

MEDICAL ADVISORY COMMITTEE MEETING

August 26, 2015

ATTENDEES:

David Tutor, MD, Committee Chair
Robert Snyder, MD, Medical Director, Bureau of Workers' Compensation
Abbie Hudgens, Administrator, Bureau of Workers' Compensation
Troy Haley, Esq., Bureau of Workers' Compensation
Keith Graves, DC, Chiropractor
Rob Behnke, Cracker Barrel
Mitch Mutter, MD, TN Dept. of Health
John Brophy, MD, Neurosurgeon
Gregory Kyser, MD, Psychiatrist
Misty Williams, Travelers Ins.
Ginny Howard, Zurich Ins.
Jeff Hazlewood, MD, Assistant Medical Director, Bureau of Workers' Compensation
Suzy Douglas, Bureau of Workers' Compensation
Lance Wheaton, Bureau of Workers' Compensation

ON PHONE:

Randall Holcomb, MD, Orthopedic Surgeon
Gaye Fortner, HealthCare 21 Business Coalition
Ken Eichler, Work Loss Data
Jaelene Fayhee, My Matrixx
Sushil Mankani, MD, Liberty Mutual

GUESTS:

James Andrews, AHCS
Mark Pew, Pruim
Ron Jackson, American Insurance Association
Jim Schmidt, Schmidt Govt. Solutions
Robin Smith, NSC
Treva Overstreet, Corvel
Yarnell Beatty, Tennessee Medical Association
Faith Parrish, Vanderbilt Corporate Health
Adam Jaynes, Baker Donelson
Anne Carr, Smith Harris & Carr
Dana Mayes, Enablecomp
Jesse Larrison, Enablecomp
Brian Murphy, Results Physiotherapy
Everett Sinor, Brentwood Services

John Williams, TN Chiropractic Association
Tiffany Stevens, TN Chiropractic Association
Desiree Anderson, Schmidt Gov. Solutions

APPROVAL OF MINUTES:

Moved to accept the minutes by Ms. Ginny Howard, and seconded by Dr. John Brophy. The minutes from the last meeting were approved as written with one exception to correct the date to June 16, 2015.

Rules Hearing on Treatment Guidelines

A verbal report was given by Mr. Haley outlining the process after the hearing. A transcript should be available in 2-3 weeks and written comments will be accepted for 2 weeks closing about September 8, 2015. The responses and changes will be collated and returned to the AG office for comment as well. The Statements from the Supplemental Spine Study Group was distributed and comments made by Dr. Brophy. Comments by all interested parties will be accepted by Dr. Snyder and included in the material sent to ODG for their comments. Follow up will occur at the next MAC meeting.

Drug Free Workplace Program

Rob Benke of Cracker Barrel opened a discussion of the Drug Free Workplace Program. His comments are included as an appendix to these minutes. The cost of one hour of training by their policy and the cost of pre-employment drug screening were identified as a serious barrier to participation in an industry whose turnover is very high. Suggestions were made as to how to offset the initial cost of the screens. Since its inception, there has not been a full review of the requirements and processes of the program; Abbie offered to look at that possibility. Post-accident drug screens with positive results were then discussed. An example of a roof falling on an employee in the workplace would have injured that employee whether or not drugs were detected on the screen. Should not that employee be covered? Knowing that the test would be positive, the employee should not have come to work. No consensus on the questions was reached. Further investigation and discussion will follow.

Outreach and Education

Dr. Snyder outlined the present plans for presentation of the guidelines with ODG and solicited more contacts for this Fall.

NEXT MEETING: November 12, 2015, 1-3 PM.

MEETING ADJOURNED.