



Tennessee Labor Market Report

Bill Lee
Governor

Deniece Thomas
Commissioner

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Workplace Injuries and Illnesses, 2022

Very little was known about the safety of American workplaces before the late 19th century. Only fragmentary information exists prior to the 1880s, mostly because many contemporaries cared very little about workplace safety. During the Industrial Revolution, it proved very difficult for an injured worker or their heirs to successfully sue employers for damages. Courts would usually deny any liability. Several surveys taken around 1900 showed that only about half of fatally injured workers' families received any compensation. Even when compensation was granted it only amounted to about half a year's pay.

One of the most dangerous industries was mining, where about 300 out of every 100,000 miners were killed on the job each year during the early 1900s. Railroads during the same time span were also extremely dangerous with about 260 fatalities per 100,000 workers.

Many states during the 1840s established railroad regulatory commissions, but most had little authority and were rarely able to influence much change in the working conditions of employees. Between 1889 and 1890, the newly formed Interstate Commerce Commission (ICC) released its first publication on accident statistics. The ICC's findings demonstrated the extraordinary risks of the railway system, and by 1893, Congress passed the Safety Appliance Act. This act was the first federal law intended to improve the safety of workers by regulating the equipment used on the railroads. Later, during the early twentieth century, several agencies were established to improve safety standards such as the Federal Food and Drug Administration and the Federal Reserve System. In the 1960s, economic expansion once again led to an increase in the importance of workplace safety. By 1970, Congress established the Occupational Safety and Health Administration (OSHA) and the Mine Safety and Health Administration (MSHA). The Bureaus of Labor Statistics would later, in 1973, begin the survey of occupational injuries and illnesses. Here are

some statistics gathered from the most recent survey conducted for 2022.

According to the U.S. Bureau of Labor Statistics, the injury and illness incidence rate among private industry workers was 2.4 cases per 100 full-time workers in 2022. This represented a slight decline from 2.5 cases in 2021. Across all industries and ownerships, the rate was steady between 2021 and 2022 at 2.6 cases per 100 full-time workers. Among the 67,300 total recordable injury and illness cases in 2022, 55,400, or 82.3 percent, were in the private sector. Of those private sector cases, the largest share was in the trade, transportation, and utilities sector with 17,700 cases. Education and health services accounted for 12,200 cases with 11,600 of those in health care and social assistance. The next highest total across major industry sectors was manufacturing with 10,600 cases. State and local government accounted for 11,900 cases. Of those, 88.2 percent (10,500 cases) were in local government.

The largest increase in incidence rate from 2021 to 2022 occurred in the information sector with 0.7 cases per 100 full-time workers in 2021 compared to 1.3 cases in 2022. Natural resources and mining, leisure and hospitality and local government all experienced increases of 0.4 cases per 100 full time workers from 2021 to 2022. Financial activities saw the largest decline in incidence rate with 1.3 cases in 2021 compared to 1.0 cases in 2022. Manufacturing and trade, transportation and utilities were the only other major industries to see a decline in incidence rate.

Of the 67,300 total cases, 39,900 involved workers who experienced days away from work, job transfer or restriction. Among those, 24,800 lead to days away from work, or 36.8 percent of all recordable cases. Across industries, two-thirds of all cases in both finance, insurance and real estate and nursing and residential care facilities involved days away from work.

For more information go to: <https://www.bls.gov/iif/>

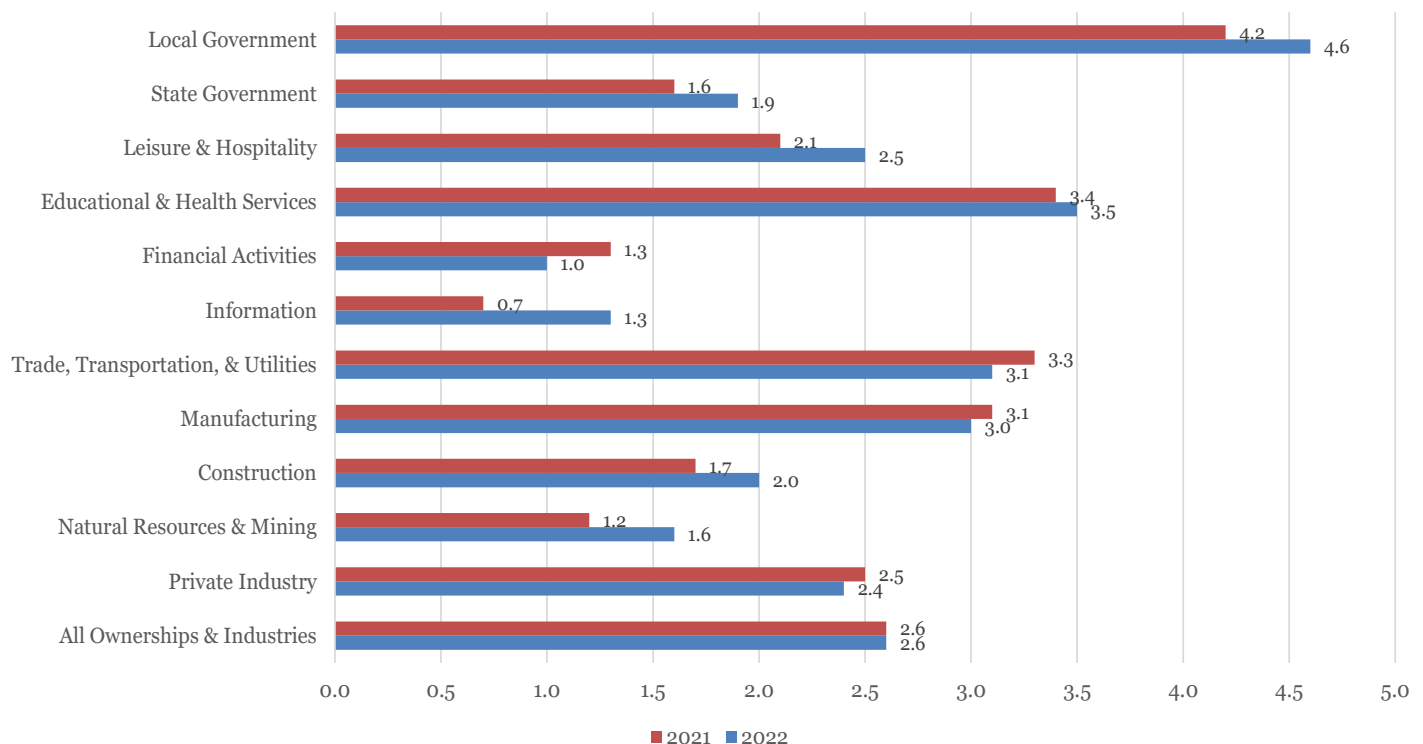
Number of Nonfatal Occupational Injuries and Illnesses by Industry and Case Types, Tennessee, 2022 (thousands)

Industry ¹	Total recordable cases	Cases with days away from work, job transfer, or restriction	Cases with days away from work	Cases with job transfer or restriction	Other recordable cases
All Ownerships Combined	67.3	39.9	24.8	15.1	27.4
Private Industry	55.4	33.5	20.6	12.9	21.9
Goods producing	13.6	8.7	4.7	4.0	4.9
Natural resources and mining	0.1	0.1	0.1	0.0	0.0
Construction	2.8	1.4	1.1	0.4	1.4
Manufacturing	10.6	7.2	3.5	3.6	3.5
Service providing	41.8	24.8	15.9	8.9	17.0
Trade, transportation, and utilities	17.7	12.4	7.3	5.1	5.3
Wholesale trade	2.7	1.8	0.8	1.0	0.8
Retail trade	7.8	4.9	2.9	2.0	2.8
Transportation and warehousing	7.1	5.5	3.4	2.1	1.6
Utilities	0.2	0.1	0.1	0.0	0.1
Information	0.5	0.3	0.2	-	0.3
Finance, insurance, and real estate	1.5	1.2	1.0	0.2	0.3
Professional and business services	-	-	-	-	-
Professional, scientific, and technical services	0.8	0.4	0.2	0.2	0.4
Management of companies and enterprises	0.1	0.1	0.0	0.1	0.0
Educational and health services	12.2	6.4	4.6	1.8	5.8
Educational services	0.7	0.2	0.1	0.1	0.4
Health care and social assistance	11.6	6.2	4.4	1.7	5.4
Ambulatory health care services	2.0	0.8	0.5	0.2	1.2
Hospitals	5.3	2.1	1.3	0.9	3.1
Nursing and residential care facilities	3.6	2.9	2.4	0.5	0.7
Social assistance	0.7	0.4	0.3	0.1	0.3
Leisure, entertainment, and hospitality	5.3	2.1	1.2	0.9	3.2
Arts, entertainment, and recreation	1.1	0.6	-	0.3	0.5
Accommodation and food services	4.2	1.4	0.8	0.7	2.7
Accommodation	0.4	0.2	0.1	0.1	0.2
Food services and drinking places	3.8	1.2	0.6	0.6	2.6
Other services (except public administration)	-	0.3	-	0.1	-
State and Local Government	11.9	6.4	4.2	2.2	5.5
State Government	1.4	0.6	0.3	0.3	0.8
Local Government	10.5	5.8	3.9	1.9	4.7

¹Totals include data for industries not shown separately.

NOTE: Because of rounding, components may not add to totals. Dash indicates data do not meet publication guidelines.

Nonfatal Occupational Injury & Illness Incidence Rates per 100 Full-time Workers by Major Industry Sector in Tennessee, 2021-2022



Tennessee Civilian Labor Workforce 1993-Present

County Unemployment Rates*

(NUMBERS IN THOUSANDS)

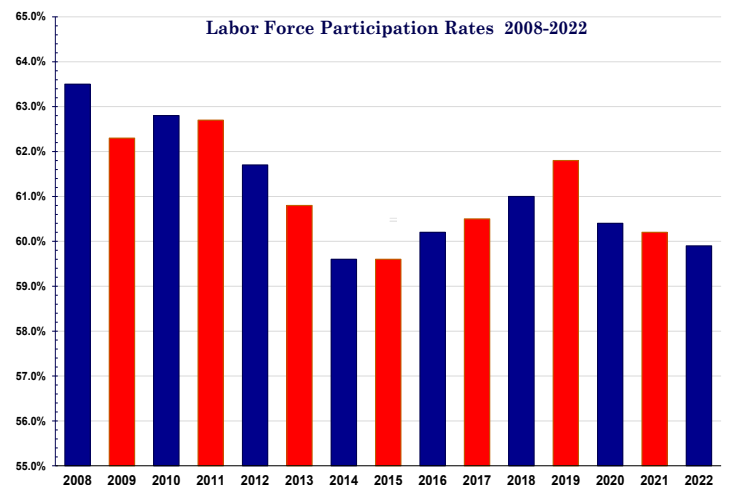
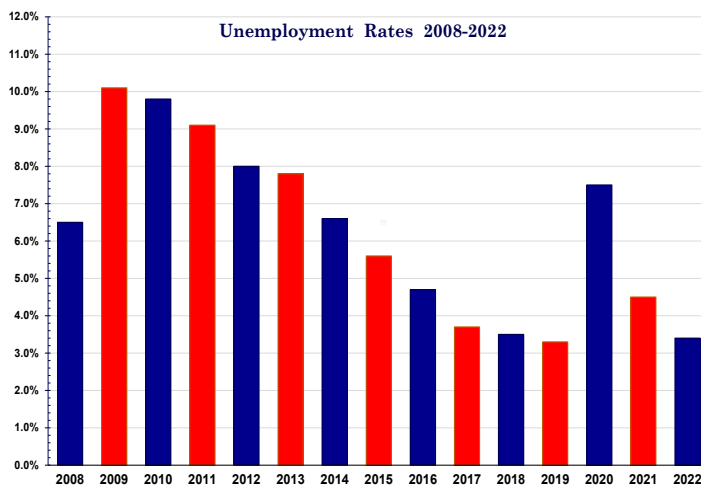
MONTHLY DATA NOT SEASONALLY ADJUSTED

Year and Month	Civilian noninstitutional population	Civilian Labor Force					
		Total	Participation Rate (%)	Employed		Unemployed	
				Total	Rate (%)	Total	Rate (%)
1993	3,936.5	2,534.5	64.4%	2,386.9	60.6%	147.6	5.8%
1994	4,003.3	2,657.2	66.4%	2,529.6	63.2%	127.6	4.8%
1995	4,075.6	2,723.1	66.8%	2,582.9	63.4%	140.3	5.2%
1996	4,150.1	2,763.2	66.6%	2,620.2	63.1%	143.0	5.2%
1997	4,218.9	2,780.6	65.9%	2,634.2	62.4%	146.4	5.3%
1998	4,272.7	2,810.1	65.8%	2,688.5	62.9%	121.6	4.3%
1999	4,317.6	2,843.0	65.8%	2,730.1	63.2%	112.9	4.0%
2000	4,358.4	2,849.0	65.4%	2,738.8	62.8%	110.2	3.9%
2001	4,401.2	2,857.7	64.9%	2,728.6	62.0%	129.0	4.5%
2002	4,444.9	2,898.9	65.2%	2,750.4	61.9%	148.5	5.1%
2003	4,492.3	2,904.6	64.7%	2,744.4	61.1%	160.2	5.5%
2004	4,541.6	2,897.8	63.8%	2,742.9	60.4%	154.9	5.3%
2005	4,610.1	2,898.5	62.9%	2,738.2	59.4%	160.3	5.5%
2006	4,692.4	3,014.7	64.2%	2,856.1	60.9%	158.7	5.3%
2007	4,760.1	3,043.3	63.9%	2,901.9	61.0%	141.3	4.6%
2008	4,821.7	3,060.8	63.5%	2,862.1	59.4%	198.7	6.5%
2009	4,868.4	3,032.7	62.3%	2,725.1	56.0%	307.5	10.1%
2010	4,925.4	3,093.1	62.8%	2,789.1	56.6%	304.1	9.8%
2011	4,973.5	3,117.5	62.7%	2,833.3	57.0%	284.2	9.1%
2012	5,020.4	3,096.3	61.7%	2,849.7	56.8%	246.6	8.0%
2013	5,064.6	3,078.9	60.8%	2,840.1	56.1%	238.8	7.8%
2014	5,109.9	3,043.6	59.6%	2,842.5	55.6%	201.0	6.6%
2015	5,159.2	3,074.2	59.6%	2,902.7	56.3%	171.5	5.6%
2016	5,213.9	3,136.4	60.2%	2,987.7	57.3%	148.7	4.7%
2017	5,284.9	3,197.0	60.5%	3,077.5	58.2%	119.5	3.7%
2018	5,342.7	3,257.1	61.0%	3,143.9	58.8%	113.3	3.5%
2019	5,397.4	3,335.3	61.9%	3,223.6	59.8%	113.3	3.5%
2020	5,466.9	3,303.2	60.4%	3,056.7	55.9%	246.5	7.5%
2021	5,523.4	3,323.5	60.4%	3,174.1	57.8%	149.4	4.3%
2022	5,595.3	3,352.0	59.9%	3,238.6	57.9%	113.5	3.4%
2023							
January	5,643.3	3,333.8	59.1%	3,215.7	57.0%	118.1	3.5%
February	5,650.1	3,361.9	59.5%	3,241.5	57.4%	120.4	3.6%
March	5,657.2	3,364.8	59.5%	3,259.6	57.6%	105.2	3.1%
April	5,664.5	3,355.6	59.2%	3,268.6	57.7%	87.1	2.6%
May	5,672.0	3,371.2	59.4%	3,261.9	57.5%	109.3	3.2%
June	5,679.6	3,403.3	59.9%	3,274.1	57.6%	129.2	3.8%
July	5,687.6	3,418.8	60.1%	3,294.1	57.9%	124.7	3.6%
August	5,695.9	3,370.5	59.2%	3,257.4	57.2%	113.0	3.4%
September	5,704.1	3,388.0	59.4%	3,271.5	57.4%	116.5	3.4%
October (r)	5,712.4	3,408.8	59.7%	3,286.6	57.5%	122.2	3.6%
November (p)	5,719.9	3,395.0	59.4%	3,280.8	57.4%	114.2	3.4%

(r)=revised
(p)=preliminary

County	Nov. 2022	Nov. 2023	County	Nov. 2022	Nov. 2023
	Anderson	3.1		3.3	Lauderdale
Bedford	3.4	3.5	Lawrence	3.3	3.5
Benton	3.8	4.1	Lewis	3.4	3.3
Bledsoe	5.1	5.0	Lincoln	3.0	3.2
Blount	2.9	3.0	Loudon	3.1	3.4
Bradley	3.5	3.5	Macon	2.9	3.0
Campbell	3.9	4.1	Madison	3.3	3.5
Cannon	2.8	3.0	Marion	3.5	3.9
Carroll	3.7	4.1	Marshall	3.1	3.3
Carter	3.5	3.7	Mauzy	2.8	2.8
Cheatham	2.5	2.8	McMinn	4.0	4.2
Chester	3.1	3.2	McNairy	4.5	4.7
Claiborne	3.6	3.9	Meigs	4.0	4.8
Clay	4.1	4.7	Monroe	3.5	3.6
Cocke	4.1	4.3	Montgomery	3.5	3.9
Coffee	3.2	3.5	Moore	2.4	2.4
Crockett	3.0	3.1	Morgan	3.7	3.8
Cumberland	4.0	4.4	Obion	3.5	3.8
Davidson	2.5	2.8	Overton	3.3	3.4
Decatur	4.4	4.3	Perry	4.5	5.3
DeKalb	3.6	4.0	Pickett	3.9	4.7
Dickson	2.9	2.8	Polk	3.6	3.6
Dyer	3.4	3.8	Putnam	3.3	3.5
Fayette	3.3	3.6	Rhea	4.2	4.0
Fentress	3.6	3.5	Roane	3.5	3.7
Franklin	3.4	3.8	Robertson	2.7	2.8
Gibson	3.3	3.6	Rutherford	2.5	2.7
Giles	3.0	3.5	Scott	4.8	4.5
Grainger	3.6	3.5	Sequatchie	3.7	4.0
Greene	4.0	4.5	Sevier	2.6	2.6
Grundy	4.1	4.1	Shelby	4.0	4.4
Hamblen	3.3	3.5	Smith	2.8	3.1
Hamilton	3.1	3.3	Stewart	3.6	3.6
Hancock	3.7	4.4	Sullivan	3.3	3.6
Hardeman	3.8	4.3	Sumner	2.6	2.7
Hardin	3.9	3.9	Tipton	3.4	4.0
Hawkins	3.7	4.1	Trousdale	2.9	3.2
Haywood	4.4	4.3	Unicoi	4.2	4.2
Henderson	3.5	3.7	Union	3.5	3.7
Henry	3.6	3.8	Van Buren	4.0	4.5
Hickman	2.8	2.9	Warren	3.6	3.8
Houston	4.3	4.4	Washington	3.2	3.4
Humphreys	3.3	3.4	Wayne	4.2	3.4
Jackson	3.8	4.0	Weakley	3.2	3.5
Jefferson	3.3	3.4	White	3.5	3.5
Johnson	3.2	3.1	Williamson	2.5	2.6
Knox	2.8	2.9	Wilson	2.5	2.8
Lake	4.4	4.1			

*Data Not Seasonally Adjusted



Statewide

Estimated Nonfarm Employment (in thousands)

Industry	Nov. 2022	Revised Oct. 2023	Preliminary Nov. 2023	Net Change	
				Oct. 2023	Nov. 2022
Total Nonfarm	3318.8	3,331.1	3,341.4	10.3	22.6
Total Private	2868.0	2,869.9	2,878.0	8.1	10.0
Goods Producing	526.1	524.6	526.1	1.5	0.0
Mining, Logging & Construction	156.8	155.0	155.4	0.4	-1.4
Mining & Logging	4.5	4.3	4.3	0.0	-0.2
Construction	152.3	150.7	151.1	0.4	-1.2
Construction of Buildings	32.8	30.2	29.9	-0.3	-2.9
Heavy and Civil Engineering	20.0	20.1	20.6	0.5	0.6
Specialty Trade Contractors	99.5	100.4	100.6	0.2	1.1
Manufacturing	369.3	369.6	370.7	1.1	1.4
Durable Goods Manufacturing	234.7	236.8	237.7	0.9	3.0
Wood Product Manufacturing	14.1	14.0	14.1	0.1	0.0
Nonmetallic Mineral Product Manufacturing	15.2	15.1	15.2	0.1	0.0
Primary Metal Manufacturing	11.1	10.9	10.9	0.0	-0.2
Fabricated Metal Product Manufacturing	42.0	41.5	41.5	0.0	-0.5
Machinery Manufacturing	24.6	24.2	24.3	0.1	-0.3
Computer & Electronic Product Manufacturing	7.0	7.1	7.1	0.0	0.1
Electrical Equipment & Appliance Manufacturing	19.0	18.5	18.7	0.2	-0.3
Transportation Equipment Manufacturing	75.0	78.9	79.2	0.3	4.2
Furniture & Related Product Manufacturing	9.3	9.2	9.3	0.1	0.0
Miscellaneous Manufacturing	17.4	17.4	17.4	0.0	0.0
Nondurable Goods Manufacturing	134.6	132.8	133.0	0.2	-1.6
Food Manufacturing	40.6	40.1	40.3	0.2	-0.3
Beverage & Tobacco Product Manufacturing	9.4	9.5	9.5	0.0	0.1
Paper Manufacturing	13.7	13.4	13.4	0.0	-0.3
Printing & Related Support Activities	8.3	8.4	8.4	0.0	0.1
Chemical Manufacturing	27.2	26.7	26.6	-0.1	-0.6
Plastics & Rubber Products Manufacturing	25.5	24.9	25.1	0.2	-0.4
Service Providing	2792.7	2,806.5	2,815.3	8.8	22.6
Trade, Transportation, & Utilities	693.3	680.3	691.7	11.4	-1.6
Wholesale Trade	132.8	133.6	135.1	1.5	2.3
Merchant Wholesalers, Durable Goods	79.5	80.9	81.7	0.8	2.2
Merchant Wholesalers, Nondurable Goods	45.4	44.8	45.5	0.7	0.1
Wholesale Trade Agents & Brokers	7.9	7.9	7.9	0.0	0.0
Retail Trade	347.3	344.1	350.3	6.2	3.0
Motor Vehicle & Parts Dealers	47.8	48.8	48.6	-0.2	0.8
Building Material, Garden Equipment, & Supplies	33.7	32.2	32.1	-0.1	-1.6
Food & Beverage Retailers	60.3	60.0	61.0	1.0	0.7
Furniture, Home Furnishings, Electronics, & Appliance	19.8	19.0	19.3	0.3	-0.5
General Merchandise Retailers	76.7	77.8	80.5	2.7	3.8
Health & Personal Care Retailers	26.1	25.1	25.1	0.0	-1.0
Gasoline Stations & Fuel Dealers	26.3	26.7	26.6	-0.1	0.3
Clothing, Clothing Accessories, Shoe & Jewelry Retail	24.7	23.5	25.1	1.6	0.4
Sporting Goods, Hobby, Music, & Book Retailers	31.9	31.0	32.0	1.0	0.1
Transportation, Warehousing, & Utilities	213.2	202.6	206.3	3.7	-6.9
Utilities	4.2	4.2	4.2	0.0	0.0
Transportation & Warehousing	209.0	198.4	202.1	3.7	-6.9
Truck Transportation	60.3	59.4	59.1	-0.3	-1.2
Information	56.7	55.7	56.1	0.4	-0.6
Financial Activities	175.9	175.1	174.7	-0.4	-1.2
Finance & Insurance	132.5	131.6	131.5	-0.1	-1.0
Real Estate, Rental, & Leasing	43.4	43.5	43.2	-0.3	-0.2
Professional & Business Services	474.8	472.1	466.4	-5.7	-8.4
Professional, Scientific, & Technical Services	176.0	184.0	183.8	-0.2	7.8
Management of Companies & Enterprises	54.4	55.2	55.5	0.3	1.1
Administrative, Support, & Waste Management	244.4	232.9	227.1	-5.8	-17.3
Private Educational & Health Services	462.2	475.5	477.8	2.3	15.6
Private Educational Services	68.0	66.8	67.4	0.6	-0.6
Health Care & Social Assistance	394.2	408.7	410.4	1.7	16.2
Ambulatory Health Care Services	170.4	174.4	174.6	0.2	4.2
Hospitals	113.5	117.6	117.9	0.3	4.4
Nursing & Residential Care Facilities	57.4	60.7	60.8	0.1	3.4
Social Assistance	52.9	56.0	57.1	1.1	4.2
Leisure & Hospitality	352.1	355.5	354.2	-1.3	2.1
Arts, Entertainment, & Recreation	43.0	42.3	41.0	-1.3	-2.0
Accommodation & Food Services	309.1	313.2	313.2	0.0	4.1
Accommodation	38.4	40.3	39.9	-0.4	1.5
Food Services & Drinking Places	270.7	272.9	273.3	0.4	2.6
Other Services	126.9	131.1	131.0	-0.1	4.1
Government	450.8	461.2	463.4	2.2	12.6
Federal Government	53.5	57.3	57.4	0.1	3.9
State Government	98.9	100.7	101.5	0.8	2.6
State Government Educational Services	58.9	60.2	60.9	0.7	2.0
State Government Excluding Educational Services	40.0	40.5	40.6	0.1	0.6
Local Government	298.4	303.2	304.5	1.3	6.1
Local Government Educational Services	150.0	150.0	150.7	0.7	0.7
Local Government Excluding Educational Services	148.4	153.2	153.8	0.6	5.4

Nonfarm Employment Summary

Monthly Employment Changes

Total Nonfarm	+10,300
Trade, Transportation & Utilities	+11,400
Retail Trade	+6,200
Transportation & Warehousing	+3,700
Government	+2,200
Local Government	+1,300
Health Care & Social Assistance	+1,700
Durable Goods Manufacturing	+900
Private Educational Services	+600
Heavy & Civil Engineering Construction	+500
Other Services	+400
Admin, Support & Waste Mgmt	-5,800
Arts, Entertainment & Recreation	-1,300
Financial Activities	-400
Construction of Buildings	-300

Annual Changes

Total Nonfarm	+22,600
Health Care & Social Assistance	+16,200
Government	+12,600
Local Government	+6,100
Professional, Scientific & Tech Services	+7,800
Transportation Equipment Manuf	+4,200
Other Services	+4,100
Accommodation & Food Services	+4,100
Admin, Support & Waste Mgmt	-17,300
Transportation & Warehousing	-6,900

Monthly Unemployment Rates Counties

Increased	3
Decreased	89
Unchanged	3
Highest/Lowest Rate	Rate
Moore County	2.4%
Perry County	5.3%

The data from all the nonfarm employment estimates tables include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data are based on the 2021 benchmark.

Civilian Labor Force

Civilian Labor Force Summary

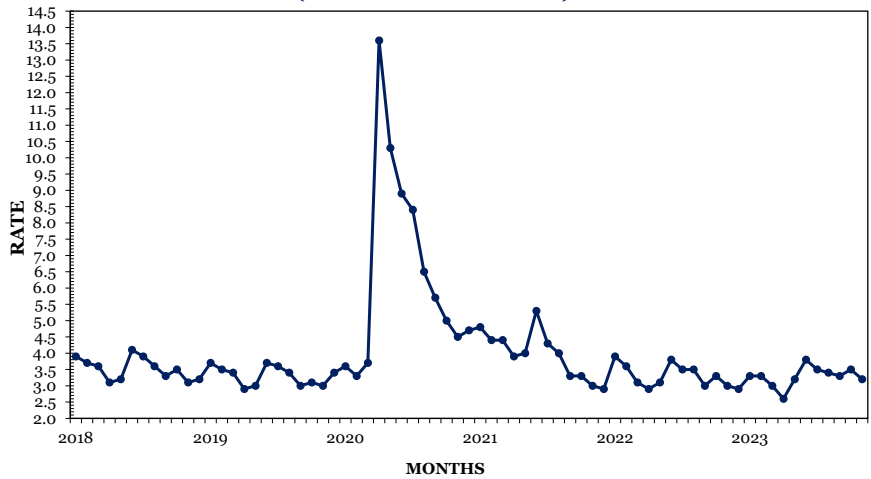
	November 2022				October 2023				November 2023			
	Labor Force	Employed	Unemployed	Rate	Labor Force	Employed	Unemployed	Rate	Labor Force	Employed	Unemployed	Rate
Seasonally Adjusted												
UNITED STATES	164,527,000	158,527,000	6,000,000	3.6	167,728,000	161,222,000	6,506,000	3.9	168,260,000	161,969,000	6,291,000	3.7
TENNESSEE	3,320,504	3,204,445	116,059	3.5	3,392,754	3,279,261	113,493	3.3	3,397,495	3,278,992	118,503	3.5
Not Seasonally Adjusted												
UNITED STATES	164,272,000	158,749,000	5,523,000	3.4	167,774,000	161,676,000	6,098,000	3.6	167,977,000	162,149,000	5,827,000	3.5
TENNESSEE	3,308,733	3,204,455	104,278	3.2	3,408,843	3,286,633	122,210	3.6	3,395,018	3,280,777	114,241	3.4
Metropolitan Statistical Areas												
Chattanooga	271,402	263,256	8,146	3.0	279,258	269,534	9,724	3.5	278,358	269,524	8,834	3.2
Clarksville	117,645	113,304	4,341	3.7	118,983	113,669	5,314	4.5	118,971	114,055	4,916	4.1
Cleveland	56,453	54,484	1,969	3.5	58,031	55,821	2,210	3.8	57,715	55,680	2,035	3.5
Jackson	63,327	61,289	2,038	3.2	63,952	61,645	2,307	3.6	63,760	61,591	2,169	3.4
Johnson City	91,558	88,499	3,059	3.3	94,043	90,615	3,428	3.6	93,622	90,300	3,322	3.5
Kingsport-Bristol	134,621	130,099	4,522	3.4	138,614	133,580	5,034	3.6	137,046	132,256	4,790	3.5
Knoxville	434,958	422,094	12,864	3.0	452,832	438,077	14,755	3.3	450,267	436,358	13,909	3.1
Memphis	621,358	597,981	23,377	3.8	625,071	598,805	26,266	4.2	622,571	598,009	24,562	3.9
Morristown	52,402	50,670	1,732	3.3	53,619	51,653	1,966	3.7	53,452	51,603	1,849	3.5
Nashville-Murfreesboro	1,117,008	1,088,278	28,730	2.6	1,155,739	1,122,512	33,227	2.9	1,151,020	1,119,448	31,572	2.7
Micropolitan Statistical Areas												
Athens	20,820	19,988	832	4.0	21,114	20,172	942	4.5	21,240	20,343	897	4.2
Brownsville	7,401	7,079	322	4.4	7,491	7,135	356	4.8	7,597	7,267	330	4.3
Cookeville	49,427	47,759	1,668	3.4	51,053	49,120	1,933	3.8	50,805	49,016	1,789	3.5
Crossville	23,110	22,189	921	4.0	23,859	22,803	1,056	4.4	23,841	22,783	1,058	4.4
Dayton	13,518	12,953	565	4.2	14,080	13,452	628	4.5	14,297	13,729	568	4.0
Dyersburg	16,338	15,779	559	3.4	16,752	16,094	658	3.9	16,869	16,224	645	3.8
Greeneville	28,294	27,157	1,137	4.0	28,612	27,294	1,318	4.6	28,712	27,412	1,300	4.5
Lawrenceburg	18,863	18,235	628	3.3	19,633	18,882	751	3.8	19,624	18,928	696	3.5
Lewisburg	15,497	15,015	482	3.1	16,038	15,491	547	3.4	15,965	15,431	534	3.3
Martin	15,262	14,779	483	3.2	15,823	15,220	603	3.8	15,922	15,360	562	3.5
McMinnville	16,246	15,654	592	3.6	17,158	15,865	1,293	7.5	16,645	16,020	625	3.8
Newport	14,234	13,646	588	4.1	14,761	14,111	650	4.4	14,586	13,958	628	4.3
Paris	13,302	12,825	477	3.6	13,594	13,072	522	3.8	13,597	13,074	523	3.8
Sevierville	53,581	52,163	1,418	2.6	56,015	54,501	1,514	2.7	55,486	54,030	1,456	2.6
Shelbyville	21,129	20,420	709	3.4	21,859	21,058	801	3.7	21,958	21,190	768	3.5
Tullahoma-Manchester	47,161	45,628	1,533	3.3	48,994	46,969	2,025	4.1	48,961	47,243	1,718	3.5
Union City	14,614	14,089	525	3.6	15,097	14,450	647	4.3	15,178	14,582	596	3.9
Cities												
Bartlett	30,363	29,484	879	2.9	30,698	29,661	1,037	3.4	30,523	29,559	964	3.2
Brentwood	22,726	22,157	569	2.5	23,558	22,875	683	2.9	23,409	22,777	632	2.7
Bristol	11,395	11,005	390	3.4	11,698	11,265	433	3.7	11,550	11,148	402	3.5
Chattanooga	85,558	82,656	2,902	3.4	88,561	84,906	3,655	4.1	88,076	84,793	3,283	3.7
Clarksville	63,169	60,790	2,379	3.8	64,437	61,607	2,830	4.4	64,432	61,761	2,671	4.1
Cleveland	20,297	19,555	742	3.7	20,930	20,035	895	4.3	20,790	19,980	810	3.9
Collierville	25,685	25,037	648	2.5	25,983	25,187	796	3.1	25,873	25,100	773	3.0
Columbia	20,267	19,647	620	3.1	20,949	20,256	693	3.3	20,886	20,225	661	3.2
Cookeville	14,336	13,799	537	3.7	14,763	14,154	609	4.1	14,696	14,113	583	4.0
Franklin	50,501	49,289	1,212	2.4	52,252	50,887	1,365	2.6	51,954	50,668	1,286	2.5
Gallatin	23,817	23,134	683	2.9	24,631	23,875	756	3.1	24,500	23,779	721	2.9
Germantown	19,377	18,873	504	2.6	19,578	18,986	592	3.0	19,487	18,921	566	2.9
Hendersonville	34,384	33,516	868	2.5	35,544	34,589	955	2.7	35,379	34,451	928	2.6
Jackson	31,732	30,601	1,131	3.6	32,079	30,800	1,279	4.0	31,862	30,671	1,191	3.7
Johnson City	31,683	30,649	1,034	3.3	32,500	31,376	1,124	3.5	32,340	31,256	1,084	3.4
Kingsport	22,241	21,461	780	3.5	22,856	21,966	890	3.9	22,589	21,740	849	3.8
Knoxville	98,000	95,023	2,977	3.0	102,091	98,644	3,447	3.4	101,376	98,164	3,212	3.2
LaVergne	19,781	19,282	499	2.5	20,479	19,877	602	2.9	20,388	19,835	553	2.7
Lebanon	18,613	18,063	550	3.0	19,343	18,617	726	3.8	19,249	18,604	645	3.4
Maryville	14,263	13,850	413	2.9	14,855	14,375	480	3.2	14,766	14,321	445	3.0
Memphis	284,047	271,326	12,721	4.5	288,011	272,956	15,055	5.2	286,100	272,015	14,085	4.9
Morristown	11,657	11,245	412	3.5	11,953	11,462	491	4.1	11,905	11,452	453	3.8
Mount Juliet	21,573	21,043	530	2.5	22,344	21,687	657	2.9	22,302	21,672	630	2.8
Murfreesboro	87,882	85,587	2,295	2.6	90,907	88,228	2,679	2.9	90,607	88,042	2,565	2.8
Nashville	409,183	398,750	10,433	2.5	423,623	411,454	12,169	2.9	421,392	409,749	11,643	2.8
Oak Ridge	14,204	13,789	415	2.9	14,825	14,317	508	3.4	14,682	14,241	441	3.0
Smyrna	30,287	29,542	745	2.5	31,319	30,453	866	2.8	31,210	30,389	821	2.6
Spring Hill	26,136	25,486	650	2.5	26,999	26,302	697	2.6	26,885	26,210	675	2.5

Chattanooga MSA

Monthly Employment Changes

Total Nonfarm	+2,000
Retail Trade	+1,000
Private Education & Health Services	+600
Leisure & Hospitality	+500
Transportation, Warehousing & Utilities	+300
Government	+200
Professional & Business Services	-500
Nondurable Goods Manufacturing	-100
Annual Employment Changes	
Total Nonfarm	+5,200
Goods-Producing	+1,000
Service-Providing	+4,200

CHATTANOOGA MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



Estimated Nonfarm Employment (in thousands)

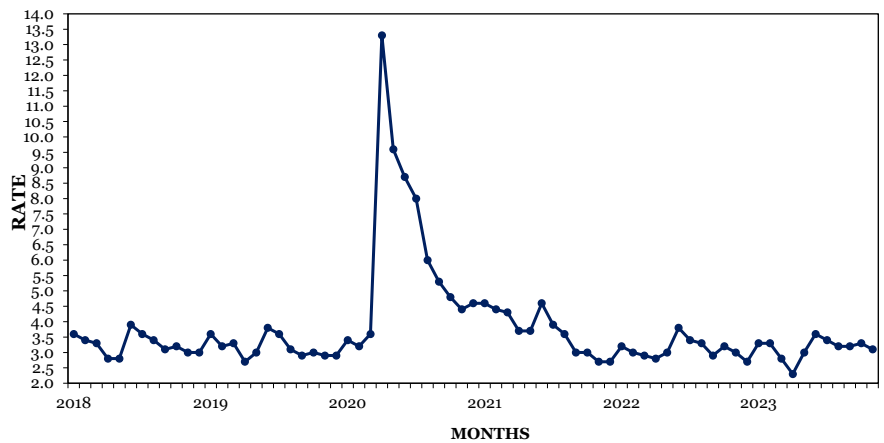
Industry	Nov. 2022	Revised Oct. 2023	Preliminary Nov. 2023	Net Change	
				Oct. 2023 Nov. 2023	Nov. 2022 Nov. 2023
Total Nonfarm	278.4	281.6	283.6	2.0	5.2
Total Private	240.7	243.5	245.3	1.8	4.6
Goods-Producing	52.6	53.7	53.6	-0.1	1.0
Mining, Logging, & Construction	13.0	13.6	13.5	-0.1	0.5
Manufacturing	39.6	40.1	40.1	0.0	0.5
Durable Goods Manufacturing	24.7	25.3	25.4	0.1	0.7
Nondurable Goods Manufacturing	14.9	14.8	14.7	-0.1	-0.2
Service-Providing	225.8	227.9	230.0	2.1	4.2
Trade, Transportation, & Utilities	54.9	54.0	55.3	1.3	0.4
Wholesale Trade	9.2	9.4	9.4	0.0	0.2
Retail Trade	28.8	28.8	29.8	1.0	1.0
Transportation, Warehousing, & Utilities	16.9	15.8	16.1	0.3	-0.8
Information	3.4	3.4	3.4	0.0	0.0
Financial Activities	21.1	21.8	21.7	-0.1	0.6
Professional & Business Services	31.0	30.2	29.7	-0.5	-1.3
Private Education & Health Services	36.3	36.5	37.1	0.6	0.8
Leisure & Hospitality	28.9	31.0	31.5	0.5	2.6
Other Services	12.5	12.9	13.0	0.1	0.5
Government	37.7	38.1	38.3	0.2	0.6
Federal Government	5.8	6.1	6.1	0.0	0.3
State Government	6.6	6.5	6.6	0.1	0.0
Local Government	25.3	25.5	25.6	0.1	0.3

Knoxville MSA

Monthly Employment Changes

Total Nonfarm	+1,200
Retail Trade	+1,500
Private Education & Health Services	+900
Transportation, Warehousing & Utilities	+300
Government	+300
Leisure & Hospitality	-1,200
Professional & Business Services	-600
Financial Activities	-200
Annual Employment Changes	
Total Nonfarm	+11,400
Goods-Producing	+300
Service-Providing	+11,100

KNOXVILLE MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



Estimated Nonfarm Employment (in thousands)

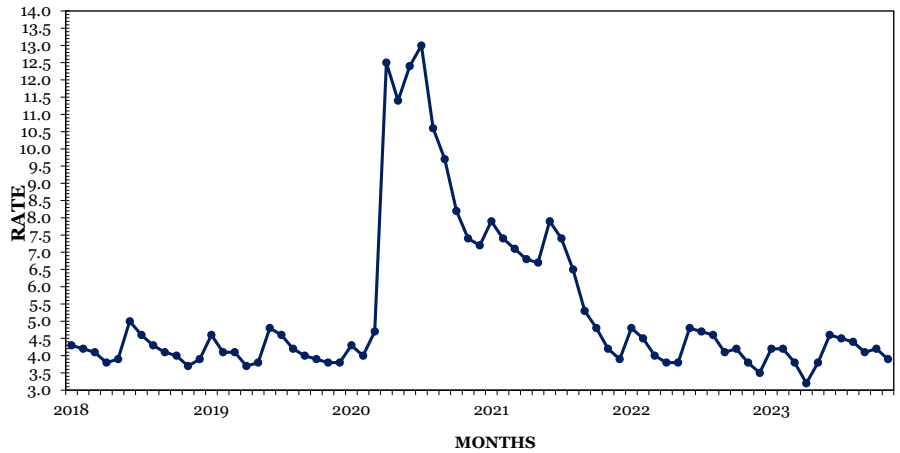
Industry	Nov. 2022	Revised	Preliminary	Net Change	
		Oct. 2023	Nov. 2023	Oct. 2023 Nov. 2023	Nov. 2022 Nov. 2023
Total Nonfarm	439.0	449.2	450.4	1.2	11.4
Total Private	378.3	385.8	386.7	0.9	8.4
Goods-Producing	69.6	69.7	69.9	0.2	0.3
Mining, Logging, & Construction	21.5	21.6	21.7	0.1	0.2
Manufacturing	48.1	48.1	48.2	0.1	0.1
Durable Goods Manufacturing	36.1	36.5	36.5	0.0	0.4
Nondurable Goods Manufacturing	12.0	11.6	11.7	0.1	-0.3
Service-Providing	369.4	379.5	380.5	1.0	11.1
Trade, Transportation, & Utilities	87.2	87.4	89.3	1.9	2.1
Wholesale Trade	17.8	18.1	18.2	0.1	0.4
Retail Trade	51.5	51.9	53.4	1.5	1.9
Transportation, Warehousing, & Utilities	17.9	17.4	17.7	0.3	-0.2
Information	6.8	6.7	6.7	0.0	-0.1
Financial Activities	20.8	21.1	20.9	-0.2	0.1
Professional & Business Services	73.2	75.9	75.3	-0.6	2.1
Private Education & Health Services	58.0	60.9	61.8	0.9	3.8
Leisure & Hospitality	46.2	47.1	45.9	-1.2	-0.3
Other Services	16.5	17.0	16.9	-0.1	0.4
Government	60.7	63.4	63.7	0.3	3.0
Federal Government	5.4	5.7	5.7	0.0	0.3
State Government	20.0	20.4	20.6	0.2	0.6
Local Government	35.3	37.3	37.4	0.1	2.1

Memphis MSA

Monthly Employment Changes

Total Nonfarm	+3,000
Retail Trade	+1,300
Transportation Warehousing & Utilities	+1,300
Leisure & Hospitality	+900
Wholesale Trade	+500
Government	+500
Mining, Logging & Construction	-500
Admin, Support & Waste Management	-500
Annual Employment Changes	
Total Nonfarm	-4,200
Goods-Producing	-2,400
Service-Providing	-1,800

MEMPHIS MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



Estimated Nonfarm Employment (in thousands)

Industry	Nov. 2022	Revised Oct. 2023	Preliminary Nov. 2023	Net Change Oct. 2023 Nov. 2023	Net Change Nov. 2022 Nov. 2023
Total Nonfarm	672.8	665.6	668.6	3.0	-4.2
Total Private	585.8	577.0	579.5	2.5	-6.3
Goods-Producing	70.0	68.3	67.6	-0.7	-2.4
Mining, Logging, & Construction	25.3	24.7	24.2	-0.5	-1.1
Manufacturing	44.7	43.6	43.4	-0.2	-1.3
Durable Goods Manufacturing	26.1	25.4	25.3	-0.1	-0.8
Nondurable Goods Manufacturing	18.6	18.2	18.1	-0.1	-0.5
Service-Providing	602.8	597.3	601.0	3.7	-1.8
Trade, Transportation, & Utilities	190.1	184.4	187.5	3.1	-2.6
Wholesale Trade	37.5	37.2	37.7	0.5	0.2
Retail Trade	63.5	62.8	64.1	1.3	0.6
Transportation, Warehousing, & Utilities	89.1	84.4	85.7	1.3	-3.4
Information	5.7	5.6	5.6	0.0	-0.1
Financial Activities	27.6	27.1	26.8	-0.3	-0.8
Professional & Business Services	103.5	99.2	99.1	-0.1	-4.4
Professional, Scientific, & Technical Services	28.5	28.4	28.8	0.4	0.3
Management of Companies & Enterprises	9.1	8.8	8.8	0.0	-0.3
Administrative, Support, & Waste Management	65.9	62.0	61.5	-0.5	-4.4
Private Education & Health Services	98.7	100.2	100.0	-0.2	1.3
Leisure & Hospitality	62.2	63.3	64.2	0.9	2.0
Other Services	28.0	28.9	28.7	-0.2	0.7
Government	87.0	88.6	89.1	0.5	2.1
Federal Government	15.2	16.4	16.5	0.1	1.3
State Government	15.8	16.7	17.0	0.3	1.2
Local Government	56.0	55.5	55.6	0.1	-0.4

Nashville MSA

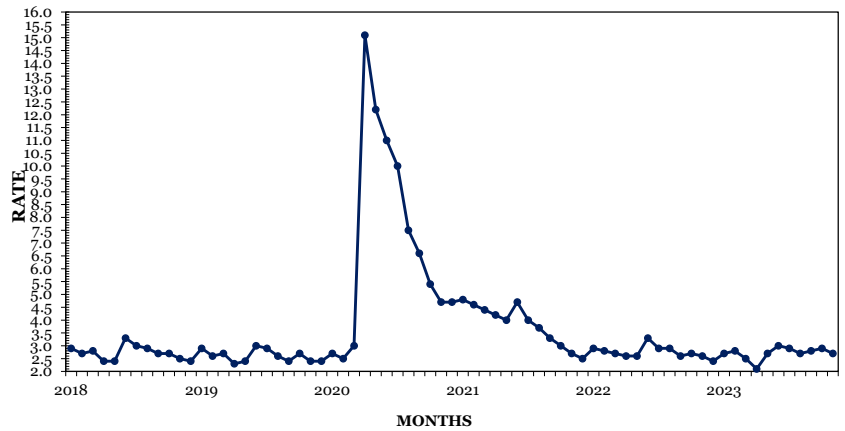
Monthly Employment Changes

Total Nonfarm	+6,000
Retail Trade	+1,700
Transportation, Warehousing & Utilities	+1,200
Durable Goods Manufacturing	+1,100
Wholesale Trade	+800
Private Education & Health Services	+800
Leisure & Hospitality	-1,300
Admin, Support & Waste Management	-1,100

Annual Employment Changes

Total Nonfarm	+24,400
Goods-Producing	+3,700
Service-Providing	+20,700

NASHVILLE MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



Estimated Nonfarm Employment (in thousands)

Industry	Nov. 2022	Revised Oct. 2023	Preliminary Nov. 2023	Net Change Oct. 2023 Nov. 2023	Nov. 2022 Nov. 2023
Total Nonfarm	1155.8	1,174.2	1,180.2	6.0	24.4
Total Private	1030.6	1,046.7	1,052.3	5.6	21.7
Goods-Producing	148.0	149.2	151.7	2.5	3.7
Mining, Logging, & Construction	60.9	59.4	60.6	1.2	-0.3
Manufacturing	87.1	89.8	91.1	1.3	4.0
Durable Goods Manufacturing	60.7	63.7	64.8	1.1	4.1
Nondurable Goods Manufacturing	26.4	26.1	26.3	0.2	-0.1
Service-Providing	1007.8	1,025.0	1,028.5	3.5	20.7
Trade, Transportation, & Utilities	227.8	229.6	233.3	3.7	5.5
Wholesale Trade	47.8	50.8	51.6	0.8	3.8
Retail Trade	105.6	104.7	106.4	1.7	0.8
Transportation, Warehousing, & Utilities	74.4	74.1	75.3	1.2	0.9
Information	32.7	32.5	33.1	0.6	0.4
Financial Activities	76.9	77.2	77.7	0.5	0.8
Professional & Business Services	202.2	209.5	208.1	-1.4	5.9
Professional, Scientific, & Technical Services	83.5	90.2	89.7	-0.5	6.2
Management of Companies & Enterprises	29.2	29.6	29.8	0.2	0.6
Administrative, Support, & Waste Management	89.5	89.7	88.6	-1.1	-0.9
Private Education & Health Services	168.5	172.7	173.5	0.8	5.0
Private Educational Services	31.0	29.8	30.3	0.5	-0.7
Health Care & Social Assistance	137.5	142.9	143.2	0.3	5.7
Leisure & Hospitality	127.9	128.0	126.7	-1.3	-1.2
Other Services	46.6	48.0	48.2	0.2	1.6
Government	125.2	127.5	127.9	0.4	2.7
Federal Government	15.2	16.2	16.2	0.0	1.0
State Government	30.2	30.0	30.2	0.2	0.0
Local Government	79.8	81.3	81.5	0.2	1.7



Nonfarm Employment (Smaller MSAs)

	Clarksville, TN-KY MSA		Cleveland, TN MSA		Jackson, TN MSA	
	Oct. 2023 Revised	Nov. 2023 Prelim.	Oct. 2023 Revised	Nov. 2023 Prelim.	Oct. 2023 Revised	Nov. 2023 Prelim.
Total Nonfarm	99,600	100,900	48,900	48,900	72,000	72,300
Total Private	80,000	81,000	43,000	43,000	58,300	58,500
Goods Producing	16,700	16,600	11,500	11,400	15,600	15,600
Mining, Logging & Construction	4,500	4,500	2,500	2,500	3,100	3,100
Manufacturing	12,200	12,100	9,000	8,900	12,500	12,500
Service Providing	82,900	84,300	37,400	37,500	56,400	56,700
Trade, Transportation, & Utilities	19,800	20,200	10,700	10,800	13,300	13,500
Wholesale Trade	N.A.	N.A.	900	900	3,100	3,100
Retail Trade	13,800	14,000	5,700	5,700	7,400	7,600
Transportation, Warehousing, & Utilities	3,100	3,200	4,100	4,200	2,800	2,800
Information	1,200	1,200	300	300	500	500
Financial Activities	3,400	3,400	1,400	1,400	2,100	2,100
Professional & Business Services	10,400	10,300	4,800	4,800	6,800	6,700
Private Educational & Health Services	13,600	13,700	6,600	6,700	11,700	11,800
Leisure & Hospitality	11,500	12,200	5,100	5,000	6,100	6,100
Other Services	3,400	3,400	2,600	2,600	2,200	2,200
Government	19,600	19,900	5,900	5,900	13,700	13,800
Federal Government	5,500	5,600	300	300	500	500
State Government	2,700	2,800	700	700	1,700	1,700
Local Government	11,400	11,500	4,900	4,900	11,500	11,600

	Johnson City, TN MSA		Kingsport-Bristol, TN-VA MSA		Morristown, TN MSA	
	Oct. 2023 Revised	Nov. 2023 Prelim.	Oct. 2023 Revised	Nov. 2023 Prelim.	Oct. 2023 Revised	Nov. 2023 Prelim.
Total Nonfarm	88,200	88,700	125,700	124,900	50,300	50,200
Total Private	69,600	70,000	109,400	108,700	43,300	43,200
Goods Producing	11,500	11,500	27,200	26,900	14,900	14,800
Mining, Logging & Construction	2,900	2,900	6,400	6,300	2,400	2,300
Manufacturing	8,600	8,600	20,800	20,600	12,500	12,500
Service Providing	76,700	77,200	98,500	98,000	35,400	35,400
Trade, Transportation, & Utilities	14,100	14,600	25,000	25,100	10,100	10,200
Wholesale Trade	2,500	2,500	3,700	3,700	1,500	1,500
Retail Trade	10,700	11,100	16,000	16,000	6,000	6,100
Transportation, Warehousing, & Utilities	900	1,000	5,300	5,400	2,600	2,600
Information	900	900	1,400	1,400	300	300
Financial Activities	5,100	5,100	3,900	3,900	1,100	1,100
Professional & Business Services	10,200	10,100	14,500	14,300	5,200	5,100
Private Educational & Health Services	14,700	14,800	17,700	17,800	6,100	6,100
Leisure & Hospitality	10,200	10,200	13,900	13,600	4,200	4,300
Other Services	2,900	2,800	5,800	5,700	1,400	1,300
Government	18,600	18,700	16,300	16,200	7,000	7,000
Federal Government	3,400	3,400	1,000	900	300	300
State Government	7,200	7,200	2,600	2,600	1,300	1,300
Local Government	8,000	8,100	12,700	12,700	5,400	5,400

Clarksville MSA is Montgomery County, Christian County, KY, & Trigg County, KY. **Cleveland MSA** is Bradley & Polk counties. **Jackson MSA** is Chester, Crockett, & Madison counties. **Johnson City MSA** is Carter, Unicoi, & Washington counties. **Kingsport-Bristol MSA** is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, & Bristol City, VA. **Morristown MSA** is Hamblen & Jefferson counties.

U.S. Consumer Price Index — November 2023

Group	All Urban Consumers			Urban Wage Earners & Clerical Workers		
	Index	Percent Change		Index	Percent Change	
		Monthly	Yearly		Monthly	Yearly
U.S. City Average						
All Items (1982-84=100)	307.051	-0.2	3.1	301.224	-0.3	3.0
Food and beverages	322.703	-0.2	2.9	322.367	-0.2	3.0
Housing	324.735	0.2	5.2	321.136	0.3	5.2
Apparel	128.093	-3.5	1.1	128.361	-3.3	1.3
Transportation	267.035	-1.1	0.9	271.197	-1.4	1.2
Medical care	551.769	0.4	0.2	558.757	0.4	-0.2
South						
All Items (1982-84=100)	298.930	-0.2	3.4	294.157	-0.2	3.3
Food and beverages	318.330	0.0	3.2	317.802	0.0	3.3
Housing	304.643	0.1	5.7	305.762	0.2	5.7
Apparel	139.931	-2.5	2.2	139.302	-2.5	1.8
Transportation	267.438	-0.9	1.2	266.643	-1.1	1.6
Medical care	521.291	0.2	0.2	535.696	0.3	0.5

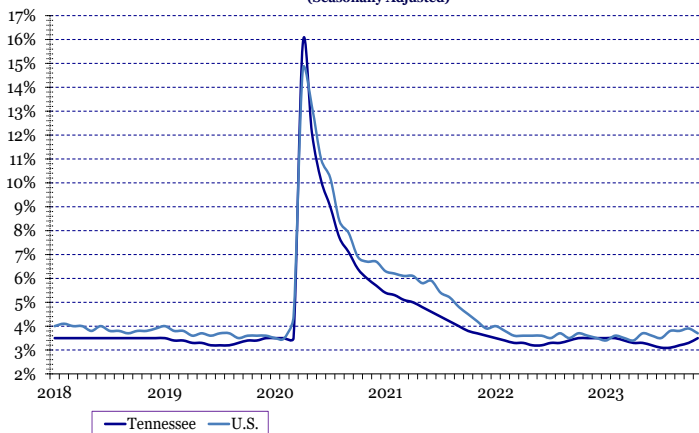
Hours And Earnings Of Production Workers

	Average Weekly Earnings			Average Hourly Earnings			Average Weekly Hours		
	Nov.	Oct.	Nov.	Nov.	Oct.	Nov.	Nov.	Oct.	Nov.
	2022	2023	2023	2022	2023	2023	2022	2023	2023
Manufacturing	\$928.61	\$932.16	\$922.75	\$22.76	\$23.48	\$23.42	40.8	39.7	39.4
Durable Goods Manufacturing	\$978.40	\$999.99	\$982.89	\$23.69	\$24.39	\$24.45	41.3	41.0	40.2
Non-Durable Goods Manufacturing	\$845.08	\$817.88	\$819.66	\$21.18	\$21.81	\$21.57	39.9	37.5	38.0

All Employee Hours And Earnings

	Average Weekly Earnings			Average Hourly Earnings			Average Weekly Hours		
	Nov.	Oct.	Nov.	Nov.	Oct.	Nov.	Nov.	Oct.	Nov.
	2022	2023	2023	2022	2023	2023	2022	2023	2023
Total Private	\$1,003.10	\$1,052.45	\$1,046.50	\$28.66	\$30.07	\$29.90	35.0	35.0	35.0
Goods-Producing	\$1,198.93	\$1,271.97	\$1,269.52	\$29.75	\$31.72	\$31.58	40.3	40.1	40.2
Mining, Logging & Construction	\$1,208.08	\$1,291.95	\$1,326.40	\$30.74	\$31.90	\$32.67	39.3	40.5	40.6
Manufacturing	\$1,194.55	\$1,266.00	\$1,244.40	\$29.35	\$31.65	\$31.11	40.7	40.0	40.0
Private Service-Providing	\$961.74	\$1,004.46	\$995.41	\$28.37	\$29.63	\$29.45	33.9	33.9	33.8
Trade, Transportation, & Utilities	\$885.36	\$916.61	\$915.64	\$26.04	\$27.28	\$27.01	34.0	33.6	33.9
Information	\$1,315.20	\$1,326.20	\$1,323.13	\$35.26	\$35.46	\$36.25	37.3	37.4	36.5
Financial Activities	\$1,434.19	\$1,467.53	\$1,446.55	\$38.45	\$39.03	\$38.37	37.3	37.6	37.7
Professional & Business Services	\$1,260.75	\$1,365.18	\$1,343.90	\$33.62	\$36.60	\$36.42	37.5	37.3	36.9
Private Education & Health Services	\$902.08	\$959.23	\$963.41	\$26.61	\$28.13	\$28.17	33.9	34.1	34.2
Leisure & Hospitality	\$497.86	\$533.51	\$518.63	\$18.93	\$19.33	\$19.28	26.3	27.6	26.9
Other Services	\$926.49	\$848.26	\$830.17	\$27.33	\$25.55	\$25.31	33.9	33.2	32.8

TENNESSEE & UNITED STATES
UNEMPLOYMENT RATES
(Seasonally Adjusted)



TENNESSEE & UNITED STATES
LABOR FORCE PARTICIPATION RATES
(Seasonally Adjusted)

