



**TENNESSEE**  
PUBLIC CHARTER SCHOOL COMMISSION

# **KIPP ANTIOCH COLLEGE PREP ELEMENTARY**

**Annual Report**

JANUARY 1, 2024



ANTIOCH COLLEGE PREP  
ELEMENTARY SCHOOL



## ANTIOCH COLLEGE PREP ELEMENTARY SCHOOL

### KIPP Antioch College Prep Elementary

General Information		
<b>School Name</b>	KIPP Antioch College Prep Elementary	
<b>Governing Board</b>	KIPP Nashville	
<b>Contracted Services</b>	N/A	
<b>Address</b>	3655 Murfreesboro Pike, Antioch, TN 37013	
<b>Phone</b>	(615) 226-4484, option 7	
<b>Website</b>	<a href="https://kippnashville.org/schools/kipp-antioch-college-prep-elementary/">https://kippnashville.org/schools/kipp-antioch-college-prep-elementary/</a>	
<b>School Leader</b>	Brittnee Kennedy, <a href="mailto:bkennedy@kippnashville.org">bkennedy@kippnashville.org</a>	
<b>Model</b>	College Preparatory (College, Career, and Beyond)	
<b>Operating Status</b>	Open and operating	
<b>Year Opened</b>	2018	
<b>Grades Served in 2022-23</b>	K-4	
<b>Enrollment in 2022-23</b>	654 students	
<b>Approved Waivers</b>	View <a href="#">here</a>	
Other Information		
Population	School	Metro Nashville Public Schools
Black/Hispanic/Native American	64%	71%
Economically Disadvantaged	28%	37%
Students with Disabilities	10%	13%
English Learners	26%	23%
English Learners with Transitional 1 – 4	31%	28%





ANTIOCH COLLEGE PREP  
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A Message from KIPP Antioch College Prep Elementary:

KIPP Antioch College Prep Elementary School is a high performing Charter school in the Antioch Community currently serving Kindergarten – 4<sup>th</sup> grade. We have proven to be one of the highest performing schools in Antioch, TN, by exceeding our neighboring schools in overall achievement in both ELA, Math and Science.

As our school has grown over the past 5 years, we have thrived in serving our diverse student population with a model focused on Social and Emotional development. This is evident in our SEL practices taught in character classes and in the intentional student support structures, including 2 school counselors, Dean of Students and Behavior Support Specialists. This team supports a strong culture and ensures all students receive needed supports in a robust Behavioral RTI-B system.

We prioritize foundational literacy, devoting over 100 minutes to literacy in K-2<sup>nd</sup> grade and 45 minutes in Grades 3 and 4. Over 75% of students at KACPE have reached on grade level reading proficiency, with kindergarten and 1<sup>st</sup> grade reaching 80% and 88% proficiency respectively. Our TN Ready results have again made us one of the strongest performing schools in Antioch, TN. The growth that we have seen in our multi-lingual learners has also stood out. We have been identified as in the top 5% in the state for growth in reading among ML students and in the top 30% in the state for ML growth in math.

Our staffing model prioritizes teacher growth and student supports with Kindergarten and 1<sup>st</sup> grade classes at a 15:1 ratio and students receiving targeted instruction from departmentalized teachers focused on becoming content experts. Our internal focus on career progression for teachers and leaders developing leaders has allowed us to provide a clear trajectory into school leadership while also increasing support for both students and teacher development the creation of strategic instructional coaching roles.

We are excited to share our successes in our annual report, and we look forward to seeing the KIPP Antioch mission and vision come alive as we continue to prepare our students with the skills and confidence to pursue the paths they choose.

With Courage and Optimism,

Brittnee Kennedy  
Principal  
KIPP Antioch College Prep Elementary

**MEETS STANDARD**
**I. Academic Performance**

The academic performance for KIPP Antioch College Prep Elementary in 2022-23 based on the Commission's School Performance Framework is as follows:

INDICATORS AND MEASURES	SCHOOL PERFORMANCE	RATING
<b>STUDENT OUTCOMES</b>		
School academic performance, as measured by the Tennessee Department of Education	State Letter Grade: B	Meets Standard
<b>MISSION-SPECIFIC GOAL</b>		
Mission-Specific Goal	School reports meeting mission-specific goal.	Meets Standard
<b>COMPARATIVE PERFORMANCE</b>		
Comparative Performance to Resident District		
School comparative performance to Metro Nashville Public Schools ("MNPS") in ELA	KACPE 41.7%, MNPS Grades 3-4 33.0%	Exceeds
School comparative performance to MNPS in Math	KACPE 47.6%, MNPS Grades 3-4 31.9%	Exceeds
School comparative performance to MNPS in Science	KACPE 43.1%, MNPS Grades 3-4 34.5%	Exceeds
School comparative performance to MNPS in Social Studies	N/A	N/A
Comparative Subgroup Performance to Resident District		
Students with Disabilities comparative performance to MNPS in ELA	KACPE 9.1%, MNPS Grades 3-4 11.5%	Meets Standard
Students with Disabilities comparative performance to MNPS in Math	KACPE 12.5%, MNPS Grades 3-4 12.7%	Meets Standard
English Learners comparative performance to MNPS in ELA	KACPE 17.6%, MNPS Grades 3-4 12.4%	Exceeds
English Learners comparative performance to MNPS in Math	KACPE 20.6%, MNPS Grades 3-4 16.8%	Exceeds
Economically disadvantaged students comparative performance to MNPS in ELA	KACPE 33.3%, MNPS Grades 3-4 17.3%	Exceeds
Economically disadvantaged students comparative performance to MNPS in Math	KACPE 31.8%, MNPS Grades 3-4 16.2%	Exceeds
Black, Hispanic, Native American students comparative performance to MNPS in ELA	KACPE 41.5%, MNPS Grades 3-4 22.4%	Exceeds
Black, Hispanic, Native American students comparative performance to MNPS in Math	KACPE 45.7%, MNPS Grades 3-4 21.4%	Exceeds
<b>TENNESSEE VALUE-ADDED ASSESSMENT SYSTEM ("TVAAS") COMPOSITE INDEX</b>		
Overall Tennessee Value-Added Assessment System ("TVAAS") Composite Index	School-Wide Composite: 3	Meets Standard

**II. Financial Performance**
**MEETS STANDARD**

The financial performance for KIPP Antioch College Prep Elementary in 2022-23 is as follows:

INDICATORS AND MEASURES	RATING
<b>NEAR TERM FINANCIAL HEALTH</b>	
Current Ratio	Meets Standard
Unrestricted Days Cash	Meets Standard
Enrollment Variance	Does Not Meet
Debt Default	Meets Standard
<b>FINANCIAL SUSTAINABILITY</b>	
Total Margin	Meets Standard
Debt to Asset Ratio	Meets Standard
Debt Service Coverage Ratio	Meets Standard
Unrestricted Net Position	Meets Standard
Total Margin by School	Falls Far Below

**III. Organizational Performance**
**MEETS STANDARD**

The organizational performance for KIPP Antioch College Prep Elementary in 2022-23 is as follows:

INDICATORS AND MEASURES	RATING
<b>EDUCATION PROGRAM COMPLIANCE</b>	
Charter Terms	Meets Standard
Compliance with Education Requirements	Meets Standard
Enrollment in Alignment with the Charter Agreement	Meets Standard
Student Retention Rates	n/a: baseline year
Student Retention Rates by Subgroup	n/a: baseline year
Students with Disabilities Rights	Meets Standard
English Learner Rights	Meets Standard
<b>FINANCIAL MANAGEMENT AND OVERSIGHT</b>	
Financial Reporting and Compliance Reporting	Meets Standard
Generally Accepted Accounting Principles	Meets Standard
<b>GOVERNANCE AND REPORTING</b>	
Governance Requirements	Meets Standard
Accountability of Management	Meets Standard
Reporting Requirements	Meets Standard
<b>STUDENTS AND EMPLOYEES</b>	
Rights of Students	Meets Standard
Suspension Rate Goals	n/a: new reporting system
Attendance	Does Not Meet
Credentialing	Does Not Meet



INDICATORS AND MEASURES	RATING
Employment Rights	Meets Standard
Background Checks	Meets Standard
Teacher Retention	Falls Far Below
<b>SCHOOL ENVIRONMENT</b>	
Facilities and Transportation	Meets Standard
Health and Safety	Meets Standard
Information Handling	Meets Standard
<b>ADDITIONAL OBLIGATIONS</b>	
All Other Obligations	Meets Standard