



# TENNESSEE

PUBLIC CHARTER SCHOOL COMMISSION

**STRATEGIC PLAN  
UPDATES**

**JANUARY 26, 2024**

# STRATEGIC PLAN PROGRESS

- We are on track for Quarter 2 updates and are making progress towards meeting our benchmarks for 23-24.
- We have incorporated a risk assessment approach into our updates, ensuring proactive management against potential risks.



# PROGRESS HIGHLIGHTS

## Strategic Priority #1

Updates	Identified Risks
<p><b>Annual Report and Renewal:</b></p> <ul style="list-style-type: none"><li>Due to the delay in accountability data, the annual report and renewal processes and timeline has been adjusted.</li></ul>	<p><b>Portfolio Performance</b></p> <ul style="list-style-type: none"><li>As the role of the authorizer, our role is to hold schools accountable to results, not implement.</li><li>Will continue to clearly communication expectations to schools and use Intervention Policy, as necessary.</li></ul>



# PROGRESS HIGHLIGHTS

## Strategic Priority #2

Updates	Identified Risks
<p data-bbox="189 411 956 448"><b>Continued Self-Assessments &amp; Growth:</b></p> <ul data-bbox="189 458 971 786" style="list-style-type: none"><li data-bbox="189 458 956 594">▪ Ongoing self-assessments and growth initiatives have been implemented during this quarter.</li><li data-bbox="189 601 915 689">▪ Improved position with TNPulse and additional support roles.</li><li data-bbox="189 696 971 786">▪ Addressed surfaced special population issues and high-risk patterns.</li></ul> <p data-bbox="189 839 772 876"><b>Portfolio Preopening Process:</b></p> <ul data-bbox="189 886 971 1022" style="list-style-type: none"><li data-bbox="189 886 971 1022">▪ Provided clearer expectations for schools during the preopening process for the upcoming schoolyear.</li></ul>	<p data-bbox="1010 411 1591 448"><b>Increased Number of Schools</b></p> <ul data-bbox="1010 458 1812 879" style="list-style-type: none"><li data-bbox="1010 458 1785 594">▪ Balancing oversight with an increasing number of schools and maintaining autonomy.</li><li data-bbox="1010 601 1812 689">▪ Adaptation for scalability while ensuring quality student service.</li><li data-bbox="1010 696 1719 879">▪ Navigating relationships with more operators and schools while encouraging self-reporting of challenges.</li></ul>



# PROGRESS HIGHLIGHTS

## Strategic Priority #3

Updates	Identified Risks
<p data-bbox="195 432 755 536"><b>Continuing Stakeholder Engagement</b></p> <ul data-bbox="195 548 973 1103" style="list-style-type: none"><li data-bbox="195 548 973 765">▪ Strategies to engage Commissioners with schools and students, including the panel at the January meeting.</li><li data-bbox="195 776 973 993">▪ Staff has strong feedback loops with our schools and there is regular reflection on our communication channels.</li><li data-bbox="195 1005 973 1103">▪ Inclusion of parents in LEA planning.</li></ul>	<p data-bbox="1020 432 1734 536"><b>Unclear Role of Commission in Charter Landscape</b></p> <ul data-bbox="1020 548 1798 765" style="list-style-type: none"><li data-bbox="1020 548 1798 765">▪ Clarifying organizational identity and purpose by communicating with relevant stakeholders as needed.</li></ul>



# PROGRESS HIGHLIGHTS

## Strategic Priority #4

Updates	Identified Risks
<p><b>FY25 Budget Process:</b></p> <ul style="list-style-type: none"><li>Plans to submit a request for additional positions to support work of the Commission.</li></ul> <p><b>Upcoming Legislation Session:</b></p> <ul style="list-style-type: none"><li>Preparation for the upcoming legislative session, including Commissioner confirmations.</li></ul>	<p><b>Increased Budget &amp; Fiscal Management</b></p> <ul style="list-style-type: none"><li>Prioritizing strong oversight on crucial financial items as the budget increases.</li></ul> <p><b>Commissioner Engagement:</b></p> <ul style="list-style-type: none"><li>Supporting Commissioners in their active involvement in meetings as we navigate through a more extensive workload.</li></ul>





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