

<b>TENNESSEE PUBLIC CHARTER SCHOOL COMMISSION</b>	
<b>PERSONNEL</b>	<b>1.300</b>

**Policy Sections:**

1. Director of Schools as Executive Director
2. Staff
3. Representation of the Commission

**1. Director of Schools as Executive Director**

The Director of Schools shall be hired by the Tennessee Public Charter School Commission (Charter Commission).<sup>1</sup> The Executive Director of the Charter Commission will serve as the Director of Schools. Any mention of “Director of Schools” in any policy or procedure is in reference to the Executive Director.

The position of Executive Director cannot be filled by an employee or official of any other department, agency, or board, but must be responsible solely to the Charter Commission.<sup>2</sup> An individual hired as Executive Director by the Board shall, prior to commencing employment with the State Board, resign any position of employment or official position with any other state department, or conflicting agency or board.

**2. Staff**

The Executive Director shall hire any additional staff, and the staff will be independent of all agencies or departments of state government and shall be subject only to the Charter Commission.

The staff shall be subject to personnel regulations and policies which are applicable to state employees in general, such as leave, compensation, classification, travel regulations, etc. The sole authority to appoint, terminate, and control staff shall remain with the Executive Director. Employees shall not have state service status.

**3. Representation of the Commission**

The Executive Director or his/her designee shall preside over all public hearings held to carry out the Charter Commission’s responsibilities for charter school appeals and charter school authorization. The staff shall notify Commissioners of date, time, and location of all public hearings within one (1) week of the scheduled hearing.

The Executive Director, at the concurrence of the chair, will represent the Commission at other

---

<sup>1</sup> T.C.A 49-13-105

<sup>2</sup> Ibid.

<b>TENNESSEE PUBLIC CHARTER SCHOOL COMMISSION</b>	
<b>PERSONNEL</b>	<b>1.300</b>

meetings, functions, and public events, but this shall not abridge the right of Commissioners as public officials to express their individual views.