



Department of  
**Labor & Workforce  
Development**

# Jobs for Veterans State Grant (JVSG)

Jeffery Dent Director Veteran Services  
Kevin Welch & Davina Seaborn | Asst Director Veteran Services



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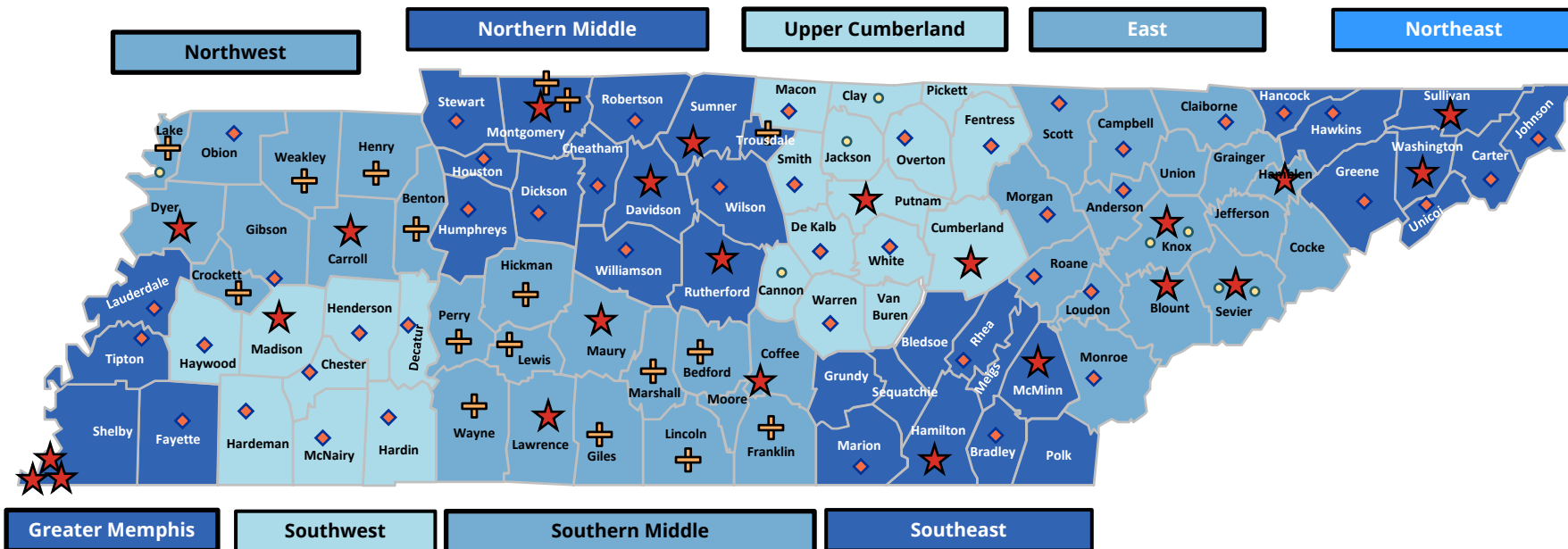
# American Job Centers

## Maps

February 2021

# AmericanJobCenter®

## TENNESSEE



Specialized	19
Comprehensive	21
Mobile	5
Affiliate	43
Access Point	172
	273

Legend			
Comprehensive AJC	★	Affiliate AJC	◆
Specialized AJC	+	Access Point	○

# What is the JVSG?

- Workforce development service strategy used by Department of Labor to serve veterans
- Promote the hiring and retention of veterans and eligible spouses
- Targeted population of Veterans with significant barriers to employment (SBE's)
- Priority of Service
- JVSG integration into the American Job Center
- JVSG funds are provided to states to fund staff positions; Disabled Veteran Outreach Specialist (DVOP), Local Veteran Employment Representative (LVER), Consolidated DVOP/ LVER (Rural Areas)

# LVER Position

- Member of the Business Service Team (BST)
- Actively advocates for employment & training opportunities on behalf of veterans.
- Promote to employers, business groups, employer associations advantages of hiring veterans.
- Form effective relationships with the business community.
- Encourage businesses to hire veterans and provide OJT and Apprenticeship programs.
- Work with federal contractors to inform them of the process they can use to recruit and hire veterans.

# DVOP Position

## Who

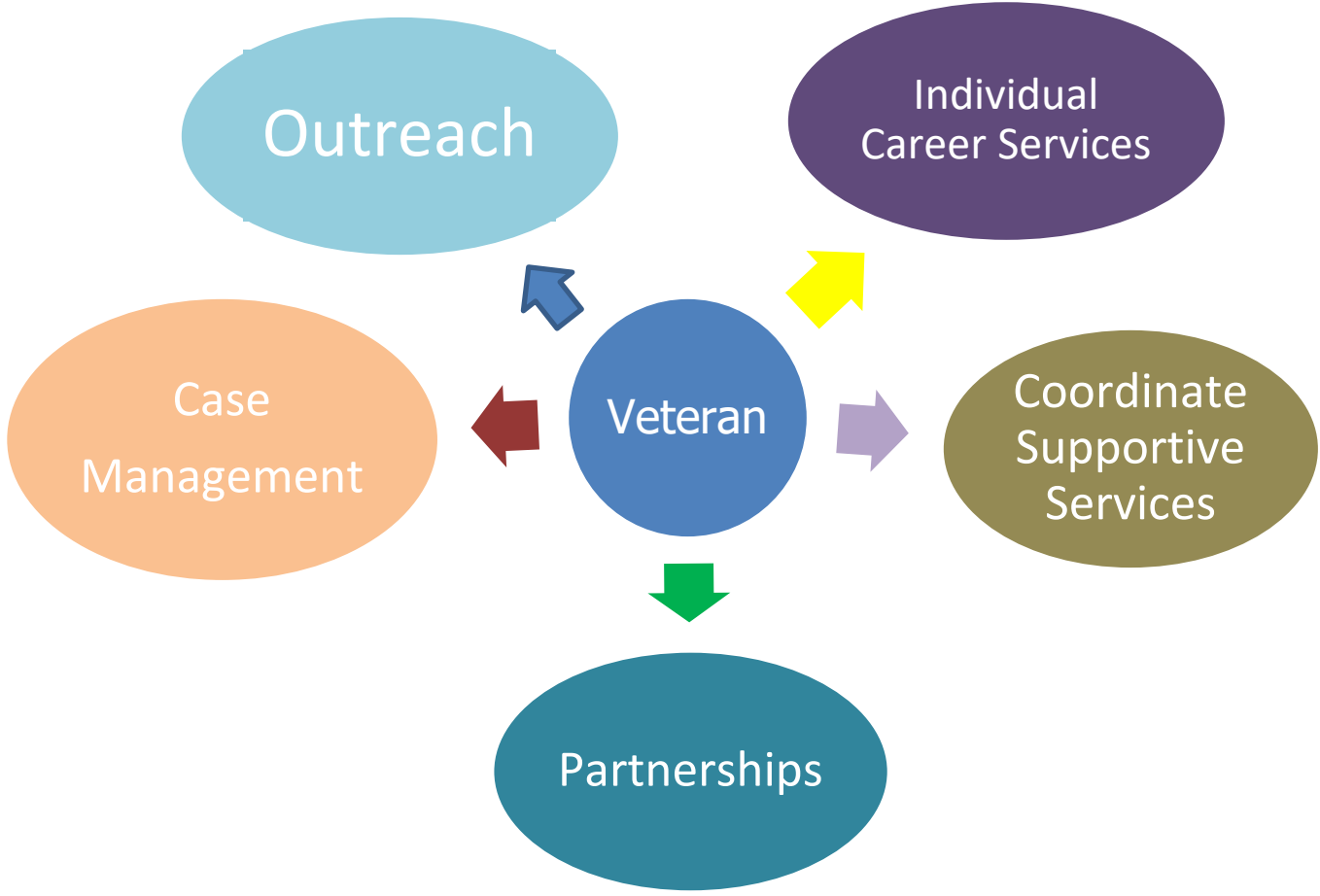
- ❑ Veterans with **S**ignificant **B**arriers to **E**mployment
- ❑ Resources for veterans with justice involved background

## What

- ❑ Help veterans identify and overcome significant barriers to employment
- ❑ Meet with other special groups of veterans, including homeless and recently incarcerated
- ❑ Conduct Outreach to find veterans in need of our services
- ❑ Refer veteran to partner programs



# DVOP Roles and Responsibilities



# Significant **B**arriers to **E**mployment







# Significant Barriers to Employment

- DVOPs within the Tennessee Department of Labor-Workforce Development will specifically service veterans and eligible spouses within all categories that have been identified as SBEs as defined by VPL 3-14 and VPL 4-14. These include:
- **Special disabled (30% + VA rating) or disabled veteran (20% VA rating or less)** who are entitled to compensation, have a pending VA claim, or been released from Active Duty because of a service-connected disability.
- **Homeless or without permanent residence (see McKinney-Vento Homeless Assistance Act in VPL 03-14 change 2, page 2. (Expanded))**
- **A recently separated service member**, (within 3 years of end of active service), at any point in previous 12 months has been unemployed for 27 or more weeks.
- **An offender, who is currently incarcerated or has been released from custody**
- In need of a **high school education** or GED (HISET)
- **Low income** (as defined by the state (see attached chart to Eligibility Triage Form or ETF)).
- **Between ages 18-24** (Veteran Age Priority)
- **Vietnam Era Veterans**



# Definition of a Veteran

- Served on Active Duty for **more than** 180 days
  - Discharged with other than dishonorable discharge
  - Discharged or released from active duty because of service-connected disability
  - Reservist-activated during period of war, campaign, or expedition, and not training
- Reference: VPL 03-14, page 3 and U.S.C. 38 chapter 42.
- <https://www.dol.gov/vets/VMS/VPLs/VPL-03-14.pdf>

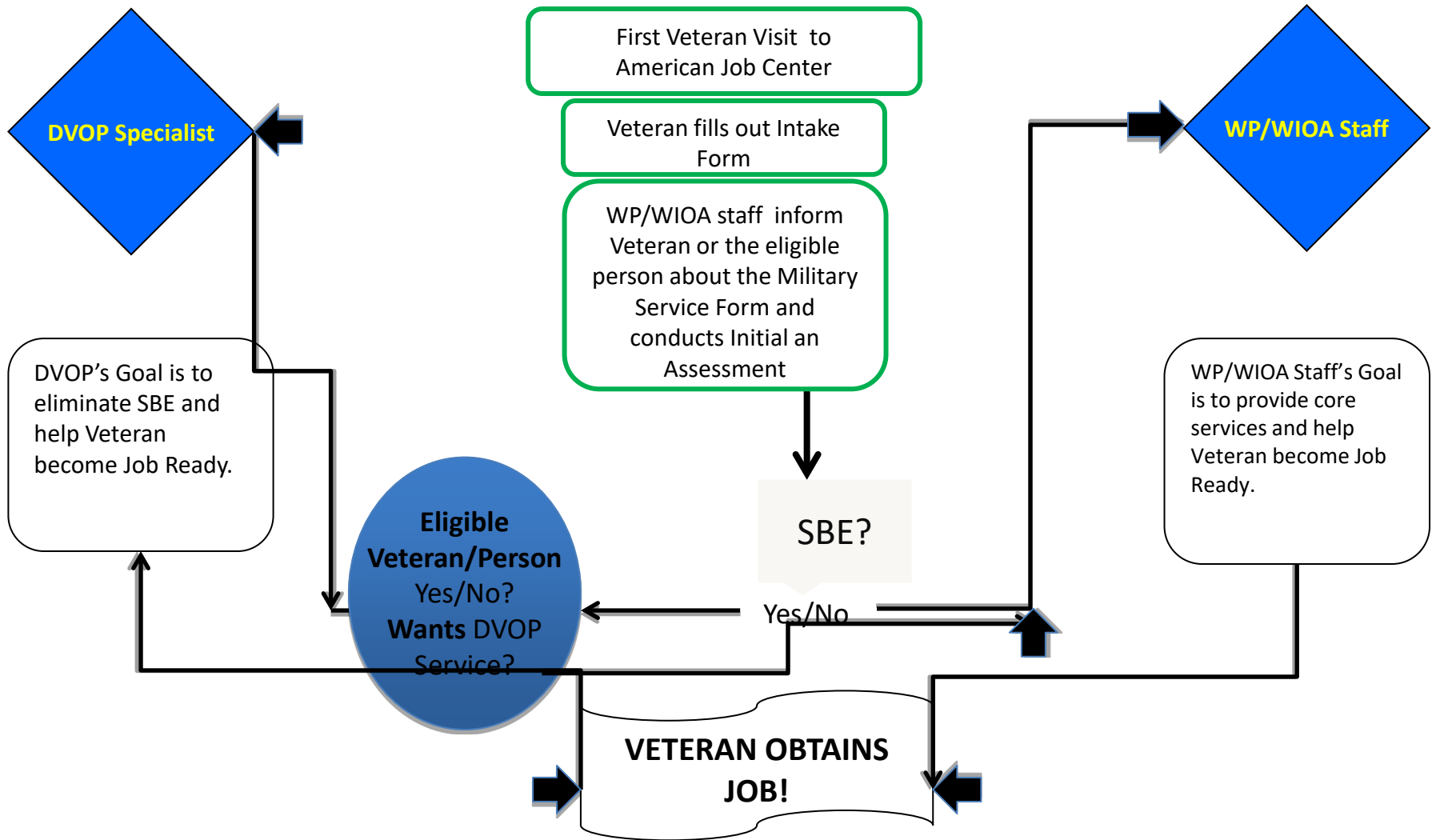


# Priority of Service

In brief, priority of service means that veterans and eligible spouses are given priority over non-covered persons for the receipt of employment, training, and placement services provided under a qualified job training program. (VPL 03-14, page 9)

**Not to confuse WIOA POS & Veteran POS**

# Veteran/ Eligible Person Job Seeker Flow Chart





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**Davina Seaborn**  
Veterans Intensive Services Coordinator  
Disabled Veteran Outreach Specialist (DVOP)

**VR&E | DVOP | MOA**



# What is the American Job Center

The American Job Center (AJC) is a workforce development network comprised of online resources and approximately 2,500 centers across the country (96 Counties in Tennessee). This nationally coordinated system brings the tools and resources from the Departments of Labor (DOL), into local communities. AJCs connect Veterans, unemployed, and low-income Americans to the world of work through comprehensive employment services that meet individual needs. These AJCs provide education, training, retraining, employment placement, and follow-up services to over one million Veterans every year.



# Intensive Services Coordinator (ISC), Disabled Veteran Outreach Program Specialist (DVOP) & Local Veterans Employment Specialists (LVER)

## **Intensive Service Coordinator**

- Serves as the Liaison between the State Agency (SA), the VR&E Coordinator, and the Disabled Veteran Outreach Program Specialist (DVOP).

## **Disabled Veterans Outreach Program Specialists**

- A DVOP Specialist works directly with Veterans. They provide intensive services to help Veterans obtain placement in competitive employment. DVOPs prioritize service to Veterans with Significant Barriers to Employment.

## **Local Veterans Employment Representatives**

- A LVER works directly with Employers to advocate for the hiring of Veterans. They are able to “shop” Veterans’ resumes to potential employers.



# DVOP Roles and Responsibility

## **DVOPs Provide Individualized Career services**

- Conduct comprehensive assessment interviews
- Provide career guidance services
- Create an Individual Employment Plan (IEP)
- Assist with job search activities
- Provide Labor Market Information (LMI)
- Assist veterans in mitigating their barriers and transitioning into the civilian workforce
- Make necessary referrals based upon needs of the Veteran





# What Takes Place

## **VR&E Referral Process**

- Referral received from VR&E Employment Coordinator by State ISC
- ISC will reach out to VR&E Veteran Client
- Send the Referral to nearest AJC DVOP in your area
- DVOP will call and schedule a time to start the process
- Enroll in JOBS4TN and provide Individualized Career Services
- Continually work with DVOP while in the job seeking, employment process
- Confer with LVER
- VR&E & ISC – Continuous Updates on progress



# VR&E Referral Requirements

- Goal of the DVOP Program Assistance is to find meaningful and suitable employment in your chosen career field
- DVOP will attempt contact and register veteran within 10 days of referral
- Provide case management services
- Provide activity/service at least every two weeks
- DVOP communication with Intensive Service Coordinator and VR&E
- DVOP attempts to contact you and staying active with your job search
- Documentation
- Employment verification
- 30/60/90 day follow up



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# RESEA

## Reemployment Services and Eligibility Assessment

# Purpose of the RESEA Program

- To improve employment outcomes of Unemployment Insurance recipients and reduce the average duration of receipt of unemployment benefits through employment
- To strengthen program integrity and reduce improper unemployment payments through the detection and prevention of such payments to ineligible individuals
- To promote the alignment with the broader vision of WIOA of increased program integration and service delivery for job seekers, including unemployment claimants
- To establish reemployment services and eligibility assessment as an entry point for unemployment claimants into other workforce system partner programs

# Selection of Participants

- Participants must be selected to receive RESEA services
- For selection, participants must have:
  - Filed an unemployment claim that is approved within the first seven weeks of the claim
  - At least one week of benefits has paid out
  - The participant has no exemptions for RESEA participation such as being job attached or a union member
- The participant has a requirement to participate once selected in order to continue receiving unemployment benefits

# Services Provided

- An unemployment compensation eligibility review that is conducted on a one-on-one basis, and referral to adjudication if an issue or potential issue(s) is identified
- Customized labor market and career information based on an assessment of the claimant's needs
- Co-enrollment in the Wagner-Peyser Act-funded Employment Service program
- Support, to the extent needed, for the claimant in the development of an individual reemployment plan tailored to the claimant's needs
- Referral and information provided for additional reemployment services, and other American Job Center services, resources, and trainings (as appropriate)

# Veterans and RESEA

- All Unemployment Compensation for Ex-Servicemembers (UCX) claimants are scheduled for RESEA services
- Claimants self-identifying as veterans will fill out an Eligibility Triage Form to determine if they are eligible to receive services through a DVOP, and will be referred to those services if they are eligible to receive them.



# Welcome to the 1-Day Dept of Labor Employment Workshop

WE ARE THE ARMY'S HOME



William Forrest  
TN DOL/Workforce Development Employment Program Specialist  
U.S. Army Installation Management Command



- United Services Organization (USO) Transition Specialists (Bldg 5563)
  - Employment
  - Education
  - Financial Readiness
  - Housing
  - Resume
- Army Community Service Employment Readiness Advisor (Bldg 5668)
  - Federal Resume Workshop ([USAJOBS.gov](http://USAJOBS.gov))
- American Job Centers & Kentucky Career Centers (Bldg 5661)
  - Job search TN/KY
  - Career assessments
  - Resume and cover letter
  - Interview preparation
  - Labor Market Information (LMI)





## Qualifications

- Briefings 1<sup>st</sup> & 3<sup>rd</sup> Tuesday @Soldier Support Center
- Must be in last 6 months of enlistment to participate
- Obtain Battalion Commander Authorization
- Must have all SFL-TAP classes completed before start of class
- Can only participate in 1 CSP while Active Duty
- Career Skills Program Building 5663

## Fort Campbell's 16 CSPs

- Industrial Maintenance, Advanced Manufacturing and CNC Machining
- Microsoft Systems Technology
- HVAC, Plumbing, Electrical
- Project Management, Lean Six Sigma-Green Belt, HR, IT Certifications
- Corporate Fellowships / Internships
- CDL-Class A Licensing
- Cell Tower Tech. and Diesel Mechanic
- Pipe Welding, Fire Sprinkler Fitting

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One of the strategies of the Department of Labor is to serve Veterans, with the JVSG program that provides funding to the states to exclusively serve eligible Veterans with a Disabled Veterans Outreach Program Specialist (DVOPS) and a Local Veteran Employment Representative (LVER).

- American Job Centers (AJC) Career Services and Training 2473 sites
- American Job Centers: [www.servicelocator.org](http://www.servicelocator.org)
- Services available for all **Veterans, spouses, and caregivers.**
- Apprenticeships- over 1160 occupations currently available  
<http://www.careeronestop.org/toolkit/training/find-apprenticeships>
- Veterans' Employment and Training Services (VETS): [www.dol.gov/vets](http://www.dol.gov/vets)
- Veterans' Employment Center: [www.va.gov/jobs](http://www.va.gov/jobs)
- ETS Sponsorship Program: <https://etssponsorship.com>

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Joint Veterans State Grant Program  
American Job Centers / Kentucky Career Centers



 **Kentucky Career Center**  
Career Training Employer

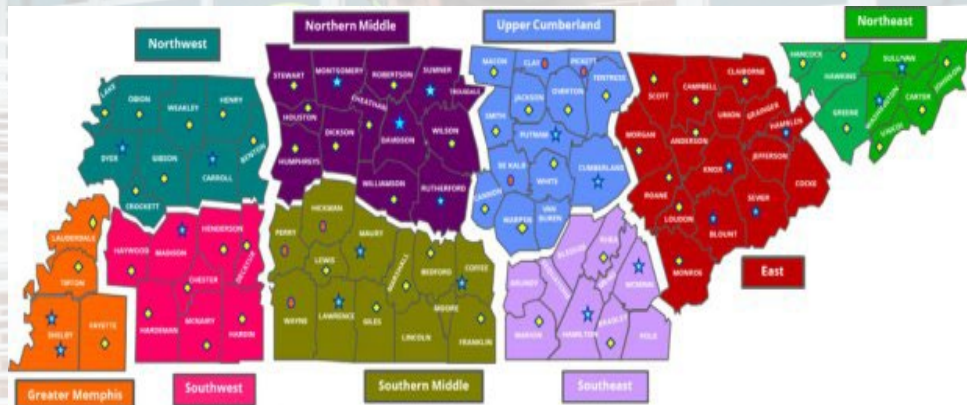
[kcc.ky.gov](http://kcc.ky.gov)

 **American Job Center**  
TENNESSEE

[tn.gov/workforce](http://tn.gov/workforce)

**Figure C**  
**Kentucky's Local Workforce Area**

- Local Workforce Area (LWA)
- Bluegrass
- Cumberland
- JACKP
- Green River
- Kentuckiana Works
- Lincoln Trail
- Northern Kentucky
- South Central
- YENCO
- West Kentucky



**KY Local Veteran Employment Representative (LVER)**

Tanaiyha Harmon (502-764-2395)

**KY Disabled Veteran Outreach Program (DVOP)**

Jack Heriges (502-764-1383)

**TN Local Veteran Employment Representative (LVER)**

Michael Hill [Michael.A.Hill@tn.gov](mailto:Michael.A.Hill@tn.gov) (931-307-4483)

**TN Disabled Veteran Outreach Program (DVOP)**

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TN/KY Department of Labor  
American Job Centers / Kentucky Career Centers





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Veteran Employment Counselors





## Questions?

