

## TWRA Law Enforcement Employment FAQ

1. What is the salary for a Wildlife Officer with TWRA?
  - a. The salary range for a Wildlife Officer 1 which is the entry-level job class for law enforcement is \$59,700 - \$92,712.
2. What are the minimum educational requirements for a Wildlife Officer 1?
  - a. Wildlife Officer Applicants must possess a Bachelor's Degree in Wildlife or Fish Management or in the biological sciences, or a closely related field with at least 20 semester hours of wildlife or fisheries related courses.
3. Is there a minimum age for becoming a Wildlife Officer?
  - a. Yes, applicants must be a minimum of 21 years of age on the closing date of the application period.
4. Is there a maximum age for becoming a Wildlife Officer?
  - a. No, however, the Wildlife Officer position does have a mandatory retirement age of 60 years old.
5. What sort of training is required?
  - a. Successful applicants will be expected to complete an intensive 20+ week, resident academy, at the Tennessee Wildlife Officers Training Academy.
6. Will I be required to relocate?
  - a. Successful applicants will be placed in a position based on current openings. Each position is assigned a county of primary responsibility which will require that officer to reside in that county or an adjoining one.
7. If I am already a sworn officer will I be required to attend the academy at the Tennessee Wildlife Officers Training Academy?
  - a. Yes, due to our officer's very unique duties all newly hired Wildlife Officers and Commissioned managers must complete the course of instruction at TWOTA.
8. Are there benefits such as health insurance and retirement with the position?
  - a. Yes, Agency benefits include optional group health insurance, a vested retirement plan, sick and annual leave, deferred compensation and flexible benefits plans, compensatory leave accrual for overtime or holiday work, and various other state programs.