



ADVOCATE INFORM HONOR

Veteran Specific Programs Dept. of Labor
Workforce Development & Business Solutions

9/27/2022

PURPOSE

The public workforce system is designed to support economic growth and prosperity by connecting businesses with the skilled workforce that they need to achieve sustained success.

Through a variety of no-cost programs and services to help you recruit and train new employees, find hiring incentives and provide hands-on technical assistance.

Workforce Services Division

Supporting the Veteran

- American Job Centers across the state offer a variety of services that include resource centers, job fairs, workshops, employment strategies, WIOA Scholarships, career counseling, job search assistance, access to job training and certifications, and labor market information.
- Jobs4tn.gov is one of the most comprehensive, one stop resources you can find to help with your employment needs. For example, not only can you do job searches, but you can also create a resume and job alerts (virtual recruiters), file unemployment claims, conduct labor market research, complete job skills assessments, find in-demand occupations, research education institutions, or find approved education training program lists.
- Registered Apprenticeship is an industry-driven, high-quality career pathway where employers can develop and prepare their future workforce, and individuals can obtain paid work experience, receive progressive wage increases, classroom instruction, and a portable, nationally-recognized credential.

Supporting the Veteran Owned Business

- The Work Opportunity Tax Credit (WOTC) is a federal tax credit available to employers who invest in American job seekers who have consistently faced barriers to employment.
- On-the-Job Training Grant (OJT) When an employer identifies the need to fill a vacant position, he often has a choice of hiring a skilled worker or a worker who needs to have additional training. Under this agreement, the program can pay up to 50% of the trainee's wages during the specified period.
- Incumbent Worker Training (IWT) is a competitive grant that provides funding to help eligible Tennessee businesses effectively train and retain employees by providing skills upgrades and process improvement training for existing full-time employees.
- The Federal Bonding Program (FBP) was created as a hiring incentive for job seekers facing multiple barriers to employment. The FBP provides six months of no-cost fidelity bonding coverage to businesses that hire eligible job seekers.

QUESTIONS

