

Tennessee **Labor Market Report**

Bill Lee Governor

Deniece Thomas Commissioner

October 2023

Highlights

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Department of

Labor & Workforce Development

Facts about U.S. Veterans, 2022

World War I officially ended with the signing of the Treaty of Versailles on June 28, 1919. However, seven months earlier, on the eleventh hour of the eleventh day of the eleventh month, fighting between Allied nations and Germany ceased with an armistice, a temporary cessation of hostilities. That is why November 11,1918 was considered the end of "the war to end all wars." In November of 1919, President Woodrow Wilson proclaimed that November 11 would be the commemoration of Armistice Day. The day would be observed with parades, public gatherings, and a brief suspension of business at 11:00 am. Congress would eventually recognize the annual observance of Armistice Day on June 4, 1926, but it wouldn't be until May 13, 1938 that Congress would make it an official legal holiday. By 1954, after World War II and the Korean War, legislation was approved to have November 11 become a day to honor all American veterans. The following information is about these men and women who served our country.

Veteran Demographics

Among the almost 18.4 million U.S. veterans, 2.5 million (13.7 percent) were black or African American, 14.9 million (81.2 percent) were white, 1.4 million were Hispanic (7.7 percent), and 0.3 million (1.8 percent) were Asian. In 2022, 8.5 million veterans (46.4 percent) were 65 years and older while 1.8 million (9.6 percent) were under 35. Women accounted for 11.0 percent of all veterans. The states where the greatest share of the age 18 and older population were veterans were Alaska (12.8 percent), Montana (11.7 percent), Wyoming (11.1 percent), Virginia (10.6 percent), West Virginia (10.3 percent), and New Mexico (10.1 percent). Texas had the most veterans with over 1.6 million but ranked 37th in terms of percentage of population. Florida had the second most with nearly 1.4 million veterans, but ranked 31st at 8.0 percent of the state's population. Tennessee had 497,000 veterans and ranked 13th at 9.2% of the population.

As of August 2022, 4.9 million U.S. veterans (26.8 percent) had a service-connected disability. Among those with a service-connected

disability, 23.3 percent reported a disability rating less than 30 percent, while 50.3 percent had a rating of 60 percent or greater. A higher rating represents greater severity of disability.

When Veterans Served

Veterans have served in both war and peacetime. Veterans who served during World War II, the Korean War, and the Vietnam era comprised about 34.0 percent of all veterans (6.2 million) in 2022. Veterans who served during the Gulf War era I (August 1990 to August 2001) or during the Gulf War era II (September 2001 to the present) made up about 44.3 percent (8.1 million) of all veterans. About 4 million (21.7 percent) served outside of the designated wartime periods.

Veterans in the Labor Force

Nationally, veterans were unemployed at a rate of 2.8 percent in 2022 and participated in the labor force at a rate of 47.9 percent. By contrast, nonveterans participated in the labor force at a rate of 63.5 percent, but were more often unemployed at 3.5 percent. In Tennessee, the labor force participation rate for veterans was 45.7 percent with an unemployment rate of 3.1 percent. This compares to 62.6 percent and 3.3 percent, respectively, for nonveterans in Tennessee. The states with the highest unemployment rates for veterans in 2022 were Nevada (5.2 percent), California (4.4 percent), Texas, Maine, and Mississippi (all 4.2 percent), and Hawaii (4.0 percent). Those with the lowest rates were North Dakota (0.7 percent), South Dakota (1.2 percent), New Jersey (1.3 percent), Kentucky (1.4 percent), and Florida (1.5 percent).

Of the nearly 8.6 million employed veterans in the U.S., 22.8 percent worked in the public sector. The next largest share of employment was in manufacturing at 12.0 percent. Among employed women veterans, 29.0 percent worked in the public sector and 21.9 percent worked in private education and health services.

For additional information, go to: https:// www.bls.gov/news.release/vet.toc.htm

Employment Status of Veterans 18 Years and Over by State, 2022 Annual Averages [Numbers in thousands]

| | | | | Civilian l | abor force | | | |
|---------------------------------|-------------------|-------------------|--------------|------------|----------------|---------|-------------|------------|
| | Civilian | | | En | ployed | Uner | nployed | |
| | noninsti- | | | | | | | Not in |
| | tutional | | Percent of | | Percent of | | Percent of | labor |
| State | population | Total | population | Total | population | Total | labor force | force |
| Total Veterans, age 18 and over | 18,370 | 8,807 | 47.9 | 8,557 | 46.6 | 250 | 2.8 | 9,563 |
| Alabama | 352 | 180 | 51.1 | 177 | 50.2 | 3 | 1.8 | 172 |
| Alaska | 68 | 41 | 59.5 | 39 | 57.5 | 1 | 3.4 | 28 |
| Arizona | 436 | 210 | 48.2 | 203 | 46.6 | 7 | 3.2 | 226 |
| Arkansas | 225 | 91 | 40.6 | 89 | 39.4 | 3 | 3.0 | 134 |
| California | 1,383 | 632 | 45.7 | 604 | 43.7 | 28 | 4.4 | 751 |
| Colorado | 382 | 206 | 53.9 | 199 | 52.2 | 7 | 3.2 | 176 |
| Connecticut | 151 | 72 | 47.6 | 70 | 46.4 | 2 | 2.6 | 79 |
| Delaware | 69 | 28 | 40.6 | 27 | 39.6 | 1 | 2.6 | 41 |
| District of Columbia | 26 | 14 | 54.7 | 14 | 53.1 | 0 | 2.9 | 12 |
| Florida | 1,390 | 615 | 44.2 | 606 | 43.6 | 9 | 1.5 | 775 |
| Georgia | 668 | 332 | 49.7 | 322 | 48.1 | 11 | 3.2 | 336 |
| Hawaii | 98 | 48 | 49.4 | 46 | 47.4 | 2 | 4.0 | 50 |
| Idaho | 124 | 56 | 44.7 | 54 | 43.3 | 2 | 3.3 | 69 |
| Illinois | 522 | 221 | 42.3 | 213 | 40.9 | 7 | 3.4 | 301 |
| Indiana | 396 | 188 | 47.5 | 184 | 46.4 | 4 | 2.2 | 208 |
| Iowa | 202 | 104 | 51.5 | 102 | 50.6 | 2 | 1.8 | 98 |
| Kansas | 173 | 89 | 51.4 | 87 | 50.0 | 2 | 2.7 | 84 |
| Kentucky | 284 | 133 | 46.9 | 131 | 46.3 | 2 | 1.4 | 151 |
| Louisiana | 264 | 115 | 43.5 | 113 | 42.8 | 2 | 1.6 | 149 |
| Maine | 105 | 42 | 40.3 | 41 | 38.6 | 2 | 4.2 | 63 |
| Maryland | 419 | 231 | 55.3 | 228 | 54.3 | 4 | 1.7 | 187 |
| Massachusetts | 270 | 129 | 47.9 | 125 | 46.2 | 5 | 3.5 | 141 |
| Michigan Misananata | 555 | 251 | 45.2 | 247 | 44.5 | 4 | 1.6 | 304 |
| Minnesota Minningingi | 276 | 131 | 47.5 | 129 | 46.7 | 2 | 1.7 | 145 |
| Mississippi Mississi | 190 | 84 | 44.5 | 81 | 42.6 | 4 | 4.2 | 105 |
| Missouri Montana | 369 | 179 | 48.7 | 176 | 47.8 | 3 | 1.7 | 189 |
| Montana Nebraska | 103 | 47 | 46.2 | 47 | 45.3 | 1 | 2.0 | 55 |
| Nebraska Nevada | 120 | 67 110 | 55.4 | 65 | 54.1 | 2 | 2.3 | 54 |
| | 244 | 119 | 48.9 | 113 | 46.4 | 6 | 5.2 | 125 |
| New Hampshire New Jersey | 102 | 50 | 48.6 | 48 | 47.5 | 1 | 2.3 | 53 |
| New Mexico | 279 | 114 | 40.9 | 113 | 40.4 | 1 | 1.3 | 165 |
| New Mexico New York | 163 | 69 987 | 42.6 | 67 977 | 41.1 | 2 | 3.3 | 94 |
| New Tork North Carolina | 681 685 | 287 | 42.2 | 277 | 40.7 | 10 7 | 3.5 | 394 |
| North Dakota | 685 | 302 | 44.1 | 296 | $43.1 \\ 55.1$ | | 2.2 | 383 |
| Ohio | 49 718 | 27 348 | 55.5 48.5 | 27 | 55.1 47.4 | 0 | 0.7 2.2 | 22 370 |
| Oklahoma | 275 | | 48.5 | 340 | 47.4 | 8 2 | 2.2 | |
| Oregon | 275 306 | $\frac{117}{143}$ | 42.5 46.7 | 115 | 41.6 45.0 | 2 5 | 2.1 3.6 | 158 |
| Pennsylvania | 306 703 | 143 300 | 46.7 | 138 291 | 45.0 41.4 | э 9 | 3.6 3.0 | 163 |
| Rhode Island | 703 64 | 300 26 | 42.0 | 291 26 | 41.4 | 9 0 | 5.0 1.9 | 403 37 |
| South Carolina | 64 386 | 26 182 | 41.3 47.1 | 26 175 | 40.6 45.5 | 6 | 1.9 3.5 | 37 204 |
| South Dakota | 386 63 | 182 37 | 47.1 59.2 | 175 37 | 45.5 58.5 | 0 | 3.5 1.2 | 204 26 |
| Tennessee | 63 497 | 37 227 | 59.2 45.7 | 37 220 | эд.э 44.3 | 0 7 | 3.1 | 26 270 |
| Texas | 497 1,636 | 932 | 45.7 57.0 | 220 893 | 44.3 54.6 | 39 | 3.1 4.2 | 270 704 |
| Utah | 1,636 | 932 78 | 51.9 | 893 76 | 54.6 50.6 | 39 2 | 4.2 2.4 | 704 72 |
| Vermont | 150 37 | 78 16 | 51.9 44.3 | 76 16 | 50.6 43.3 | 2 | 2.4 2.3 | 12 20 |
| Virginia | 37 703 | 420 | 44.3 59.7 | 413 | 43.3 58.7 | 0 7 | 2.3 1.7 | 20 283 |
| Washington | 703 492 | 420 244 | 59.7 49.6 | 413 237 | 58.7 48.2 | 7 | 1.7 2.9 | 283 248 |
| West Virginia | 492 144 | 244 67 | 49.6 | 237 65 | 48.2 45.2 | 2 | 2.9 2.5 | 248 77 |
| Wisconsin | $\frac{144}{322}$ | 67 137 | 46.4 42.5 | 65 131 | 45.2 40.8 | 2 5 | 2.5 3.9 | 185 |
| Wyoming | 322 49 | 137 26 | 42.5 51.7 | 131 25 | 40.8 50.8 | э 0 | 3.9 1.9 | 185 24 |
| NOTE: Veterans are men and wo | - | | | | | - | | |

Source: U.S. Bureau of Labor Statistics

Tennessee Civilian Labor Workforce 1993-Present

County Unemployment Rates*

Oct.

2023

3.5 3.7

4.2

5.5 3.2

3.8

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2022

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3.6

3.3

4.0 4.0

4.3 3.6

3.5 4.0

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3.7 3.8

2.9 4.3

3.6

3.9

3.6

4.3 2.9

4.5

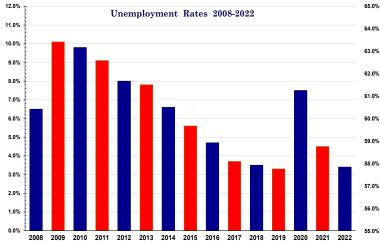
| (NUMBERS IN . | ΓHOUSANDS) | | INI | UNTHLY | DATA NOT SEA | ASONALLY | ADJUSTED | |
|---------------|------------------|---------|---------------|------------|----------------|----------|--------------|----------------------|
| Year | Civilian | | | Civilian I | Labor Force | | | County |
| and | noninstitutional | | Participation | En | nployed | Unem | ployed | Anderson |
| Month | population | Total | Rate (%) | Total | Rate (%) | Total | Rate (%) | Bedford |
| 1993 | 3,936.5 | 2,534.5 | 64.4% | 2,386.9 | 60.6% | 147.6 | 5.8% | Benton |
| 1994 | 4,003.3 | 2,657.2 | 66.4% | 2,529.6 | 63.2% | 127.6 | 4.8% | Bledsoe |
| 1995 | 4,075.6 | 2,723.1 | 66.8% | 2,582.9 | 63.4% | 140.3 | 5.2% | Blount |
| 1996 | 4,150.1 | 2,763.2 | 66.6% | 2,620.2 | 63.1% | 143.0 | 5.2% | Bradley |
| 1997 | 4,218.9 | 2,780.6 | 65.9% | 2,634.2 | 62.4% | 146.4 | 5.3% | Campbell Cannon |
| 1998 | 4,272.7 | 2,810.1 | 65.8% | 2,688.5 | 62.9% | 121.6 | 4.3% | Carroll |
| 1999 | 4,317.6 | 2,843.0 | 65.8% | 2,730.1 | 63.2% | 112.9 | 4.0% | Carter |
| 2000 | 4,358.4 | 2,849.0 | 65.4% | 2,738.8 | 62.8% | 110.2 | 3.9% | Cheatham |
| 2001 | 4,401.2 | 2,857.7 | 64.9% | 2,728.6 | 62.0% | 129.0 | 4.5% | Chester |
| 2002 | 4,444.9 | 2,898.9 | 65.2% | 2,750.4 | 61.9% | 148.5 | 5.1% | Claiborne |
| 2003 | 4,492.3 | 2,904.6 | 64.7% | 2,744.4 | 61.1% | 160.2 | 5.5% | Clay |
| 2004 | 4,541.6 | 2,897.8 | 63.8% | 2,742.9 | 60.4% | 154.9 | 5.3% | Cocke |
| 2005 | 4,610.1 | 2,898.5 | 62.9% | 2,738.2 | 59.4% | 160.3 | 5.5% | Coffee |
| 2005 | 4,692.4 | 3,014.7 | 64.2% | 2,856.1 | 60.9% | 158.7 | 5.3% | Crockett |
| 2000 | 4,760.1 | 3,043.3 | 63.9% | 2,030.1 | 61.0% | 141.3 | 4.6% | Cumberland |
| 2007 | 4,821.7 | 3,043.3 | 63.5% | 2,901.9 | 59.4% | 198.7 | 4.0% 6.5% | Davidson |
| 2008 | 4,868.4 | 3,000.8 | 62.3% | 2,302.1 | 59.4% 56.0% | 307.5 | 10.1% | Decatur |
| 2009 | | | 62.8% | 2,725.1 | 56.6% | | 9.8% | DeKalb |
| | 4,925.4 | 3,093.1 | | | | 304.1 | , | Dickson |
| 2011 | 4,973.5 | 3,117.5 | 62.7% | 2,833.3 | 57.0% | 284.2 | 9.1% | Dyer |
| 2012 | 5,020.4 | 3,096.3 | 61.7% | 2,849.7 | 56.8% | 246.6 | 8.0% | Fayette |
| 2013 | 5,064.6 | 3,078.9 | 60.8% | 2,840.1 | 56.1% | 238.8 | 7.8% | Fentress |
| 2014 | 5,109.9 | 3,043.6 | 59.6% | 2,842.5 | 55.6% | 201.0 | 6.6% | Franklin |
| 2015 | 5,159.2 | 3,074.2 | 59.6% | 2,902.7 | 56.3% | 171.5 | 5.6% | Gibson |
| 2016 | 5,213.9 | 3,136.4 | 60.2% | 2,987.7 | 57.3% | 148.7 | 4.7% | Giles |
| 2017 | 5,284.9 | 3,197.0 | 60.5% | 3,077.5 | 58.2% | 119.5 | 3.7% | Grainger |
| 2018 | 5,342.7 | 3,257.1 | 61.0% | 3,143.9 | 58.8% | 113.3 | 3.5% | Greene |
| 2019 | 5,397.4 | 3,335.3 | 61.9% | 3,223.6 | 59.8% | 113.3 | 3.5% | Grundy |
| 2020 | 5,466.9 | 3,303.2 | 60.4% | 3,056.7 | 55.9% | 246.5 | 7.5% | Hamblen |
| 2021 | 5,523.4 | 3,323.5 | 60.4% | 3,174.1 | 57.8% | 149.4 | 4.3% | Hamilton |
| 2022 | 5,595.3 | 3,352.0 | 59.9% | 3,238.6 | 57.9% | 113.5 | 3.4% | Hancock |
| 2023 | | | | | | | | Hardeman |
| January | 5,643.3 | 3,333.8 | 59.1% | 3,215.7 | 57.0% | 118.1 | 3.5% | Hardin |
| February | 5,650.1 | 3,361.9 | 59.5% | 3,241.5 | 57.4% | 120.4 | 3.6% | Hawkins |
| March | 5,657.2 | 3,364.8 | 59.5% | 3,259.6 | 57.6% | 105.2 | 3.1% | Haywood Henderson |
| April | 5,664.5 | 3,355.6 | 59.2% | 3,268.6 | 57.7% | 87.1 | 2.6% | Henderson Henry |
| May | 5,672.0 | 3,371.2 | 59.4% | 3,261.9 | 57.5% | 109.3 | 3.2% | Hickman |
| June | 5,679.6 | 3,403.3 | 59.9% | 3,274.1 | 57.6% | 129.2 | 3.8% | Houston |
| July | 5,687.6 | 3,418.8 | 60.1% | 3,294.1 | 57.9% | 124.7 | 3.6% | Humphreys |
| August | 5,695.9 | 3,370.5 | 59.2% | 3,257.4 | 57.2% | 113.0 | 3.4% | Jackson |
| September (r) | 5,704.1 | 3,388.0 | 59.4% | 3,271.5 | 57.4% | 116.5 | 3.4% | Jefferson |
| October (p) | 5,712.4 | 3,410.2 | 59.7% | 3,287.9 | 57.6% | 122.3 | 3.6% | Johnson |
| | · · · | | | | | - | - | Knox |
| | 1 | 1 | | | | | | Lake |

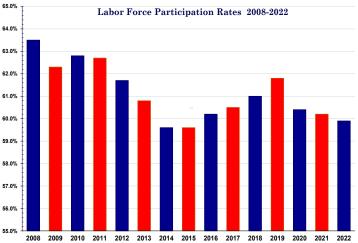
| - | Oct. | Oct |
|---------------------|------|-----|
| County | 2022 | 202 |
| Lauderdale | 4.8 | 5.5 |
| Lawrence | 3.6 | 3.8 |
| Lewis | 3.6 | 3.6 |
| Lincoln | 3.1 | 3.4 |
| Loudon | 3.3 | 3.4 |
| Macon | 3.0 | 3.2 |
| Madison | 3.5 | 3.7 |
| Marion | 3.7 | 4.4 |
| Marshall | 3.4 | 3.4 |
| Maury | 3.0 | 3.0 |
| McMinn | 4.3 | 4.5 |
| McNairy | 4.6 | 4.9 |
| Meigs | 4.4 | 5.4 |
| Monroe | 3.8 | 3.9 |
| Montgomery | 3.8 | 4.1 |
| Moore | 2.6 | 2.6 |
| Morgan | 4.0 | 4.3 |
| Obion | 3.6 | 4.3 |
| Overton | 3.4 | 3.7 |
| Perrv | 4.5 | 7.9 |
| Pickett | 3.6 | 4.6 |
| Polk | 3.6 | 4.0 |
| Putnam | 3.4 | 3.8 |
| Rhea | 4.4 | 4.5 |
| Roane | 3.8 | 3.9 |
| Robertson | 2.8 | 2.9 |
| Rutherford | 2.0 | 2.9 |
| Scott | 5.1 | 4.8 |
| Sequatchie | 4.1 | 4.0 |
| Sevier | 2.7 | 2.7 |
| Shelby | | |
| Smith | 4.5 | 4.7 |
| Smith | 2.9 | 3.2 |
| Stewart Sullivan | 3.7 | 3.9 |
| | 3.6 | 3.8 |
| Sumner | 2.8 | 2.8 |
| Tipton | 3.7 | 4.2 |
| Trousdale | 2.9 | 3.4 |
| Unicoi | 4.3 | 4.1 |
| Union | 3.8 | 3.9 |
| Van Buren | 4.0 | 6.0 |
| Warren | 4.0 | 7.5 |
| Washington | 3.3 | 3.5 |
| Wayne | 4.6 | 4.0 |
| Weakley | 3.4 | 3.8 |
| White | 3.6 | 4.2 |
| Williamson | 2.5 | 2.7 |
| | 2.7 | 3.0 |

Oct

Oct

(p)=preliminary





Statewide

Estimated Nonfarm Employment (in thousands)

| | • | <u> </u> | | | |
|---|----------------|----------------------|--------------------------|-------------------------------|----------------------------------|
| Industry | Oct. 2022 | Revised Sep. 2023 | Preliminary Oct. 2023 | Net Sep. 2023 Oct. 2023 | Change Oct. 2022 Oct. 2023 |
| Total Nonfarm | 3299.1 | 3,333.0 | 3,336.6 | 3.6 | 37.5 |
| Total Private | 2850.6 | 2,875.6 | 2,872.6 | -3.0 | 22.0 |
| Goods Producing | 525.6 | 527.7 | 524.6 | -3.1 | -1.0 |
| Mining, Logging & Construction Mining & Logging | 156.0 | 158.4 | 155.2 | -3.2 | -0.8 -0.2 |
| Construction | 4.5 151.5 | 4.4 154.0 | 4.3 150.9 | -3.1 | -0.2 |
| Construction of Buildings | 32.7 | 31.6 | 30.1 | -1.5 | -2.6 |
| Heavy and Civil Engineering | 19.8 | 20.5 | 20.1 | -0.4 | 0.3 |
| Specialty Trade Contractors | 99.0 | 101.9 | 100.7 | -1.2 | 1.7 |
| Manufacturing | 369.6 | 369.3 | 369.4 | 0.1 | -0.2 |
| Durable Goods Manufacturing Wood Product Manufacturing | 235.1 | 235.7 | 236.5 | 0.8 | 1.4 |
| Nonmetallic Mineral Product Manufacturing | 14.1 15.3 | 14.0 15.1 | 13.9 15.1 | -0.1 | -0.2 |
| Primary Metal Manufacturing | 13.3 | 10.9 | 10.9 | 0.0 | -0.2 |
| Fabricated Metal Product Manufacturing | 42.1 | 41.6 | 41.4 | -0.2 | -0.7 |
| Machinery Manufacturing | 24.7 | 24.0 | 24.1 | 0.1 | -0.6 |
| Computer & Electronic Product Manufacturing Electrical Equipment & Appliance Manufacturing | 7.0 | 7.0 | 7.0 | 0.0 | 0.0 |
| Transportation Equipment Manufacturing | 19.1 75.0 | 18.5 78.1 | 18.5 79.0 | 0.0 | -0.6 4.0 |
| Furniture & Related Product Manufacturing | 9.3 | 9.2 | 9.2 | 0.0 | -0.1 |
| Miscellaneous Manufacturing | 17.4 | 17.3 | 17.4 | 0.1 | 0.0 |
| Nondurable Goods Manufacturing Food Manufacturing | 134.5 | 133.6 40.3 | 132.9 40.2 | -0.7 | -1.6 -0.3 |
| Beverage & Tobacco Product Manufacturing | 40.5 9.4 | 40.3 9.6 | 9.5 | -0.1 | -0.3 |
| Paper Manufacturing | 13.6 | 13.5 | 13.4 | -0.1 | -0.2 |
| Printing & Related Support Activities | 8.3 | 8.5 | 8.4 | -0.1 | 0.1 |
| Chemical Manufacturing | 27.2 | 26.7 | 26.9 | 0.2 | -0.3 |
| Plastics & Rubber Products Manufacturing | 25.5 | 25.1 | 24.8 | -0.3 | -0.7 |
| Service Providing | 2773.5 | 2,805.3 | 2,812.0 | 6.7 | 38.5 |
| Trade, Transportation, & Utilities Wholesale Trade | 679.6 | 677.7 | 680.5 | 2.8 | 0.9 |
| Merchant Wholesalers, Durable Goods | 131.1 77.9 | 133.8 81.0 | 133.9 81.1 | 0.1 0.1 | 2.8 3.2 |
| Merchant Wholesalers, Nondurable Goods | 45.3 | 44.9 | 44.9 | 0.0 | -0.4 |
| Wholesale Trade Agents & Brokers | 7.9 | 7.9 | 7.9 | 0.0 | 0.0 |
| Retail Trade Motor Vehicle & Parts Dealers | 340.6 | 342.8 | 344.0 | 1.2 | 3.4 |
| Building Material, Garden Equipment, & Supplies | 48.0 32.9 | 48.6 | 48.8 32.2 | 0.2 -0.8 | 0.8 -0.7 |
| Food & Beverage Retailers | 32.9 59.3 | 33.0 59.9 | 59.9 | 0.0 | -0.7 |
| Furniture, Home Furnishings, Electronics, & Appliance | | 18.8 | 18.9 | 0.1 | -0.8 |
| General Merchandise Retailers | 73.5 | 76.6 | 77.6 | 1.0 | 4.1 |
| Health & Personal Care Retailers Gasoline Stations & Fuel Dealers | 25.6 | 24.9 | 25.0 | 0.1 | -0.6 |
| Clothing, Clothing Accessories, Shoe & Jewelry Retail | 26.4 23.7 | 27.0 23.0 | 26.9 23.5 | -0.1 | 0.5 -0.2 |
| Sporting Goods, Hobby, Music, & Book Retailers | 31.5 | 31.0 | 31.2 | 0.2 | -0.3 |
| Transportation, Warehousing, & Utilities | 207.9 | 201.1 | 202.6 | 1.5 | -5.3 |
| Utilities | 4.2 | 4.2 | 4.2 | 0.0 | 0.0 |
| Transportation & Warehousing Truck Transportation | 203.7 | 196.9 | 198.4 | 1.5 | -5.3 |
| Information | 59.9 55.7 | 60.1 55.8 | 59·4 55·5 | -0.7 | -0.5 |
| Financial Activities | 176.9 | 175.5 | 55-5 175.4 | -0.3 | -0.2 |
| Finance & Insurance | 132.6 | 132.0 | 131.5 | -0.5 | -1.1 |
| Real Estate, Rental, & Leasing | 44.3 | 43.5 | 43.9 | 0.4 | -0.4 |
| Professional & Business Services | 473.3 | 469.6 | 473.5 | 3.9 | 0.2 |
| Professional, Scientific, & Technical Services | 175.6 | 183.2 | 183.9 | 0.7 | 8.3 |
| Management of Companies & Enterprises | 54.7 | 55.0 | 55.0 | 0.0 | 0.3 |
| Administrative, Support, & Waste Management Private Educational & Health Services | 243.0 | 231.4 | 234.6 | 3.2 | -8.4 |
| Private Educational Services | 459.5 66.8 | 476.2 65.7 | 476.2 66.8 | 0.0 | 16.7 0.0 |
| Health Care & Social Assistance | 392.7 | 410.5 | 409.4 | -1.1 | 16.7 |
| Ambulatory Health Care Services | 168.9 | 174.4 | 174.9 | 0.5 | 6.0 |
| Hospitals | 113.1 | 118.1 | 117.6 | -0.5 | 4.5 |
| Nursing & Residential Care Facilities Social Assistance | 57.6 | 61.0 | 60.8 | -0.2 | 3.2 |
| Leisure & Hospitality | 53.1 353.8 | 57.0 361.7 | 56.1 355.5 | -0.9 -6.2 | 3.0 1.7 |
| Arts, Entertainment, & Recreation | 45.0 | 47.5 | 333-3 42.0 | -5.5 | -3.0 |
| Accommodation & Food Services | 308.8 | 314.2 | 313.5 | -0.7 | 4.7 |
| Accommodation | 39.3 | 39.2 | 40.8 | 1.6 | 1.5 |
| Food Services & Drinking Places | 269.5 | 275.0 | 272.7 | -2.3 | 3.2 |
| Other Services Government | 126.2 448.5 | 131.4 457.4 | 131.4 464.0 | 0.0 6.6 | 5.2 15.5 |
| Federal Government | 52.9 | 457.4 56.7 | 57.3 | 0.6 | 4.4 |
| State Government | 98.4 | 99.1 | 102.1 | 3.0 | 3.7 |
| State Government Educational Services | 58.7 | 58.7 | 61.8 | 3.1 | 3.1 |
| State Government Excluding Educational Services | 39.7 | 40.4 | 40.3 | -0.1 | 0.6 |
| Local Government | 297.2 | 301.6 | 304.6 | 3.0 | 7.4 |
| Local Government Educational Services | 149.8 | 148.0 | 150.8 | 2.8 | 1.0 |
| Local Government Excluding Educational Services | 147.4 | 153.6 | 153.8 | 0.2 | 6.4 |

Nonfarm Employment Summary

Monthly Employment Changes

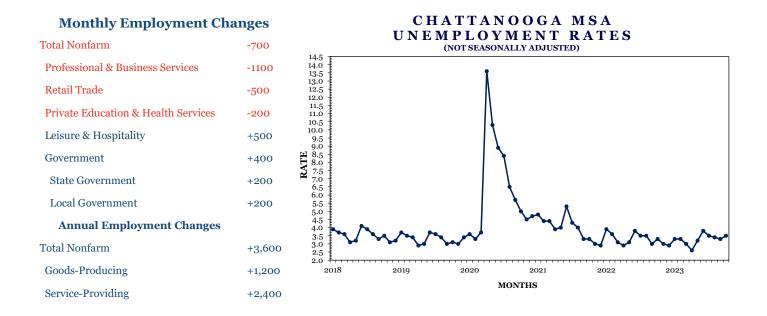
| Total Nonfarm | +3,600 |
|--|----------|
| Professional & Business Services | +3,900 |
| Admin, Support & Waste Mgmt | +3,200 |
| State Government Educational Svcs | +3,100 |
| Local Government Educational Svcs | +2,800 |
| Accommodation | +1,600 |
| Transportation & Warehousing | +1,500 |
| Retail Trade | +1,200 |
| Private Educational Services | +1,100 |
| Transportation Equipment Manuf | +900 |
| Arts, Entertainment & Recreation | -5,500 |
| Construction | -3,100 |
| Construction of Buildings | -1,500 |
| Food Services & Drinking Places | -2,300 |
| Health Care & Social Assistance | -1,100 |
| Annual Changes | |
| Total Nonfarm | +37,500 |
| Health Care & Social Assistance | +16,700 |
| Government | +15,000 |
| Local Government | +7,400 |
| Professional, Scientific & Tech Services | +8,300 |
| Other Services | +5,200 |
| General Merchandise Retailers | +4,100 |
| Transportation Equipment Manuf | +4,000 |
| Admin, Support & Waste Mgmt | -8,400 |
| Transportation & Warehousing | -5,300 |
| Monthly Unemployment Rates | Counties |
| Increased | 73 |
| Decreased | 6 |
| Unchanged | 16 |
| Highest/Lowest Rate | Rate |
| Moore County | 2.6% |
| Perry County | 7.9% |

The data from all the nonfarm employment estimates tables include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, selfemployed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data are based on the 2021 benchmark.

Civilian Labor Force

| | | | | | Civilian Labor F | orce Summary | | | | | | |
|-----------------------------------|------------------|------------------|------------|------------|------------------|------------------|--------------|------------|---|------------------|--------------|------------|
| | | October | | | | Septembe | | | October 2023 Labor Force Employed Unemployed | | | |
| Concomolly Adjusted | Labor Force | Employed | Unemployed | Rate | Labor Force | Employed | Unemployed | Rate | Labor Force | Employed | Unemployed | Rate |
| Seasonally Adjusted UNITED STATES | 164,646,000 | 158,593,000 | 6,053,000 | 3.7 | 167,929,000 | 161,570,000 | 6,360,000 | 3.8 | 167,728,000 | 161,222,000 | 6,506,000 | 2.0 |
| TENNESSEE | 3,321,574 | 3,205,596 | | 3.7 3.5 | 3,386,373 | 3,277,934 | 108,439 | 3.0 3.2 | 3,393,011 | 3,279,505 | 113,506 | 3.9 3.3 |
| Not Seasonally Adjuste | | 5,205,590 | 113,970 | 3.9 | 3,300,373 | 3,2//,934 | 100,439 | J.2 | 3,393,011 | 3,2/9,303 | 113,300 | 3.3 |
| UNITED STATES | 164,753,000 | 159,144,000 | 5,609,000 | 3.4 | 167,718,000 | 161,669,000 | 6,049,000 | 3.6 | 167,774,000 | 161,676,000 | 6,098,000 | 3.6 |
| TENNESSEE | 3,332,954 | 3,219,924 | | 3.4 | 3,387,956 | 3,271,488 | 116,468 | 3.4 | 3,410,214 | 3,287,934 | 122,280 | 3.6 |
| Metropolitan Statistica | | 0, ,,, 1 | 0,00 | 0.1 | 0.0 - 1170 - | 0, 7, 71 | -71 | 0.1 | 0,1 1, | 0/ 1//01 | , | 0 |
| Chattanooga | 274,653 | 265,528 | 9,125 | 3.3 | 279,286 | 270,095 | 9,191 | 3.3 | 279,233 | 269,510 | 9,723 | 3.5 |
| Clarksville | 118,827 | 114,133 | 4,694 | 4.0 | 118,735 | 113,697 | 5,038 | 4.2 | 119,234 | 113,927 | 5,307 | 4.5 |
| Cleveland | 56,599 | 54,577 | 2,022 | 3.6 | 57,649 | 55,522 | 2,127 | 3.7 | 58,003 | 55,791 | 2,212 | 3.8 |
| Jackson | 63,941 | 61,739 | 2,202 | 3.4 | 63,875 | 61,673 | 2,202 | 3.4 | 64,206 | 61,896 | 2,310 | 3.6 |
| Johnson City | 92,195 | 88,966 | 3,229 | 3.5 | 93,290 | 89,920 | 3,370 | 3.6 | 94,041 | 90,610 | 3,431 | 3.6 |
| Kingsport-Bristol | 135,406 | 130,682 | 4,724 | 3.5 | 138,501 | 133,597 | 4,904 | 3.5 | 138,593 | 133,563 | 5,030 | 3.6 |
| Knoxville | 436,363 | 422,564 | 13,799 | 3.2 | 449,661 | 435,350 | 14,311 | 3.2 | 454,181 | 439,418 | 14,763 | 3.3 |
| Memphis | 623,711 | 597,735 | 25,976 | 4.2 | 623,536 | 598,061 | 25,475 | 4.1 | 623,856 | 597,581 | 26,275 | 4.2 |
| Morristown | 52,840 | 50,929 | 1,911 | 3.6 | 53,239 | 51,333 | 1,906 | 3.6 | 53,598 | 51,624 | 1,974 | 3.7 |
| Nashville-Murfreesboro | 1,124,706 | 1,093,976 | 30,730 | 2.7 | 1,149,234 | 1,116,843 | 32,391 | 2.8 | 1,155,956 | 1,122,730 | 33,226 | 2.9 |
| Micropolitan Statistica | | | | | | | _ | | | | | |
| Athens | 21,003 | 20,105 | | 4.3 | 20,935 | 20,036 | 899 | 4.3 | 21,137 | 20,193 | 944 | 4.5 |
| Brownsville | 7,459 | 7,111 | | 4.7 | 7,440 | 7,085 | 355 | 4.8 | 7,499 | 7,143 | 356 | 4.7 |
| Cookeville Crossville | 49,852 | 48,135 | | 3.4 | 50,635 | 48,804 | 1,831 | 3.6 | 51,064 | 49,132 | 1,932 | 3.8 |
| Dayton | 23,404 12 518 | 22,449 12,918 | | 4.1 | 23,702 12.074 | 22,686 | 1,016 | 4.3 | 23,859 14.082 | 22,803 | 1,056 630 | 4.4 |
| Dayton Dversburg | 13,518 16,410 | 12,918 15,807 | | 4.4 3.7 | 13,974 16,669 | 13,377 16,062 | 597 607 | 4.3 3.6 | 14,083 16,749 | 13,453 16,093 | 630 656 | 4.5 3.9 |
| Greeneville | 28,391 | 27,269 | | 3.7 4.0 | 28,308 | 27,070 | 1,238 | 3.0 4.4 | 28,608 | 27,289 | 1,319 | 3.9 4.6 |
| Lawrenceburg | 19,114 | 18,435 | | 4.0 3.6 | 19,430 | 18,730 | 700 | 4.4 3.6 | 19,633 | 18,880 | 753 | 4.0 3.8 |
| Lewisburg | 15,637 | 15,111 | | 3.4 | 15,873 | 15,340 | 533 | 3.4 | 16,074 | 15,526 | 733 548 | 3.4 |
| Martin | 15,373 | 14,858 | | 3.4 | 15,721 | 15,124 | 597 | 3.8 | 15,816 | 15,211 | 605 | 3.8 |
| McMinnville | 16,422 | 15,773 | | 4.0 | 16,379 | 15,716 | 663 | 4.0 | 17,163 | 15,871 | 1,292 | 7.5 |
| Newport | 14,509 | 13,871 | | 4.4 | 14,806 | 14,189 | 617 | 4.2 | 14,776 | 14,125 | 651 | 4.4 |
| Paris | 13,523 | 13,006 | 517 | 3.8 | 13,503 | 12,997 | 506 | 3.7 | 13,602 | 13,077 | 525 | 3.9 |
| Sevierville | 54,194 | 52,711 | 1,483 | 2.7 | 56,021 | 54,541 | 1,480 | 2.6 | 56,168 | 54,651 | 1,517 | 2.7 |
| Shelbyville | 21,313 | 20,572 | 741 | 3.5 | 21,718 | 20,914 | 804 | 3.7 | 21,869 | 21,066 | 803 | 3.7 |
| Tullahoma-Manchester | 47,474 | 45,860 | 1,614 | 3.4 | 48,220 | 46,478 | 1,742 | 3.6 | 48,970 | 46,943 | 2,027 | 4.1 |
| Union City | 14,718 | 14,169 | 549 | 3.7 | 15,056 | 14,415 | 641 | 4.3 | 15,065 | 14,416 | 649 | 4.3 |
| Cities | | | | | | | | | | | | |
| Bartlett | 30,435 | 29,491 | 944 | 3.1 | 30,594 | 29,600 | 994 | 3.2 | 30,640 | 29,601 | 1,039 | 3.4 |
| Brentwood | 22,883 | 22,310 | | 2.5 | 23,393 | 22,745 | 648 | 2.8 | 23,562 | 22,880 | 682 | 2.9 |
| Bristol | 11,453 | 11,067 | - | 3.4 | 11,643 | 11,227 | 416 | 3.6 | 11,694 | 11,262 | 432 | 3.7 |
| Chattanooga | 86,876 | 83,492 | | 3.9 | 88,199 | 84,816 | 3,383 | 3.8 | 88,568 | 84,908 | 3,660 | 4.1 |
| Clarksville | 63,846 | 61,268 | | 4.0 | 64,321 | 61,592 | 2,729 | 4.2 | 64,578 | 61,748 | 2,830 | 4.4 |
| Cleveland | 20,371 | 19,586 | | 3.9 | 20,772 | 19,931 | 841 | 4.0 | 20,920 | 20,024 | 896 | 4.3 |
| Collierville | 25,753 | 25,042 | | 2.8 | 25,889 | 25,135 | 754 | 2.9 | 25,934 | 25,136 | 798 | 3.1 |
| Columbia Cookeville | 20,425 | 19,742 | | 3.3 | 20,829 | 20,151 | 678 | 3.3 | 20,957 | 20,260 | 697 610 | 3.3 |
| Franklin | 14,419 | 13,882 | | 3.7 | 14,663 | 14,068 | 595 1 227 | 4.1 2.6 | 14,766 52,265 | 14,156 50 807 | 610 1.268 | 4.1 2.6 |
| Gallatin | 50,908 24,025 | 49,629 23,272 | | 2.5 3.1 | 51,934 24,507 | 50,597 23,752 | 1,337 755 | | 52,265 24,634 | 50,897 23,880 | 1,368 754 | |
| Germantown | 24,025 19,408 | 18,877 | | 3.1 2.7 | 24,507 19,536 | 23,752 18,947 | 755 589 | 3.1 3.0 | 24,034 19,538 | 23,880 18,947 | 754 591 | 3.1 3.0 |
| Hendersonville | 34,662 | 33,715 | | 2.7 | 35,352 | 34,412 | 940 | 2.7 | 35,554 | 34,596 | 958 | 3.0 2.7 |
| Jackson | 32,047 | 30,827 | | 3.8 | 32,035 | 30,848 | 940 1,187 | 3.7 | 32,206 | 34,390 | 1,280 | 4.0 |
| Johnson City | 31,880 | 30,790 | | 3.4 | 32,270 | 31,154 | 1,116 | 3.5 | 32,498 | 31,374 | 1,124 | 3.5 |
| Kingsport | 22,416 | 21,579 | | 3.7 | 22,776 | 21,892 | 884 | 3.9 | 22,849 | 21,960 | 889 | 3.9 |
| Knoxville | 98,262 | 95,104 | 3,158 | 3.2 | 101,440 | 98,075 | 3,365 | 3.3 | 102,400 | 98,947 | 3,453 | 3.4 |
| aVergne | 19,905 | 19,356 | | 2.8 | 20,383 | 19,792 | 591 | 2.9 | 20,485 | 19,881 | | 2.9 |
| Lebanon | 18,738 | 18,144 | 594 | 3.2 | 19,221 | 18,520 | 701 | 3.6 | 19,341 | 18,620 | 721 | 3.7 |
| Maryville | 14,314 | 13,873 | | 3.1 | 14,737 | 14,280 | 457 | 3.1 | 14,900 | 14,419 | 481 | 3.2 |
| Memphis | 286,196 | 271,386 | | 5.2 | 286,614 | 272,390 | 14,224 | 5.0 | 287,457 | 272,396 | 15,061 | 5.2 |
| Morristown | 11,759 | 11,301 | | 3.9 | 11,879 | 11,392 | 487 | 4.1 | 11,948 | 11,456 | 492 | 4.1 |
| Mount Juliet | 21,692 | 21,137 | | 2.6 | 22,208 | 21,575 | 633 | 2.9 | 22,350 | 21,692 | 658 | 2.9 |
| Murfreesboro | 88,376 | 85,914 | 2,462 | 2.8 | 90,468 | 87,852 | 2,616 | 2.9 | 90,925 | 88,245 | 2,680 | 2.9 |
| Nashville | 412,181 | 400,826 | 11,355 | 2.8 | 421,410 | 409,571 | 11,839 | 2.8 | 423,704 | 411,534 | 12,170 | 2.9 |
| Oak Ridge | 14,263 | 13,804 | 459 | 3.2 | 14,718 | 14,234 | 484 | 3.3 | 14,868 | 14,361 | 507 | 3.4 |
| Smyrna | 30,460 | 29,655 | 805 | 2.6 | 31,158 | 30,324 | 834 | 2.7 | 31,327 | 30,459 | 868 | 2.8 |
| Spring Hill | 26,288 | 25,646 | 642 | 2.4 | 26,857 | 26,155 | 702 | 2.6 | 27,001 | 26,307 | 694 | 2.6 |

Chattanooga MSA



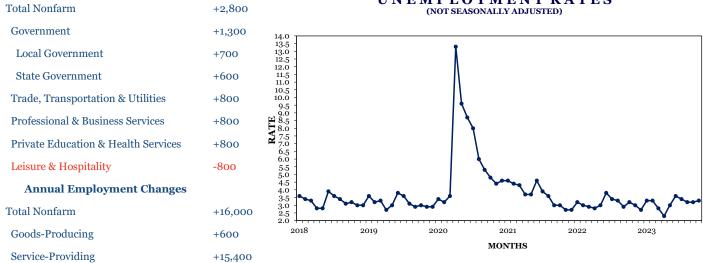
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| | | Revised | Preliminary | Net | Change |
|--|-------|---------|---------------|-----------|-----------|
| Industry | Oct. | Sep. | Oct. | Sep. 2023 | Oct. 2022 |
| | 2022 | 2023 | 2023 | Oct. 2023 | Oct. 2023 |
| Total Nonfarm | 278.1 | 282.4 | 281. 7 | -0.7 | 3.6 |
| Total Private | 240.5 | 244.4 | 243.3 | -1.1 | 2.8 |
| Goods-Producing | 52.6 | 53.8 | 53.8 | 0.0 | 1.2 |
| Mining, Logging, & Construction | 13.0 | 13.6 | 13.6 | 0.0 | 0.6 |
| Manufacturing | 39.6 | 40.2 | 40.2 | 0.0 | 0.6 |
| Durable Goods Manufacturing | 24.8 | 25.3 | 25.3 | 0.0 | 0.5 |
| Nondurable Goods Manufacturing | 14.8 | 14.9 | 14.9 | 0.0 | 0.1 |
| Service-Providing | 225.5 | 228.6 | 227.9 | -0.7 | 2.4 |
| Trade, Transportation, & Utilities | 54.1 | 54.2 | 53. 7 | -0.5 | -0.4 |
| Wholesale Trade | 9.2 | 9.4 | 9.4 | 0.0 | 0.2 |
| Retail Trade | 28.2 | 29.0 | 28.5 | -0.5 | 0.3 |
| Transportation, Warehousing, & Utilities | 16.7 | 15.8 | 15.8 | 0.0 | -0.9 |
| Information | 3.4 | 3.4 | 3.4 | 0.0 | 0.0 |
| Financial Activities | 21.0 | 21.7 | 21.8 | 0.1 | 0.8 |
| Professional & Business Services | 30.9 | 30.9 | 29.8 | -1.1 | -1.1 |
| Private Education & Health Services | 36.1 | 36.7 | 36.5 | -0.2 | 0.4 |
| Leisure & Hospitality | 29.9 | 30.8 | 31.3 | 0.5 | 1.4 |
| Other Services | 12.5 | 12.9 | 13.0 | 0.1 | 0.5 |
| Government | 37.6 | 38.0 | 38.4 | 0.4 | 0.8 |
| Federal Government | 5.8 | 6.1 | 6.1 | 0.0 | 0.3 |
| State Government | 6.5 | 6.4 | 6.6 | 0.2 | 0.1 |
| Local Government | 25.3 | 25.5 | 25. 7 | 0.2 | 0.4 |

Monthly Employment Changes

0





| | | Revised | Preliminary | Net Change | |
|--|-------|---------|-------------|------------|-----------|
| Industry | Oct. | Sep. | Oct. | Sep. 2023 | Oct. 2022 |
| | 2022 | 2023 | 2023 | Oct. 2023 | Oct. 2023 |
| Total Nonfarm | 434.6 | 447.8 | 450.6 | 2.8 | 16.0 |
| Total Private | 374.0 | 385.1 | 386.6 | 1.5 | 12.6 |
| Goods-Producing | 69.2 | 70.0 | 69.8 | -0.2 | 0.6 |
| Mining, Logging, & Construction | 21.2 | 21.8 | 21.6 | -0.2 | 0.4 |
| Manufacturing | 48.0 | 48.2 | 48.2 | 0.0 | 0.2 |
| Durable Goods Manufacturing | 36.1 | 36.5 | 36.5 | 0.0 | 0.4 |
| Nondurable Goods Manufacturing | 11.9 | 11.7 | 11.7 | 0.0 | -0.2 |
| Service-Providing | 365.4 | 377.8 | 380.8 | 3.0 | 15.4 |
| Trade, Transportation, & Utilities | 84.6 | 86.9 | 87.7 | 0.8 | 3.1 |
| Wholesale Trade | 17.7 | 18.0 | 18.1 | 0.1 | 0.4 |
| Retail Trade | 49.8 | 51.7 | 52.1 | 0.4 | 2.3 |
| Transportation, Warehousing, & Utilities | 17.1 | 17.2 | 17.5 | 0.3 | 0.4 |
| Information | 6.7 | 6.7 | 6.7 | 0.0 | 0.0 |
| Financial Activities | 20.9 | 20.7 | 20.7 | 0.0 | -0.2 |
| Professional & Business Services | 71.9 | 75.3 | 76.1 | 0.8 | 4.2 |
| Private Education & Health Services | 57.5 | 60.3 | 61.1 | 0.8 | 3.6 |
| Leisure & Hospitality | 46.7 | 48.3 | 47.5 | -0.8 | 0.8 |
| Other Services | 16.5 | 16.9 | 17.0 | 0.1 | 0.5 |
| Government | 60.6 | 62.7 | 64.0 | 1.3 | 3.4 |
| Federal Government | 5.4 | 5.7 | 5 •7 | 0.0 | 0.3 |
| State Government | 19.8 | 20.2 | 20.8 | 0.6 | 1.0 |
| Local Government | 35.4 | 36.8 | 37.5 | 0.7 | 2.1 |

Memphis MSA

Total Nonfarm-1,800Admin, Support & Waste Mgmt Svcs-1,500Mining, Logging, & Construction-800Leisure & Hospitality-500Wholesale Trade-300

Transportation, Warehousing & Utilities

Annual Employment Changes

+700

+600

+400

-1,200

-2,500

+1,300

State Government

Other Services

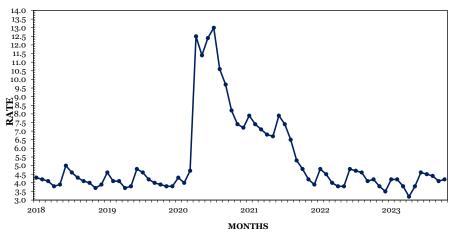
Total Nonfarm

Goods-Producing

Service-Providing

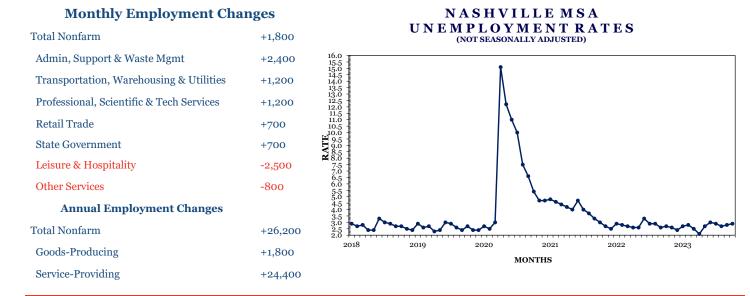
Monthly Employment Changes

MEMPHIS MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



| Industry | Oct. 2022 | Revised Sep. 2023 | Preliminary Oct. 2023 | Net Sep. 2023 Oct. 2023 | Change Oct. 2022 Oct. 2023 |
|--|--------------|-------------------------|-----------------------------|-------------------------------|----------------------------------|
| Total Nonfarm | 665.4 | 666.0 | 664.2 | -1.8 | -1.2 |
| Total Private | 579.4 | 578.6 | 576.1 | -2.5 | -3.3 |
| Goods-Producing | 70.7 | 69.2 | 68.2 | -1.0 | -2.5 |
| Mining, Logging, & Construction | 25.9 | 25.5 | 24. 7 | -0.8 | -1.2 |
| Manufacturing | 44.8 | 43.7 | 43.5 | -0.2 | -1.3 |
| Durable Goods Manufacturing | 26.1 | 25.5 | 25.3 | -0.2 | -0.8 |
| Nondurable Goods Manufacturing | 18.7 | 18.2 | 18.2 | 0.0 | -0.5 |
| Service-Providing | 594.7 | 596.8 | 596.0 | -0.8 | 1.3 |
| Trade, Transportation, & Utilities | 186.4 | 184.1 | 184.3 | 0.2 | -2.1 |
| Wholesale Trade | 37.6 | 37.7 | 37-4 | -0.3 | -0.2 |
| Retail Trade | 62.1 | 62.6 | 62.5 | -0.1 | 0.4 |
| Transportation, Warehousing, & Utilities | 86.7 | 83.8 | 84.4 | 0.6 | -2.3 |
| Information | 5.6 | 5.6 | 5.6 | 0.0 | 0.0 |
| Financial Activities | 27.7 | 26.9 | 26.8 | -0.1 | -0.9 |
| Professional & Business Services | 101.4 | 99.3 | 97.9 | -1.4 | -3.5 |
| Professional, Scientific, & Technical Services | 27.5 | 28.1 | 28.3 | 0.2 | 0.8 |
| Management of Companies & Enterprises | 9.2 | 8.9 | 8.8 | -0.1 | -0.4 |
| Administrative, Support, & Waste Management | 64.7 | 62.3 | 60.8 | -1.5 | -3.9 |
| Private Education & Health Services | 98.0 | 100.5 | 100.4 | -0.1 | 2.4 |
| Leisure & Hospitality | 61.6 | 64.3 | 63.8 | -0.5 | 2.2 |
| Other Services | 28.0 | 28.7 | 29.1 | 0.4 | 1.1 |
| Government | 86.0 | 87.4 | 88.1 | 0.7 | 2.1 |
| Federal Government | 14.9 | 16.2 | 16.4 | 0.2 | 1.5 |
| State Government | 15.6 | 16.0 | 16.7 | 0.7 | 1.1 |
| Local Government | 55.5 | 55.2 | 55.0 | -0.2 | -0.5 |

Nashville MSA



0

| Industry | Oct. | Revised | Preliminary | Net Change | |
|--|--------|---------|--------------|------------|-----------|
| maastry | 000 | Sep. | Oct. | Sep. 2023 | Oct. 2022 |
| | 2022 | 2023 | 2023 | Oct. 2023 | Oct. 2023 |
| Total Nonfarm | 1148.1 | 1,172.5 | 1,174.3 | 1.8 | 26.2 |
| Total Private | 1022.7 | 1,046.1 | 1,047.1 | 1.0 | 24.4 |
| Goods-Producing | 147.4 | 149.4 | 149.2 | -0.2 | 1.8 |
| Mining, Logging, & Construction | 60.2 | 59.8 | 59.5 | -0.3 | -0.7 |
| Manufacturing | 87.2 | 89.6 | 89. 7 | 0.1 | 2.5 |
| Durable Goods Manufacturing | 60.7 | 63.3 | 63.5 | 0.2 | 2.8 |
| Nondurable Goods Manufacturing | 26.5 | 26.3 | 26.2 | -0.1 | -0.3 |
| Service-Providing | 1000.7 | 1,023.1 | 1,025.1 | 2.0 | 24.4 |
| Trade, Transportation, & Utilities | 223.3 | 227.8 | 229.6 | 1.8 | 6.3 |
| Wholesale Trade | 47.0 | 51.1 | 51.0 | -0.1 | 4.0 |
| Retail Trade | 103.8 | 103.8 | 104.5 | 0.7 | 0.7 |
| Transportation, Warehousing, & Utilities | 72.5 | 72.9 | 74.1 | 1.2 | 1.6 |
| Information | 32.0 | 32.7 | 32.5 | -0.2 | 0.5 |
| Financial Activities | 76.6 | 77.6 | 77•4 | -0.2 | 0.8 |
| Professional & Business Services | 202.2 | 205.9 | 209.6 | 3.7 | 7.4 |
| Professional, Scientific, & Technical Services | 84.1 | 89.2 | 90.4 | 1.2 | 6.3 |
| Management of Companies & Enterprises | 29.4 | 29.4 | 29.5 | 0.1 | 0.1 |
| Administrative, Support, & Waste Management | 88.7 | 87.3 | 89. 7 | 2.4 | 1.0 |
| Private Education & Health Services | 167.9 | 173.8 | 173.2 | -0.6 | 5.3 |
| Private Educational Services | 30.4 | 29.9 | 29.8 | -0.1 | -0.6 |
| Health Care & Social Assistance | 137.5 | 143.9 | 143.4 | -0.5 | 5.9 |
| Leisure & Hospitality | 127.6 | 130.2 | 127.7 | -2.5 | 0.1 |
| Other Services | 45.7 | 48.7 | 47.9 | -0.8 | 2.2 |
| Government | 125.4 | 126.4 | 127.2 | 0.8 | 1.8 |
| Federal Government | 15.0 | 16.1 | 16.2 | 0.1 | 1.2 |
| State Government | 30.0 | 29.7 | 30.4 | 0.7 | 0.4 |
| Local Government | 80.4 | 80.6 | 80.6 | 0.0 | 0.2 |



Nonfarm Employment (Smaller MSAs)

| | Clarksville, 7 | ГN-KY MSA | Cleveland | , TN MSA | Jackson, TN MSA | |
|--|----------------|-----------|-----------|-----------|-----------------|-----------|
| | Sep. 2023 | Oct. 2023 | Sep. 2023 | Oct. 2023 | Sep. 2023 | Oct. 2023 |
| | Revised | Prelim. | Revised | Prelim. | Revised | Prelim. |
| Total Nonfarm | 100,200 | 100,100 | 48,800 | 48,700 | 72,300 | 72,200 |
| Total Private | 80,700 | 80,500 | 42,900 | 42,800 | 58,400 | 58,200 |
| Goods Producing | 16,700 | 16,700 | 11,400 | 11,400 | 15,700 | 15,500 |
| Mining, Logging & Construction | 4,500 | 4,500 | 2,500 | 2,500 | 3,200 | 3,100 |
| Manufacturing | 12,200 | 12,200 | 8,900 | 8,900 | 12,500 | 12,400 |
| Service Providing | 83,500 | 83,400 | 37,400 | 37,300 | 56,600 | 56,700 |
| Trade, Transportation, & Utilities | 19,700 | 19,800 | 10,600 | 10,700 | 13,300 | 13,300 |
| Wholesale Trade | N.A. | N.A. | 900 | 900 | 3,100 | 3,100 |
| Retail Trade | 13,700 | 13,800 | 5,600 | 5,700 | 7,400 | 7,400 |
| Transportation, Warehousing, & Utilities | 3,100 | 3,100 | 4,100 | 4,100 | 2,800 | 2,800 |
| Information | 1,200 | 1,200 | 300 | 300 | 500 | 500 |
| Financial Activities | 3,400 | 3,400 | 1,400 | 1,400 | 2,000 | 2,100 |
| Professional & Business Services | 10,500 | 10,400 | 4,700 | 4,700 | 6,800 | 6,800 |
| Private Educational & Health Services | 13,600 | 13,600 | 6,600 | 6,600 | 11,600 | 11,600 |
| Leisure & Hospitality | 12,200 | 12,000 | 5,300 | 5,100 | 6,300 | 6,200 |
| Other Services | 3,400 | 3,400 | 2,600 | 2,600 | 2,200 | 2,200 |
| Government | 19,500 | 19,600 | 5,900 | 5,900 | 13,900 | 14,000 |
| Federal Government | 5,500 | 5,500 | 300 | 300 | 500 | 500 |
| State Government | 2,700 | 2,800 | 700 | 700 | 1,700 | 1,700 |
| Local Government | 11,300 | 11,300 | 4,900 | 4,900 | 11,700 | 11,800 |

| | Johnson Ci | ty, TN MSA | Kingsport-Bristol, TN-VA MSA | | Morristown, TN MSA | |
|--|------------|------------|------------------------------|-----------|--------------------|-----------|
| | Sep. 2023 | Oct. 2023 | Sep. 2023 | Oct. 2023 | Sep. 2023 | Oct. 2023 |
| | Revised | Prelim. | Revised | Prelim. | Revised | Prelim. |
| Total Nonfarm | 87,800 | 88,000 | 125,600 | 125,500 | 50,200 | 50,200 |
| Total Private | 69,900 | 69,500 | 109,600 | 109,400 | 43,200 | 43,300 |
| Goods Producing | 11,400 | 11,400 | 27,100 | 27,100 | 14,900 | 14,900 |
| Mining, Logging & Construction | 2,900 | 2,900 | 6,300 | 6,400 | 2,400 | 2,400 |
| Manufacturing | 8,500 | 8,500 | 20,800 | 20,700 | 12,500 | 12,500 |
| Service Providing | 76,400 | 76,600 | 98,500 | 98,400 | 35,300 | 35,300 |
| Trade, Transportation, & Utilities | 14,200 | 14,100 | 25,200 | 25,200 | 10,100 | 10,100 |
| Wholesale Trade | 2,500 | 2,500 | 3,700 | 3,700 | 1,500 | 1,500 |
| Retail Trade | 10,800 | 10,700 | 16,200 | 16,200 | 6,000 | 6,000 |
| Transportation, Warehousing, & Utilities | 900 | 900 | 5,300 | 5,300 | 2,600 | 2,600 |
| Information | 900 | 900 | 1,400 | 1,400 | 300 | 300 |
| Financial Activities | 5,100 | 5,100 | 3,900 | 3,900 | 1,100 | 1,100 |
| Professional & Business Services | 10,300 | 10,200 | 14,500 | 14,500 | 5,100 | 5,200 |
| Private Educational & Health Services | 14,700 | 14,600 | 17,600 | 17,600 | 5,900 | 6,000 |
| Leisure & Hospitality | 10,400 | 10,300 | 14,200 | 13,900 | 4,400 | 4,300 |
| Other Services | 2,900 | 2,900 | 5,700 | 5,800 | 1,400 | 1,400 |
| Government | 17,900 | 18,500 | 16,000 | 16,100 | 7,000 | 6,900 |
| Federal Government | 3,300 | 3,400 | 900 | 1,000 | 300 | 300 |
| State Government | 6,600 | 7,100 | 2,600 | 2,600 | 1,300 | 1,300 |
| Local Government | 8,000 | 8,000 | 12,500 | 12,500 | 5,400 | 5,300 |

Clarksville MSA is Montgomery County, Christian County, KY, & Trigg County, KY. Cleveland MSA is Bradley & Polk counties. Jackson MSA is Chester, Crockett, & Madison counties. Johnson City MSA is Carter, Unicoi, & Washington counties. Kingsport-Bristol MSA is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, & Bristol City, VA. Morristown MSA is Hamblen & Jefferson counties.

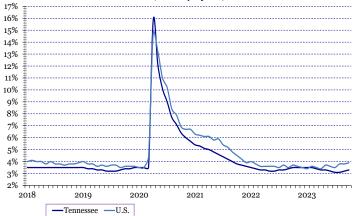
| S. City Average 307.671 0.0 3.2 302.071 -0.1 3.1 Food and beverages 323.262 0.3 3.3 322.903 0.3 3.5 Housing 323.964 0.1 5.2 320.321 0.2 5.2 Apparel 132.786 -0.3 2.6 132.788 -0.4 2.8 Transportation 270.027 -0.9 0.8 275.026 -1.2 1.1 Medical care 549.762 0.2 -0.8 556.613 0.5 -1.2 outh 11 3.7 294.801 -0.1 3.5 Housing 304.236 0.1 5.9 305.278 0.2 5.9 All Items (1982-84=100) 299.394 -0.1 3.7 294.801 -0.1 3.5 Food and beverages 318.300 0.3 3.4 317.795 0.4 3.5 Housing 304.236 0.1 5.9 305.278 0.2 5.9 Apparel 143.513 0.3 3.2 142.935 0.2 3.1 Transp | | All U | Urban Consum | ers | Urban Wage I | Earners & Cler | ical Worke | | | |
|--|-------------------------------|---------|--------------|-------------|--------------|----------------|------------|--|--|--|
| S. City Average 307.671 0.0 3.2 302.071 -0.1 3.1 Food and beverages 323.262 0.3 3.3 322.903 0.3 3.5 Housing 323.964 0.1 5.2 320.321 0.2 5.2 Apparel 132.786 -0.3 2.6 132.788 -0.4 2.8 Transportation 270.027 -0.9 0.8 275.026 -1.2 1.1 Medical care 549.762 0.2 -0.8 556.613 0.5 -1.2 outh 11 3.7 294.801 -0.1 3.5 Housing 304.236 0.1 5.9 305.278 0.2 5.9 All Items (1982-84=100) 299.394 -0.1 3.7 294.801 -0.1 3.5 Food and beverages 318.300 0.3 3.4 317.795 0.4 3.5 Housing 304.236 0.1 5.9 305.278 0.2 5.9 Apparel 143.513 0.3 3.2 142.935 0.2 3.1 Transp | Percent Change Percent Change | | | | | | | | | |
| All Items (1982-84=100) 307.671 0.0 3.2 302.071 -0.1 3.1 Food and beverages 323.262 0.3 3.3 322.903 0.3 3.5 Housing 323.964 0.1 5.2 320.321 0.2 5.2 Apparel 132.786 -0.3 2.6 132.788 -0.4 2.8 Transportation 270.027 -0.9 0.8 275.026 -1.2 1.1 Medical care 549.762 0.2 -0.8 556.613 0.5 -1.2 outhAll Items (1982-84=100) 299.394 -0.1 3.7 294.801 -0.1 3.5 Food and beverages 318.300 0.3 3.44 317.795 0.44 3.5 Housing 304.236 0.1 5.9 305.278 0.2 5.9 Apparel 143.513 0.3 3.2 142.935 0.2 3.1 Transportation 269.936 -1.3 1.5 269.650 -1.7 1.9 | Group | Index | Monthly | Yearly | Index | Monthly | Yearly | | | |
| Food and beverages323.2620.33.3322.9030.33.5Housing323.9640.15.2320.3210.25.2Apparel132.786-0.32.6132.788-0.42.8Transportation270.027-0.90.8275.026-1.21.1Medical care549.7620.2-0.8556.6130.5-1.2outhAll Items (1982-84=100)299.394-0.13.7294.801-0.13.5Food and beverages318.3000.33.4317.7950.43.5Housing304.2360.15.9305.2780.25.9Apparel143.5130.33.2142.9350.23.1Transportation269.936-1.31.5269.650-1.71.9 | .S. City Average | | | | | | | | | |
| Housing Apparel 323.964 0.1 5.2 320.321 0.2 5.2 Apparel 132.786 -0.3 2.6 132.788 -0.4 2.8 Transportation 270.027 -0.9 0.8 275.026 -1.2 1.1 Medical care 549.762 0.2 -0.8 556.613 0.5 -1.2 outhAll Items (1982-84=100)Food and beverages 318.300 0.3 3.44 317.795 0.4 3.5 Housing 304.236 0.1 5.9 305.278 0.2 5.9 Apparel 143.513 0.3 3.2 142.935 0.2 3.1 Transportation 269.936 -1.3 1.5 269.650 -1.7 1.9 | All Items (1982-84=100) | 307.671 | 0.0 | 3.2 | 302.071 | -0.1 | 3.1 | | | |
| Apparel132.786-0.32.6132.788-0.42.8Transportation270.027-0.90.8275.026-1.21.1Medical care549.7620.2-0.8556.6130.5-1.2outh | Food and beverages | 323.262 | 0.3 | 3.3 | 322.903 | 0.3 | 3.5 | | | |
| Transportation270.027 549.762-0.9 0.20.8 -0.8275.026 556.613-1.2 0.51.1 1.2Medical care549.7620.2-0.82556.6130.5-1.2outhouthAll Items (1982-84=100)299.394 318.300-0.13.7 0.3294.801 3.44-0.1 317.7953.5 0.4Food and beverages318.3000.3 304.2363.4 0.1317.795 5.90.4 0.23.5 5.9Apparel143.5130.3 269.9363.2 -1.3142.935 1.50.2 269.6503.1 -1.7 | Housing | 323.964 | 0.1 | 5.2 | 320.321 | 0.2 | 5.2 | | | |
| Medical care549.7620.2-0.8556.6130.5-1.2outh | Apparel | 132.786 | -0.3 | 2.6 | 132.788 | -0.4 | 2.8 | | | |
| South 299.394 -0.1 3.7 294.801 -0.1 3.5 Food and beverages 318.300 0.3 3.4 317.795 0.4 3.5 Housing 304.236 0.1 5.9 305.278 0.2 5.9 Apparel 143.513 0.3 3.2 142.935 0.2 3.1 Transportation 269.936 -1.3 1.5 269.650 -1.7 1.9 | Transportation | 270.027 | -0.9 | 0.8 | 275.026 | -1.2 | 1.1 | | | |
| All Items (1982-84=100)299.394-0.13.7294.801-0.13.5Food and beverages318.3000.33.4317.7950.43.5Housing304.2360.15.9305.2780.25.9Apparel143.5130.33.2142.9350.23.1Transportation269.936-1.31.5269.650-1.71.9 | Medical care | 549.762 | 0.2 | -0.8 | 556.613 | 0.5 | -1.2 | | | |
| Food and beverages318.3000.33.4317.7950.43.5Housing304.2360.15.9305.2780.25.9Apparel143.5130.33.2142.9350.23.1Transportation269.936-1.31.5269.650-1.71.9 | outh | | - | | | | | | | |
| Housing304.2360.15.9305.2780.25.9Apparel143.5130.33.2142.9350.23.1Transportation269.936-1.31.5269.650-1.71.9 | All Items (1982-84=100) | 299.394 | -0.1 | 3. 7 | 294.801 | -0.1 | 3.5 | | | |
| Apparel143.5130.33.2142.9350.23.1Transportation269.936-1.31.5269.650-1.71.9 | Food and beverages | 318.300 | 0.3 | 3.4 | 317.795 | 0.4 | 3.5 | | | |
| Transportation 269.936 -1.3 1.5 269.650 -1.7 1.9 | Housing | 304.236 | 0.1 | 5.9 | 305.278 | 0.2 | 5.9 | | | |
| | Apparel | 143.513 | 0.3 | 3.2 | 142.935 | 0.2 | 3.1 | | | |
| Medical care 520.015 0.9 -0.8 534.194 1.3 -0.8 | Transportation | 269.936 | -1.3 | 1.5 | 269.650 | -1.7 | 1.9 | | | |
| | Medical care | 520.015 | 0.9 | -0.8 | 534.194 | 1.3 | -0.8 | | | |

| | Average Weekly Earnings | | | Average Hourly Earnings | | | Average Weekly Hours | | |
|---------------------------------|-------------------------|------------|------------------|-------------------------|---------|---------|----------------------|------|------|
| | Oct. | Sep. | Oct. | Oct. | Sep. | Oct. | Oct. | Sep. | Oct. |
| | 2022 | 2023 | 2023 | 2022 | 2023 | 2023 | 2022 | 2023 | 2023 |
| Manufacturing | \$926.53 | \$954.40 | \$933.3 7 | \$22.38 | \$23.86 | \$23.57 | 41.4 | 40.0 | 39.6 |
| Durable Goods Manufacturing | \$970.62 | \$1,009.82 | \$1,003.69 | \$23.11 | \$24.69 | \$24.54 | 42.0 | 40.9 | 40.9 |
| Non-Durable Goods Manufacturing | \$852.84 | \$863.48 | \$817.50 | \$21.11 | \$22.37 | \$21.80 | 40.4 | 38.6 | 37.5 |

All Employee Hours And Earnings

| | Average Weekly Earnings | | Average Hourly Earnings | | | Average Weekly Hours | | | |
|-------------------------------------|-------------------------|------------|-------------------------|---------|---------|----------------------|------|------|------|
| | Oct. | Sep. | Oct. | Oct. | Sep. | Oct. | Oct. | Sep. | Oct. |
| | 2022 | 2023 | 2023 | 2022 | 2023 | 2023 | 2022 | 2023 | 2023 |
| Total Private | \$1,028.84 | \$1,042.46 | \$1,053.35 | \$28.90 | \$29.87 | \$30.01 | 35.6 | 34.9 | 35.1 |
| Goods-Producing | \$1,215.33 | \$1,284.58 | \$1,275.43 | \$29.57 | \$31.64 | \$31.57 | 41.1 | 40.6 | 40.4 |
| Mining, Logging & Construction | \$1,273.69 | \$1,278.79 | \$1,284.66 | \$30.84 | \$31.89 | \$31.72 | 41.3 | 40.1 | 40.5 |
| Manufacturing | \$1,190.23 | \$1,286.42 | \$1,273.00 | \$29.03 | \$31.53 | \$31.51 | 41.0 | 40.8 | 40.4 |
| Private Service-Providing | \$985.10 | \$990.44 | \$1,003.10 | \$28.72 | \$29.39 | \$29.59 | 34.3 | 33.7 | 33.9 |
| Trade, Transportation, & Utilities | \$905.27 | \$904.85 | \$917.28 | \$26.47 | \$26.93 | \$27.30 | 34.2 | 33.6 | 33.6 |
| Information | \$1,355.97 | \$1,311.49 | \$1,321.91 | \$35.22 | \$35.35 | \$35.44 | 38.5 | 37.1 | 37.3 |
| Financial Activities | \$1,480.10 | \$1,444.30 | \$1,474.50 | \$39.26 | \$38.93 | \$39.32 | 37.7 | 37.1 | 37.5 |
| Professional & Business Services | \$1,298.42 | \$1,353.09 | \$1,363.98 | \$33.99 | \$36.57 | \$36.47 | 38.2 | 37.0 | 37-4 |
| Private Education & Health Services | \$913.61 | \$953.20 | \$956.92 | \$26.95 | \$27.79 | \$27.98 | 33.9 | 34.3 | 34.2 |
| Leisure & Hospitality | \$507.60 | \$504.03 | \$535.72 | \$18.80 | \$19.02 | \$19.34 | 27.0 | 26.5 | 27.7 |
| Other Services | \$958.07 | \$846.02 | \$838.75 | \$27.61 | \$25.33 | \$25.34 | 34.7 | 33.4 | 33.1 |

TENNESSEE & UNITED STATES UNEMPLOYMENT RATES (Seasonally Adjusted)



TENNESSEE & UNITED STATES LABOR FORCE PARTICIPATION RATES (Seasonally Adjusted)

