistant program.

The institution participates in Title IV funding.

H. Daymar Institute – Murfreesboro

Murfreesboro, TN

Daymar Institute-Murfreesboro is seeking authorization to offer seven new Bachelor of Applied Science Degree Programs in: Business Administration, Business Management, Criminal Justice Administration, Criminal Justice Administration with a Concentration in Paralegal Studies, Healthcare Administration with a Concentration in Billing and Coding, Healthcare Administration with a Concentration in Medical Administrative, and Healthcare Administrative with a Concentration in Pharmacy Technology and one new Associate of Applied Science Degree Program in Health Insurance Specialist. All eight programs will be taught by faculty from their authorized site in Murfreesboro, Tennessee.

- 1. The Bachelor of Applied Science in Business Administration Program** focuses on key business techniques and the interaction of various functions within business environments. Specialty areas such as Financial Management, Strategic Planning, Human Resources, and Business Communications are covered as a student progresses through the program. The goal of the program is that each student will gain a practical working knowledge of these areas. Specific coursework includes: Accounting I and II, Critical Thinking, Small Business Management, Supervision, Principles of Marketing, Introduction to Entrepreneurship, and Managerial Accounting. Students must also complete an internship.

Program: Business Administration
Credential Awarded: Bachelor of Applied Science
Length of Program: 180 quarter credit hours (45 months)

- 2. The Bachelor of Applied Science in Business Management Program** focuses on preparing students for leadership in today's business environment. This goal is accomplished through the presentation of key concepts that apply regardless of the size of a business. Specific emphasis is placed on decision-making, human resource management, operation management, and international business. Through the progression of the program, students will gain a working knowledge of financial management, strategic planning, business communications, and personal development. Coursework includes but is not limited to: Accounting I and II, Critical Thinking, Principles of Marketing, Small Business Management, Business Law, and International Business Operations.

Program: Business Management
Credential Awarded: Bachelor of Applied Science
Length of Program: 180 quarter credit hours (45 months)

- 3. The Bachelor of Applied Science in Criminal Justice Administration Program** focuses on students developing the ability to apply the knowledge learned in real world environments within the industry. Students that progress through the program gain a practical, working knowledge of various crime

control strategies, white collar crime, terrorism, and homeland security. Heavy emphasis is placed upon the students' development in the areas of business communications and management skills. Specific coursework includes but is not limited to: Rules of Evidence, Introduction to Law and Paralegal Studies, Critical Thinking, Law Enforcement Operations, Criminal Investigations, and Juvenile Delinquency.

Program: Criminal Justice Administration
Credential Awarded: Bachelor of Applied Science
Length of Program: 180 quarter credit hours (45 months)

4. **The Bachelor of Applied Science in Criminal Justice Administration-Paralegal Studies Program** focuses on ensuring that student's develop strong business communication and management skills. Emphasis is placed on real-world application of the skills learned as students explore current issues in the world today. Computer skills are an important element of the program of study, which the student hones as he or she progresses through the sequence of courses. Students obtain specialized knowledge through coursework that includes but is not limited to: Introduction to Law and Paralegal Studies, Ethics and Office Procedures for Paralegals, Civil Litigation, Probate Administration and Planning, Criminal Law, Tort Law, Real Estate Law, and Legal Research.

Program: Criminal Justice Administration-Paralegal Studies
Credential Awarded: Bachelor of Applied Science
Length of Program: 180 quarter credit hours (45 months)

5. **The Bachelor of Applied Science in Healthcare Administration-Billing and Coding Program** focuses on preparing students to manage healthcare organizations and related services. As students progress through the program they obtain practical knowledge that is essential to the healthcare industry. Health sciences, business administration techniques, and computer skills are all areas of emphasis within the program. Specific coursework includes but is not limited to: Medical Terminology, Anatomy and Physiology I and II, Medical Office Management, Procedural Coding, Claims Processing, Health Care Management, Health Care Communications, and Essentials of Managed Health Care.

Program: Healthcare Administration-Billing and Coding
Credential Awarded: Bachelor of Applied Science
Length of Program: 180 semester credit hours (45 months)

6. **The Bachelor of Applied Science in Healthcare Administration-Medical Administrative Program** focuses on the development of business administration techniques and their relation to the healthcare industry. While completing the program students will develop strong personal communication, information technology, and critical thinking skills. Specific coursework includes but is not limited to: Business Writing, Medical Emergencies, Medical Law and Ethics, Medical Insurance, Public Speaking, Desktop Publishing, Health Care Communications, Interpersonal Communications, and Public and Community Health.

Program: Healthcare Administration-Medical Administrative
Credential Awarded: Bachelor of Applied Science
Length of Program: 180 semester credit hours (45 months)

7. **The Bachelor of Applied Science in Healthcare Administration-Pharmacy Technology Program** focuses on providing students a blend of skills in both the management and healthcare industry. The emphasis in this program is for students to gain the necessary management skills while developing the practical knowledge needed to be successful. The student is provided with significant opportunities to build their computer skills and pharmaceutical knowledge. Specific coursework includes but is not limited to: Medical Terminology, Pharmacy Terminology and Calculations, Prescription and Over the Counter Medications, Anatomy and Physiology I and II, Pharmacology I and II, Compounding Aseptic Technique and Non-Sterile Compounding, and Sterile Product Technology.

Program: Healthcare Administration-Pharmacy Technology
Credential Awarded: Bachelor of Applied Science
Length of Program: 180 quarter credit hours (45 months)

8. **The Associate of Applied Science in Health Insurance Specialist Program** focuses on preparing students with the necessary knowledge and skills required in healthcare and health insurance industries. Claim preparation, examination, and necessary documentation are covered extensively throughout the course of study. The Health Insurance Portability and Accountability Act (HIPAA) is an area of strong emphasis due to the constraints it places on this industry.

Program: Health Insurance Specialist
Credential Awarded: Associate of Applied Science
Length of Program: 96 quarter credit hours (24 months)

The institution participates in Title IV funding.

I. Daymar Institute – 283 Plus Park Blvd

Nashville, TN

Daymar Institute – 283 Plus Park is seeking authorization to offer three new Bachelor of Applied Science Degree Programs in: Healthcare Administration with a Concentration in Billing and Coding, Healthcare Administration with a Concentration in Medical Administration, and Healthcare Administration with a Concentration in Pharmacy Technology; two new Associate of Applied Science Degree Program in Health Insurance Specialist and Medical Massage Therapy; and two Diploma Programs in Medical Massage Therapy (Revision) and Personal Fitness Training. All seven programs will be taught by faculty from their authorized site in Nashville, Tennessee.

1. **The Bachelor of Applied Science in Healthcare Administration-Billing and Coding Program** focuses on preparing students to manage healthcare organizations and related services. As students progress through the program they obtain practical knowledge that is essential to the healthcare industry.

Health sciences, business administration techniques, and computer skills are all areas of emphasis within the program. Specific coursework includes but is not limited to: Medical Terminology, Anatomy and Physiology I and II, Medical Office Management, Procedural Coding, Claims Processing, Health Care Management, Health Care Communications, and Essentials of Managed Health Care.

Program: Healthcare Administration-Billing and Coding
Credential Awarded: Bachelor of Applied Science
Length of Program: 180 semester credit hours (45 months)

2. **The Bachelor of Applied Science in Healthcare Administration-Medical Administrative Program** focuses on the development of business administration techniques and their relation to the healthcare industry. While completing the program students will develop strong personal communication, information technology, and critical thinking skills. Specific coursework includes but is not limited to: Business Writing, Medical Emergencies, Medical Law and Ethics, Medical Insurance, Public Speaking, Desktop Publishing, Health Care Communications, Interpersonal Communications, and Public and Community Health.

Program: Healthcare Administration-Medical Administrative
Credential Awarded: Bachelor of Applied Science
Length of Program: 180 semester credit hours (45 months)

3. **The Bachelor of Applied Science in Healthcare Administration-Pharmacy Technology Program** focuses on providing students a blend of skills in both the management and healthcare industry. The emphasis in this program is for students to gain the necessary management skills while developing the practical knowledge needed to be successful. The student is provided with significant opportunities to build their computer skills and pharmaceutical knowledge. Specific coursework includes but is not limited to: Medical Terminology, Pharmacy Terminology and Calculations, Prescription and Over the Counter Medications, Anatomy and Physiology I and II, Pharmacology I and II, Compounding Aseptic Technique and Non-Sterile Compounding, and Sterile Product Technology.

Program: Healthcare Administration-Pharmacy Technology
Credential Awarded: Bachelor of Applied Science
Length of Program: 180 quarter credit hours (45 months)

4. **The Associate of Applied Science in Health Insurance Specialist Program** focuses on preparing students with the necessary knowledge and skills required in healthcare and health insurance industries. Claim preparation, examination, and necessary documentation are covered extensively throughout the course of study. The Health Insurance Portability and Accountability Act (HIPAA) is an area of strong emphasis due to the constraints it places on this industry.

Program: Health Insurance Specialist

Credential Awarded: Associate of Applied Science
Length of Program: 96 quarter credit hours (24 months)

5. **The Associate of Applied Science in Medical Massage Therapy Program** provides students with the knowledge and technical skills necessary in order to be successful in the massage industry. Students will extensively study human anatomy and physiology. Numerous modalities of massage are covered, including but not limited to: Sports Massage, Pre-Natal Massage, Therapeutic Massage, and Swedish Massage. This program builds upon the diploma level program by giving students additional general education classes as well as more in-depth training in the lab portions of the curriculum. With the additional educational requirements, students are prepared should they choose to open their own clinic or take on more managerial functions within an existing clinic. Specific course work includes but is not limited to: Anatomy and Physiology I-IV, Massage Therapy Lab I-III, Sports Massage, Advanced Spa Massage, Massage Therapy Business and Ethics, Critical Thinking, Public Speaking, and Keyboarding.

Program: Medical Massage Therapy
Credential Awarded: Associate of Applied Science
Length of Program: 96 quarter credit hours (24 months)

6. **The Diploma in Medical Massage Therapy Program** focuses on developing the student's technical skills in order that they become proficient in the various modalities of massage. Specific training is provided in the areas of Sports Massage, Pre-Natal Massage, Therapeutic Massage, Swedish Massage, Hot Stone Therapy, and Hydrotherapy Massage. Anatomy and Physiology, Medical Terminology and Business Ethics are areas of emphasis within this program. Students are provided an exam preparation course to help them obtain state licensure as they prepare to begin their careers.

Program: Medical Massage Therapy (Revised)
Credential Awarded: Diploma
Length of Program: 48 quarter credit hours (12 months)

7. **The Diploma in Personal Fitness Training Program** is designed to provide students with the knowledge and technical skills needed to succeed in both the public and private personal fitness training environment. Specific emphasis is placed upon exercise related assessments and the design and implementation of exercise programming. A study of exercise psychology provides the student with an understanding of motivational techniques and the effects of exercise on mental health and well-being. While completing Personal Fitness Training Lab I and II students gain hands on, practical experience that will be invaluable to them in their chosen career. In addition to the exercise lab sessions, students will also study small business management and nutrition.

Program: Personal Fitness Training
Credential Awarded: Diploma
Length of Program: 36 quarter credit hours (9 months)

The institution participates in Title IV funding.

J. Daymar Institute – 340 Plus Park Blvd

Nashville, TN

Daymar Institute – 340 Plus Park is seeking authorization to offer four new Bachelor of Applied Science Degree Programs in: Business Administration, Business Management, Criminal Justice Administration, and Criminal Justice Administration with a Concentration in Paralegal Studies. All four programs will be taught by faculty from their authorized site in Nashville, Tennessee.

- 1. The Bachelor of Applied Science in Business Administration Program** focuses on key business techniques and the interaction of various functions within business environments. Specialty areas such as Financial Management, Strategic Planning, Human Resources, and Business Communications are covered as a student progresses through the program. The goal of the program is that each student will gain a practical working knowledge of these areas. Specific coursework includes: Accounting I and II, Critical Thinking, Small Business Management, Supervision, Principles of Marketing, Introduction to Entrepreneurship, and Managerial Accounting. Students must also complete an internship.

Program: Business Administration
Credential Awarded: Bachelor of Applied Science
Length of Program: 180 quarter credit hours (45 months)

- 2. The Bachelor of Applied Science in Business Management Program** focuses on preparing students for leadership in today's business environment. This goal is accomplished through the presentation of key concepts that apply regardless of the size of a business. Specific emphasis is placed on decision-making, human resource management, operation management, and international business. Through the progression of the program, students will gain a working knowledge of financial management, strategic planning, business communications, and personal development. Coursework includes but is not limited to: Accounting I and II, Critical Thinking, Principles of Marketing, Small Business Management, Business Law, and International Business Operations.

Program: Business Management
Credential Awarded: Bachelor of Applied Science
Length of Program: 180 quarter credit hours (45 months)

- 3. The Bachelor of Applied Science in Criminal Justice Administration Program** focuses on students developing the ability to apply the knowledge learned in real world environments within the industry. Students that progress through the program gain a practical, working knowledge of various crime control strategies, white collar crime, terrorism, and homeland security. Heavy emphasis is placed upon the students' development in the areas of business

communications and management skills. Specific coursework includes but is not limited to: Rules of Evidence, Introduction to Law and Paralegal Studies, Critical Thinking, Law Enforcement Operations, Criminal Investigations, and Juvenile Delinquency.

Program: Criminal Justice Administration
Credential Awarded: Bachelor of Applied Science
Length of Program: 180 quarter credit hours (45 months)

4. **The Bachelor of Applied Science in Criminal Justice Administration-Paralegal Studies Program** focuses on ensuring that student's develop strong business communication and management skills. Emphasis is placed on real-world application of the skills learned as students explore current issues in the world today. Computer skills are an important element of the program of study, which the student hones as he or she progresses through the sequence of courses. Students obtain specialized knowledge through coursework that includes but is not limited to: Introduction to Law and Paralegal Studies, Ethics and Office Procedures for Paralegals, Civil Litigation, Probate Administration and Planning, Criminal Law, Tort Law, Real Estate Law, and Legal Research.

Program: Criminal Justice Administration-Paralegal Studies
Credential Awarded: Bachelor of Applied Science
Length of Program: 180 quarter credit hours (45 months)

The institution participates in Title IV funding.

K. International Academy of Design and Technology Nashville, TN

The International Academy of Design and Technology is seeking authorization to revise nine previously approved programs, four Bachelor of Applied Science degree programs in: Digital Media and Animation, Fashion Design and Merchandising, Graphic Design and Interior Design and five Associate of Applied Science degree programs in: Audio Production, Fashion Design and Merchandising, Graphic Design, Interior Design and Professional Photography. The programs will be taught by faculty from their authorized site in Nashville, Tennessee.

1. **The Bachelor of Applied Science in Digital Media and Animation Program** is designed to offer students the opportunity to develop conceptual and technical skills necessary for careers in Digital Media and Computer Animation. Using industry standard hardware and software, students will be exposed to a comprehensive course of study in the areas of: digital media design, audio/video editing, media production, special effects animation, drawing, storyboarding and digital media authoring.

Program: Digital Media & Animation (Revised)
Credential Awarded: Bachelor of Applied Science
Length of Program: 180 Quarter-Credit Hours (45 months)

2. **The Bachelor of Applied Science in Fashion Design & Merchandising Program** prepares students for entry-level positions in the fashion design, retail, and merchandising industries. This interdisciplinary program allows students the opportunity to develop skills in market and trend research, apparel design, pattern drafting and draping and clothing construction. The program is designed to enable students to develop basic skills in business and retail management, merchandise displays and publicity and promotion.

Program: Fashion Design & Merchandising (Revised)
Credential Awarded: Bachelor of Applied Science
Length of Program: 180 Quarter-Credit Hours (45 months)

3. **The Bachelor of Applied Science in Graphic Design Program** prepares students for entry-level positions in the illustrations, graphic design, and multimedia industries. Students will develop an understanding of the role of form, function, creativity and critical viewpoint in the creation of visual communications. Examination of the psychological, cultural, and environmental aspects of color, paired with the fundamental principles of visual shape and form, value, texture and pattern prepare the student to apply basic design elements of visual materials to develop print publications and web design.

Program: Graphic Design (Revised)
Credential Awarded: Bachelor of Applied Science
Length of Program: 180 Quarter-Credit Hours (40 months)

4. **The Bachelor of Applied Science in Interior Design Program** prepares students for entry-level positions in the interior design industry. Students will develop creative and technical solutions for interior spaces that meet aesthetic and functional requirements while addressing safety, regulatory and environmental concerns. Students will apply the fundamentals of art and design, theories of design, “green design” and an understanding of human behavior to their design solutions. Students will also have an opportunity to explore creativity through the selection of colors, materials and finishes, textiles, lighting solutions, furnishings and other interior elements to solve design problems.

Program: Interior Design (Revised)
Credential Awarded: Bachelor of Applied Science
Length of Program: 180 Quarter-Credit Hours (45 months)

5. **The Associate of Applied Science in Audio Production Program** offers students the opportunity to develop techniques in recording, mixing and mastering. Principles in synthesis and sound design for audio, as well as video production will be learned and implemented. The program introduces current trends in digital audio production as they apply to studio and live recording, sound reinforcement and video production.

Program: Audio Production (Revised)
Credential Awarded: Associate of Applied Science Degree

Length of Program: 92 Quarter-Credit Hours (24 months)

6. **The Associate of Applied Science in Fashion Design & Merchandising Program** prepares students for entry-level positions in fashion design, retail, and merchandising. The interdisciplinary program allows students the opportunity to develop skills in market and trend research, apparel design, pattern drafting and draping, and clothing construction. Students will further develop basic skills in business and retail management and merchandise displays.

Program: Fashion Design & Merchandising (Revised)
Credential Awarded: Associate of Applied Science Degree
Length of Program: 92 Quarter-Credit Hours (40 months)

7. **The Associate of Applied Science in Graphic Design Program** was designed to develop a fundamental understanding of the role of form, function, creativity and critical viewpoint in the creation of visual communications. Examination of the fundamental principles of visual shape and form, value, texture and pattern prepare the student to apply the basic design elements of effective visual materials to the development, planning, production and presentation of print publications and basic web design.

Program: Graphic Design (Revised)
Credential Awarded: Associate of Applied Science Degree
Length of Program: 92 Quarter-Credit Hours (24 months)

8. **The Associate of Applied Science in Interior Design Program** prepares students for entry-level positions in the interior design industry. Students will develop creative and technical solutions for interior spaces that meet aesthetic and functional requirements while addressing safety, regulatory and environmental concerns. Students will also have an opportunity to explore creativity through the selection of colors, materials and finishes, textiles, lighting solutions, furnishings and other interior elements to solve design problems.

Program: Interior Design (Revised)
Credential Awarded: Associate of Applied Science Degree
Length of Program: 92 Quarter-Credit Hours (24 months)

9. **The Associate of Applied Science in Digital Photography Program** is designed to optimize student talent and creativity through the development of technical competency in lighting, image capture, manipulation and media production. The program emphasizes proficient utilization of camera controls and digital imaging techniques to achieve artistic and business objectives. Students will have an opportunity to develop a unique brand and a business plan for purposes of self-promotion.

Program: Professional Photography (Revised)
Credential Awarded: Associate of Applied Science Degree
Length of Program: 92 Quarter-Credit Hours (24 months)

The institution participates in Title IV funding.

L. ITT Technical Institute – Chattanooga

Chattanooga, TN

ITT Technical Institute - Chattanooga is seeking authorization for two new programs, a Bachelor of Applied Science Degree in Project Management and an Associate of Applied Science Degree in Software Development Technology. The programs will be taught by faculty at their authorized site in Chattanooga, Tennessee.

- 1. The Bachelor of Applied Science Degree in Project Management Program** provides instruction in the project management knowledge areas and processes designated by the Project Management Institute (PMI). Students learn and practice the techniques of initiating, planning, organizing, staffing, guiding, monitoring, and controlling various types of projects through an integrated process to meet identified requirements on time and on budget. Businesses, government agencies and other organizations use project teams to help accomplish their goals in a fast-paced dynamic environment.

Program: Project Management
Credential Awarded: Bachelor of Applied Science
Length of Program: 180 Quarter Credit Hours (45 months)

- 2. The Associate of Applied Science Degree in Software Development Technology Program** is designed to provide students with the knowledge and skills needed to pursue career opportunities in areas involving computer software development, programming, web applications development, and database development. Areas of study include logical and algorithmic analysis and design, object-oriented programming and relational databases, programming languages and development tools, and Web scripting and programming. The goal of the program is to provide students with a balanced combination of practical programming techniques and problem-solving skills.

Program: Software Development Technology
Credential Awarded: Associate of Applied Science
Length of Program: 96 Quarter Credit Hours (24 months)

The institution participates in Title IV funding.

M. ITT Technical Institute – Cordova

Cordova, TN

ITT Technical Institute - Cordova is seeking authorization for two new programs, a Bachelor of Applied Science Degree in Project Management and an Associate of Applied Science Degree in Software Development Technology. The programs will be taught by faculty at their authorized site in Cordova, Tennessee.

1. **The Bachelor of Applied Science Degree in Project Management Program** provides instruction in the project management knowledge areas and processes designated by the Project Management Institute (PMI). Students learn and practice the techniques of initiating, planning, organizing, staffing, guiding, monitoring, and controlling various types of projects through an integrated process to meet identified requirements on time and on budget. Businesses, government agencies and other organizations use project teams to help accomplish their goals in a fast-paced dynamic environment.

Program: Project Management
Credential Awarded: Bachelor of Applied Science
Length of Program: 180 Quarter Credit Hours (45 months)

2. **The Associate of Applied Science in Software Development Technology Program** is designed to provide students with the knowledge and skills needed to pursue career opportunities in areas involving computer software development, programming, web applications development, and database development. Areas of study include logical and algorithmic analysis and design, object-oriented programming and relational databases, programming languages and development tools, and Web scripting and programming. The goal of the program is to provide students with a balanced combination of practical programming techniques and problem-solving skills.

Program: Software Development Technology
Credential Awarded: Associate of Applied Science
Length of Program: 96 Quarter Credit Hours (24 months)

The institution participates in Title IV funding.

N. ITT Technical Institute – Knoxville

Knoxville, TN

ITT Technical Institute - Knoxville is seeking authorization for two new programs, a Bachelor of Applied Science Degree in Project Management and an Associate of Applied Science Degree in Software Development Technology. The programs will be taught by faculty at their authorized site in Knoxville, Tennessee.

1. **The Bachelor of Applied Science Degree in Project Management Program** provides instruction in the project management knowledge areas and processes designated by the Project Management Institute (PMI). Students learn and practice the techniques of initiating, planning, organizing, staffing, guiding, monitoring, and controlling various types of projects through an integrated process to meet identified requirements on time and on budget. Businesses, government agencies and other organizations use project teams to help accomplish their goals in a fast-paced dynamic environment.

Program: Project Management
Credential Awarded: Bachelor of Applied Science
Length of Program: 180 Quarter Credit Hours (45 months)

2. **The Associate of Applied Science in Software Development Technology Program** is designed to provide students with the knowledge and skills needed to pursue career opportunities in areas involving computer software development, programming, web applications development, and database development. Areas of study include logical and algorithmic analysis and design, object-oriented programming and relational databases, programming languages and development tools, and Web scripting and programming. The goal of the program is to provide students with a balanced combination of practical programming techniques and problem-solving skills.

Program: Software Development Technology
Credential Awarded: Associate of Applied Science
Length of Program: 96 Quarter Credit Hours (24 months)

This institution participates in Title IV funding.

O. ITT Technical Institute – Online Indianapolis, IN

ITT Technical Institute - Online is seeking authorization for one new Bachelor of Applied Science Degree program in Project Management. This institution is recruitment only and all classes are available on-line.

1. **The Bachelor of Applied Science Degree in Project Management Program** provides instruction in the project management knowledge areas and processes designated by the Project Management Institute (PMI). Students learn and practice the techniques of initiating, planning, organizing, staffing, guiding, monitoring, and controlling various types of projects through an integrated process to meet identified requirements on time and on budget. Businesses, government agencies and other organizations use project teams to help accomplish their goals in a fast-paced dynamic environment.

Program: Project Management
Credential Awarded: Bachelor of Applied Science
Length of Program: 180 Quarter Credit Hours (45 months)

The institution participates in Title IV funding.

P. ITT Technical Institute – Nashville Nashville, TN

ITT Technical Institute - Nashville is seeking authorization for two new programs, a Bachelor of Applied Science Degree in Project Management and an Associate of Applied Science Degree in Software Development Technology. The programs will be taught by faculty at their authorized site in Nashville, Tennessee.

1. **The Bachelor of Applied Science Degree in Project Management Program** provides instruction in the project management knowledge areas and processes designated by the Project Management Institute (PMI). Students learn and practice the techniques of initiating, planning, organizing, staffing, guiding,

monitoring, and controlling various types of projects through an integrated process to meet identified requirements on time and on budget. Businesses, government agencies and other organizations use project teams to help accomplish their goals in a fast-paced dynamic environment.

Program: Project Management
Credential Awarded: Bachelor of Applied Science
Length of Program: 180 Quarter Credit Hours (45 months)

- 2. The Associate of Applied Science in Software Development Technology Program** is designed to provide students with the knowledge and skills needed to pursue career opportunities in areas involving computer software development, programming, web applications development, and database development. Areas of study include logical and algorithmic analysis and design, object-oriented programming and relational databases, programming languages and development tools, and Web scripting and programming. The goal of the program is to provide students with a balanced combination of practical programming techniques and problem-solving skills.

Program: Software Development Technology
Credential Awarded: Associate of Applied Science
Length of Program: 96 Quarter Credit Hours (24 months)

The institution participates in Title IV funding.

Q. Memphis Montessori Institute at Lamplighter Cordova, TN

Memphis Montessori Institute at Lamplighter is seeking authorization for one new program, a Certificate of Completion in Montessori Elementary 1 Teacher Training. This program will be taught at their authorized site in Cordova, Tennessee.

- 1. The Certificate of Completion in Montessori Elementary 1 Teacher Training Program** is designed to instruct candidates on the Montessori Method of Education for Elementary 1 level. The program follows the model developed by the American Montessori Society. This program gives teachers the credentials needed to teach in an Elementary Montessori Program. The program consists of several parts, the first and second academic year and a practicum. Each part is designed to give students the educational tools needed for teaching in a Montessori Elementary classroom and to help students develop cohort ties within a network of Montessori teachers. Classes are taught in an integrated curriculum. Students will complete 378 contact hours of courses including: Montessori Philosophy, History and Child Development, Management in the Elementary Class room and Movement/Physical Education. Additionally, students will complete 1080 contact hours of a practicum under supervision in a Montessori elementary classroom.

Program: Montessori Elementary 1 Teacher Training
Credential Awarded: Certificate of Completion

Length of Program: 1458 contact hours (24 months)

The institution does not participate in Title IV funding.

R. Miller-Motte Technical College – Chattanooga Chattanooga, TN

Miller-Motte Technical College – Chattanooga is seeking authorization for one new Associate of Applied Science Degree Program in Security and Investigation. The program will be taught by faculty from their authorized site in Chattanooga, Tennessee.

- 1. The Associate of Applied Science Degree in Security and Investigation Program** is designed to provide students with the educational background necessary to secure employment in a variety of positions in the security and private investigations field. Students will receive training in private investigations, security and insurance disciplines; along with related writing, office and technology skills. The program will cover security procedures, loss prevention techniques, researching and documenting evidence. The program stresses practical and specific security and investigations skills and will require students to participate in a 90 hour externship to give them the opportunity to work within the field and become more employable.

Program: Security and Investigation
Credential Awarded: Associate of Applied Science Degree
Length of Program: 96 quarter credit hours (24 months)

The institution participates in Title IV funding.

S. Miller-Motte Technical College – Clarksville Clarksville, TN

Miller-Motte Technical College – Clarksville is seeking authorization for one new Associate of Applied Science Degree Program in Security and Investigation. The program will be taught by faculty from their authorized site in Clarksville, Tennessee.

- 1. The Associate of Applied Science Degree in Security Investigation Program** is designed to provide students with the educational background necessary to secure employment in a variety of positions in the security and private investigations field. Students will receive training in private investigations, security and insurance disciplines; along with related writing, office and technology skills. The program will cover security procedures, loss prevention techniques, researching and documenting evidence. The program stresses practical and specific security and investigations skills and will require students to participate in a 90 hour externship to give them the opportunity to work within the field and become more employable.

Program: Security and Investigation
Credential Awarded: Associate of Applied Science Degree
Length of Program: 96 quarter credit hours (24 months)

The institution participates in Title IV funding.

T. Miller-Motte Technical College – Goodlettsville Goodlettsville, TN

Miller-Motte Technical College – Goodlettsville is seeking authorization for ten new programs, five Associate of Applied Science Degree programs in: Healthcare Technology, Renewable Energy – Residential and Commercial Construction and Design, Renewable Energy – Wind Technology, Security Systems and Solar Technology; and four Diploma programs in: Healthcare Assistant, Medical Office Assistant, Renewable Energy – Wind Technology and Security Systems; and one Certificate in Paralegal Technology. The programs will be taught by faculty from their authorized site in Goodlettsville, Tennessee.

- 1. The Associate of Applied Science Degree in Healthcare Technology Program** is designed to provide students with the education necessary to secure entry level and intermediate level positions in healthcare technology. The course will provide students with both classroom and Lab training. The training will be in phlebotomy, electrocardiography, administrative skills, anatomy and physiology, with additional training in Pharmacology, Business Communication, HIPPA Laws and Medical Office management.

Program: Healthcare Technology Program
Credential Awarded: Associate in Applied Science Degree
Length of Program: 97 Quarter Credit Hours

- 2 The Associate of Applied Science Degree in Renewable Energy - Residential and Commercial Construction and Design Program** is designed to provide students with the educational background necessary to secure and advance to positions requiring independent judgment and responsibility in the construction industry with an emphasis on Renewable Energy. Students will learn Energy Management Principals and how these principals pertain to renewable energy. The student will learn how to install, repair and maintain energy saving and energy efficient equipment. A thorough analysis of environmental designs as well as energy costs and economic impact will be covered.

Program: Renewable Energy - Residential and Commercial Construction and Design
Credential Awarded: Associate of Applied Science Degree
Length of Program: 90 Quarter Credit Hours

- 3. The Associate of Applied Science Degree in Renewable Energy – Wind Technology Program** is designed to provide students with the educational background necessary to secure and advance to positions requiring independent judgment and responsibility in the construction industry with an emphasis on Wind Technology. Students will learn energy management principals and how to augment systems using practical applications of wind turbines. Mathematics will be used to determine torque, wind shear, wind swept area and power requirements. A thorough analysis of environmental designs as well as energy costs and economic impact will be covered.

Program: Renewable Energy – Wind Technology
Credential Awarded: Associate of Applied Science Degree
Length of Program: 90 Quarter Credit Hours

4. **The Associate in Applied Science Degree in Security Systems Program** is an advanced course designed to provide students with the education necessary to continually advance to positions requiring independent judgment and responsibility in the Security Installation, Management and Life Safety industries. This course is designed to take the student beyond the basic security system functions. Students will complete courses in security management, system integration, communications, computer applications and management principles. Students will be able to design, install, calibrate and maintain security devices and systems.

Program: Security Systems
Credential Awarded: Associate in Applied Science Degree
Length of Program: 90 Quarter Credit Hours

5. **The Associate in Applied Science Degree in Renewable Energy - Solar Technology Program** is designed to provide students with the education necessary to secure positions requiring independent judgment and responsibility in the construction industry with an emphasis on Solar Technology. Students will learn passive solar design and solar photovoltaic system design and implementation. Students will also learn residential and commercial applications, building regulations and codes.

Program: Renewable Energy – Solar Technology
Credential Awarded: Associate in Applied Science Degree
Length of Program: 90 Quarter Credit Hours

6. **The Diploma in Healthcare Assistant Program** is designed to provide students with the educational background necessary to secure entry level positions in healthcare technology. The course will provide students with both classroom and laboratory training. The training includes a history of medicine, anatomy, phlebotomy, electrocardiography, medical terminology and HIPPA laws.

Program: Healthcare Assistant
Credential Awarded: Diploma
Length of Program: 64 Quarter Credit Hours

7. **The Diploma in Medical Office Assistant Program** is designed to provide students with the education necessary to secure positions in medical office settings involving patient paperwork, billing, coding and other office related duties. The course will provide students with training in medical office skills, HIPPA laws and healthcare related information.

Program: Medical Office Assistant
Credential Awarded: Diploma
Length of Program: 64 Quarter Credit Hours

8. **The Diploma in Renewable Energy – Wind Technology Program** is designed to provide students with the educational background necessary to secure positions in the energy industry to design, setup and maintain residential, commercial and community wind systems. Students will learn practical applications of wind turbines for generating and storing electrical energy and wind powered irrigation systems.

Program: Renewable Energy – Wind Technology
Credential Awarded: Diploma
Length of Program: 60 Quarter Credit Hours

9. **The Diploma in Security Systems Program** is a course designed to provide students with the education necessary to secure entry level positions in the security industry, including security installation and security management. The student will receive training in computer application, construction technology, low voltage system installation and integration and security management.

Program: Security Systems
Credential Awarded: Diploma
Length of Program: 60 Quarter Credit Hours

10. **The Certificate in Paralegal Technology Program** is a course designed to provide students with the education necessary to secure entry level career positions in a law office or in a law related profession. The program will stress practical and specific paralegal skills designed to meet the employment needs of attorneys, corporations, government agencies and legal departments.

Program: Paralegal Technology
Credential Awarded: Certificate
Length of Program: 46 Quarter Credit Hours

The institution participates in Title IV funding.

U. National College of Business and Technology Knoxville, TN

National College of Business and Technology-Knoxville is seeking authorization for an Associate of Applied Science in Business Administration-Accounting Degree. Instruction will be provided by faculty from their authorized site in Knoxville, Tennessee.

1. **The Business Administration–Accounting Associate of Applied Science Degree Program** provides training for an entry-level position in business accounting. This program is designed to provide students with the knowledge and technical skills needed to perform accounting applications in an office environment. Students will also be taught computer functions, business

organization, and business law. This program is designed to train junior executives and professional accountants in both the public and private sectors.

Program: **Business Administration-Accounting**
Credential Awarded: **Associate of Applied Science**
Length of Program: **96 quarter credit hours (24 months)**

The institution participates in Title IV funding.

V. O'More College of Design – 423 South Margin St Franklin, TN

O'More College of Design is seeking authorization for two new Bachelor of Fine Arts Degree Programs in Interior Design and Visual Communication. These programs will be taught by faculty at their authorized site in Franklin, Tennessee.

- 1. The Bachelor of Fine Arts in Interior Design Program** will provide students with a foundation of art and design that enables them to conceptualize and develop creative designs. In addition, students will gain an understanding of the historical perspective of art, architecture and design. Students will receive training in interior design business practice; marketing and strategic planning; legislation; and licensure through internship experience. Students will complete seventy-six quarter hours of major course requirements that includes: Introduction to Interior Design, Basic Drafting, Materials and Systems, Color Theory and Material and Textiles. Additionally, students will take thirty hours of Liberal Arts courses to include Behavioral Sciences, Humanities and Physical Science.

Program: **Interior Design**
Credential Awarded: **Bachelor of Fine Arts**
Length of Program: **121 quarter credit hours (48 months)**

- 2. The Bachelor of Fine Arts in Visual Communication Program** provides training for students seeking careers in advertising and public relation agencies and graphic design firms. The curriculum includes courses that provide a foundation of traditional design principles that build the creative and conceptual skills of students. Students also take courses that provide current visual communications practices and technology. In addition, this program incorporates a number of computer courses throughout the curriculum, which educates students on programs that are used by graphic designers.

Program: **Visual Communication**
Credential Awarded: **Bachelor of Fine Arts**
Length of Program: **124 quarter credit hours (48 months)**

The institution participates in Title IV funding.

W. Richmond Graduate University Chattanooga, TN

Richmont Graduate University is seeking authorization for five new programs, two Master of Arts Degree Programs in Marriage and Family Therapy with a Specialization in Trauma Counseling and Professional Counseling with a Specialization in Trauma Counseling; and three Graduate Certificate programs in Addictions Counseling, Spirituality and Counseling and Trauma Counseling. These programs will be taught at their authorized site in Chattanooga, Tennessee.

- 1. The Master of Arts in Marriage and Family Therapy with a Specialization in Trauma Counseling Program** is designed to provide specialized graduate training for students who desire to work specifically with couples and families. Using both a systems theory perspective and a Christian theology integrationist perspective, completers develop the knowledge and skills necessary to practice marriage and family therapy. This program consists of 83 semester credit hours. This program provides students with the skills and knowledge needed to work with presenting problems such as family crisis, conduct disorder, eating disorders, marital distress, bereavement, family trauma and spiritual concerns. The optional specialization in trauma counseling will consist of eight semester credit hours of graduate course work focused on techniques for counseling traumatized clients.

Program: Marriage and Family Therapy with a Specialization in Trauma Counseling
Credential Awarded: Master of Arts
Length of Program: 83 quarter credit hours (24 months)

- 2. The Master of Arts in Professional Counseling with a Specialization in Trauma Counseling Program** is designed to provide specialized graduate training in proven counseling methods combined with sound theological principles. This program provides students with the skills and knowledge necessary to provide counseling in settings such as private practices, churches, or hospitals. Additionally, this program is designed to teach students how to utilize counseling and psychotherapy to evaluate and treat emotional, relational and mental problems or conditions. The curriculum consists of 73 semester credit hours. This program provides students with the skills and knowledge needed to work with presenting problems such as mental and emotional problems, substance abuse, eating disorders and social difficulties. The optional specialization in trauma counseling will consist of eight semester credit hours of graduate course work focused on techniques for counseling traumatized clients.

Program: Professional Counseling with a Specialization in Trauma Counseling
Credential Awarded: Master of Arts
Length of Program: 73 quarter credit hours (24 months)

- 3. The Graduate Certificate in Addictions Counseling Program** provides training for students who desire to work with individuals in the broad area of addictions. Students will receive specific training related to human addictions that is grounded in Christian theology. This specialization is designed to be built on a master's degree. Students will receive the knowledge and skills

needed to screen for addiction, determine the concept and etiology of addiction and recognize the potential for substance use disorders that coexist with a variety of medical and psychological disorders. Students in the Addictions Counseling certificate program will complete courses that include Addiction Counseling, Sexual Dysfunctions, Advanced Addiction Counseling and Eating Disorders.

Program: **Addiction Counseling**
Credential Awarded: **Graduate Certificate**
Length of Program: **8 quarter credit hours (24 months)**

4. **The Graduate Certificate in Spirituality and Counseling Program** provides training for students who desire to integrate principles and practices from historic Christian spirituality into their professional practice. This program affords a systematic focus on how the practices of Christian formation and spiritual direction may be integrated into the counseling process. This specialization is designed to be built on a master's degree. Students in the Spirituality and Counseling certificate program will complete courses that include Applications of Christian Disciplines, Mental Health for Counselors, Traditions and Christian Spiritual Formation and Practice and Application.

Program: **Spirituality and Counseling**
Credential Awarded: **Graduate Certificate**
Length of Program: **8 quarter credit hours (24 months)**

5. **The Graduate Certificate in Trauma Counseling Program** provides specialized training for students who desire to develop the necessary skills for working with a widespread population of traumatized children, adults and their families. This certificate, will prepare students to understand clients and their symptoms, as well as their current functioning in light of their early trauma experiences. Courses required for the Graduate Certificate in Trauma Counseling include: Trauma in Developmental Context, Trauma and Biology, Adult Trauma Intervention and Child Trauma Intervention.

Program: **Trauma Counseling**
Credential Awarded: **Graduate Certificate**
Length of Program: **8 quarter credit hours (24 months)**

The institution participates in Title IV funding.

X. Strayer University – Knoxville

Knoxville, TN

Strayer University – Knoxville is seeking authorization for four new programs, one Master of Education Degree Program with a concentration in Adult Education and Development; and two Master of Science Degree Programs in Human Resource Management with concentrations in Human Resource Generalist and Human Resource and Organizational Development; and one Bachelor of Business Administration in Health Services Administration. All classes will be available at their authorized site in Knoxville, Tennessee.

- 1. The Master of Education with a concentration in Adult Education and Development Program** is designed to prepare students with the skills and knowledge needed to plan, design, implement and evaluate training, academic, and other educational programs for adults in the public and private sectors. The program provides teachers, training and development professionals, human resource staff managers, and others with the skills needed to pursue or advance their careers in adult education and education development. The program is designed for students with an interest in people and making a difference in their communities. The courses cover functional areas and critical knowledge in education, as well as business skills and information technology tools. Students will be able to apply key concepts and techniques from the program to educational problems and issues. The curriculum includes: Adult Learning Theory, Diversity in Adult Education, and Curriculum Design and Development.

Program: Adult Education and Development
Credential Awarded: Master of Education
Length of Program: 54 quarter credit hours (18 - 36 months)

- 2. The Master of Science in Human Resource Management with a concentration in Human Resource Generalist Program** is designed to educate students from diverse backgrounds in the theory and application of human resource management practices. Students will develop the skills and knowledge needed to integrate human resource principles with organizational goals and strategies. The program is geared towards students desiring to develop their knowledge of strategic human resource management along with deepening their functional subject matter expertise in order to become an important partner in developing and implementing workplace strategies that deliver business results. The program will enable students to strengthen their management and strategic competencies to enter or enhance their careers in the human resources field. The Human Resource Generalist concentration enables students to tailor their degrees to their career and education goals. The curriculum includes: Talent Management, Total Rewards, and Employee and Labor Relations.

Program: Human Resource Management - Human Resource Generalist
Credential Awarded: Master of Science
Length of Program: 54 quarter credit hours (18 - 36 months)

- 3. The Master of Science in Human Resource Management with a concentration in Organizational and Human Resource Development Program** is designed to educate students from diverse backgrounds in the theory and application of human resource management practices. Students will develop the skills and knowledge needed to integrate human resource principles with organizational goals and strategies. The program is geared towards students desiring to develop their knowledge of strategic human resource management along with deepening their functional subject matter expertise in order to become an important partner in developing and implementing workplace strategies that deliver business results. The program will enable

students to strengthen their management and strategic competencies to enter or enhance their careers in the human resources field. The Organizational and Human Resource Development concentration enables students to tailor their degrees to their career and education goals. The curriculum includes: Managing Organizational Change, Developing Human Capital, and Human Resource Management Consulting.

Program: **Human Resource Management – Organizational and Human Resource Development**

Credential Awarded: **Master of Science**

Length of Program: **54 quarter credit hours (18 - 36 months)**

4. **The Bachelor of Business Administration with a concentration in Health Services Administration Program** is designed to prepare students for a range of managerial positions in business, government, and non-profit organizations. Students will acquire fundamental as well as practical and professional skills in all phases of business, including decision-making and problem-solving capabilities. The Health Services Administration concentration will provide a foundation in understanding the U.S. health care system and the distinctive features of managing health service organizations. Students will be able to apply the management and technical skills needed to the administration of health care systems and organizations. Students will also be able to analyze current administrative and management challenges in health service organizations and recommend solutions that incorporate strategic use of resources. The curriculum includes: Health Services Organization and Management, Health Information Systems, and Healthcare Policy and Law.

Program: **Health Services Administration**

Credential Awarded: **Bachelor of Business Administration**

Length of Program: **180 quarter credit hours (30 - 60 months)**

The institution participates in Title IV funding.

Y. Strayer University – Nashville

Nashville, TN

Strayer University – Nashville is seeking authorization for four new programs, one Master of Education Degree Program with a concentration in Adult Education and Development; two Master of Science Degree Programs in Human Resource Management with concentrations in Human Resource Generalist and Human Resource and Organizational Development; and one Bachelor of Business Administration in Health Services Administration. All classes will be available at their authorized site in Nashville, Tennessee.

1. **The Master of Education with a concentration in Adult Education and Development Program** is designed to prepare students with the skills and knowledge needed to plan, design, implement and evaluate training, academic, and other educational programs for adults in the public and private sectors. The program provides teachers, training and development professionals, human resource staff managers, and others with the skills needed to pursue or advance

their careers in adult education and education development. The program is designed for students with an interest in people and making a difference in their communities. The courses cover functional areas and critical knowledge in education, as well as business skills and information technology tools. Students will be able to apply key concepts and techniques from the program to educational problems and issues. The curriculum includes: Adult Learning Theory, Diversity in Adult Education, and Curriculum Design and Development.

Program: **Adult Education and Development**
Credential Awarded: **Master of Education**
Length of Program: **54 quarter credit hours (18 - 36 months)**

- 2. The Master of Science in Human Resource Management with a concentration in Human Resource Generalist Program** is designed to educate students from diverse backgrounds in the theory and application of human resource management practices. Students will develop the skills and knowledge needed to integrate human resource principles with organizational goals and strategies. The program is geared towards students desiring to develop their knowledge of strategic human resource management along with deepening their functional subject matter expertise in order to become an important partner in developing and implementing workplace strategies that deliver business results. The program will enable students to strengthen their management and strategic competencies to enter or enhance their careers in the human resources field. The Human Resource Generalist concentration enables students to tailor their degrees to their career and education goals. The curriculum includes: Talent Management, Total Rewards, and Employee and Labor Relations.

Program: **Human Resource Management - Human Resource Generalist**
Credential Awarded: **Master of Science**
Length of Program: **54 quarter credit hours (18 - 36 months)**

- 3. The Master of Science in Human Resource Management with a concentration in Organizational and Human Resource Development Program** is designed to educate students from diverse backgrounds in the theory and application of human resource management practices. Students will develop the skills and knowledge needed to integrate human resource principles with organizational goals and strategies. The program is geared towards students desiring to develop their knowledge of strategic human resource management along with deepening their functional subject matter expertise in order to become an important partner in developing and implementing workplace strategies that deliver business results. The program will enable students to strengthen their management and strategic competencies to enter or enhance their careers in the human resources field. The Organizational and Human Resource Development concentration enables students to tailor their degrees to their career and education goals. The curriculum includes: Managing Organizational Change, Developing Human Capital, and Human Resource Management Consulting.

Program: Human Resource Management – Organizational and Human Resource Development
Credential Awarded: Master of Science
Length of Program: 54 quarter credit hours (18 - 36 months)

4. **The Bachelor of Business Administration with a concentration in Health Services Administration Program** is designed to prepare students for a range of managerial positions in business, government, and non-profit organizations. Students will acquire fundamental as well as practical and professional skills in all phases of business, including decision-making and problem-solving capabilities. The Health Services Administration concentration will provide a foundation in understanding the U.S. health care system and the distinctive features of managing health service organizations. Students will be able to apply the management and technical skills needed to the administration of health care systems and organizations. Students will also be able to analyze current administrative and management challenges in health service organizations and recommend solutions that incorporate strategic use of resources. The curriculum includes: Health Services Organization and Management, Health Information Systems, and Healthcare Policy and Law.

Program: Health Services Administration
Credential Awarded: Bachelor of Business Administration
Length of Program: 180 quarter credit hours (30 - 60 months)

The institution participates in Title IV funding.

Z. Strayer University – Online

Lorton, VA

Strayer University – Online is seeking authorization for four new programs, one Master of Education Degree Program with a concentration in Adult Education and Development; and two Master of Science Degree Programs in Human Resource Management with concentrations in Human Resource Generalist and Human Resource and Organizational Development; and one Bachelor of Business Administration in Health Services Administration. This institution is a recruitment only institution and all classes will be available online.

1. **The Master of Education with a concentration in Adult Education and Development Program** is designed to prepare students with the skills and knowledge needed to plan, design, implement and evaluate training, academic, and other educational programs for adults in the public and private sectors. The program provides teachers, training and development professionals, human resource staff managers, and others with the skills needed to pursue or advance their careers in adult education and education development. The program is designed for students with an interest in people and making a difference in their communities. The courses cover functional areas and critical knowledge in education, as well as business skills and information technology tools. Students will be able to apply key concepts and techniques from the

program to educational problems and issues. The curriculum includes: Adult Learning Theory, Diversity in Adult Education, and Curriculum Design and Development.

Program: **Adult Education and Development**
Credential Awarded: **Master of Education**
Length of Program: **54 quarter credit hours (18 - 36 months)**

2. **The Master of Science in Human Resource Management with a concentration in Human Resource Generalist Program** is designed to educate students from diverse backgrounds in the theory and application of human resource management practices. Students will develop the skills and knowledge needed to integrate human resource principles with organizational goals and strategies. The program is geared towards students desiring to develop their knowledge of strategic human resource management along with deepening their functional subject matter expertise in order to become an important partner in developing and implementing workplace strategies that deliver business results. The program will enable students to strengthen their management and strategic competencies to enter or enhance their careers in the human resources field. The Human Resource Generalist concentration enables students to tailor their degrees to their career and education goals. The curriculum includes: Talent Management, Total Rewards, and Employee and Labor Relations.

Program: **Human Resource Management - Human Resource Generalist**
Credential Awarded: **Master of Science**
Length of Program: **54 quarter credit hours (18 - 36 months)**

3. **The Master of Science in Human Resource Management with a concentration in Organizational and Human Resource Development Program** is designed to educate students from diverse backgrounds in the theory and application of human resource management practices. Students will develop the skills and knowledge needed to integrate human resource principles with organizational goals and strategies. The program is geared towards students desiring to develop their knowledge of strategic human resource management along with deepening their functional subject matter expertise in order to become an important partner in developing and implementing workplace strategies that deliver business results. The program will enable students to strengthen their management and strategic competencies to enter or enhance their careers in the human resources field. The Organizational and Human Resource Development concentration enables students to tailor their degrees to their career and education goals. The curriculum includes: Managing Organizational Change, Developing Human Capital, and Human Resource Management Consulting.

Program: **Human Resource Management – Organizational and Human Resource Development**
Credential Awarded: **Master of Science**
Length of Program: **54 quarter credit hours (18 - 36 months)**

- 4. The Bachelor of Business Administration with a concentration in Health Services Administration Program** is designed to prepare students for a range of managerial positions in business, government, and non-profit organizations. Students will acquire fundamental as well as practical and professional skills in all phases of business, including decision-making and problem-solving capabilities. The Health Services Administration concentration will provide a foundation in understanding the U.S. health care system and the distinctive features of managing health service organizations. Students will be able to apply the management and technical skills needed to the administration of health care systems and organizations. Students will also be able to analyze current administrative and management challenges in health service organizations and recommend solutions that incorporate strategic use of resources. The curriculum includes: Health Services Organization and Management, Health Information Systems, and Healthcare Policy and Law.

Program: Health Services Administration
Credential Awarded: Bachelor of Business Administration
Length of Program: 180 quarter credit hours (30 - 60 months)

The institution participates in Title IV funding.

AA. Strayer University – Shelby Oaks

Memphis, TN

Strayer University – Shelby Oaks is seeking authorization for four new programs, one Master of Education Degree Program with a concentration in Adult Education and Development; and two Master of Science Degree Programs in Human Resource Management with concentrations in Human Resource Generalist and Human Resource and Organizational Development; and one Bachelor of Business Administration in Health Services Administration. All classes will be available at their authorized site in Memphis, Tennessee.

- 1. The Master of Education with a concentration in Adult Education and Development Program** is designed to prepare students with the skills and knowledge needed to plan, design, implement and evaluate training, academic, and other educational programs for adults in the public and private sectors. The program provides teachers, training and development professionals, human resource staff managers, and others with the skills needed to pursue or advance their careers in adult education and education development. The program is designed for students with an interest in people and making a difference in their communities. The courses cover functional areas and critical knowledge in education, as well as business skills and information technology tools. Students will be able to apply key concepts and techniques from the program to educational problems and issues. The curriculum includes: Adult Learning Theory, Diversity in Adult Education, and Curriculum Design and Development.

Program: Adult Education and Development

Credential Awarded: Master of Education
Length of Program: 54 quarter credit hours (18 - 36 months)

2. **The Master of Science in Human Resource Management with a concentration in Human Resource Generalist Program** is designed to educate students from diverse backgrounds in the theory and application of human resource management practices. Students will develop the skills and knowledge needed to integrate human resource principles with organizational goals and strategies. The program is geared towards students desiring to develop their knowledge of strategic human resource management along with deepening their functional subject matter expertise in order to become an important partner in developing and implementing workplace strategies that deliver business results. The program will enable students to strengthen their management and strategic competencies to enter or enhance their careers in the human resources field. The Human Resource Generalist concentration enables students to tailor their degrees to their career and education goals. The curriculum includes: Talent Management, Total Rewards, and Employee and Labor Relations.

Program: Human Resource Management - Human Resource Generalist
Credential Awarded: Master of Science
Length of Program: 54 quarter credit hours (18 - 36 months)

3. **The Master of Science in Human Resource Management with a concentration in Organizational and Human Resource Development Program** is designed to educate students from diverse backgrounds in the theory and application of human resource management practices. Students will develop the skills and knowledge needed to integrate human resource principles with organizational goals and strategies. The program is geared towards students desiring to develop their knowledge of strategic human resource management along with deepening their functional subject matter expertise in order to become an important partner in developing and implementing workplace strategies that deliver business results. The program will enable students to strengthen their management and strategic competencies to enter or enhance their careers in the human resources field. The Organizational and Human Resource Development concentration enables students to tailor their degrees to their career and education goals. The curriculum includes: Managing Organizational Change, Developing Human Capital, and Human Resource Management Consulting.

Program: Human Resource Management – Organizational and Human Resource Development
Credential Awarded: Master of Science
Length of Program: 54 quarter credit hours (18 - 36 months)

4. **The Bachelor of Business Administration with a concentration in Health Services Administration Program** is designed to prepare students for a range of managerial positions in business, government, and non-profit organizations. Students will acquire fundamental as well as practical and professional skills in

all phases of business, including decision-making and problem-solving capabilities. The Health Services Administration concentration will provide a foundation in understanding the U.S. health care system and the distinctive features of managing health service organizations. Students will be able to apply the management and technical skills needed to the administration of health care systems and organizations. Students will also be able to analyze current administrative and management challenges in health service organizations and recommend solutions that incorporate strategic use of resources. The curriculum includes: Health Services Organization and Management, Health Information Systems, and Healthcare Policy and Law.

Program: Health Services Administration
Credential Awarded: Bachelor of Business Administration
Length of Program: 180 quarter credit hours (30 - 60 months)

The institution participates in Title IV funding.

BB. Strayer University – Thousand Oaks

Memphis, TN

Strayer University – Thousand Oaks is seeking authorization for four new programs, one Master of Education Degree Program with a concentration in Adult Education and Development; and two Master of Science Degree Programs in Human Resource Management with concentrations in Human Resource Generalist and Human Resource and Organizational Development; and one Bachelor of Business Administration in Health Services Administration. All classes will be available at their authorized site in Memphis, Tennessee.

- 1. The Master of Education with a concentration in Adult Education and Development Program** is designed to prepare students with the skills and knowledge needed to plan, design, implement and evaluate training, academic, and other educational programs for adults in the public and private sectors. The program provides teachers, training and development professionals, human resource staff managers, and others with the skills needed to pursue or advance their careers in adult education and education development. The program is designed for students with an interest in people and making a difference in their communities. The courses cover functional areas and critical knowledge in education, as well as business skills and information technology tools. Students will be able to apply key concepts and techniques from the program to educational problems and issues. The curriculum includes: Adult Learning Theory, Diversity in Adult Education, and Curriculum Design and Development.

Program: Adult Education and Development
Credential Awarded: Master of Education
Length of Program: 54 quarter credit hours (18 -36 months)

- 2. The Master of Science in Human Resource Management with a concentration in Human Resource Generalist Program** is designed to educate students from diverse backgrounds in the theory and application of human resource management practices. Students will develop the skills and knowledge needed to integrate human resource principles with organizational

goals and strategies. The program is geared towards students desiring to develop their knowledge of strategic human resource management along with deepening their functional subject matter expertise in order to become an important partner in developing and implementing workplace strategies that deliver business results. The program will enable students to strengthen their management and strategic competencies to enter or enhance their careers in the human resources field. The Human Resource Generalist concentration enables students to tailor their degrees to their career and education goals. The curriculum includes: Talent Management, Total Rewards, and Employee and Labor Relations.

Program: Human Resource Management - Human Resource Generalist
Credential Awarded: Master of Science
Length of Program: 54 quarter credit hours (18 - 36 months)

3. **The Master of Science in Human Resource Management with a concentration in Organizational and Human Resource Development Program** is designed to educate students from diverse backgrounds in the theory and application of human resource management practices. Students will develop the skills and knowledge needed to integrate human resource principles with organizational goals and strategies. The program is geared towards students desiring to develop their knowledge of strategic human resource management along with deepening their functional subject matter expertise in order to become an important partner in developing and implementing workplace strategies that deliver business results. The program will enable students to strengthen their management and strategic competencies to enter or enhance their careers in the human resources field. The Organizational and Human Resource Development concentration enables students to tailor their degrees to their career and education goals. The curriculum includes: Managing Organizational Change, Developing Human Capital, and Human Resource Management Consulting.

Program: Human Resource Management – Organizational and Human Resource Development
Credential Awarded: Master of Science
Length of Program: 54 quarter credit hours (18 - 36 months)

4. **The Bachelor of Business Administration with a concentration in Health Services Administration Program** is designed to prepare students for a range of managerial positions in business, government, and non-profit organizations. Students will acquire fundamental as well as practical and professional skills in all phases of business, including decision-making and problem-solving capabilities. The Health Services Administration concentration will provide a foundation in understanding the U.S. health care system and the distinctive features of managing health service organizations. Students will be able to apply the management and technical skills needed to the administration of health care systems and organizations. Students will also be able to analyze current administrative and management challenges in health service organizations and recommend solutions that incorporate strategic use of

resources. The curriculum includes: Health Services Organization and Management, Health Information Systems, and Healthcare Policy and Law.

Program: Health Services Administration
Credential Awarded: Bachelor of Business Administration
Length of Program: 180 quarter credit hours (30 - 60 months)

The institution participates in Title IV funding.

CC. Sullivan University

Louisville, KY

Sullivan University is seeking authorization to offer thirty new programs: Four Graduate Certificate Programs in: Dispute Resolution, Employee Relations, Organizational Diversity, and Organizational Effectiveness. Five new Bachelor of Science Degree Programs in: Hospitality Management-Online, Hospitality Management, Human Resource Leadership, Justice and Public Safety, and Logistics/Distribution. Eight Associate of Science Degree Programs in: Accounting, Business Management, Early Childhood Education, Information Technology, Justice and Public Safety, Legal Administrative Professional, Administrative Office Management, and Medical Office Management. Two Associate of Applied Science Degree Programs in: Baking and Pastry Arts, and Culinary Arts. Nine Diploma Programs in: Administrative Assistant, Business Accounting, Executive Administrative Assistant, Information Technology, Legal Administrative Assistant, Marketing Management, Medical Administrative Assistant, Professional Nanny-Online, and Professional Nanny. Two Certificate of Completion Programs in: Medical Coding and System Support and Administration. All programs will be offered from their authorized site in Louisville, Kentucky and online.

Program: Dispute Resolution
Credential Awarded: Graduate Certificate
Length of Program: 36 Quarter Credit Hours (18 months)

Program: Employee Relations
Credential Awarded: Graduate Certificate
Length of Program: 36 Quarter Credit Hours (18 months)

Program: Organizational Diversity
Credential Awarded: Graduate Certificate
Length of Program: 36 Quarter Credit Hours (18 months)

Program: Organizational Effectiveness
Credential Awarded: Graduate Certificate
Length of Program: 36 Quarter Credit Hours (18 months)

Program: Hospitality Management-Online
Credential Awarded: Bachelor of Science
Length of Program: 180 Quarter Credit Hours (36 months)

Program: Hospitality Management
Credential Awarded: Bachelor of Science

Length of Program:	180 Quarter Credit Hours (36 months)
Program:	Human Resource Leadership
Credential Awarded:	Bachelor of Science
Length of Program:	180 Quarter Credit Hours (18 months)
Program:	Logistics/Distribution
Credential Awarded:	Bachelor of Science
Length of Program:	120 Quarter Credit Hours (18 months)
Program:	Justice and Public Safety
Credential Awarded:	Bachelor of Science
Length of Program:	180 Quarter Credit Hours (36 months)
Program:	Accounting
Credential Awarded:	Associate of Science
Length of Program:	108 Quarter Credit Hours (18 months)
Program:	Administrative Office Management
Credential Awarded:	Associate of Science
Length of Program:	104 Quarter Credit Hours (18 months)
Program:	Business Management
Credential Awarded:	Associate of Science
Length of Program:	108 Quarter Credit Hours (12 months)
Program:	Early Childhood Education
Credential Awarded:	Associate of Science
Length of Program:	120 Quarter Credit Hours (18 months)
Program:	Information Technology
Credential Awarded:	Associate of Science
Length of Program:	108 Quarter Credit Hours (18 months)
Program:	Justice and Public Safety Administration
Credential Awarded:	Associate of Science
Length of Program:	120 Quarter Credit Hours (18 months)
Program:	Legal Administrative Professional
Credential Awarded:	Associate of Science
Length of Program:	116 Quarter Credit Hours (18 months)
Program:	Medical Office Management
Credential Awarded:	Associate of Science
Length of Program:	116 Quarter Credit Hours (18 months)
Program:	Baking and Pastry Arts
Credential Awarded:	Associate of Applied Science
Length of Program:	120 Quarter Credit Hours (18 months)
Program:	Culinary Arts
Credential Awarded:	Associate of Applied Science

Length of Program: 120 Quarter Credit Hours (18 months)

Program: Administrative Assistant

Credential Awarded: Diploma

Length of Program: 68 Quarter Credit Hours (9 months)

Program: Business Accounting

Credential Awarded: Diploma

Length of Program: 72 Quarter Credit Hours (11 months)

Program: Executive Administrative Assistant

Credential Awarded: Diploma

Length of Program: 84 Quarter Credit Hours (12 months)

Program: Information Technology

Credential Awarded: Diploma

Length of Program: 80 Quarter Credit Hours (9 months)

Program: Legal Administrative Assistant

Credential Awarded: Diploma

Length of Program: 80 Quarter Credit Hours (12 months)

Program: Marketing Management

Credential Awarded: Diploma

Length of Program: 84 Quarter Credit Hours (12 months)

Program: Medical Administrative Assistant

Credential Awarded: Diploma

Length of Program: 88 Quarter Credit Hours (12 months)

Program: Professional Nanny Program-Online

Credential Awarded: Diploma

Length of Program: 78 Quarter Credit Hours (12 months)

Program: Professional Nanny Program

Credential Awarded: Diploma

Length of Program: 78 Quarter Credit Hours (12 months)

Program: Medical Coding

Credential Awarded: Certificate of Completion

Length of Program: 48 Quarter Credit Hours (18 months)

Program: System Support and Administration

Credential Awarded: Certificate of Completion

Length of Program: 32 Quarter Credit Hours (12 months)

The institution participates in Title IV funding.

DD. University of Phoenix – Online

Phoenix, AZ

University of Phoenix – Online is revising a previously approved Master of Information Systems degree program, two Certificate programs in Graduate Accounting and Human Resource Management; and seeking authorization for three new programs, a Bachelor of Science in Information Technology, Database Administration, a Bachelor of Science in Communication, Culture and Communication and an Associate of Arts in Information Technology/Database Development. The institution is recruitment only and all classes are available online.

- 1. The Master of Information Systems Program** is designed to provide the knowledge to successfully apply information systems theory and principles to real world business opportunities and challenges and to meet the needs of today's information economy. Under the guidance of practitioner faculty, the graduate student will use innovative digital materials to: understand the development and management of business systems within the organization, understand and apply the principles of systems analysis and design, analyze and evaluate emerging information technologies, and to create project, risk and information systems strategic plans.

Program: Information Systems (Revised)
Credential Awarded: Master of Information Systems
Length of Program: 36 semester credit hours (18 months)

- 2. The Bachelor of Science in Communication, Culture and Communication Degree Program** is designed to develop the knowledge and skills needed for effective communication in a variety of public and private work environments. The program was created specifically to build upon personal and professional communication experiences. This program enhances the communication skills necessary for the development of professional competence and values; critical thinking and problem solving; information utilization; and collaboration. The Culture and Communication concentration will provide students with a well-rounded view of diversity by focusing on the experiences of people from different cultures and how communication differs by race and gender.

Program: Culture and Communication
Credential Awarded: Bachelor of Science in Communication
Length of Program: 120 semester credit hours (50 months)

- 3. The Bachelor of Science in Information Technology, Database Administration Degree Program** is focused on enabling students to learn the theory and application of technical competencies associated with the information technology profession. The courses prepare students with fundamental knowledge in core technologies, such as systems analysis and design, programming, database design, network architecture and administration, Web technologies and application development, implementation and maintenance. The Database Administration concentration focuses on the installation, development and administration of database applications in the business environment.

Program: Database Administration
Credential Awarded: Bachelor of Science in Information Technology

Length of Program: 120 semester credit hours (50 months)

4. **The Associate of Arts, Information Technology/Database Development Degree Program** is designed to provide students with a foundation and overview within the academic disciplines of communication arts, social services, mathematics, life sciences, and the humanities. Instruction focuses on the development of student skills in writing, critical thinking, and information utilization, as well as foundational competencies in the selected discipline. The Information Technology/Database Development Concentration focuses on the installation and programming of database applications in the business environment.

Program: Information Technology/Database Development
Credential Awarded: Associate of Arts
Length of Program: 60 semester credit hours (23 months)

5. **The Graduate Accounting Certificate Program** is designed for students who want to enhance their accounting management skills, enter the accounting profession, or complete additional coursework required for the CPA exam. The program will develop an understanding of accounting concepts and applications. Students will also become competent in the use of appropriate analytical tools and technologies. In addition, students will have an understanding of topics required in preparation for the CPA exam, including but not limited to: Audit & Attestation, Financial Accounting & Reporting, Regulation and Business Environment & Concepts. While completing this program, students who may be planning to take the CPA exam will utilize CPA Test Preparation software in conjunction with their course work.

Program: Graduate Accounting (Revised)
Credential Awarded: Certificate
Length of Program: 18 semester credit hours (9 months)

6. **The Human Resources Management Certificate (HRM)** is designed to address issues that human resource professionals face daily, from legal matters to staff recruitment and development. This program is designed for those who have functional responsibility to carry out the duties of an organization's human resource department; seasoned human resource staff members wishing to keep current; newcomers to the field requiring new knowledge and skills; and specialists wanting to broaden their knowledge. Major topic areas covered include: the role of human resources, employment practices, employee and labor relations, compensation, benefits, safety and health, and employee development. Participants acquire knowledge and skills that are essential in addressing the challenges of the human resource profession.

Program: Human Resources Management (Revised)
Credential Awarded: Certificate
Length of Program: 18 credit hours (8 months)

The institution participates in Title IV funding.

EE. University of St. Francis – Online

Joliet, IL

The University of St. Francis – Online is seeking authorization for one new program, a Master of Science in Teaching and Learning. The institution is a recruitment only institution and all classes are available online.

- 1. The Master of Science in Teaching and Learning Program** is designed to provide in-service teachers with relevant coursework that will increase their understanding of current educational theories, research and practice. The program emphasizes the integration of theory, research-based test practices and meaningful applications. Within the Teaching and Learning Degree, there are 18 hours of core courses and 18 hours of electives which can be selected from a variety of courses in the College of Education graduate programming. Students can tailor their teaching in the elective credits to focus on a particular area of their teaching in elementary or secondary education. The choices of courses to be chosen from are differentiated instruction, technology, character education and curriculum and instruction. Core courses include: Methods of Educational Research, Advanced Technology for Teachers, Improvement of Instruction and Instructional Programs. Those completing the program will exit with a Master of Science Degree in Teaching and Learning. This degree does not lead to additional certification.

Program: Teaching and Learning
Credential Awarded: Master of Science
Length of Program: 36 credit hours (3 years part-time)

The institution participates in Title IV funding.

FF. WyoTech

Ormond Beach, FL

WyoTech – Ormond Beach, FL is seeking authorization for three new diploma programs in: Marine Specialist w/Advanced Marine, Marine Specialist w/Off-Road Power, and Motorcycle Technology w/Off-Road Power. This is a recruitment only institution and all programs will be taught by faculty at their authorized site in Ormond Beach, FL.

- 1. The Marine Specialist w/Advanced Marine Diploma Program** is designed to provide students with a technical skill set to diagnose, service, and repair modern recreational vessels. Students will learn about vessel power transmission, inboard engine propulsion systems, diesel engines, power generation and marine electronics, and outboard engine propulsion systems. The program also covers outboard marine engines and other systems found on modern marine recreational vessels. In the Advanced Marine specialty, students will learn advanced diesel and power generation, and advanced EFI and canbus systems.

Program: Marine Specialist w/Advanced Marine
Credential Awarded: Diploma

Length of Program: 1,500 contact hours (9 months)

- 2. The Marine Specialist w/Off-Road Power Diploma Program** is designed to provide students with a technical skill set to diagnose service and repair modern marine recreational vessels. Students will learn about vessel power transmission, inboard engine propulsion systems, diesel engines, power generation and marine electronics, and outboard engine propulsion systems. The program also covers outboard marine engines and other systems found on modern marine recreational vessels. In the Off-Road Power specialty, students will learn ATV mechanical systems and PWC and ATV Electrical Systems and Snowmobiles.

Program: Marine Specialist w/Off-Road Power
Credential Awarded: Diploma
Length of Program: 1,500 contact hours (9 months)

- 3. The Motorcycle Technology w/Off-Road Power Diploma Program** is designed to provide students with a technical skill set and applied logical diagnostic approach to diagnose, service, and repair modern motorcycles. Students will learn about suspension and brake systems, four and two stroke engines, electricity and electrical systems, and fuel systems. In the Off-Road Power specialty, students will learn ATV mechanical systems and PWC and ATV Electrical Systems and Snowmobiles.

Program: Motorcycle Technology w/Off-Road Power
Credential Awarded: Diploma
Length of Program: 1,500 contact hours (9 months)

The institution participates in Title IV funding.