

DATE: November 6, 2020

SUBJECT: Institutional Mission Profiles

ACTION RECOMMENDED: Approval

BACKGROUND INFORMATION

Mission profiles characterize the distinctiveness in degree offerings and address institutional accountability for the quality of instruction, research, and public service provided to the students of Tennessee. Mission profiles are also utilized by the outcomes-based funding formula to help align institutional mission and state funding priorities. The 2016 FOCUS (Focus on College and University Success) Act emphasizes the importance of institutional mission profiles and directs the annual submission of profiles to the Commission for final approval. Each public university and community college uses the annual submission period to reflect on the mission of the institution and make any updates necessary to communicate this mission to stakeholders. Since 2017, each institution has submitted an updated mission profile which was reviewed and approved by the Commission.

Mission profiles for each university and community colleges are provided for Commission approval. For the universities, the revisions to the mission profiles is centered primarily on changes related to student characteristics and academic programs. Middle Tennessee State University did not make any changes to their mission profile. However, five of the six locally governed institutions and all of the University of Tennessee institutions made minor updates to their respective mission profile. All proposed revisions for the universities are highlighted in bold text.

Each of the thirteen community colleges made substantive updates, all of which were approved at the Tennessee Board of Regents' September 2020 meeting. Updates to these profiles are not highlighted due to significant changes.

It should be noted that institutional mission profiles do not supplant comprehensive institutional mission statements used for institutional accreditation and other public disclosure. The comprehensive mission statements are in accord with the institutional mission profiles.

Austin Peay State University is a comprehensive public institution in Clarksville, northwest of Nashville. Austin Peay has experienced steady overall enrollment growth in the last **four years (2016-2019)** with record University new freshman class enrollments in Fall 2016, Fall 2017, and Fall 2018 and all-time high overall enrollment of **11,048 in Fall 2019**. With a Carnegie Classification of a Master's Large institution, Austin Peay combines a solid foundation in the liberal arts with strong professional programs. The University emphasizes disciplines in the arts, business, education, health sciences, and STEM fields. It predominantly serves students throughout Middle Tennessee and provides additional programming and services focusing on adult, first generation, low socio-economic, military, minority, and high-performing students. Austin Peay launched its first doctoral program, the Ed.D. in Educational Leadership, in Fall 2018, **and is scheduled to launch its second doctoral program, Psy.D. in Counseling Psychology, in Fall 2020.**

Approved by APSU Board of Trustees, March 20, 2020

East Tennessee State University is a traditionally selective institution located in Johnson City. Undergraduate students represent approximately 78 percent of headcount enrollment; students in graduate and professional programs constitute the remaining 22 percent, a result of programmatic growth and responsiveness to community and workforce needs. The university educates significant numbers of low-income students, **first-generation students**, adult students, and students pursuing degrees in the basic and clinical health sciences. ETSU awards degrees in over one hundred baccalaureate, masters and doctoral programs, including distinctive interdisciplinary programs. An emphasis on the clinical and health sciences, with respect to doctoral and professional programs **supporting research and clinical service delivery**, is a distinctive feature of the university. ETSU's enrollment profile displays a clear focus on Tennessee and Southern Appalachia. The university is especially committed to serving rural populations throughout the region and around the world; it does this through a commitment to teaching, research, and service that supports the needs of Tennessee and Southern Appalachia first then sharing that knowledge to improve outcomes in similar communities around the world. ETSU is an R2 Research University according to the Carnegie Foundation classification (Doctoral University: High Research Activity). Additionally, ETSU has a Carnegie Undergraduate Program classification of "Professions plus arts & sciences, high graduate coexistence" and a Graduate Program classification of "**Research** Doctoral: Professional – dominant”.

Approved by ETSU Board of Trustees, September 18, 2020

Middle Tennessee State University is a selective, comprehensive institution located in the geographic center of the State. The University embraces its role as the destination of choice for Tennessee undergraduates while its distinctive programs draw students from across the nation and around the world. Through innovative undergraduate and graduate programs, MTSU attracts a diverse, largely full-time student population with a broad range of academic preparedness. The University is committed to using advanced research-based practices to help students recognize their academic promise and achieve success: it confers approximately 5,000 degrees annually. Dedicated faculty prepare students for lifelong learning that adapts to and shapes a rapidly changing world through an understanding of culture and history, scholarship, and creative undertakings. MTSU's signature Honors College, experiential and integrative learning, and cross-disciplinary programs deliver a value-added education rich in research, service learning, and civic engagement. Graduate offerings foster the pursuit of scholarly research, creative endeavors, and professional advancement through programs spanning the arts and humanities, education, business, STEM, the social, behavioral, and health sciences, and media and entertainment. MTSU houses centers of excellence in historic preservation and popular music and notable chairs of excellence. MTSU holds the Doctoral Moderate Research and Community Engagement Carnegie Classifications.

Approved by MTSU Board of Trustees, March 31, 2020

Tennessee State University, the only land-grant institution in Middle Tennessee, has—in addition to its teaching mission—a unique state-wide mission of research and service. **Tennessee State University is designated by the Carnegie Classification of Institutions of Higher Education as an R2: Doctoral Institution – High Research.** As the only such public institution located in the state capital, a federal gateway to America’s South and a major hub for health care, music, finance, publishing, and transportation, Tennessee State University offers unparalleled research and service opportunities in these areas for students, scholars, and business partners **from in local, state, national, and international settings.** Our research Centers of Excellence have earned international recognition for their groundbreaking work in educational policy and planetary discoveries. A historically black university (HBCU) with a student body (80% undergraduate, 20% graduate) representing the rich cultural diversity of a vibrant society, Tennessee State remains committed to engaging, recruiting, retaining, and graduating students from across the globe. The University is dedicated to serving the needs of its extended communities and to preparing graduates for meaningful careers as productive citizens contributing to private, public, and nonprofit institutions. Tennessee State emphasizes undergraduate and graduate degrees in health professions, education, business, engineering, public service, agricultural sciences, and associated STEM (Science, Technology, Engineering, Mathematics) disciplines and is especially committed to increasing representation and measures of success in these areas.

Approved by TSU Board of Trustees, September 24, 2020

Founded as Tennessee's technological university, Tennessee Tech creates, advances, and applies knowledge to expand opportunity and economic competitiveness. As a STEM-infused, comprehensive institution, Tennessee Tech delivers enduring education, impactful research, and collaborative service. Holding a Carnegie classification of "Doctoral University: High Research", the University provides strong programs in each of its 10 colleges and schools—Agricultural and Human Ecology, Arts and Sciences, Business, Education, Engineering, Fine Arts, Honors, Interdisciplinary Studies, Nursing, and Graduate Studies. Degrees are offered in 42 baccalaureate, 19 masters, 3 specialist, and 5 doctoral programs, as well as 20 undergraduate and graduate certificate programs. Doctoral areas of study include Counseling & Supervision, Engineering, Environmental Science, Exceptional Learning, and Nursing. The University's commitment to public service and economic development is especially visible in its efforts in rural communities in the Upper Cumberland region and beyond. **Tennessee Tech's career-ready graduates are known for their creativity, tenacity, and analytical approach to problem solving.**

Approved by TTU Board of Trustees, April 7, 2020

The University of Memphis is a comprehensive, internationally recognized, urban public research university preparing students for success in a diverse, innovative, global environment. The University is classified as Doctoral: **High Research Activity** and Community Engaged per the Carnegie Classification for Institutions of Higher Learning. The UofM is dedicated to providing the highest quality of education to its over 21,500 students through 13 colleges and schools that offer over **140** academic degree programs at the undergraduate, masters, doctoral and professional levels. The UofM awards more than 4,300 degrees annually. Talented and innovative faculty have developed **22** undergraduate and **38** graduate programs in various disciplines that are ranked in the Top 25 nationally. With a focus on research and service benefitting communities and society, local and global, we are home to nationally designated centers of excellence in cybersecurity research and education, transportation workforce development, and mobile health big data, as well as five Tennessee centers of research excellence. Our metropolitan setting has enabled us to build a nationally ranked internship program that facilitates the placement of undergraduate and graduate students throughout the community in nonprofit and for-profit organizations that specialize in healthcare, government, transportation and logistics, music and entertainment, medical devices, banking and the arts. Student success, service, innovation, collaboration, diversity and inclusion, and accountability are core values at the University of Memphis.

Approved by UofM Board of Trustees, March 4, 2020

The University of Tennessee at Chattanooga is a comprehensive, metropolitan university, offering bachelor's, master's, specialist, and selected doctoral degrees and certificates to **more than 11,000 students** through the Colleges of Arts and Sciences; Engineering and Computer Science; Health, Education, and Professional Studies; and the **Gary W. Rollins College of Business**, as well as the Graduate School. Founded in 1886, the private campus joined The University of Tennessee system of public higher education in 1969 and emphasizes strong professional programs essential to the economic vitality of the region with a grounding in the liberal arts. **The UTC Honors College was founded in 2013 to build on the tradition of excellence established by the university's long-standing honors program. In 2015 UTC opened a new state-of-the-art library that serves over 700,000 campus and community users annually.** UT Chattanooga is classified as a **Carnegie Doctoral/Professional** campus and earned the elective Carnegie classification as a Community Engagement campus for both curricular engagement and outreach and partnerships. While pursuing its mission as an engaged metropolitan university, UTC enjoys a strong relationship with the Chattanooga regional community, allowing for numerous cooperative education, internship, volunteer, clinical, research, and other experiential learning opportunities. The **substantial and unique** University of Chattanooga Foundation works to ensure **the overall goal of academic distinction.**

Approved by UT Board of Trustees, February 19, 2020

The University of Tennessee Health Science Center (UTHSC) **improves** the health and well-being of Tennesseans and the global community by fostering integrated, collaborative, and inclusive education, research, scientific discovery, clinical care, and public service. With the home campus in Memphis and major sites in Knoxville, Chattanooga, and Nashville, UTHSC's six colleges – Dentistry, Graduate Health Sciences, Health Professions, Medicine, Nursing, and Pharmacy – offer **32 degree programs and 10 graduate certificates** and graduate more than 900 new health care professionals and researchers each year. UTHSC is the leading public institution in Tennessee for research on the causes, treatment, and prevention of diseases. Clinical care is provided by UTHSC clinical practice groups, including University Clinical Health, UT Le Bonheur Pediatric Specialists, UT Methodist Physicians, UT Regional One Physicians, and University Dental Practice.

Approved by UT Board of Trustees, February 19, 2020

The University of Tennessee, Knoxville, Tennessee's flagship and land-grant university, serves Tennessee, the region and world through excellence in research, teaching, and engagement. The university educates over **23,000** undergraduate and 6,000 graduate and professional students, has **1600** full-time faculty and offers a multitude of degree programs. Committed to student success and achievement, the university has the highest first-to-second year retention rate, highest four-year graduation rate, and highest six-year graduation rate for undergraduate students among the state's public institutions. UTK is the only public university in Tennessee to hold the highest Carnegie Classification of Doctoral University, Very High Research Activity, showcasing a commitment to the production of new knowledge across all fields of inquiry. A unique and vital research partnership with Oak Ridge National Laboratories is one of the university's distinguishing programs, sharing faculty and several joint institutes contributing research and innovations in areas such as clean energy, security, computing and nuclear systems. University initiatives like Experience Learning bring students into research partnerships alongside faculty in order to prepare the students for the challenges of a rapidly changing and increasingly global work force. As the Tennessee Volunteers, serving the communities and those around us through service, education, engagement and research is foundational. UTK is proud to be recognized as a Carnegie Community Engagement institution. With top-ten nationally ranked programs in nuclear engineering, supply chain management, and printmaking as well as more than 20 other programs ranked among the best in their fields, the university is committed to continuous improvement to benefit its students, the pursuits of the state, and the citizens of Tennessee.

Approved by UT Board of Trustees, February 19, 2020

The University of Tennessee at Martin provides a quality undergraduate education in a traditional collegiate atmosphere characterized at all levels by close collaboration among students, faculty, and staff. Located in Northwest Tennessee, the university is committed to advancing the regional and global community through teaching, scholarly activities, research and public service. **The university serves over 7,200 undergraduate and 500 graduate students, offering programs on the main campus, at its centers in Ripley, Selmer, Somerville, Parsons, and Jackson, and online.** UT Martin is a selective institution that provides outreach programs for sub-populations including first-generation, adult, and transfer students. The most recent six-year graduation rate was 47.2 percent. UT Martin's Carnegie Classification is Masters Medium, with select graduate offerings in Education, Business, Family and Consumer Sciences, Agriculture and Natural Resources, and Strategic Communications. The campus is committed to encouraging community engagement and leadership enhancement and has received national recognition for its commitment to volunteering, service learning, and civic engagement.

Approved by UT Board of Trustees, February 19, 2020

Chattanooga State Community College is a comprehensive public community college serving the greater Chattanooga area, including Hamilton, Rhea, Bledsoe, Sequatchie, Grundy, and Marion counties. The college's main campus is based in Chattanooga along the Tennessee River, with instructional sites located in both Dayton and Kimball. In Fall 2019, 8,148 students enrolled at Chattanooga State, including 1,285 dual enrollment students. Over 29% of Chattanooga State students in Fall 2019 were adults age 25 and older, and 36% were low-income students. The college offers 29 associate degree programs and 48 certificate programs, including programs in the Nursing and Allied Health division, where the Registered Nursing program recently celebrated 35 years of excellence and the RN licensure pass rate boasts an impressive ten-year average of 97%. Additionally, the Engineering and Information Technologies Division has forged a number of unique partnerships designed to provide training for the local workforce. Every engineering technology degree within the division allows a student to transfer seamlessly to the University of Tennessee at Chattanooga as a junior. During the 2018-19 academic year, 1,494 awards were conferred at Chattanooga State, including 545 applied associate degrees, 366 technical certificates, and 583 associate degrees designed to transfer to a university. Home to the only fully embedded technical college on a Tennessee community college campus, Chattanooga State's Tennessee College of Applied Technology Division (TCAT) offers one-year diploma programs and technical certificate programs. Chattanooga State's Economic and Workforce Development Division has strong partnerships with business and industry to create and deploy customized training solutions, including a new college-sponsored registered apprentice program. In 2018-19, Chattanooga State provided 61,763 hours of workforce training. Data-driven strategies and initiatives from this partnership aim at improving equitable student success through continuous improvement in teaching and learning, proactive advising and coaching, supportive services, early college programs, and academic maps. In 2020, Chattanooga State earned the prestigious Leader College status from the national Achieving the Dream Network for improvement in student success outcomes.

Approved by Tennessee Board of Regents, September 23, 2020

Cleveland State Community College *Institutional Mission Profile*



Cleveland State Community College is an open door, comprehensive community college located in southeast Tennessee. As a small commuter college serving a predominately rural, five-county service area, ground courses are offered on its main campus in Cleveland and at instructional sites in Athens and Vonore. In Fall 2019, 3,383 students enrolled at Cleveland State, including 924 dual enrollment students. Over 24% of Cleveland State students in Fall 2019 were adults age 25 and older, and 34% were low-income students. Additionally, in 2018-19, Cleveland State provided 18,682 hours of workforce training. The college offers 17 associate degree programs and 27 certificate programs, including programs in Accounting, Business, Early Childhood Education, Forestry Wildlife and Fisheries, Law Enforcement Training, Nursing, Paramedic, and Social Work. During the 2018-19 academic year, 646 awards were conferred at Cleveland State, including 134 applied associate degrees, 259 technical certificates, and 253 associate degrees designed to transfer to a university. The college provides an array of services to facilitate student success including participation in the initial cohort of institutions selected for the American Association of Community Colleges (AACC) Pathways Project, a national project focused on building capacity for community colleges to design and implement structured academic and career pathways at scale. The college is home to the Greg A. Vital Center for Natural Resources & Conservation, which supports the Forestry, Wildlife and Fisheries Program and the Agriculture Program at Cleveland State. In 2019, at the first annual SOAR awards, Cleveland State was selected as TBR College of the Year for significant increases in retention and graduation rates, particularly for minority students.

Approved by Tennessee Board of Regents, September 23, 2020

Columbia State Community College is Tennessee's first community college and serves the residents of a nine-county area in southern Middle Tennessee. With five strategically located campuses, high quality programs in a caring environment are hallmarks of Columbia State. In addition to the main campus in Columbia, the college has grown to include the Williamson, Lawrence, Lewisburg, and Clifton campuses. In Fall 2019, 6,455 students enrolled at Columbia State, including 1,250 dual enrollment students from fourteen high schools in its service region. This includes middle college programs and opportunities for high school students to receive their associate degree or technical certificate when they graduate from high school. Nearly 20% of Columbia State students in Fall 2019 were adults age 25 and older, and 31% were low-income students. Columbia State offers 16 associate degree programs and 13 certificate programs. Approximately 60% of graduates complete the Associate of Science or Associate of Arts degree for transfer to a university for completion of professional studies. The Associate of Applied Science or Certificates is offered in career entry programs that include nursing, respiratory care, radiologic technology, anesthesia, emergency services, medical Lab, computer information technology, business, medical informatics, veterinary technology, criminal justice, engineering systems, and others. During the 2018-19 academic year, 950 awards were conferred at Columbia State, including 225 applied associate degrees, 171 technical certificates, and 554 associate degrees designed to transfer to a university. Additionally, in 2018-19, Columbia provided 78,362 hours of workforce training. Initiatives dedicated to workforce development include internships, co-ops, apprenticeships, continuing education non-credit courses and programs, and industry/college partnerships for specialized training. The Aspen Institute College Excellence Program recognized Columbia State as one of the nation's top 150 community colleges in 2017 and again in 2019. The College has also received several awards from the American Association of Community Colleges (AACC) and was recognized as a finalist in the 2018 AACC Awards of Excellence for Advancing Diversity, Outstanding College/Corporate Partnership and Student Success.

Approved by Tennessee Board of Regents, September 23, 2020

Dyersburg State Community College is a comprehensive two-year institution, serving seven rural counties in northwest Tennessee including Crockett, Dyer, Gibson, Lake, Lauderdale, Obion, and Tipton. The College provides educational opportunities through its home campus in Dyersburg, the Jimmy Naifeh Center at Tipton County in Covington, and the Gibson County Center in Trenton. In Fall 2019, 2,849 students enrolled at Dyersburg State, including 671 dual enrollment students. Thirty-two percent of Dyersburg State students in Fall 2019 were adults age 25 and older, and 39% were low-income students. Additionally, in 2018-19, the College provided 8,278 hours of workforce training. Dyersburg State offers 12 associate degree programs and 14 certificate programs, including the College's notable Nursing, EMT/Paramedic, and Business Administration programs. The College introduced a new Paramedic to Registered Nurse (RN) Fast Track Program during the fall 2016 semester at its Covington center and in Fall 2018 at its Dyersburg campus. During the 2018-19 academic year, 477 awards were conferred at Dyersburg State, including 153 applied associate degrees, 153 technical certificates, and 117 associate degrees designed to transfer to a university. Strong partnerships with high schools contribute to successful dual enrollment programs including Certified Production Technician (CPT), Childhood Development Associate (CDA), Emergency Medical Responder (EMR), courses in the General Education Core and courses to prepare for the Certified Nursing Assistant (CNA) credential. The College offers various student support programs to multiple subpopulations, including low-income students, Pell eligible students, first-generation students, adult students, underprepared students, dual enrolled students, and veteran students. Pell eligible students are the College's focus population, which was determined by the review of success rates of various subpopulations.

Approved by Tennessee Board of Regents, September 23, 2020

Jackson State Community College is a comprehensive community college serving West Tennessee. Classes are offered on the main campus in Jackson and at centers in Lexington, Savannah, and Humboldt. Jackson State provides a robust offering of online, hybrid, and distance learning classes available as well as dual enrollment classes offered at high schools throughout the 14-county service area. In Fall 2019, 4,946 students enrolled at Jackson State, including 1,290 dual enrollment students. Over 25% of Jackson State students in Fall 2019 were adults age 25 and older, and 44% were low-income students. Additionally, in 2018-19, Jackson State provided 24,658 hours of workforce training. The Associate of Applied Science, Engineering Systems Technology program has developed a consortium of 27 manufacturing partners to address the area's employment needs in the high-skilled, maintenance technician occupation. This consortium, in conjunction with Jackson State, developed an Advanced Maintenance Technician work cooperative in 2014 which recruits high school seniors and other interested applicants into a 2-year work-study cohort group. To date, Jackson State graduates involved in this cooperative education program have experienced a 100 percent job placement rate. The college offers 16 associate degree programs and 14 certificate programs. Due to continuing healthcare needs in the community, Jackson State has established state-of-the-art healthcare programs. Since the Nursing program's inception, graduate success on the national licensure exam has consistently exceeded state and national norms. Other state-of-the-art programs include the Computer Information Technology program. In 2012, Jackson State's Cyber Defense program became the only community college program in the state to be designated as a National Center of Academic Excellence in Cyber Defense Two-Year Education by the National Security Agency and the Department of Homeland Security. Jackson State was re-designated for another five years in the summer of 2017. During the 2018-19 academic year, 583 awards were conferred at Jackson State, including 201 applied associate degrees, 85 technical certificates, and 297 associate degrees designed to transfer to a university. Jackson State has an active honors program, international education/study abroad program, service-learning program, athletics program, and Student Government Association.

Approved by Tennessee Board of Regents, September 23, 2020

Motlow State Community College is a student-centered institution of higher learning offering certificates, associate degrees, and flexible pathways for degree attainment, credential-building, workforce training, and a variety of life-long learning opportunities. Motlow State is a multi-campus institution and provides instruction at a variety of teaching sites throughout a large 11-county service area. The college has four campuses: Moore County, Fayetteville, McMinnville, and Smyrna. Other free-standing sites include instructional facilities in White County and Shelbyville. In Fall 2019, 7,023 students enrolled at Motlow State, including 1,819 dual enrollment students. Nearly 23% of Motlow State students in Fall 2019 were adults age 25 and older, and 28% were low-income students. The college offers 13 associate degree programs and eight certificate programs, including Mechatronics, Nursing, Computer Information Technology, and University Parallel. During the 2018-19 academic year, 1,182 awards were conferred at Motlow State, including 137 applied associate degrees, 112 technical certificates, and 933 associate degrees designed to transfer to a university. Motlow State is intentionally inclusive in the recruitment of faculty, staff, and students. Motlow State's mission is student success. The college invests in both the instructional faculty and organizational staff needed to field a robust portfolio of programs and resources designed to support recruitment, retention, and completion. Motlow's students are from diverse socio-economic populations with disparate educational and cultural backgrounds. The college's planning, programs, and services are designed to embrace, serve, and celebrate a multicultural student body. Motlow State is an economic engine for growth in middle Tennessee. The college partners with regional companies and national thought leaders to cultivate job growth, ensure relevant programming, and to produce career-ready students with industry-recognized credentials targeting high-wage, high-demand jobs. Additionally, in 2018-19, the college provided 30,039 hours of workforce training. Motlow State was the fastest growing community college in Tennessee from fall 2015 to Fall 2018, and the college leads all TBR community colleges in three-year graduation rates and dual enrollment.

Approved by Tennessee Board of Regents, September 23, 2020

Nashville State Community College *Institutional Mission Profile*



Nashville State Community College serves a diverse student population and a broad geographic area comprised of Davidson, Cheatham, Dickson, Houston, Humphreys, Montgomery, and Stewart Counties. In Fall 2019, 8,019 students enrolled at Nashville State, including 1,094 dual enrollment students. Nearly 38% of Nashville State students in Fall 2019 were adults age 25 and older, and 37% were low-income students. Additionally, in 2018-19, Nashville State provided 39,548 hours of workforce training. The college offers 23 associate degree programs, 27 technical certificate programs, and 47 transfer programs, including nursing, music, information technology, culinary arts, and hospitality. During the 2018-19 academic year, 1,135 awards were conferred at Nashville State, including 290 applied associate degrees, 233 technical certificates, and 612 associate degrees designed to transfer to a university. Highly-qualified and credentialed faculty along with dedicated staff support student success through student-centered curricula, a strong emphasis on the first-year experience, and an array of academic and student support services. Nashville State continues to move forward in meeting the needs of our diverse community by building a fourth campus in Davidson county, serving a growing English as a Second Language (ESL) population. Nashville State also partners with the city of Nashville in the Nashville GRAD (Getting Results by Advancing Degrees) program to help Davidson county residents navigate and complete college. The Nashville GRAD program provides eligible students with financial and academic support, including assistance with the cost of living, textbooks, and transportation.

Approved by Tennessee Board of Regents, September 23, 2020

Northeast State Community College *Institutional Mission Profile*



Northeast State Community College is a comprehensive community college serving Carter, Johnson, Sullivan, Unicoi, and Washington Counties. The College's main campus is located in Blountville, and there are four primary off-campus sites: Elizabethton, Gray, Johnson City, and Kingsport. Northeast State offers Associate of Applied Science, Associate of Arts, Associate of Fine Arts, Associate of Science, and Associate of Science in Teaching degree programs. Students may select from 19 associate degree programs, including Aviation, Nursing, and Tennessee's only Cardiovascular program. In addition to the associate degree, the College offers 21 certificate programs. In Fall 2019, 6,100 students were enrolled at the College. Twenty-nine percent of students were adults age 25 or older, with the ethnic diversity of the institution mirroring the diversity of the service area. Additionally, 42% of students were low-income and 54% were female. During the 2018-19 academic year, 1,405 awards were conferred, including 373 applied associate degrees, 426 technical certificates, and 606 associate degrees designed to transfer to a university. Northeast State proudly serves and is responsive to the community's needs, and it is committed to providing lifelong learning opportunities. For example, the College provides robust early postsecondary opportunities at all area public high schools, with 1,038 dual enrollment students participating in Fall 2019. It also provides services for individuals transitioning to college, with the institution leading all TBR community colleges for the percentage of Achieves Summer Bridge program participants who improved or tested out of learning support. With regard to workforce training, it provided more than 89,372 contact hours of training in 2018-19, and it boasts the State's first Department of Labor registered community college group apprenticeships that provide credit offerings. In 2018, the College broke ground in Blountville on a 114,475 square-foot Technical Education Complex, which will house the divisions of Business and Advanced Technologies, which will bring more opportunities to meet emerging business and industry needs. In 2019, the College established the Honors Institute learning community, and its Alpha Iota Chi Chapter was recognized by Phi Theta Kappa International Honor Society of the Two-Year College as the fifth most distinguished chapter.

Approved by Tennessee Board of Regents, September 23, 2020

Pellissippi State Community College *Institutional Mission Profile*



Located in Tennessee's third-largest metropolitan area, Pellissippi State Community College is a public two-year institution serving Knox and Blount Counties, with campuses in five locations. In Fall 2019, 10,800 students enrolled at Pellissippi State, including 1,453 dual enrollment students. Nearly 27% of Pellissippi State students in Fall 2019 were adults age 25 and older, and 30% were low-income students. Additionally, in 2018-19, the college provided 49,852 hours of workforce training. Pellissippi State offers 24 associate degree programs and 30 certificate programs. The College's longest running program is Engineering Technology, its largest programs are in Business and Media Technologies; and its newest program is Water Quality Technology, the only program of its type in Tennessee. During the 2018-19 academic year, Pellissippi State conferred 2,047 awards, including 472 applied associate degrees, 586 technical certificates, and 989 associate degrees designed to transfer to a university. Recognizing the importance of diversity, student support programs are provided for multiple underserved populations, including first-generation students, academically underprepared students, adult students, historically underrepresented students, veteran students, students with disabilities, dual enrolled students, and part-time students. The work of the College is guided by the following values: academic integrity, accessibility, affordability, community and civic engagement, diversity, and sustainability. Its mission to be a transformative environment for learning is demonstrated through holistic support and an integrated student experience for all. Pellissippi State is recognized nationally for its study abroad opportunities and commitment to student success. As a result of participating in Achieving the Dream, the College is currently engaged in an initiative (InSTEPS) to integrate student and academic services to better provide students with holistic support leading to graduation.

Approved by Tennessee Board of Regents, September 23, 2020

Roane State Community College is a comprehensive, two-year postsecondary institution in central East Tennessee. Serving a predominantly rural, eight-county service area across eleven teaching locations, Roane State is distinctive not only for the breadth of its health science programs but as the state's higher education institution with the largest number of off-campus teaching locations. In Fall 2019, 6,016 students enrolled at Roane State, including 1,472 dual enrollment students. Twenty-eight percent of Roane State students in Fall 2018 were adults age 25 and older, and 35% were low-income students. Roane State also has cohorts of middle college students from six area school systems. The college offers 28 academic programs leading to associate degrees and 12 programs leading to technical certificates, including newer offerings in Mechatronics, Chemical Engineering Technology, and Cyberdefense as well as Nursing and 18 Allied Health programs. In fact, 45% of students are enrolled at Roane State to prepare for a career in the healthcare field. During the 2018-19 academic year, 1,130 awards were conferred by the college, including 360 applied associate degrees, 168 technical certificates, and 602 associate degrees designed to transfer to a university. The most recent three-year graduation rate was 32.7%, the second highest among TBR community colleges. Roane State fulfills its public service mission through a wide range of continuing education and workforce development offerings, as well as the positive economic and public service impact associated with the Henry Stafford Agricultural Exposition Center, the Cumberland Business Incubator, the Tamke-Allen Observatory, and the Princess Theatre. Additionally, in 2018-19, Roane State provided 129,488 hours of workforce training. In 2019, Roane State was among six colleges across the U.S. earning a "Leader College" designation from Achieving the Dream for demonstrating measurable progress in areas critical to improving success for all community college students.

Approved by Tennessee Board of Regents, September 23, 2020

Southwest Tennessee Community College is an open access, comprehensive community college serving Shelby and Fayette counties. As Memphis' only public two-year college, Southwest serves the city's diverse population and the surrounding Mid-South region at two main campuses, five centers, and many instructional sites. The college has an annual economic impact that exceeds \$126 million. In Fall 2019, 9,653 students enrolled at Southwest, including 1,022 dual enrollment students. Nearly 35 percent of these students were adults who were 25 years or older, and 50% were classified as low-income. The college offers 35 programs leading to associate degrees and 27 programs leading to technical certificates. Located in a major medical and commercial center, Southwest emphasizes nursing, allied health, business, and technology programs while also offering a strong university parallel curriculum. During the 2018-19 academic year, Southwest conferred 1,125 credentials, including 271 associate of applied science degrees, 276 technical certificates, and 578 associate degrees designed to transfer to a university. The College's strategic focus continues to be our students, the community, and excellence. Southwest fosters student success by providing academic, mental, and social support to students throughout their matriculation as they prepare to transfer to the university level or go directly into the workforce. The Southwest Foundation also helps students overcome financial barriers with book and tuition scholarships and emergency grants. In January 2019, the college met a pressing need for trained funeral service professionals with the launch of its new Associate of Applied Science in Funeral Service Education program, the first of its kind at a public college or university in Tennessee. Southwest also offers non-credit coursework and training, including 48,608 hours of workforce training in 2018-19. Southwest has embarked upon a \$4.5 million renovation of the Fulton Building on its Macon Cove campus to provide state-of-the-art classrooms and laboratories for credit technology courses and non-credit industrial readiness training courses. Southwest's commitment to students, community and excellence is evident. A testament to our impact in the community is our groundbreaking partnership with Memphis Tomorrow and the Memphis Police Department that led to the launch of the Blue Path program in 2016. Blue Path is a police recruitment program that allows area students to begin working as police service technicians the summer after they graduate high school and study criminal justice at Southwest to earn their associate degree free of charge. In 2020, Southwest earned the prestigious Leader College status from the national Achieving the Dream Network for improvement in student success outcomes.

Approved by Tennessee Board of Regents, September 23, 2020

Volunteer State Community College *Institutional Mission Profile*



Volunteer State Community College, a public comprehensive two-year institution, provides educational opportunities to the residents of eleven counties in northern middle Tennessee through course offerings held at the Gallatin main campus, the Livingston Center, the Cookeville Higher Education Campus, Highland Crest (Springfield), and over 25 off-site locations throughout its service area. In Fall 2019, a record 9,227 students enrolled at Volunteer State, including 1,694 dual enrollment students. Twenty-eight percent of Volunteer State students in 2019 were adults age 25 and older, and 35% were low-income students. Approximately 59% of students come from Sumner, Davidson, and Wilson counties. The college offers a full complement of online courses with more than 3,700 students taking one or more online courses. The college offers 21 academic programs leading to associate degrees and 13 programs leading to technical certificates, including Ophthalmic Technician, Sleep Diagnostics, Veterinary Technology, and 50 Tennessee Transfer Pathways. During the 2018-19 academic year, the college conferred 1,562 awards, including 357 applied associate degrees, 364 technical certificates, and 841 degrees designed to transfer to a university. Student support programs assist adult students, veterans, first generation college students, underprepared students, dual enrolled students, and part-time students in reaching their educational goals. Workforce development, non-credit offerings provide career enhancement and sustainment, Occupational Safety and Health Administration (OSHA) training, and career growth opportunities, and the Center of Emphasis offers healthcare training for area professionals. In 2018-19, Volunteer State delivered 271,330 workforce development hours, more than any other Tennessee community college.

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Located in the geographically and economically diverse Great Smoky Mountains Region of East Tennessee, Walters State Community College is a public two-year institution noted for national prominence in using mobile technologies to enhance student learning. The college is consistently ranked as one of top ten most tech-savvy community colleges in the country by the Center for Digital Education. To provide access and services throughout its area of responsibility, the college has established campuses or facilities in Claiborne, Greene, Hamblen, Jefferson, and Sevier counties and also serves students from Cocke, Grainger, Hancock, Hawkins, and Union counties. In Fall 2019, 6,327 students enrolled at Walters State, including 1,507 dual enrollment students. Nearly 22% of the Fall 2018 students were adults age 25 and older, and 37% were low-income students. The college offers 22 programs leading to associate degrees and 17 programs leading to technical certificates. Many of the programs lead to licensure and careers in health care fields. Walters State is also one of only two community colleges in the state to host a Regional Law Enforcement Academy. Transfer programs encompass numerous academic disciplines providing opportunities for seamless articulation from high school through four-year universities. During the 2018-19 academic year, the college conferred 1,232 awards, including 306 applied associate degrees, 293 technical certificates, and 633 degrees designed to transfer to a university. The college's support services place emphasis on learning support, student engagement, retention, and persistence to completion. To promote global understanding and civic responsibility, international education, diversity, and service learning are stressed in the curriculum and co-curriculum. Workforce training services include customized corporate and non-credit healthcare training to support local workforce development. In 2017, the college served 217 companies with 76,143 workforce training hours. In 2018, the college joined the Achieving the Dream Network aimed at strengthening its commitment to equity and student success. The college's overall job placement rate at or above 98% for technical programs provides ongoing evidence of this firm commitment to student success.

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