

STATE OF TENNESSEE  
DEPARTMENT OF LABOR & WORKFORCE DEVELOPMENT

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TRANSCRIPT  
OF  
PREVAILING WAGE COMMISSION MEETING

November 29, 2022  
220 French Landing Drive, Pearl Room  
Nashville, Tennessee 37228

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**A-P-P-E-A-R-A-N-C-E-S**

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- 4 \* Dewayne Scott, Deputy Commissioner, TDLWD
- 5 \* Scott Thompson, Talley Construction
- 6 \* Stephen Wright, Wright Brothers Construction
- 7 \* Brian Egan, Deputy Commissioner, TDOT
- 8 \* Tom Herrod, Assistant Commissioner, TDLWD
- 9 \* Dan Bailey, Legal Counsel, TDLWD
- 10 \* Lisa Watson, Director, TDLWD
- 11 \* Kenneth Nealy, Assistant Administrator, TDLWD
- 12 \* Michelle Irion, Administrative Services
- 13 Manager, TDLWD
- 14 \* Rachel Hagan, Administrative Services
- 15 Assistant, TDLWD
- 16 \* Kent Starwalt, TRBA
- 17 \* Wayburn Crabtree, TDOT
- 18 \* Stamatia XiXis, TDLWD
- 19 \* Matthew Grove, TDLWD
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3 MR. SCOTT: Good afternoon. My name is Dewayne  
4 Scott, I'm sitting in for Commissioner Dennis Tomlinson who  
5 is at Fall Creek Falls with the Governor's Conference today.

6 Roll call.

7 Brian Egan?

8 MR. EGAN: Present.

9 MR. SCOTT: Okay. Thank you. Ann McGauran?

10 Not here.

11 Scott Thompson?

12 MR. THOMPSON: Here.

13 MR. SCOTT: Stephen Wright?

14 MR. WRIGHT: Present.

15 MR. SCOTT: Okay. We have more than two present,  
16 so we can move forward because a majority exists.

17 We will do introductions for anyone in our audience  
18 that are not members. We will start around the table with,  
19 Tom, if you would?

20 MR. HERROD: Tom Herrod, Assistant Commissioner,  
21 WRC.

22 MR. BAILEY: Dan Bailey, legal council.

23 MR. NEALY: Kenneth Nealy, Assistant Administrator  
24 of WRC.

25 Ms. IRION: Michelle Irion, WRC.

1 MS. HAGAN: Rachel Hagan, WRC.

2 MR. SCOTT: Dewayne Scott, Deputy Commissioner.

3 MS. WATSON: Lisa Watson, Labor Standards Director.

4 MR. SCOTT: Audience, please.

5 MR. CRABTREE: I'm Wayburn Crabtree. I'm with  
6 TDOT.

7 MR. STARWALT: Kent Starwalt, Tennessee Road  
8 Builders Association.

9 MS. XIXIS: Stamatia XiXis, Tennessee Department of  
10 Labor and Workforce Development.

11 MR. GROVE: Matthew Grove, Tennessee Department of  
12 Labor and Workforce Development.

13 MR. SCOTT: Thank you everyone. Just by way of  
14 announcements, all members have updated conflict of interest  
15 forms and they are on file at the Tennessee Department of  
16 Labor and Workforce Development.

17 I would request a motion from the Board to adopt  
18 the agenda for this meeting?

19 MR. EGAN: So moved.

20 MR. WRIGHT: Second.

21 MR. SCOTT: All right. All -- are there any  
22 questions or discussions? If not, all in favor of adopting  
23 the agenda as submitted, then be known by stating aye.

24 MR. WRIGHT: Aye.

25 MR. SCOTT: Aye.

1 MR. EGAN: Aye.

2 MR. SCOTT: Any opposed?

3 (No responses.)

4 MR. SCOTT: All right. Motion carries and the  
5 agenda is adopted.

6 Next we would request a motion for approval of our  
7 minutes of November 15th Board Meeting?

8 MR. THOMPSON: So moved.

9 MR. SCOTT: A motion. A second?

10 MR. EGAN: I with will second.

11 MR. SCOTT: All right. Any discussion?

12 MR. EGAN: I do want to clarify, my title is  
13 incorrect. I'm not a deputy commissioner, but Director of  
14 Construction for TDOT. So I did want to clarify that for the  
15 record.

16 MR. SCOTT: We will give your promotion today.

17 MR. EGAN: If they will pay me for it, I will take  
18 it.

19 MR. SCOTT: We appreciate that. All in favor of  
20 accepting the minutes as submitted, stated by saying aye.

21 MR. WRIGHT: Aye.

22 MR. SCOTT: Aye.

23 MR. EGAN: Aye.

24 MR. SCOTT: Any opposed?

25 (No responses.)

1 MR. SCOTT: All right. Minutes are adopted.

2 Out agenda has old business, we do not have any old  
3 business for this particular meeting.

4 New business is to review and discuss the  
5 prevailing wager survey data. And we are going to turn that  
6 over to Assistant Commissioner Tom Harrod to sort of finalize  
7 and present that to the group. Thank you, Tom.

8 MR. HERROD: Thank you, sir.

9 As we get started, I do want to make a -- have us  
10 do an updated correction to number 20, Craft Number 20. The  
11 last name we met, the number that was recommended or proposed  
12 included the diamond specialties entries, which the  
13 commission decided to eliminate.

14 So now instead of that proposal being 2899, the max  
15 that we can go for that craft based on the two survey  
16 responses or from the prevailing wage of last year is \$23.96.  
17 So that's -- if everyone's approval, we will stay at \$23.96.

18 MR. WRIGHT: That's fine with me. Do you need a  
19 motion, or...

20 MR. HERROD: No. We are good. I just wanted to  
21 get that out of the way first.

22 All right. We will start at the beginning here,  
23 Craft Number 1, blaster propped. From last time \$26.29. Are  
24 we still good with that?

25 MR. WRIGHT: Yes, sir.

1 THE COURT: Item Number 2, brick layer was \$18.95.  
2 Are we good with that?

3 MR. WRIGHT: (Nods head affirmatively.)

4 MR. HERROD: Item Number 3, carpenter leads  
5 person, \$24.35, in favor?

6 MR. WRIGHT: (Nods head affirmatively.)

7 MR. HERROD: Okay. Item Number 4, class A  
8 operators, \$27.37. Are we good?

9 MR. EGAN: Yes.

10 MR. HERROD: Class B operators, Craft Number 5,  
11 \$24.99, good?

12 MR. EGAN: Yes.

13 MR. HERROD: Class E operators is Craft Number 6,  
14 \$26.22 good?

15 MR. THOMPSON: (Nods head affirmatively.)

16 MR. HERROD: Item number 7, class D operators,  
17 \$24.71, good?

18 MR. THOMPSON: (Nods head affirmatively.)

19 MR. HERROD: Item -- Craft Number 8, concrete  
20 finisher, \$22.61, good?

21 MR. THOMPSON: (Nods head affirmatively.)

22 MR. HERROD: Item Number 9, drill operator, \$38.56.

23 MR. THOMSON: (Nods head affirmatively.)

24 MR. HERROD: Mark that good unless I hear  
25 otherwise.

1 MR. EGAN: Can silence be a --

2 MR. HERROD: Yes, I will do it.

3 Craft Number 10, electrician, \$35.59.

4 Item Number 11, farm tractor operator, \$17. 23.

5 Craft Number 12, \$23.00.

6 Craft Number 13, \$22.45.

7 Craft Number 14, \$28.78.

8 Craft Number 15, \$30.48.

9 Craft Number 16, \$28.22.

10 Craft Number 17, \$35.05.

11 Craft Number 18, \$23.09.

12 Craft Number 19, \$29.44.

13 Craft Number 20, we just talked about, \$23.96.

14 Craft Number 21, \$22.63.

15 Craft Number 22, \$23.19.

16 Craft Number 23, \$29 -- \$27.97. Excuse me, \$27.97.

17 Craft Number 24, \$20.69.

18 Craft Number 25, \$27.59.

19 We have reviewed all of them, approved all 25

20 crafts. Unless there is any further discussion, we have

21 approved the 23 -- 2023 Prevailing Wage Rates.

22 MR. BAILEY: I think to make it official -- I'm

23 sorry. I think to make it official, there ought to be a

24 motion to adopt all of those rates as just read.

25 MR. WRIGHT: I would move for adoption.



1 MR. THOMPSON: Second.

2 MR. SCOTT: Any discussion?

3 All in favor of accepting the Prevailing Wage Rates  
4 for 2023 as submitted, let it be known by stating aye.

5 MR. WRIGHT: Aye.

6 MR. SCOTT: Aye.

7 MR. EGAN: Aye.

8 MR. SCOTT: Any opposed?

9 (No responses.)

10 MR. SCOTT: All right. Motion is carried. 2023  
11 Prevailing Wage rates are approved and accepted.

12 MR. HERROD: Deputy Commissioner?

13 MR. SCOTT: Yes, sir.

14 MR. HERROD: These will be posted on the website by  
15 tomorrow and then a mass e-mail will go out tomorrow to all  
16 of those who have subscribed and -- so everybody will have --  
17 that is interested in prevailing wage rates will have a copy  
18 of these and have access to it.

19 MR. SCOTT: Very good. These are effective January  
20 1st?

21 MR. HERROD: Yes, sir.

22 MR. SCOTT: Thank you.

23 Our meeting dates that are set for 2023 are on your  
24 agenda, September 7th, 2023, we review survey letter and  
25 forms and the contact list update will be the purpose of that

1 meeting. November 14th, '23 meeting will be for review of  
2 the survey results and to propose 2024 Prevailing Wage Rates.  
3 And then on November 28th, 2023, the approval of the 2024  
4 rates will be approved. That's the planned agenda for 2023  
5 meetings.

6 Any questions or discussion on those dates? It's a  
7 ways away, but will be here before you know it.

8 MR. HERROD: If you have conflicts or would  
9 suggest an alternate time and date, please get ahold of  
10 Rachel Hagan and give her your input on that. We will work  
11 around anybody's schedule we can.

12 MR. SCOTT: Any other discussion needed before I  
13 question the adjournment?

14 None. Can I have a motion for adjournment?

15 MR. WRIGHT: So moved.

16 MR. SCOTT: All right. Second.

17 MR. EGAN: Second.

18 MR. SCOTT: All right. All in favor?

19 MR. WRIGHT: Aye.

20 MR. SCOTT: Aye.

21 MR. EGAN: Aye.

22 MR. SCOTT: All right. Meeting is adjourned. Thank  
23 you.

24 (WHEREUPON, the foregoing proceedings were  
25 concluded.)

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**REPORTER'S CERTIFICATE**

**STATE OF TENNESSEE  
COUNTY OF DAVIDSON**

I, SHANA C. CRAWFORD, Licensed Court Reporter, with offices in Nashville, Tennessee, hereby certify that I reported the foregoing meeting of the Tennessee Prevailing Wage Committee, by machine shorthand to the best of my skills and abilities, and thereafter the same was reduced to typewritten form by me.

I further certify that I am not related to any of the parties named herein, nor their counsel, and have no interest, financial or otherwise, in the outcome of the proceedings.

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